

# GOA STATE TRADE UNIONS COUNCIL

गोवा स्टेट ट्रेड युनियन्स कौन्सिल

P. Box No. 90, Vasco da Gama, Goa.

49

Ref. No. GSTUC/12/65-66

Date 19th November, 1965.

The Chairman,  
Reception Committee,  
The Fourth Conference,  
Rajasthan Trade Union Congress,  
Jaipur.

RECEIVED  
1965  
18/11/65

Dear Comrade,

We were very much pleased to receive your invitation for us to attend your Fourth Conference at Jaipur on 21 - 22 November 1965.

Because of the heavy pressure of work here, it is not possible for me to attend your Conference. We are rather busy with serious problems of Engineering and Mining workers as well as the Marmagoa Port & Dock Workers.

The Rajasthani Workers have a martial historical tradition and glorious working - class struggles to their credit. We hope your Congress will analyse the struggles, successes and failures and chalk out a plan of action that will regenerate the workers and inculcate both militancy and discipline amongst them.

The Goa State Trade Unions Council is hardly three years old but have led series of strikes and struggles for the cause of the working - class and the entire people.

On 20th December 1965, we shall celebrate the first anniversary of the two martyrs who fell victims to the police bullets when the employers and the Government violently tried to suppress the glorious 70 - days general strike (19th Nov. 1965 - 27th Jan. 1965) of the Marmagoa Port & Dock Workers led by our AITUC Union, Marmagoa Port, Dock & Transport Workers Union.

We wish your Conference a great success.

Long Live A.I.T.U.C. !

Forward to Progress & Socialism !

With Revolutionary Greetings

Yours fraternally,

(Gerald Pereira)  
General Secretary.

c.c. The General Secretary  
A.I.T.U.C.,  
New Delhi.

# Mazagon Dock Workers' Union

( P. O. B. No. 90, Vasco da Gama, Goa )  
Affiliated with The Goa State Trade Union Council  
The National Federation of Metal & Engineering Workers of India &  
The All India Trade Union Congress  
MWDU/33/65-66

Ref. No.

Date, January 10, 1966

The Chairman,  
Central Wage Board for  
Engineering Workers,  
Bombay.

## Re: Grant of Interim Relief to Engineering Workers

Sir,

The Central Wage Board for Engineering Industries was constituted by the Government of India in December 1964. We have to regretfully state that it is over a year now and still the Wage Board has done nothing relating to grant of Interim Relief to the Engineering Workers in the Country.

The employees of Mazagon Dock Ltd., Goa Branch, Vasco-da-Gama, are denied the benefit of Interim Relief even though they have along with their counterparts in the other Engineering industries in the Country have kept up the production. The Engineering Workers have fulfilled the tasks of greater diversification of production, import substitution & self reliance, which has great importance in the context of the present situation in the Country.

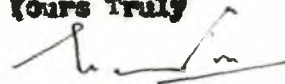
The delay in granting interim relief to the Engineering Workers is all the more distressing especially when the similar Wage Boards set up for Port & Dock Workers & Mine Workers have granted the same to those workers.

The Mazagon Dock Workers herein lodge their emphatic protest against the anti-labour attitude of the employers & condemn the tactics of the employers representatives on the Wage Board in delaying the grant of the interim relief to the Engineering Workers.

Through this token demonstration, today, at the main gate of Mazagon Dock yard, we call upon the Central Wage Board for Engineering Workers to immediately sanction Interim Relief to all the Engineering Workers in the Country.

Thanking you,

Yours Truly

  
(Gajanan Patil)  
Jt. Secretary

- Copies to:
1. The Works Manager,  
Mazagon Dock Ltd., (Goa Branch) Vasco-da-Gama,
  2. The Managing Director,  
Mazagon Dock Ltd., Bombay,
  3. The General Secretary, National Federation of Metal & Engineering  
workers of India, Bombay,

P. T. O.

*New Age*

Ref: No.GSTUC/9/65-66

Date: 10th January, 1966.

FOR THE FAVOUR OF PUBLICATION

A. I. T. U. C.  
Received... 18/12/1965  
Replied.....

1. MAZAGON DOCK WORKERS DEMAND INTERIM RELIEF:

The 500 workers from Mazagon Dock Ltd., (Goa) staged demonstration for about half an hour outside the main gate of the Mazagon Dockyard at Vasco da Gama, on Monday the 10th January 1966 demanding the grant of Interim Relief by the Central Wage Board for Engineering Industry. The demonstration has been organised in response to the call given by the National Federation of Metal and Engineering Workers of India, to observe January 7 to 10 1966 as Demands Day, by the Engineering workers throughout the country.

The Central Wage Board for Engineering Industries established on 12th December 1964 has failed to give Interim Relief unlike other Wage Boards even though one year is passed.

Shri Gerald Pereira the General Secretary and Shri Anthony Baretto President of Mazagon Dock Workers Union (AITUC) respectively submitted a memorandum to the management of Mazagon Dock Ltd., (Goa) with copies to the Wage Board demanding immediate payment of Interim Relief.

11. BONUS FOR BURMAH SHELL WORKERS:

The Oil Workers Union (AITUC) have called upon the management of Burmah Shell to pay the Bonus at the rate of 25 per cent of the basic wage of the employee for the calendar year 1965 as per the agreement signed by the management on 16th July 1963.

Shri Gajanan Patil, the General Secretary and Shri Gerald Pereira President of the Red Flag Union will hold discussions with the management of Burma Shell to make the payment of Bonus before 31st January 1966.

111. DEMANDS OF CHOWGULE BARGE MEN: Direct negotiations between the management of Chowgule & Co. Ltd., and the Marmagoa Port Dock & Transport Workers Union (AITUC) on 13th point Charter of Demands of the Bargemen will commence on 13th January 1966.

