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ALL INDIA TRADE UNION CONGRESS
24, Canning Lane, NEW DELHI-110001

SUBJECT

Working Committee Meeting
12-13 May, 97

YEAR



AITUC DIGITAL ARCHIVE - 2021

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अखिल - भारतीय ट्रेड यूनियन काँग्रेस
ALL - INDIA TRADE UNION CONGRESS
24, CANNING LANE, NEW DELHI-110001

President : B. D. JOSHI

General Secretary : K. L. MAHENDRA

May 14, 1997,

Sri

Hon'ble Minister for
Govt. of India,
New Delhi.

Dear Sir,

We enclose herewith the Resolution adopted by the Working Committee of AITUC in its meeting held on 12-13 May, 1997, which is self-explanatory.

We request that needful actions be taken on the above and we may kindly be informed of the decisions/actions taken.

Thanking you,

Yours faithfully,

(H.MAHADEVAN)
SECRETARY

RESOLUTION ON REVIVAL OF SICK PSUs

Csm. Sachdev to move

This meeting of the Working Committee of AITUC held on 12-13, May 1997, in New Delhi notes -

- that the disinvestment Commission has come out with the report of disinvesting in the profit making PSUs which are in the core and strategic sector contrary to the Government's earlier indication to that effect.
- that the budgetary provision for revival of sick units is fixed at Rs.1107 crores only which means the Govt. will not revive many important sick units resulting either in their closure or privatisation in the name of JVCs.
- that the Govt. is yet to fulfill its commitment under the CMP on revival of sick units, revamping of BIFR and amending the SIC Act etc.
- that the announcement of the Govt. on the entry of private sector/foreign sector in coal industry will make the coal industry sick.
- that the revival of NTC is in jeopardy as the scheme approved by the Govt. in May 1995 is given up as Govt. of Maharashtra has disapproved the sale of surplus land of the sick textile mills.

The working Committee, therefore, expresses its strong protest against the unhelpful and ant-public sector attitude of the Govt. and urges upon the Govt. to see to it that the PSUs which can be made viable ^{be} extend ^{ed} full support and those in strategic and core sector be not allowed to be disinvested ^N privatised.

Working Committee in particular demands positive and immediate steps for revival in respect of NTC, IDPL, Fertilizer industries, CCI etc.

Adopted
Unanimously
Parduman Singh
12.5.97



HM to name

RESOLUTION ON WAGE NEGOTIATIONS IN CPSUs

This meeting of the Working Committee of the AITUC held at Delhi on 12-13, May 1997, notes with concern that the managements of various Central Public Sector industries are yet to commence the negotiations on the Charter of Demands submitted by the trade unions after the expiry of the last settlement by 31st December '96 (in coal June '96).

The Committee notes that the Govt. of India vide notification dt. 10.2.96 constituted a Pay Committee headed by Justice S.Mohan to give recommendations on the Pay, allowances, perquisites and benefits for the CPSUs. Executives, within a period of 6 months.

On account of the delay even in starting the negotiations with the unions on the Charter of Demands, the Central Public Sector employees are becoming restive and this will become the cause of industrial unrest in the CPSUs, sooner or later.

The Working Committee of the AITUC, therefore urges upon the Govt. of India/DPE/concerned administrative Ministries to give needful directions/instructions to the managements of CPSUs to conduct meaningful negotiations with the respective trade unions in order to reach fair and reasonable settlements without any more delay.

**RESOLUTION ON SHIFTING THE SITE OF
GOPALPUR STEEL PLANT IN ORISSA**

The Working Committee meeting of AITUC held on 12-13 May 1997, at New Delhi supports the struggle of the people of Chamakhandi (Orissa) demanding the shifting of the mega Tata Steel Plant Site at Gopalpur and urges upon the Orissa State Govt. that it should look to the interest of the people of the State and shift its site, after duly discussing the matter with Gana Sangram Samiti and other affected parties.

RESOLUTION ON ENVIRONMENT AND WORKERS' INTEREST

The Working Committee of AITUC which met on 12-13th May 1997, at New DELHI took a serious note of the recent orders of the Supreme Court regarding stoppage of all non-forest activities in Forest Areas. This has resulted in large scale closures of wood based industries, mines and other industrial activities located in forest areas.

The Working Committee criticises the role of the states as well as Central Govt. in delaying the renewal of licenses under certain conditions as directed by the Supreme Court. The Committee also urges upon the Govt. to arrange payment of wages to the affected workers. Both State as well as Central Government especially the Ministry of Environment and Forests must expedite issuing of licenses for resuming the operation of mining and other allied activities.

The Working Committee reviews its demand on the Govt. to associate trade union representatives on various committees formed by the Ministry of Environment & Forests. It also urges the MOL to call a meeting of Central Trade Union Organisations and others concerned to bring about suitable amendments in the Labour laws to meet such contingencies.

The Working Committee reiterates that the AITUC is for preservation of ecology and environment and for control of pollution, but a balanced approach has to be worked out for environment, development and workers' interests.

RESOLUTION ON AMENDMENT TO T.U.ACT

This meeting of the Working Committee of AITUC held in New Delhi on 12-13, May '97, demands that the Government of India should amend the Indian Trade Union Act on the basis of the unanimous recommendations of the workers group in the bipartite Committee constituted by the 33rd ILC and that the pending bill on the workers participation on management is brought to the statue book.

RESOLUTION ON RESERVATION OF 33% FOR WOMEN

The AITUC Working Committee held on 12-13, May 1997, expressed its deep disappointment that the much awaited statute on Reservation of 33% to women in the legislatures, Parliament and Government employment is yet to see the light of the day and various vested interests are blocking introduction of the bill in Parliament. This meeting urges upon the Government to introduce the Bill in the current session of Parliament itself and get it enacted.

RESOLUTION ON AGRICULTURAL LABOUR BILL

The Working Committee of AITUC in the meeting held on 12-13, May 1997, unanimously resolved to urge upon the Govt. of India to bring the comprehensive bill on agricultural labour in the current session of Parliament itself so as to enable the vast majority of the Working class in this sector be extended with improved service conditions, social security benefits and facilities.

RESOLUTION ON PAY COMMISSION

This meeting of Working Committee of the AITUC held on 12th/13 May 1997 notes with serious concern that even after more than three months of the receipt of the Report of the Pay Commission and submission of a detailed note by the staff side of the National Council (JCM) seeking modifications of the retrograde recommendations of the Commission, there has been no response from the Govt. for any meaningful discussion with the staff side (JCM) for a negotiated settlement which is leading to a situation of confrontation between the Govt. and employees.

The Working Committee urges upon the Govt. to immediately start meaningful negotiations with the staff-side of the National Council on the retrograde recommendations of the Pay Commission with a view to modify them so that an amicable settlement is reached and Central Govt. employees are not forced to resort indefinite general strike.

The Working Committee fully supports the demands put forth by the staff side of the National Council (JCM) and their ongoing struggle.