Shri Gajanan Patil and Shri S.V.Rao will represent the Union at the discussions which will be held in the head office of the Chowgule & Co.Ltd., at Marmagoa Harbour.

1V. RAIN COATS FOR GANG WORKERS AND WINCHMEN: Rain coats for 1,200 winchmen and 2,200 gang workers of Marmagoa Dock Labour Board will be given in the 3rd week of January 1966 as per the decision of the Dock Labour Board, and the same will have to be used for the rainy season for 1966 and 1967. Shri Gerald Pereira the General Secretary and Ibrahim Suleman the President of the Union respectively congratulated the workers on obtaining the rain coats.

The Union leaders had discussions with Shri E.H.Simoes the Chairman of the Marmagoa Dock Labour Board, and he has agreed to pay all the dues of the Stevedores Association on 20th January 1966, he also promised that the schemes for Provident Fund and Gratuity would be finalised as soon as possible.

*[Signature]*  
Office Secretary.

*The Editor*

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# GOA STATE TRADE UNIONS COUNCIL

गोवा स्टेट ट्रेड युनियन्स कौन्सिल

P. Box No. 90, Vasco da Gama, Goa.

Ref. No. STUC/ 765-66

429 31/1/66  
Date 14th January 1966

For the favour of Publication

1. TAXI FEDERATION MASS RALLY AT MAFUCA

A mass rally under the auspices of Goa Bus & Taximen's Federation will be held on Sunday, 16th January 1966 at 5 p.m. at Hanuman Maidan in order to explain to the public the difficulties of the taxi-drivers and to demand from the Municipalities and Hospitals to provide ambulances and vehicles for patients and public at night.

Shri Gerald Pereira, Shri George Vaz and Ibrahim Suleman will address the rally. Shri Sriram Shinde will preside.

2. CHOWGULE BARGEMEN'S DEMANDS

Direct negotiations on the demands of the Chowgule Company bargemen will commence on 18th Jan. 1966 between the Chowgule Company and representations of the Marmagoa Port, Dock & Transport Workers Union (AITUC).

Shri A.S. Devasthali and Shri P.B.R. Rao will represent the Management, while Shri Gajanan Patil, Shri Sadashiv V. Rao and Shri Gerald Pereira will represent the Union.

3. GENERAL BODY MEETING OF PORT & DOCK WORKERS

A general body meeting of the Port & Dock workers of Marmagoa Harbour will be held in the Union Office on 15th Jan. at 5 p.m.

Shri Ibrahim Suleman, the President of the Marmagoa Port, Dock & Transport Workers' Union will preside. Various demands of the workers including the increase in the attendance allowance to winchmen and gang - workers from Rs. 1:25 to Rs. 2/- ; compensation to 500 permanent winchmen who were wrongfully dismissed in the November 1964, 70-days general strike; anomalies in the pay - scales and leave facilities to Port Trust workers will be discussed.

4. AITUC - GENERAL COUNCIL MEETING IN DELHI

Shri Gerald Pereira, the Secretary of the Goa State Trade Unions Council will attend the Working Committee and the General Council meetings of the All India Trade Union Congress (AITUC) at Delhi from 7th to 10th February 1966.

Com. Shri Gerald Pereira  
Gerald Pereira for Date of G.C. meeting  
Circular already sent,  
AITUC  
R.

S. V. Rao  
(Office Secretary)

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GOA STATE TRADE UNIONS COUNCIL

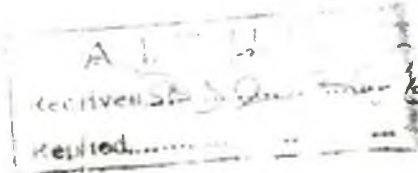
गोवा स्टेट ट्रेड युनियन्स कौन्सिल

P. Box No. 90, Vasco da Gama, Goa.  
Affiliated with the All India Trade Union Congress

Ref. No. GSTUC/I7/66-67

Date June 16, 1966<sup>1966</sup>

Sri Dayanand Bandodkar,  
The Chief Minister for Goa,  
Daman and Diu,  
Panjim, Goa.



Dear Sir,

wish to

We/bring the following for your immediate consideration and action.

You are aware that on 20th December 1964 two workers one from Goa namely late Sri Conceisaua Costa and another from Tuticorin (Madras) namely Sri Thomas Fernandes shot dead by the Police bullets at Vasco-da-gama, during the 70 days strike of the Port and Dock workers.

Late Thomas Fernandes was working on a country craft at Tuticorin Harbour and during the course of the strike the said craft had arrived at Marmagoa Harbour and became the victim of the Police bullets.

Our affiliated Union viz: The Marmagoa Port Dock & Transport Workers Union (MITUC) has brought our notice that it had corresponded with you as well as with the Minister of Labour on various occasions and the Minister of Labour had already informed the General Secretary of the Union that some reasonable amount has been sanctioned to the bereaved families of the two martyrs.

In this connection, we would draw your kind attention to the fact that in similar cases, through out India generally compensation is given by the State Government.

Both the families of the Martyrs has no other means of lively hood and are left destitutes and desperate without the least support.

We would therefore, request you to consider the above issue immediately and grant some reasonable amount as compensation to the said two families so that they are not left destitutes in their sorrowful conditions.

Hoping that you would do the needful in the matter.

Thanking you,

Yours truly

(Diwakar Kakodkar)  
Secretary

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Copies to: I. The General Secretary,  
The All India Trade Union  
Congress,  
New Delhi.

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GOA STATE TRADE UNIONS COUNCIL

गोवा स्टेट ट्रेड युनियन्स कौन्सिल

P. Box No. 90, Vasco da Gama, Goa.

Ref. No. 23100/15/66-67

Date 13 June,

1966

The Minister for Health,  
Government of Goa, Daman & Diu,  
Panjim - Goa.



Dear Sir,

A number of complaints has been received by us from different parts of Goa, from our members and other citizens that the Ambulance vans obtained in Government and Semi-Government Hospitals and Health Centres are not made available to the public in emergency cases.

We do not know how the Health Department and the Hospital authorities are administering the day to day affairs, but we do know that these ambulance vans and other vehicles are being used by the higher staff of the Hospitals for their conveyance or for carrying goods or they are lying for days together for repairs or they are just lying idle in the Hospital garages and that they are rarely used for patients in emergency cases.

This free health service of people of India have obtained after much agitation and the Goan people should be deprived of it, is a sad commentary on the state of affairs here.

Under the aforesaid circumstances, we would highly appreciate, if you investigate into the matter and see that these ambulance vans and other vehicles are being provided for the needy and sick patients in all the hospitals and health centres in Goa, and not only maintain the vehicles near the hospitals but if possible, near the motor stand and important junctions throughout the day and night.

We hope you will do the needful in respect.

(Gerald Pereira)  
General Secretary.

- c.c.
1. Shri B.K. Chowdhury,  
Secretary, Health Department.
  2. The Director/Incharge of  
all the hospitals and health centres in Goa.
  3. The General Secretary,  
Goa State Trade Unions Council,  
Vasco da Gama.

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INDIAN POSTS AND TELEGRAPHS DEPARTMENT

PRESS TELEGRAM

A. I. T. U. C.  
Received 3574 18/8/66  
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O 2115 24 PORTBLAIR 30

DANGE AITUC NEWDELHI...

DIRECTOR AGRICULTURE VICTIMISED OFFICE BEARERS WITH MOTIVE  
 CRUSH TRADE UNION STOP ~~XXX~~ REPRESENTATIVES MET ALL FOR PEACEFUL  
 SOLUTION STOP LABOUR COMMISSIONER REFUSED INTERVENTION STOP SINCE  
 EIGHT WEEKS TRYING BEST FOR CONCILIATION STOP DEMONSTRATION HELD FOR  
 ONE WEEK STOP CONDUCTING PEACEFUL TOWN STRIKE ON FIRST AUGUST  
 STOP AS LAST RESORT MET CHIEF /50/ COMMISSIONER THIRTIETH JULY STOP  
 COMMISSIONER ILLTREATED UNION REPRESENTATIVES USING FILTHY LANGUAGE  
 AND THREATENED POLICE ACTIONS AND FIRING REPEATED FIRING STOP  
 COMMISSIONER REFUSED FOR ARRANGING CONCILIATION AND SAID HE IS FOND  
 OF HEARING FIRING VOICE STOP PRAY IMMEDIATE INTERVENTION FOR  
 THE SAKE OF VALUABLE HUMAN LIVES STOP ADDRESSED UNION MINISTER NANDA  
 /100/ REPEATED PARLIAMENT MEMBERS AND TRADE UNION LEADERS ..

GENERAL SECRETARY ANDAMAN SARKAR KARSHIK KANMACHARI SANGH CARE  
 ANGER PORTBLAIR .....

CPDAT 16<sup>10</sup> HRS.  
D.

49  
9 August 1966

To,

The General Secretary,  
Andaman Sarkari Karlayay Karmachari Sangh,  
PORTBLAIR, (Andaman)

Dear Comrade,

We have received your telegrams. But  
unless you send us full details by letter  
I am afraid we cannot take any action.

With greetings,

Yours fraternally,

(Satish Loomba)  
Secretary





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INDIAN POSTS AND



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 Anand Rao joint secretary



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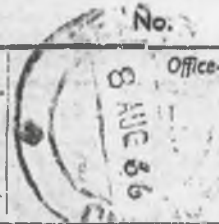
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TO: (secretary) asks on hunger strike  
 stop authorities adamant for  
 false prestige stop situation  
 worsening stop save  
 human life stop fear  
 and bread prevails in  
 andamans stop kindly intervene

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[T-30-5/63]

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TO          Recd. here at          H.          M.         

*Interview and  
Victimisation stop urgent*

*Anger*

(T-30-5/53)

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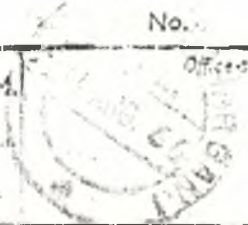
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 against victimisation trade  
 unionists stop mass rally and  
 procession held seventh stop  
 Anand Rao joint secretary



INDIAN POSTS AND



TELEGRAPHS DEPARTMENT

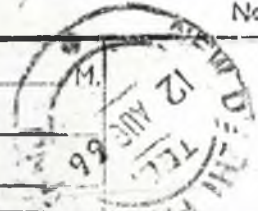
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Date	Hour	Minute	Service Instructions	Words

TO To Believe we are independent citizens stop treat us as Indian citizen and grant us our rights and nothing else stop save human lives stop for anything there is to merit stop intervene urgently

Recd. here at 14 H. 45 M

= Anger

MGJFAh.-63B-27-7-64-2,84,900 Dks.



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INDIAN POSTS AND



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(T-30-5/53)

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f Namiah aturong

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MGIPAh. - 638 - 27.7-64 - 2.84, 900 Dks.

Hunger strike running fifth day yet meeting no sympathy from unwilling authorities due to pressure of weak politician understood stop strikes much weakened due to heavy monsoon yet no medical aid stop difficult.