**RESOLUTION AGAINST APATHETIC ATTITUDE OF
THE BIHAR STATE GOVT. TOWARDS THE WORKING CLASS**

This Working Committee meeting of AITUC held on 12-13th May 1997, at New Delhi expresses its grave concern over the deliberate inactivity of the Labour and conciliatory machinery of the State Govt. of Bihar.

The labour laws are being disregarded and violated not only by the management of the private sector industries but more so by the managements of the public sector organisations under the State Govt. i.e. State Electricity Board, State Transport Corporation, State Sugar Corporation, State Leather Corporation etc.

The conciliation authorities of the State Labour department seldom interfere in these violations.

The workers are not being paid their wages not only for months but in some cases years together. The employees of these state public sector undertakings and municipal corporations are starving as they are not paid their wages and three workers have died in Bhagalpur in the 1st week of this month.

Trade Unions and their leaders are under severe attack. They are not allowed even their entries in the campus of the organisations. Extra legal security persons are engaged to disallow entry of the trade unions' office-bearers. The leaders are victimised by way of illegal transfers and suspensions and dismissal etc. Attempts are made to divide the working class of trade unions on caste line.

This meeting condemns these actions of the managements and the inaction of the State labour department and calls upon all the working class of the State to unite and fight this punitive anti working class policies.

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RESOLUTION ON ESI

The Working Committee of the AITUC held on 12-13, May 1997, in New Delhi reiterates the AITUCs considered views on ESI,

- that the Working of the ESI and the service rendered are most unsatisfactory.
- that the medicines sanctioned by the Corporation are not available in the hospitals.
- that in some towns ESI hospitals are constructed but lying unused.
- that the State Governments administers the health scheme while contributing only 12% and that the Central Corporation itself should run the ESI hospitals/medical schemes.
- that the recent amendments on increasing the coverage upto Rs.6500 and increasing the rate of contributions is unwarranted and causing a lot of discontent amongst those sections of employees who are already having better benefits/facilities under their own schemes.

This meeting recalls that the Labour Minister assured the AITUC delegation that the officers of the Department will prepare a report keeping in view the aspirations of the workers and convene a meeting of T.U. leaders to discuss the whole matter, concerning ESI. The Minister also assured that in the matter of giving exemption the State Government will be asked to consider and inform the Corporation.

The Working Committee of the AITUC, urges upon the Minister of Labour to convene the proposed meeting with the T.U.s to discuss all matters concerning ESI, give proper directions regarding grant of exemption to the companies who possess

RESOLUTION ON PROVIDENT FUND SCHEME

The Working Committee of AITUC in its meeting held on 12-13 1997 while welcoming the increase in the rate of contribution of the Provident Fund from 8.33% to 10% as per unanimous recommendations of Central Trade Unions and long standing demand of AITUC, regrets that lakhs of workers belonging to Jute, Beedi, Brick, Coir and ^eGum industries who are the most exploited and are the poorest of the poor have been excluded from the purview of this enhanced rate. The Working Committee demands that the workers in these industries be not discriminate^d and enhanced rate be made applicable to them. *also*.

Further the Working Committee strongly urges upon the Central Govt. to enhance the rate of Provident Fund contribution from 10% to 12% as per the unanimous recommendation of Central Trade Unions and as announced in the budget speech of the Union Finance Minister by amending the P.F. and Miscellaneous Provident Act 1952. immediately in the Parliament or by *an* ordinance.

Apart from the above the Working Committee ~~of AITUC~~ notes with concern the efforts being made in certain high level quarters to invest the huge surplus in the P.F. in private sector or even in public sector Financial Institutions without a counter/guarantee by the Central Government in respect of safety and liquidity of the workers had earned monies; ^{The} ^{al} ^{of} proposed by the AITUC representative in the Central Board of Trustees ^{which was} ~~and~~ unanimously accepted by Board, should be accepted by the Government.

The Working Committee strongly urges upon the U.F. Government not to jeopardise the safety of P.F. deposits ^{on} on the other hand it demands that the Govt. must give ~~at~~ ^{at} least 14% interest on Special Deposit kept by it or these funds be invested in Govt. guaranteed securities having a rate of interest of 13.85%. If P.F. monies have to be invested ⁱⁿ private sector financial institutions the Govt. must give counter guarantee regarding the safety of the funds.

RESOLUTION ON PENSION SCHEME

The Working Committee of AITUC in its meeting held on 12-13 May 1997, very much regrets to note that ^{the} Annual Valuation of the Pension Scheme which became due ϕ 16.11.96 has not been done so far. ^{10m} This is a clear breach of the Scheme and the Central Govt./promise. The Working Committee demands that -

1. Annual Valuation be completed immediately and an appropriate increase in pension be announced at the earliest.
2. The Govt. must give atleast 12% interest on the corpus and Govt. contributions.
3. As recommended in the Central Board of Trustees, the limit of Rs.5000/- p.m. salary be removed from the P.F. Act and the Pension Schemes.
4. An anomaly in the scheme which declares the workers who retired, left or died during the period 1.4.93 to 15.11.95 but who were not members of the Family Pension Scheme should be removed forthwith and they must be allowed to become the members of the Pension Scheme on depositing the previous contribution.
5. Amendments in the Scheme unanimously adopted by the Central Board of Trustees e.g. removal of age ban of 25 years, and the number of children/orphans ^e entitled to ^{pension} ~~provision~~ in case of handicapped children/orphans be removed immediately. ^{So also} ~~Secondly~~ in case no ^{surviving} ~~running~~ spouse or children, dependent parent, should be entitled to pension. These amendment, be notified immediately.
6. Other amendment proposed by AITU and CITU be also accepted at the earliest.
7. Indexation of pension be agreed immediately.
8. All Central Trade Unions be given representation in the Regional ^{PF} Committees

प्रस्ताव

मध्य प्रदेश के अन्दर निजीकरण के नाम पर राज्य सरकार मध्य प्रदेश बिजली बोर्ड एवं मध्य प्रदेश राज्य सड़क परिवहन निगम को धीरे धीरे निजीकरण के अर्न्तगत तथा नये पावर हाऊस को निजी मालिकों को दे रही है उसी प्रकार म0 प्र0 राज्य सड़क परिवहन निगम की राष्ट्रीयकृत सड़को पर निजी बस चलाई जा रही है, तथा 90 हजार से भी अधिक बस, जीप टैक्सी बिना परमिट के चला रही हैं। इस कारण 4-5 वर्षों में कामगारों को भाईलेज ओवर टाइम का पैसा एवं कई मामलों में 6-6 माह से ज्यादा समय हो गया वेतन नहीं मिला सही नहीं कई जगह नियमित समय पर वेतन भी नहीं मिल रहा है ।

उपरोक्त मण्डल एवं निगम धाटा बता रहे हैं परन्तु घाटा नहीं हैं अरबो रूपया बिजली का उधोग पतियों एवं शासन पर बकाया है। जो नहीं मिलने से मण्डल एवं निगम की हालत कमजोर हो गई है।