भारतीय डाक व  तार विभाग

संवि. नं. 1830 सं०  
 प्र. सी-क्रम *A* मस्य **A.I.T.U.C.** तारघर सं.  
 प्राप्त हुआ *भेजे गया*  
 घं. मि० पर *3:59* Received *3:59*  
 (तारघर) से *79* Replied *3:59*  
 द्वारा द्वारा

मूल तारघर *CA 16 Port Blair* दिनांक *2* कार्य-विभागीय सूचनाएं

*Dange* <sup>प्रापक</sup> General Secretary,  
 A.I.T.U.C., New Delhi

~~REFER OUR EXPRESS TELEGRAM THIRTYFIRST AUGUST STOP TOKEN STRIKE  
 SUCCESSFULLY HELD ON FIRST INSTANT STOP DEPARTMENTAL AUTHORITIES  
 DID NOT COME FORWARD FOR SETTLEMENT STOP GIVING ANOTHER  
 OPPORTUNITY TO STOP VICTIMISATION AND GRANT TRADE UNION RIGHTS STOP ONE  
 WEEKS NOTICE SERVED REQUESTING WITHIN SEVENTH AUGUST CANCELLATION ~~XXXXXX~~  
 TRANSFER ORDERS OF OFFICE BEARERS /9/ FAILING WHICH VOLUNTEERS WILL  
 GO ONE HUNGERSTRIKE STOP REQUEST ADVISE CHIEF COMMISSIONER GRANT  
 TRADE UNION RIGHTS STOP PRAY URGENT INTERVENTION--  
 ---GENERAL SECRETARY A.S.K.S. GARE ANGER..~~



X. general Secretary  
INDIAN POSTS AND TELEGRAPHS DEPARTMENT  
Asst. Admt. In-charge



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CAIR Port Blair					

TO Dange articulating ND  
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Ref. as K K S struggle victims  
 violation of office bearers  
 stop situation we're serving  
 stop authorities adamant stop  
 hundred strike begin eighth  
 stop request intervention for  
 human sake stop X

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X 2045 CA 21 PORT BLAIR

DANGE AITUCONG NEW DELHI

REFER STRUGGLE ASKKS TO ACHIEVE FULL TRADE UNION RIGHTS STOP TRANSFER  
OFFICE BEARERS OF UNION WHIMSICAL WITH MOTIVE CRUSH ALL UNIONS UNDER  
FEDERATION STOP THIS BECOME OPEN SECRET STOP TAKEN TRIKE MOST

SUCCESSFUL STOP UNDERSTOOD AUTHORITIES SENDING FALSE REPORT STOP  
ASKKS GIVEN NOTICE HUNGER STRIKE FROM EIGHT FOR AUTHORITIES ADAMANT

STOP SITUATION WORSENING AND MEMBERS OF TWELVE UNIONS SHALL GO  
ON PEACEFULL AGITATION IF VICTIMISATION CONTINUS STOP URGENT

INTERVENTION FOR SAKE SAKE HUMAN LIVES REQUESTED GENERAL SECRETARY FOREST  
EMPLOYEES WELFARE UNION--- BEARERS OF UNION WHIMSICAL WITH MOTIVE CRUSH ALL

UNIONS--

CPD 12/10 CP

Handwritten signature



9 August 1966

To,

The General Secretary,  
Andaman Sarkari Karlayay Karmachari Sangh,  
PORTBLAIR, (Andaman)

Dear Comrade,

We have received your telegrams. But  
unless you send us full details by letter  
I am afraid we cannot take any action.

With greetings,

Yours fraternally,

(Satish Loomba)  
Secretary

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INDIAN POSTS AND TELEGRAPHS DEPARTMENT.

X 2010 CA 18 PORT BLAIR 6

DONGE AITUCONG ND



... TWO OFFICE BEARERS DISMISSED FROM SERVICE STOP SITUATION  
 WORSENING STOP VOLUNTEERS GOING ON HUNGER STRIKE FROM EIGHT STOP  
 INTERVENE URGENTLY ...

.... GENERAL SECRETARY ASKKS

RS *[Signature]*

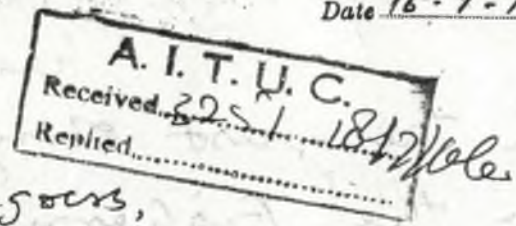
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# LAND SEAFOODS STAFF AND EMPLOYEES ASSOCIATION

130A

VYPEEN, COCHIN-1.

Date 16-7-1966



The General Secretary,  
All India Trade Union Congress,  
Jandhewalan,  
Rani Jhansi Road,  
New Delhi-1.

Dear Comrade,

Enclosed please find notice of  
Strike served on The Island Seafoods (P) Ltd,  
Vypren, Cochin-1. The workmen were agitating  
for long for their demands and a Satyagraha  
has been going on in front of the company  
now for one month.

After the notice of strike  
was served the employers have begun to  
threaten the workmen and demand their  
resignation from the Association on pain  
of dismissal. Two of our members from  
the clerical staff have resigned. After resigning  
they have come back to us and complained  
about the intimidating tactics of the  
employers.

We as a Trade Union  
affiliated to AITUC request you to bring  
the matter to the notice of the Evaluation  
and Implementation Cell, Ministry of Labour  
and Employment. We are writing to  
the Kerala STUC and to the Special Officer,  
Evaluation & Implementation, Kerala

# LAND SEAFOODS STAFF AND EMPLOYEES ASSOCIATION

VYPEEN, COCHIN-1.

Date 16-7-1966

Special Officer,  
Evaluation and Implementation  
of Awards, Agreements etc.,  
Panavila Junction,  
Trivandrum.

Dear Sir,

After prolonged agitation and after exhausting all avenues of settlement we have served a notice of strike on the Island Seafoods (P) Ltd., Vypeen, Cochin-1. Even after serving the notice which was done after about three weeks of peaceful Sathyagraha in front of the Company we have written to the Directors of the Company expressing our willingness to explore possibilities of settlement. We have even received a reply from one of the Directors, Sri Varkey George to the effect that he will be glad to meet us and discuss the matter. Meanwhile the other two Directors of the Company are busy terrorising the workers to get them resign from the Association on pain of dismissal from the Company. We received copies of resignation letters from two of our members who are on the clerical staff of the Company. Later these employees have come back to us and complained about the intimidating behaviour of the employers.

We hereby request that you may kindly enquire into the matter and take steps to stop violation of the code of discipline and to ensure the workers right to organize and bargain collectively.

Yours faithfully,

  
Secretary.

- Copy to:-
1. Manager,  
Island Seafoods (P) Ltd.,  
Vypeen, Cochin-1.
  2. General Secretary,  
Kerala State Trading Union Council,
  3. ✓ General Secretary,  
All India Trade Union Congress
  4. Evaluation and Implementation Cell,  
Ministry of Labour and Employment,  
New Delhi.

- 7) Ice lifters to be paid a wages of Rs.5/- day plus sickness allowance according to memorandum of settlement dated 16-2-1966 with effect from 1-1-1966 and a further increase as per para (1) supra with effect from 6-6-1966.
- 8) Reinstatement of 21 employees who are deputed employment from 8-3-1966 onwards with full wages for the period of their non-employment.
- 9) Reopening of the Malippuram putting factory and re-employment of the entire personnel with full wages for the period of their non-employment.
- 10) The designation of those now termed "Production attendants" to be changed to "Production Supervisors".
- 11) Sri M.M. George carpenter to be paid Rs.300/- as retrenchment compensation.
- 12) 12 days casual leave and 12 days privilege leave per annum with full wages for each worker in addition to statutory leave benefits.
- 13) All wages due to all employees by way of overtime work done by them from the date of inauguration of the company to be paid in full forthwith.
- 14) All workers transferred from the Cochin Plant to be paid actual travelling expenses incurred by them as a result of the transfer.

Yours faithfully,

sd/—  
Secretary.

Copies to:

- 1) Deputy Labour Officer, Cochin.
- 2) District Labour Officer, Alwaye
- 3) Labour Commissioner, Kriyandam.
- 4) Sri John P. George, Managing Director, Inland Seafoods (P) Ltd., Vypeen, Cochin-1
- 5) Sri Joseph Kemikkannery, Director, Inland Seafoods (P) Ltd., Vypeen, Cochin-1
- 6) Sri Varkey George, Director, Inland Seafoods (P) Ltd., Registered Office, Kollam.



ISLAND SEAFOODS STAFF AND EMPLOYEES ASSOCIATION

Vypeen, Cochin-1.

The Manager,  
Island Seafoods Private Ltd.,  
Vypeen,  
Cochin-2.

Dear Sir,

Please take notice that we will go on strike any time after 6 A.M. on 18-7-1966 if the following demands are not conceded before that:

CHARTER OF DEMANDS.

- 1) An increase of 57.5% of all basic wages and salaries to effect the effect of the abnormal market conditions resulting from the devaluation of the rupee.
- 2) Payment of 25 percent of the total annual earnings of each employee as bonus for the year ending June 30th 1965.
- 3) Settlement of the wages of the daily rated employees by payment of Rs.4.50 to the male workers and Rs.3.00 to the female workers and payment of dearness allowance according to the memorandum of settlement dated 16-2-1955 with effect from 1-1-1966, and a further increase of basic wages as per para (1) supra with effect from 6-6-1966.
- 4) Revision of salary scales salaries and designations of the following persons with effect from 1-7-1966 as shown against each without prejudice to the demand made in para (1) supra.
  - i. C.T. James - designation to be cashier scale to be 125-124-250 salary to be fixed at Rs.150/-
  - ii. L.P. Albert - designation to continue unaltered - scale to be 100-10-200 salary to be fixed at Rs.110/-
  - iii. C.K. Krishnan - designation to continue unaltered - scale to continue unaltered - salary to be fixed at Rs.120/-.
  - iv. I.M. George - designation to continue unaltered - scale to continue - unaltered - salary to be fixed at Rs.87/50 Pa.
  - v. K.J. Abraham - designation to be "Production Supervisor" - scale to continue unaltered - salary to be fixed at Rs.120/-
  - vi. V.A. Louis - designation to continue unaltered - scale to remain unaltered - salary to be fixed at Rs.130/-.
- 5) Hours of work of the watchers to be strictly limited to 8 hours a day and each watcher to be given one off day per week according to law.
- 6) The workload in the refrigeration department to be brought back to normal by providing two operators per shift and provisions of law regarding weekly off to be observed strictly.

- 7) Ice lifters to be paid a wages of Rs.5/- day plus dearness allowance according to memorandum of settlement dated 16-2-1966 with effect from 1-1-1966 and a further increase as per para (1) supra with effect from 6-6-1966.
- 8) Reinstatement of 21 employees who are deputed employment from 8-3-1966 onwards with full wages for the period of their non-employment.
- 9) Reopening of the Malippuram putting factory and re-employment of the entire personnel with full wages for the period of their non-employment.
- 10) The designation of those now termed "Production attendants" to be changed to "Production Supervisors".
- 11) Sri M.M.George carpenter to be paid Rs.300/- as retrenchment compensation.
- 12) 12 days casual leave and 12 days privilege leave per annum with full wages for each worker in addition to statutory leave benefits.
- 13) All wages due to all employees by way of overtime work done by them from the date of inauguration of the company to be paid in full forthwith.
- 14) All workers transferred from the Cochin Plant to be paid actual travelling expenses incurred by them as a result of the transfer.