अतः एवं अखिल भारतीय ट्रेड यूनियन कॉग्रेस की 12-13 मई की कार्यकारणी म0प्र0 शासन से माँग करती है कि बिजली के नये पावर स्टेशन को एवं परिवहन को निजीकरण में न सौपें तथा बकाया रकम वसूल कर उनकी हालत दुरूस्त करें।

उपरोक्त प्रस्ताव सर्व समिति से पास।

मूल्य वृद्धि पर प्रस्ताव

एटक की केन्द्रीय कार्य समिति की बैठक नई दिल्ली 12 एवं 13 मई 1997 देश में बेतहाशा मूल्य वृद्धि खासकर खाद्य वस्तु की मूल्य वृद्धि पर गहरा क्षोभ व्यक्त करती है।

इस मूल्य वृद्धि का प्रतिकूल प्रभाव तमाम श्रमिक वर्ग एवं वेतन भोगियों पर पड़ रहा है परन्तु असंगठित क्षेत्र के मजदूर इससे बुरी तरह से प्रभावित हुये हैं। उनका वास्तविक वेतन में मूल्य वृद्धि से ह्रास हुआ है। देश में गरीबी रेखा के नीचे रहने वाले व्यक्तियों की संख्या में इससे वृद्धि हुई है।

अतः एटक की केन्द्रीय कार्य समिति की यह बैठक केन्द्रीय सरकार से मांग करती है कि वह मूल्य वृद्धि पर नियंत्रण बनाये रखें, और बढ़े मूल्य को घटाने का प्रयास करें। गरीबी रेखा से नीचे रहने वाले व्यक्तियों को सस्ते दर पर खाद्यान्न आपूर्ति योजना का शीघ्र ही कार्यान्वयन कराया जाये ।

MINUTES

12.5.97 & 13.5.97
A.I.T.U.C Working Committee Meeting

Com. A. B. Bardhan, J. Chittaranjan, P. Singh,
Gundam Sanyal, in the presidium.

Agenda: Proceedings

- ① Constitution of Presidium, Resolution Com., Credential Com
- ② Condolence Resolution
- ③ Minutes of last meeting read out and passed unanimously
- ④ General Secretary's Report: (Written Report)
 - As regards organisations - though some improvements but not all as per expectation and satisfactions of aff. fees, Returns etc.
 - How to strengthen our organisations?
 - found that in some states State Centres are weak in some, State Secy. do not stay at Centre. no whole timers as needed.
 - To organise the unorganised also not being implemented. Particular comrades to be given charge.
 - Due to our failure independent unions 'mafia' gang led unions are coming up.
 - organised industries are not interested with unorganised sectors unions
 - We are to overcome these weaknesses. In this regard, Centre must take initiative and act immediately.
 - Communication gaps between Centre and lower units to be removed.

Most important task - Strengthen and expand AITUC org

AITUC - HMS Merger issue

Jt. Task force constituted with Com. Sachdev and Mittal. Within this year the process is ^{to be} targeted to complete.

- 5 TV centres to form TV Council on the issue of such unity of TUs, Not Working Com. to decide on this issue.

Ensuing 36th session of AITUC:

out of Rs. 150/- Delegates fee.

Rs. 025/- to go to AITUC centre.

- Working Women & Child labour affairs good progress.

Indian Ocean T.V. Conference in Calcutta

Mainly Australian TV dominated.

French TV Conference

Ensuing Conference on "Globalisation etc." in Cuba in Aug. '97

- Delegates to be sent.

? Asian WFTU Conf.

Tea break at 11am.
11-30am.

Continued: Education - Booklet will be published in June.

- Two Schools - (1) English (2) Hindi will be held in July '97
- Workshop on "Unorganised Sector" will be held (3 days) in August.
- "Child labour" + "Working Women" workshops will also continue.

Discussion

Com. Gopin:

- Meeting on "Women Cadres" in Madras - no names have yet sent their names.
- Delegate fee of Rs. 150/- O.K. for 36th Session.

Com. A. B. Bardhan:

On Economic Policy:

- our support to UK Govt. - it is explained all the time and its shortcomings vice-versa. CMP.
- After finalisation of CMP we raised our objections - privatisation of Insurance and disinvestment. Left will stand behind Trade Unions on these issues.
- 20/21 Bills on CMP issues have been formulated with the object of social changes. - but so many complications and controversies arising here (Women, agricultural workers etc).
- So mobilisation for social changes is essential.
- Mere oppositional role will deliver no goods.
- On WTO - controversies found.
 - All the Left Parties submitted joint Memorandum to FM.
- Officers, not the Ministers are doing everything.
- But we can not take extreme views.

AITUC - HMS Affairs:

Debate on between Confederation and Merger.

- HMS came forward for merger.
- In W. Bengal + Maharashtra - there were progress but not in other states - why?
- Question arises - what kind of merger?
- Now AITUC set discussed + some steps taken jointly to complete it within Dec. '97.
- So let organise a Workshop of 5 TUs on this issue of unity.

(6)

Com. Chakradhar Prasad (Bihar)

- About 2 lakhs employees are not salaries regularly / State Govt) causing hunger death.
- AITUC leadership being finished.
- AITUC Conf. - delegate fees (150) excessive.
- Merger issues - no follow up ~~campaign~~ action.

Com. Kamalapat Roy

- We tried to improve our organisation - but not upto the mark - why?
- General demoralisation due to mass sickness in industries.
- Political complications as stated by Com. Bardha.
- AITUC - HMS merger issue:
 - Jt. Workers' Convention
 - Jt. Mass rally held
 - on 31 May there would be joint meeting.
 - What would be name? - we aim to motivate our cadres.
 - Is it only a 1st step? Merger of AITUC + HMS must be there as 1st step.
 - General attitude of CITU is sectarian.
 - Workers are going against left front Govt. & ~~being~~ feel frustrated.
 - Aff. fees - improving.

Com. Santham Singh (Haryana)

- J.C. meeting was held - no follow-up actions taken.
- Efforts for increasing members going on.
- There would be a demonstration at Chandigarh on May 29.
- "Organise the unorganised" - taken by us. Minimum wage - main issue.

- 35 lakhs working in Haryana, Delhi, Rajasthan surrounding areas A Regional Com. should be formed (100 km)
- Merger-issue: Jt. Com. formed - but then what to do?
This should be must besides other efforts for unity.

Com. Modi (MP)

- What shall we do to check those who are disrupting?
- In MP - ^{Some condenser rules needed.} HMs exist only in some places. Jt. Com. formed. But no further progress made.
- In 1996 - we have 1 lakh members.
- Some advancement in Baidi Sector - we won.
- Textile - bad condition.

Interval
1- 2:30 PM,

2. 30 PM,

Discussion continued:

Com. Fonseca (Goa)

- New investment in small modernised industry (Rs. 3000) crons.
- Recognition of TVs - very difficult inspite of overwhelming majority.
- 3000 workers facing lockout-closures.
- Minimum wage - not being revised which we demand.
- On corruption - AITVC should take up this issue.
- Efforts for organising security men, nurses in private hospitals started.
- AITVC Conf. to should materialise AITVC HMs merger.

Com. P. Nagawan Rao (A.P)

- TVS HMs - Office-beam of state TVs should be included in TV behat.
- Main problem ~~is~~ is privatisation - 30,000 involved.
 - AITVC - HMs Jt. meeting will be held.
 - 3.23 (Lakh) are going to lose their jobs (State govt.)

6

Com. Chitnis (Maharashtra)

- If we can not change the policy of the Govt. - what utility?
- AITUC-HMS are so eager to merge immediately.

Resolution on.

1. "Women's reservation" passed unanimously - on abstention.
2. "Sickness and closure of industries".

Com. S.B. Kar: (Orissa)

- State Conference held recently after gap of 8 years.
- 10 Regional Coms. formed - 57 unions participate.
- Target of increasing members - 1 lakh.
- 100 TVR subscribers will be enrolled.
- AITUC-HMS Jt. Com. formed - but no progress.
 - Name of new Merged Union is "Comrades work".
- We are trying to organise the unorganised.
- Comprehensive economic development Plan of AITUC to be submitted to Govt. (including draft)

Com. Bora (Assam)

③ Resolution on Pay Commission by Com. G. K. Dhan.

④ on Bonus by Com. Christopher Fonseca.

Discussion: Com. Raj Kumar (Gujarat).

- Minimum wages notification (23 industries) chemicals not included.
- ESI problems becoming acute.

(7)

Contribution of Rs. 15000/- to AITUC
on behalf of Times of India E. Union.

Com. J. Chittaranjan

- AITUC Centre is still not in position to know how many unions have submitted A/Return and how many members in 1996.
- Pension law hanging - amendments proposed by us not yet made. What is the actual position? What about Corpus fund?
- E.S.O. - some happening of harassment.
- On Unorganised Sector Amitran Session must do something.
- On "Merge" issue: First Merge AITUC-HMS first, then

Com. Gurudas Dasgupta

- Name & Flag etc. not main factor in case of merge.
- Main problem is frustration among workers.
- Govt policy is following one way traffic affecting workers seriously.
- What trade union will do in this unfortunate situation.
- We are to find out solution of the problems before the AITUC Session.

Com. Pandey

Resolution of A.F

(8)

Discussion

Com. D.K. Ganguly: Unorganised sector, unemployment problem.

- Membership going down everywhere

- A TU movements are to take issues of unemployment problem of unorganised sector. A TU to take lead in this regard.

Resolution on Public Sector: By Com. H. Mahadewan.

Resolution on E.S.I: by Com. Dambha

" on workers participation in TDR Managers (TUR)

" on Price-hike - by Com.

" Pension Scheme - by Com. Praduman Singh

" MP's Electricity - by Com. Modi.

Discussions: Com. Dambha (Maharashtra)

- Environ wave.

- While unity is necessary, but should not forget struggles.

(9)

- Com. N. D. Srinany: - What line of movement we are to adopt. Gurusdas stated some.
- We may adopt Resolutions - but what would be our fate?
 - We have made some improvements - set some committees.
 - Eng. agreement made.

Com. A. (Bihar):

Com. S. Sharma (Delhi):

Resolution on I.R. in Bihar: by Com. Chakradhar Prasad.

Delegation to Cuba Conf. - Com. Mahendra proposed 5 names.

A Com. on Unorganised Sector Workshop

Com. Ratnakar, Srinivasan, of another list, Arun,
Gen. Secy Secy, one from ^{Rajasthan} ~~Tamil Nadu~~, A. Amajest
Ezra Kinsley, ^{Dr.} Nawab Narsingh.
TSR Main, Convenor - to be elected.

National Capital

Regional Com. of TIS - 2 from each
state of Delhi, Haryana, UP, ~~Rajasthan~~
& Rajasthan & Com. Saebhar.

13.5.97

9:30 am.

Concluding speech by Com. K. L. Mahendra:

- We are to note that excepting Left no other Com. party opposing present economic policy of I.T. Govt. We are to continue opposition and fight.
- Pension scheme: 25% of workers earn more than 5000/- pm. 85% earn less than Rs. 3000/- pm. Pension scheme will be gainful to most of the workers.
- The look after workers who are only employed. But after their retirement Union do not look after them, when they are trapped by broken.
- Unorganised workers - we are progressing to some extent. Eg. Jt. rally at Delhi. In this regard our shortcoming is org. weakness - cadre problem. CITU are desiring to this sphere.
- Teachers Training: Not of all office-bearers.
- Organisation
 - Preparation for verification to start. Our particular comrade to be given charge.
 - Aff. fees must be deposited regularly.
 - Junction Union as per constitution.
 - Within next 2/3 months these jobs to perform.
 - Dist Councils to make functioning.
- Unification for last 15 years no such progress
 - Unification within end of Dec '97 prop. by HMS. F.
 - TUCI express eagerness. UTUC also.
 - Question of joint Council coming.
 - let ATUC-HMS merge first in this process.
 - Starts to take initiative.

AT Delhi - by NER. Observe last week of June as protest day (June-23-30) Sharma in state capital - minimum - 5000 workers.



Basis of Aff. fees arrears: Some amendment of last G.C. meet.
those which will clear

Issues: Minimum wages, child labour, Price-increase,
PSU - privatisation, Bombs, E.S.I., CMP,

36th Session of AITUC (Oct. 16 - Dec 29 1997)
by Com. Pradumna Singh

Conduct of Session

- Issues to be selected + Commission to be formed.

Conference (already held).

Accommodation - 2000 delegates

- State to intimate number,

Open Rally

Cultural Program

Souvenir

Fund

Publicity

What slogans to come out of the Session?

Confidential Com. Report placed by Com. Gobin Kar

Resolution on amendment of Labour Laws by N.D. Singh

Resolution on Gopalpur Tata-Steel by S. B. Kar

On Private School Teachers - decision of All India
to form All India organisation.