Yours faithfully,

sd/—

Secretary.

Copies to:

- 1) Deputy Labour Officer, Cochin.
- 2) District Labour Officer, Alwaye
- 3) Labour Commissioner, Irivanthra.
- 4) Sri John P. George, Managing Director, Island Seafoods (P) Ltd., Vypeen, Cochin-1
- 5) Sri Joseph Kanikkannery, Director, Island Seafoods (P) Ltd., Vypeen, Cochin-1
- 6) Sri Varkey George, Director, Island Seafoods (P) Ltd., Registered Office, Kottayam.

23  
GOA STATE TRADE UNIONS COUNCIL

गोवा स्टेट ट्रेड युनियन्स कौन्सिल

P. Box No. 90, Vasco da Gama, Goa.

Ref. No. GSTUC/30/66-67

Date 17th August, 1966

The General Secretary,  
Maharashtra Rajya Trade Union Committee,  
Dalvi Building,  
Parel,  
Bombay.

3844 20/8/66.  
134 17

Dear Com.,

We wish to draw your kind attention to the following :

1. Our affiliate viz. The Marmagoa Port, Dock & Transport Workers' Union has an adjudication matter regarding compensation to some 500 workers for wrongful dismissal (in the course of glorious 70 days general strike by Marmagoa Dockers - 19th November 1964/26th January 1965) before Shri Salim Merchant (Industrial Tribunal) Bombay. The case is likely to start on 23rd August 1966.

We would request you to arrange a good T.U. Lawyer to fight the case of the Marmagoa Dockers.

Will you advise us in writing?

2. Kindly supply us the full address of all the S.P.U.Cs.

3. The Marmagoa Port, Dock & Transport Workers Union has already written to AITUC and M.G.K.U. requesting that Com. Sarvajeet Singh may be sent to Goa for a period of one month. There are over 3000 U.P. workers (Hindi speaking) working at Marmagoa Harbour.

7/2/66  
24/8  
We shall be highly obliged if you discuss the matter with Com. Patkar and other Comrades of M.G.K.U. and do the needful.

May we expect your fraternal cooperation ?

With Greetings,  
Yours fraternally,

(General Secretary)

c.c. To,

1. The General Secretary,  
AITUC,  
New - Delhi.

2. The General Secretary,  
M.G.K.U.  
Bombay.

124 GOA STATE TRADE UNIONS COUNCIL

गोवा स्टेट ट्रेड युनियन्स कौन्सिल

P. Box No. 90, Vasco da Gama, Goa.

49

Ref. No. ASTUC/28/66-67

3868 21.4/66 Date  
139-A

August 15, 1966

Sir/Madam,

Herein enclosed find copies of the three Resolutions unanimously passed at a huge rally of the workers and citizens organised by the Goa State Trade Unions Council (ASTUC) on August 15, 1966 at Vasco-da-Gama on the 19th Anniversary of the Independence of India.

We would request you to take cognizance of these resolutions and see that needful is done in the matter as early as possible.

We expect a positive reply from you and we are willing to give our earnest cooperation in whatever way possible in the implementation of the same.

Thanking you,

Yours truly

(Gerald Pereira)  
General Secretary

To:

1. Smt. Indira Gandhi,  
The Prime Minister of India,  
New Delhi,
2. Sri Gulzarilal Nanda,  
The Home Minister of India,  
New Delhi,
3. The Chief Minister of Goa, Daman and Diu,  
Panjim, Goa,
4. His Excellency, the Ambassador for United States of America,  
New Delhi,
5. His Excellency, the High Commissioner for United Kingdom,  
New Delhi,
6. His Excellency, the Ambassador for Democratic Republic of Vietnam,  
New Delhi,
7. The General Secretary,  
The All India Trade Union Congress,  
New Delhi.

25  
**GOA STATE TRADE UNIONS COUNCIL**

गोवा स्टेट ट्रेड यूनियन्स कौन्सिल

P. Box No. 90, Vasco da Gama, Goa.

USTUC/27/66-67

August 15, 1966

Ref. No. \_\_\_\_\_

Date \_\_\_\_\_

196

The Resolutions adopted unanimously at the mass rally on 15th August 1966 on 19th Anniversary of Independence Day at Vasco-da-Gama under the auspices of the Goa State Trade Unions Council under the President ship of Sr<sup>o</sup> Gerald Pereira, General Secretary of the G.S.T.U.C.

**Resolution No.1: ON INDEPENDENCE OF THE COUNTRY AND EMANIPATION OF PEOPLE;**

This mass rally of workers and citizens pledges on this auspices day to safeguard the Independence of the Country, fight against aggressions, combat disruptonists, Chouvinists and counter revolutionary forces in the country, in the interest of the people.

This rally further pledges that the workers and the people of this country will carry forward the struggle for real Independence of the country against all encroachment and fundamental rights of the citizens and for complete emancipation of the people.

**Resolution No.2: ON DEFENCE OF TRADE UNION RIGHTS AND FUNDAMENTAL RIGHTS;**

This rally of the citizens and people views with alarm the attacks made by the Government on the Trade Union rights of the workers and the fundamental rights of the citizens in the course of the last four years thereby making mockery of the article 19 of the Constitution of our Country.