Workshop on Social Security - May 14-16 at Delhi

अखिल भारतीय ट्रेड यूनियन कांग्रेस
बिहार राज्य कमिटी
केदार मवन, अदालतगंज, पटना ।

हिन्द मजदूर समा, बिहार
सकरी, मधुबनी ।

विषय:- दिनांक- 5 जून 97 को 2 बजे दिन से केदार मवन में बिहार स्टेट
एवं हिन्द मजदूर समा बिहार के कार्यकारिणी को संयुक्त बैठक ।

प्रिय साथी,

आपको ज्ञात है कि स्टेट एवं हिन्द मजदूर समा के एकीकरण की प्रक्रिया चल रही है । इस संदर्भ में दोनों यूनियनों के केन्द्रीय पदाधिकारियों की बैठक 7 एवं 19 मार्च 97 को दिल्ली में अभी हाल में ही हुई है जिसमें इस प्रक्रिया को गति प्रदान करने का निर्णय लेते हुए इस प्रक्रिया को राज्यों में भी गति प्रदान करने के लिए संयुक्त सर्कुलर 21 मार्च 97 के द्वारा राज्य हकाइयों को निदेश दिये गये हैं ।

इस संदर्भ में आज दिनांक- 8 मई 97 को स्टेट के सचिव का० गजनफर नबाब और हिन्द मजदूर समा बिहार के महासचिव का० अघनू यादव ने केदार मवन में विचार विमर्श किया और यह निर्णय लिया कि इन दोनों संगठनों के राज्य कार्य-कारिणी की संयुक्त बैठक दिनांक 5 जून 97 को केदार मवन में दो बजे दिन से की जाय जिसमें केन्द्र के निदेश के आलोक में कार्रवाई को आगे बढ़ाने की योजना बनाई जाय ।

विचार विमर्श में यह भी निर्णय हुआ कि दिनांक- 23-5-97 को इन दोनों यूनियनों के महासचिव राज्य में कार्यरत अपना अपना यूनियनों का सूची का आपस में आदान प्रदान केदारमवन में कर लेंगे जिसमें उन यूनियनों की पहचान की जा सके जहाँ कि दोनों यूनियनों के एकीकरण प्रक्रिया में बाधा है और संयुक्त बैठक में उसके निराकरण पर विचार किया जा सके ।

आपसे आग्रह है कि उक्त बैठक में अवश्य भाग लें और अपने-यहाँ अपनी यूनियन की स्थिति, स्थानीय पैमाने पर दोनों यूनियनों को एकीकरण की बाधाओं और उसके निदान के सुझावों के सम्बन्ध में अपना विचार दें ।

क्रांतिकारी अभिवादन के साथ ,

आपका साथी,

8.5.97
(पो० के० गांगुली)

महासचिव,

8.5.97
(अघनू यादव)

महासचिव

स्टेट एवं हिन्द राज्य स्तरीय संयुक्त कमिटी

केदार मवन, पटना ।

सेवा में,

महासचिव,

अखिल भारतीय ट्रेड यूनियन कांग्रेस

केदार मवन, 24 डेनिंग लेन, नई दिल्ली-110001

WORKING COMMITTEE MEETING

12-13TH May, 1997.

- Presidium to conduct the Working Committee meeting - All Vice-Presidents to constitute the Presidium.
- ✓ • Condolence Resolution - by Com. G.L. Dhar
- ✓ • Minutes of the last Working Committee meeting held on November 2, 1996 - by Com. D.L. Sachdev.

AGENDA -

- Report of the General Secretary.
- Organisation with Special Emphasis on functioning of our State Committees/Streamlining functioning of our Unions.
- AITUC-HMS Unity.
- AITUC Conference at Amritsar. -
- Resolutions.
- Accounts.
- Any other matter with the permission of the Presidium.

RESOLUTIONS COMMITTEE

- Com. H. Mahadevan - Convener
- Com. G.L. Dhar,
- Com. Y.D. Sharma, +
- Com. S.S. Thiagarajar, +
- Com. P. Nageswara Rao.

CREDENTIAL COMMITTEE

- Com. Srinivas Rao,
- Com. G.V. Chitnis,
- Com. Bakshi,
- Com. Gobin Karar.

MINUTES WRITING

Com. D.K. Rao
Com.

LEAVE OF ABSENCE

- Com. B.D. Joshi
- Com. B.N. Tewari,
- Com. T.M. Aboo,
- Com. T.N. Rama Rao,
- Com. C. Divakaran.

- x Com. Sunil Sen
- x R.K. Ganguli (Defence)
- x Ram Chaudhary

M.C. Narayanan
P.K. Ganguli (Defence)
Y. Vijayakumar } Sick.
R. Pillay Rao }

Speakers M 12.5.97

1. ✓ Com: Gopin — 11-35 a.m.
2. ✓ Com: A.B. Barchan — 11-40 m.
3. ✓ Com: Chakraborty Siph - -
4. ✓ Com: Kamalapati Roy -
5. ✓ Com: Denshan Siph
6. ✓ Com: N.D. Srinani ————— 2nd round - 2
7. ✓ Com: Krishna Modi

8. ✓ Com: Christopher Fonseca.
9. ✓ Com: P. Nageswara Rao
10. ✓ Com: G.V. Chitnis -
11. ✓ Com: S. B. Anshu Kar
Orissa.
12. ✓ Com: S.H. Daula, — 2nd round - 1
13. ✓ Com: Bant Siph Bran
14. ✓ Com: Ghazanfar Nawab. — 2nd round - 3
15. ✓ Com: Raj Kumar
16. ✓ Com: Pandey
17. ✓ Com: ~~Siphani~~ Chaugani
18. ✓ Com: Chittaramya
19. ✓ Com: Pauduman hu
20. ✓ Com: Jurdar Das Gupta
21. ✓ Com: Gangoli.
22. ✓ ~~Com D.K. Rao.~~ ————— 2nd round
23. ✓ S.N. Sharma ————— 14

Condolence Resolution

May 10, 97

This meeting of the Working Committee of the AITUC held on 12th/13th May 1997 expresses its profound sorrow at the sad demise of following veteran TU leaders of the working class movement and pays its respectful homage to the memory of departed leaders:-

1. Com. Yellanmunda Reddy, President, B.K.M.U. a veteran freedom Fighter and member of the Central Executive of the CPI who passed away recently.
2. Com. D.P. Chaddah, veteran Bank Employee leader and President of All India Bank Employees Association.
3. Com. Dhireswar Kalita, Former Member of parliament and ex-president of Assam State Committee of AITUC.
4. Com. Bhabani Roy Chowdhary, veteran AITUC leader of West Bengal.
5. Com. Durga Babu Charan Mahanty, a veteran AITUC leader from Orisa.
6. Com. Datta Samant, a veteran TU leader of Bombay who was gunned down near his residence at Bombay.
7. Com. V. Ramaswami, President of the Thanjavur Distt. unit of AITUC in Tamilnadu.
8. Com. C. Munirathnam, Vice President, Karnataka State Committee of the AITUC.
9. Com. Chandra Bhan, Vice President Bhakra Beas Employees Union.

10. Com. ~~Santa~~ Roopa Bhai, vice -
President Distt: TUC,
Madhya Pradesh.

~~Sanjay~~ Doptal
J. K. K. K. K.

minutes of the

WORKING COMMITTEE MEETING
2nd November 1996, at New Delhi.