This rally as the voice of free Indian people condemns in a most vociferous manner, the obnoxious Defence of India Rules, the hated prevention of un-lawful detention Act and all other anti-people and un-lawful activities of the Congress Government at the Centre and the various State Governments through which they have jailed thousands of people and have slaughtered hundreds of workers and citizens since the British Imperialists quit India on 15th August 1948.

This rally therefore calls upon the Central Government and State Governments to release all the leaders and workers arrested and detained in various jails in India, to scrap forthwith Defence of India Rules, Preventive Detention Act, the detention clauses in the Criminal Procedure Code and prevent the gross mis-use of sub-clauses (2) (3) (4) and (5) of the article 19 of the Constitution of our Country.

**Resolution No.3: ON INDEPENDENCE OF VIETNAM AND PEACE IN THE WORLD;**

This rally of workers and citizens pledges full support to the brave people of Vietnam who are fighting against heavy odds for National Independence against American aggression and direct invasion of their country. The Indian people have revolutionary and anti-Imperialists traditions and it is their sacred duty to support the national liberation movement in Asia, Africa and Latin America.

This rally therefore calls upon the Government of India and the Great Indian People to demand the American Imperialists to vacate their aggression in Vietnam and also to liquidate the war bases existing in Asia, Africa and Latin American Countriss, which will help a long way in safeguarding the National Independence of these countriss and msintaining peace in theWorld.

Gerald Pereira,  
General Secretary

Comrade,  
No. 18/ASNUMS/66/109

Port Blair  
15-11-66

39-A

Dear Comrade,

After a long time I am

writing to you. I have not since  
that this letter can receive you.  
So I am writing it some words.

Comrade, Our union was

registered under the Trade Unions  
Act 1926, vide Registration No 18 of  
1962. and this union was affiliated  
to A.I.T.U.C. in the same  
year. Now I think that  
some subscriptions of our union  
was due to the A.I.T.U.C.

So please kindly state how much  
subscriptions are given to A.I.T.U.C.  
from my union.

After get your reply

I shall send the subscriptions  
as soon as possible. Will you  
send the Parliament questions  
about Andaman which was  
asked in the last parliament.

waiting for your early  
reply.

I personally yours  
Karm

K. N. Karunakaran

General Secretary

(A.S.N.U.M.S)

Andaman Swrajeev Nirman

Vibag, M. J. S. Singh

Phoenix Bay, Port Blair

139-A  
25 November 1966

Com.K.N.Karunakaran,  
General Secretary,  
Andaman Sarvajenic Nirmana Vibag Mazdoor Union,  
Phoenix Bay,  
PORT BLAIR, Andamans

Dear Comrade,

Thank you for your letter of 15 November. The affiliation fee is to be paid every year and arrears of your union relate to the years 1963-64, 1964-65 and 1965-66. The rate of payment is 10 paise per member per year and you may pay on the membership you have shown in the annual return. If membership is less than 200, the minimum payment is Rs.20 per year.

The address of Com.Elias is given below:

- (1) M.Elias, M.P., 68 North Avenue, New Delhi
- (2) M.Elias, M.P., 19 Andul 2nd Bye Lane,  
P.O.Botanic Gardens, Howrah, W.Bengal

Wishing your union all success in your work,

With greetings,

Yours fraternally,

(M.Atchuthan)  
Secretary

128  
139-A  
P.K.S.Prasad  
Chairman,  
A & N.Govt. Employees & Workers Federation  
&  
President,  
N.G.O's Association, A & N. Islands.

49  
Port Blair,  
8-12-1966.

Dear Shri Cha-van,

You may be a-ware of the present crisis of eviction of alleged unauthorised occupation of government lands going on in the islands of Andamans especially in Port Blair and the resultant agitation in a mass scale. I had also sent a telegram during first week of November addressed to you and others and a clear indication was given therein of the public discontentment and imminent agitation. But unfortunately it has become an established practice with you all that you will not try to study the situation in advance before something unpleasant happens. Now I understand that the whole thing has been misrepresented to you by the Andaman Administration and the misrepresented facts have been reproduced by you in the Lok Sabha in reply to a call attention notice by Shri S.M.Banerji and others. It is quite unfortunate that inspite of your all experience in public life you are only inclined to believe the lies given by the officers at the helm of affairs. In order to array things I am giving below detailed report of what has actually happened and I challenge you or anybody in the Government of India to disprove these facts.

The workers who had been brought over to Andamans on earlier days for P.W.D and other departments were putting up certain uneconomic temporary shelter like structures by collecting leaves and ballies from the jungles and thus they were ~~sic~~ solving their housing problem more or less by themselves. This was always done in out of the way places and waste jungles only taking special care by the poor workers that they are not disturbed from such places of and on. Whenever the Government wanted such places for any Developmental



a ctivities they were forcibly removed and they select still  
remote places and were more careful about their uprootment.  
This was going on since last many years and no demarcation  
either by records or by any stretch of memory can be given  
of the time at which this process started. While they make  
such erections, no authority used to forbid them from doing  
so as if this practice has become a conventional one and almost  
a legal practice eventhough no authoritative legal locustandi  
is bestowed. Therefore to say that these are unauthorised  
occupations one has to trace back the back ground and find  
out with no result which is an authorised occupation. It so  
happened in 1965 that the Chief Commissioner's Advisory  
Council met and decided that all such occupations up to 1961  
shall be regularised and declared unauthorised and to be evicted.