1. Attendance as recorded in the Minutes Register.
2. Minutes of the last Working Committee meeting were read and adopted.
3. Since this Working Committee meeting was held before the beginning of the General Council meeting on the same day only agenda and some more important points to be placed for consideration of the General Council were discussed.
4. Agenda for the General Council meeting of 2-3-4 May, 1997, was finalized as under:
 - General Secretary's report on activities in the intervening period.
 - Organisational Report.
 - T.U.R.
 - Future Programmes.
 - Amendments to the Constitution
 - Finalisation of the dates of the ensuing Conference.
 - Accounts.
5. Com. V.B. Rama Rao, recommended to be taken as Working Committee Member. General Secretaries and/or Presidents of our Federation who are not members of the Working Committee be invited as special invitees to the Working Committee meetings. Com. S.N. Sharma, General Secretary, Delhi State Committee Of AITUC also to Participate in the meetings as special invitee.

Approved

J. Rao
12.5.1997

ALL INDIA TRADE UNION CONGRESS

(AITUC)

DURGAPUR COMMITTEE

1, ARABINDO AVENUE, DURGAPUR-4

Ref. No.

Dated 2/5/97

To
 Com. K. L. Mahendra
 General Secretary,
AITUC



Dear Com,

1st Election of "Durgapur
 Municipal Corporation" is going to be
 held on 25th May '97.

Three of our Comrades
 in the T.U. are contesting in the
 Election.

Hence, it will not be
 possible for me to attend the
 ensuing working Committee meeting of
 AITUC.

This is for your kind
 information with greetings.

Comrade
 Nimai Routh
 West Bengal

Vijayan Kunissery

Tel : 536841

5/465, PRANAMAM
PUTHUR
PALAKKAD - 678 001

8.5.97

To

Com. K. L. Mahendra
Gen-Secretary AITUC
New Delhi



Dear Com. Mahendroji,

I couldn't attend the forthcoming AITUC working committee which will be held on 12th 13th May due to the district conferences of AITUC. We are in rush for conducting district TV conference in Kerala. 7 district conferences already over. And the remain seven district conference are going to be ^{held} ~~conducting~~ during this month.

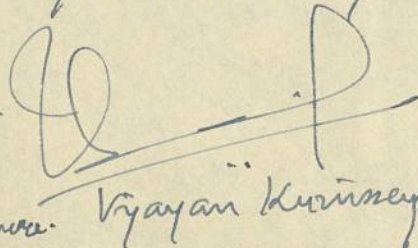
So please grant me leave.

Dear Comrade,

I had attend the EC of TVU of Building & Construction, ^{and} ~~and~~ workers at Cyprus. I will ~~submit~~ ^{submit} the reports in soon. Excuse me for delay.

I am busy for my district TV conference which is going to be held 8th - 11th May.

Yours comradely



Vijayan Kunissery

125 Periaswami Road
R. S. Puram
Coimbatore 641002
7. 5. 97

Com. K. L. Mahendra
General Secretary
A. I. T. U. C.
New Delhi

RECEIVED

For ON

2 MAY 1997

A. I. T. U. C.

42 Ing Lane N. Delhi

Dear Com. Mahendra,

I am sorry I am unable to attend the meeting of the Working Committee as due ~~to~~ to competing personal problems. Kindly grant me leave of absence.

I would request the Working Committee to take into account the fact that in October there will be a likelihood of bonus disputes prior to Diwali which may stand in the way of some leading comrades (from areas where disputes are likely) participating in the AITUC session. With greetings

Pawathi Keshava

अन्तर्देशीय पत्र कार्ड
INLAND LETTER CARD



Com. K. L. Mahendra

General Secretary ATUC
24 Canning Lane

NEW DELHI

पिन PIN

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पहला मोड़ FIRST FOLD

तीसरा मोड़ THIRD FOLD

इस पत्र के भीतर कुछ न रखिए NO ENCLOSURES ALLOWED
पते में पिन कोड लिखें WRITE PIN CODE IN ADDRESS
प्रेषक का नाम और पता : — SENDER'S NAME AND ADDRESS : —

पिन PIN

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दूसरा मोड़ SECOND FOLD

PHONES : 223611 (O) 652249 (R)

BIHAR STATE COMMITTEE

ALL INDIA TRADE UNION CONGRESS

KEDAR BHAWAN, AMARNATH ROAD, PATNA-800 001

दूरभाष : २२३६११ (क) ६५२२४९ (अ)

बिहार राज्य कमिटी

अखिल भारतीय ट्रेड यूनियन कांग्रेस

केदार भवन, अमरनाथ रोड, पटना-८०० ००१

पत्रांक -----

दिनांक 5/5/97.

To

The General Secretary
All India Trade Union Congress.

Dear Comrade,

Due to some unavoidable
political engagement I am unable to
attend Working Committee meeting schedule
to be held on 12th & 13th May '97.

Other than me rest all Comrades
from Bihar will attend it.

With Comrades
Yours Comradely

P. K. Ganguli

10/03

11/11/57

ZCZC DNDCC00015 BBB DNDCCA EZ

O 1048 PB0078 MUMBAI PGM 11 0023 0018

THE GEN. SECRETARY

A I T U C 0089

24 CANNING LANE

NEWDELHI 110001

REGRET CAN NOT ATTEND WORKING COMMITTEE MEETING

GANGULI DEFENCE

COL 24 110001

MBYPAB0078 MBYPGA0165

MBYMSS0204

NNNN

ZCZC DNDCCB0039 BBB DNDCCA

10/29

0 0937 030004 HYDERABAD-PGX 11 0019 0014

GENERAL SECRETARY

ALL INDIA TRADE UNION CONGRESS

24 CANNING LANE 0082

NEWDELHI 110001

UNABLE TO ATTEND WORKING COMMITTEE

RAMCHANDER

COL 24 110001

===

AHYPGX0004

AHDPGM0065

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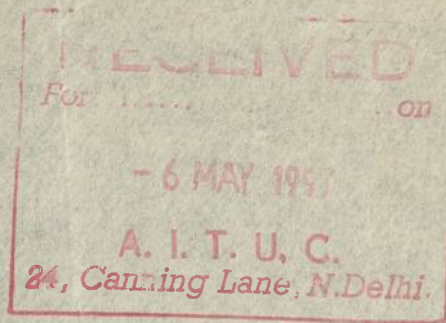
ASDMSS0086

NNNN

10-5-97
DELHI

DEPARTMENT OF TELECOMMUNICATION
दूरसंचार विभाग
CENTRE OF TELECOMMUNICATION
दूरसंचार विभाग

DELHI TELECOMMUNICATION
दूरसंचार विभाग
TELECOMMUNICATION
दूरसंचार विभाग



The General Secretary,
All India Trade Union Congress,
24, Canning Lane,
New Delhi-1.

Dear Comrade,

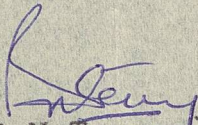
I have to keep myself busy with the Marriage ceremony problems in my family. Due to the same it is not possible to attend the Working Committee meeting of A.I.T.U.C. scheduled to be held on 12th and 13th May, 1997.

Request to please excuse my absence.

With Greetings.

Dated 03/05/97

Comradely yours,


(B.N. Tewary)
Member, Working Committee
A.I.T.U.C.

*File
4
K...
9/5*

Cochin Port & Dock Employee's Union

(Regd No. : 90)

MATTANCHERRY WHARF GATE : W/ISLAND KOCHI - 3

Affiliated to Port, Dock & Waterfront Workers Federation of India & AITUC

Phone : President 227155, Ge. Secretary : 353567, Secretary I

Office : 666133

KOCHI - 682 003

Date 5.5.1997.



To

Com:K.L.Mahendra,
General Secretary,
AITUC, NEWDELHI - 1.

Dear Comrade,

I am writing this to inform you with regret my inability to attend the coming working committee meeting of the AITUC because of my eye trouble and the consequent treatment periodically.

It was during this period your visit Kochi to place and I was not in a position to meet you at there time.

I request you to excuse me and grant leave for my absence during the working committee meeting.

Regards

Yours Sincerely,

T.M.ABOO
PRESIDENT.



To: Fax 0674-413012

FOUNDED ON 31.10.1920

FOUNDER PRESIDENT LALA LAJPAT RAI

Cable : "AITUCONG"

Tele Fax : 91-11-3386427

E-Mail : CTUC-CONNECT014@MCRI.POPTEL.ORG.UK

Telephone : 3 3 8 7 3 2 0

3 3 8 6 4 2 7

अखिल - भारतीय ट्रेड यूनियन काँग्रेस
ALL - INDIA TRADE UNION CONGRESS
24, CANNING LANE, NEW DELHI-110001

President : B. D. JOSHI

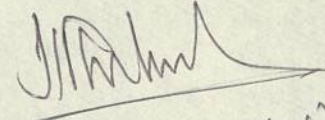
General Secretary : K. L. MAHENDRA

ATTN: Com. SOURIBANDHU KAR,
Dist. General Secretary,
ORISSA AITUC

Dear Comrade,
Ref: Your Fax dt 1st May '97

Please be informed that the new member to the Working Committee duly nominated by the state committee can replace the deceased member, subject to the approval of the Working Committee / General Council. In the meanwhile the new member may attend the meeting on 12-13, May '97.

fraternally,


(K. L. MAHENDRA)
Secretary

Greaves Cotton & Allied Companies' Employees' Union

(Registered under the Indian Trade Unions Act 1926, 314 dated 15-11-1946)

PHONE : 2 0 4 6 4 3 0

503 Dol-Bin-Shir, 5th Floor,
69/71, Janmabhoomi Marg,
(Ghoga Street), Fort,
Bombay-400 001.

Date 1st May 1997.

RECEIVED

For on

- 2 MAY 1997

A. I. T. U. C.
24, Canning Lane, N. Delhi.

The General Secretary,
All India Trade Union Congress,
24, Canning Lane,
NEW DELHI, 110 001.

Dear Comrade,

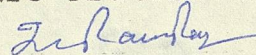
Working Committee Meeting
on 12th to 14th May 1997.

I am sorry to say that my health does not permit me to make a trip to Delhi to attend the Working Committee Meeting on the 12th to 14th May. I therefore request you to obtain leave of absence from the Committee.

As I have not been able to attend the meetings of Committee for almost over a year, I would request the Committee to consider me for being removed from the Committee.

Thanking you, and with Greetings,

Yours fraternally,



T.N. Ram Rao
Vice-President.
AITUC.

Cable: "AIFUCONG"
FAX: 91-11-33 86 427

TEL. 33 87 320,

ALL INDIA TRADE UNION CONGRESS

24-Canning Lane, N.Delhi-1.

President : B.D.JOSHI
Gen.Secy. : K.L.MAHENDRA

April 22, 1997,

CIRCULAR
TO

ALL STATE COMMITTEES OF AITUC

Workshop on Social Security for workers
at N.Delhi on 14-15-16th May, 1997.

Dear comrades,

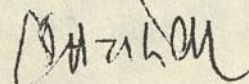
Kindly refer to the earlier Circular dt. 26.3.97 on the subject. Some State Committees have nominated their representatives who will participate in the Workshop, while others have not yet done the same. The remaining State Committees are requested to nominate their participants for the Workshop. Preferably comrades connected with looking after P.F. & ESI work or those who are on State P.F. & ESI Committees should be nominated.

The Workshop will begin on 14th May afternoon and conclude on 16th May, 1997. The Workshop will be held at Gandhi Peace Foundation, Deen Dayal Upadhyay Marg, N.Delhi-2. (Near Ajoy Bhavan). A programme sheet of the Workshop is being enclosed.

(Kindly note that the timings and dates of the Working Committee meeting have been rearranged keeping in view some other urgent meeting in which some of our Working Committee members have also to participate. The Working Committee meeting will begin at 9.00 a.m. on 12th May and conclude on 13th May, 1997, by about 2 p.m. at Gandhi Peace Foundation. Separate Circular to this effect has been sent to all Working Committee members. You may also inform them about the same. They should reach Delhi by the evening of 11th May, 1997).

With greetings,

YOURS COMRADELY,



(D.L. SACHDEV)
SECRETARY

Cable: "AIFUCONG"
FAX: 91+11-33 86 427

Tel. 33 87 320

ALL INDIA TRADE UNION CONGRESS
24-Canning Lane, N.Delhi-1.

President : B.D.JOSHI
Gen.Secy. : K.L.MAHENDRA

April 22, 1997,

CIRCULAR

TO

ALL MEMBERS OF THE WORKING COMMITTEE OF AITUC

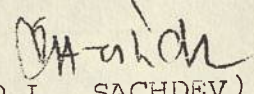
Working Committee Meeting

Kindly refer to the notice dated ~~8-4-~~ 1997, for convening the Working Committee meeting from 12th May to 14th May, 1997. Due to certain other important programmes the timings of the Working Committee have been rescheduled. The meeting will now begin at 9.00 a.m. on 12th May at Gandhi Peace Foundation (Near Ajoy Bhavan) and conclude on 13th May '97, by about 2.00 p.m. So kindly reach Delhi on 11th May evening.

(Note: workshop on Social Security will be held as scheduled. It will begin in the afternoon of 14th May and conclude on 16th afternoon. Separate communication on the subject is being sent to all State Committees)

With greetings,

Yours comradely,


(D.L. SACHDEV)
SECRETARY

Resolution on Environment and Workers' Interests

The Working Committee of AITUC which met on 12-13-15 May, 1997 at New Delhi

took a serious note of the recent orders of the Supreme Court regarding stoppage of all non-forest activities in Forest Areas. This has resulted in large scale closure of wood based industries, mines and other industrial activities located ~~and dependent~~ in Forest Areas.

The Working Committee ~~feels~~ criticises the role of the States as well as Central Govt in delaying the renewal of licences under certain conditions as directed by the Supreme Court. The Committee also urges upon the Govt to arrange payment of wages to the affected workers. Both State as well as Central Govt especially the Ministry of Environment and Forests should expedite issuing of licences

Protest week

1. Revival of sick industries like N.T.C., I.I.C.,
Fertilis, Tata, cement corporation etc.
2. Stop privatisation
3. Comprehensive legislation for agricultural labourers
4. Induction of P.F. Pension.
5. 250 hospitals to be run by corporation —
Exemption for those having better facilities
6. Amendment to ~~Comprehensive~~ Construction workers act,
providing for Boards.
7. Anganwadi workers be treated as Govt employees.
8. Pay revision of public sector workers —
9. welfare schemes for unorganised workers.
10. Enforcement and Enforcement of minimum wage.

~~Resolution in Support of people~~
of

shifting ^{site} ~~site~~ of
Resolution in ory Bopalpur steel plant in
ORISSA.

The working committee meeting of AIRUC held on 12-13 May '97 at New Delhi confirms its ^{support} ~~commitment~~ to the struggle of the people of Chamarhandi (ORISSA) for demanding the shifting of the mega ~~to~~ Tata Steel plant site at Bopalpur and ^{urges upon} ~~resolves that~~ the Orissa state govt that it should ~~take~~ look to the interest of the people of the state and shift its site duly discussing the matter with Janna Sangram Samiti and other political parties.

Planned
Johar
15/5/97

(remunig Rs)

for ~~reparation~~ of mining and other allied activities.

The Working Committee also renews its demand on the Govt to associate Trade Union representatives on various Committees formed by the Ministry of Environment & Forests. It also urges the MOC to call a meeting of CTUCs and others concerned to bring about suitable amendments in the Labour laws to meet such contingencies.

The Working Committee reiterates that the AIRC ~~that it~~ is for preservation of ecology and environment and for control of pollution. But a balanced ~~with~~ approach has to be worked out for environment development and worker interests.

Pand
L. Chatter
13/5/91

Resolutions against apathetic attitude of the
Bihar State Govt towards the working class

This working Committee meeting of All India Trade

Union Congress, held on 12th & 13th of May 77 at New Delhi
expresses great concern ^{on} the inactivity ^{and deliberate inactivity} of the labour
and conciliatory machinery of the State Govt of Bihar.

The labour laws are being disregarded and
violated not only by the management of the private
sector including but more so by the management
of the public sector organisations like Bihar under
control of the State Govt, i.e. State Electricity Board
State Rajya Transport Corporation, State Tea Sugar Corpora-
tion & State Leather Corporation etc.

The conciliatory authorities of the State Labour
department seldom interfere.

The workers are not being paid their wages not
only for months but years together. Even the
employees of these state public sector undertakings
and Municipal Corporations are starving as they are
not paid their wages and three of them have died
in Bhagalpur in the 1st week of this month.

Trade Unions and their leaders are under
severe attack. They are not allowed even ^{their} meetings
in the campus of the organisations. Extra legal
security persons are engaged to disallow entry of
the trade Union office bearers. Trade Union ~~two~~ leaders
are victimised by way of ^{illegal transfers, suspension & dismissal etc} ~~judicial control~~. Attempts are
made to divide the working class of trade Unions
on caste line and ~~backwardness~~ ~~prose~~

This meeting condemns these ~~deft~~ ^{deft} actions of the
managements and labour ~~and~~ departments of the State Govt

and calls upon all the working class of the state
to unite and fight this punitive anti-working
class, divisive action of the employers ~~enacted~~
by the state soul-

Adopted
Pardunman hrs
12-5-97



Resolution on Pension Scheme

The Working Committee of AITUC in its meeting held on 12-13 May 1997 very much regrets to note that Annual Valuation ~~of part~~ ^{of Pension} of the scheme which became due on 16.11.96 has not been done so far. This is a clear breach of the scheme and the Central Government promises. The W.C demands that:

1. Annual Valuation be completed immediately and an appropriate increase in Pensions be announced
2. ^{at the earliest} ~~the~~ ^{the} government must give at least 12% interest on the Corpus and ^{Govt} ~~Govt~~ ^{Contributions}
3. As recommended by the Central Board of Trustees, the limit of Rs 5000 p.m salary be removed from the PF Act and the pension scheme.
4. An anomaly in the scheme which debars workers who retired, left or died during the period 1.4.93 to 15.11.95 but who were ^{not} members of the Family Pension Scheme ^{should be removed forthwith and they must be allowed} to become the members of the Pension Scheme on depositing the previous contributions. ~~from the~~
5. Amendments in the scheme unanimously adopted by the Central Board of Trustees e.g. removal of age bar of 25 years, and the number of ^{children} orphans entitled to pension in case of handicapped ^{children} orphans be removed immediately. Secondly in case no surviving spouse or children, dependent parent, should be entitled to pension. These amendments be notified immediately.
6. Other amendment proposed by AITUC and C.T.U. be also accepted at the earliest.
7. Gratuation of Pension be agreed immediately.
8. All ^{the} Central Trade Unions be given representation in the Regional Parliament 5/11

W. B. H. K.
12.5.97

Resolution on Provident Fund Scheme

in-13 meeting held on 12-13 May 1957

division in detail and enhanced rate by most officials in their

IX The Working Committee of AITUC while welcoming the increase ^{in the rate} of contribution of the Provident Fund from 8.33% to 10% as per unanimous recommendation of Central Trade Unions and long standing demand of AITUC, regrets that lakhs of workers belonging to Jute, Beedi, Brick, Coal and Gum industries who are the most exploited and are the poorest of the poor have been excluded from the provision of ^{this} enhanced rate of ~~Provident Fund~~. The ^{Working Committee} demands that the workers in these industries be ^{also included}.

Further the Working Committee strongly urges upon the Central Government to enhance the rate of ^{contribution} Provident Fund from 10% to 12% as per the unanimous recommendation of Central Trade Unions and as announced in the budget speech of the Union Finance Minister by amending the PF and Misc. Prov. Act 1952 immediately in the Parliament or by ordinance.

Apart from the above the Working Committee of AITUC notes with concern the efforts being made in certain high level quarters to invest the huge surplus in the Provident Fund in private sector or even in Public Sector Financial Institutions without a counter guarantee by the Central Government in respect of safety and liquidity of the workers' ^{held} earned monies, proposed by the AITUC representative in the Central Board of Trustees ^{and} and unanimously accepted by Board, should be accepted by the Government.

The Working Committee strongly urges upon the U.F. Government not to jeopardize the safety of PF deposits. On the other hand it demands that the Government must give at least 14% interest on Special Deposit kept by it or these funds be invested in Government guaranteed securities having a rate of interest of 13.85%.

If PF monies have to be invested in PSF's, the Government must give counter guarantee regarding the safety of the funds.

Adopted Unanimously
Parliament on 12.5.57