*legal and all occupations after 1961 shall be declared*

But except the verbal declarations of the individual concerned  
nothing could be ascertained a-bout the exactness of the date  
the structures were erected here and there. This gave a  
clear hand for the officialdom to lay their black hands to  
discriminate between person to person in evicting with false  
allegations etc. Ultimately it could be seen that all the  
huts which ha-ve been sea-led off and all the huts which have  
been unsealed were constructed during same period. In many  
cases even Pucca Houses attached with unviable units possessed  
by certain influential persons very recently have not been  
touched. Only such huts the materials of which are insuffici-  
ent for one time cooking fire wood for a large family,  
which are situated in unannoying and out of way

places and occupied by the bottommost class in the society  
have been affected. Dismantling have also taken place in  
such cases only. The interesting part is that the evictions  
have not been done in a particular 'Basthy' or so from which  
we could have at least assumed that a particular area is  
required by the Government for some purpose. But in these

cases individual huts are selected from various 'Basties' from which you can very well imagine what was the intention of the authorities.

The affected persons included some of the P.W.D. Workers. I being the Chairman of the Andaman and Nicobar Government Employees and Workers Federation, some of those workers had approached me. Accordingly I approached the Revenue Authorities of the Administration as well as the Chief Commissioner in October this year and got a promise from the Chief Commissioner that the P.W.D. Workers shall not be disturbed until they are provided with alternate accommodation by the Government on payment of rent or otherwise but as is under ~~the~~ stood due to political pressure of some interested parties here, the Chief Commissioner or the Revenue Authorities could not maintain the promise. Along with this, demolition of many of the structures and sealing off of many other structures started simultaneously. I made an appeal to the Chief Commissioner that this type of evictions and demolitions may be postponed until a clear cut decision on the policy matter is taken by the Government. Unfortunately the result was quite contrary. On the morning of 22nd November, 1966, after giving the notice to the Chief Commissioner I went on a hunger strike. My intention was only to be on hunger strike for 72 hours in order to focus the attention of the public as well as the Government in a vital problem involving the shelter of the down trodden human beings. To my surprise before I could complete my 72 hours I was lifted physically along with the cot on which I was sleeping in the dead of night and removed to cell of Andaman District Jail by a large contingent of Police Personnel. I could also come to know that along with me on the same night some office bearers of the Non-Gazetted Officers Association and the Federation were taken to custody for reasons best known to the authorities. The shameful part played by the Administration in

.....4

This respect is that in the charges read out to them in the cells were that they attacked the Congress Party in certain earlier meetings of the Federation or the Association or certain Unions of the Government Employees. In protest to the arrest of the office bearers of the Association, the N.G.O Association took out a procession and rally on 27th November, 1966 and in which it was appealed to the Administration to unconditionally release the N.G.O's arrested as conduct rules are already there to deal with those found guilty and also to settle the issue early to save my life. Immediately after the meeting the Police arrested the Vice President and the General Secretary of the Association including some other office bearers. This provocative and illmotivated attitude of the authorities caused grave concern in the minds of the entire Government Employees of the Islands. On the following day 144 Cr.P.C. was promulgated for nothing and the authorities started selecting N.G.Os and arrested in large numbers and lodged them in to the Andamans Jail. This action of the authorities has created discontentment in the minds of the entire Govt. Employees and the public and thus the Govt. servants decided to abstain from work in protest to the unnecessary arrests of the N.G.Os. The shameful part again played by the Administration was that the public or the workers who actively participated in the agitation were, although arrested, left in interior forests and the N.G.Os only chosen and lodged in the cell. This action continued and people from all over the Islands resorted to hunger strikes and agitation in all corners and telegrams and resolutions in protest against the ruthless action of the Administration started pouring in. The atrocities played by the Police in beating and making the workers physically incapacitated are in the records of the struggles. In large numbers the public of Andaman including females took part in the movement in an unprecedented vast scale. As the authorities could not face the situation, they

wanted to divert the attention of the public as well as the authorities at Delhi by giving a colour that the movement was one sponsored by the N.G.O's Association simply because I am the President of the Association and the most shameful thing they did was that the police was chasing the Government servants from their houses and arresting them in large numbers. The public in large numbers including females had even defied Mr. But nothing was done against them as the machinery had usually failed. I repeat that the only thing which they could do was to change the colour of the movement by arresting the Government Employees.

Before the mass arrest took place, I had requested the Deputy Commissioner ( District Magistrate) through the Jailor to see me in the District Jail and accordingly he called on me on 28th morning. He gave me the news that on account of my arrest and hunger strike the agitation has spread all over Andaman and Nicobar Islands and it was likely to spread in a bigger way if something is not done in the meanwhile. I in turn expressed my very earnest desire to settle the dispute and to bring about normalcy. I also apprehended that if the situation is not controlled by proper leadership, hooliganism shall also be likely to take position and therefore it was all the more necessary that I should be enabled to take stock of the situation to control it. He said that he would meet me the very next day with a solution ready for a settlement. He did not meet till 6th of December, 1966 during which period mass scale hunger strike, mass scale arrests, Police excesses, repressions and all the type took place as already explained. Though I was in a bad state of health I was very much perturbed to hear that inspite of all what was happening, the Administration was not keen in bringing about a settlement and unleashed police Raj in the Territory. There upon I took the initiative from the District Jail and sent an appeal to the Chief Commissioner to settle the matter in the best

interest of the Nation. The Chief Commissioner sent the Deputy Commissioner on 6th morning to see me in the Jail and expressed again my desire to call off the agitation in case the agitation is continuing on account of my remaining on fast even in Jail and also to pave the way for an amicable solution and to break the dead lock in the larger national interest. I could then only understand that a large number of Government Employees and workers were abstaining from work, many people were on hunger strike etc. etc. all over the Islands. The Deputy Commissioner told me that he could contact Mr. F. W. Burns, a prominent citizen of Port Blair and send him to me for mediation. Accordingly on 7th of this month the mediators Bishop Brinivason and Mr. F. W. Burns came to the Jail and in their presence I broke fast and gave a statement calling off the agitation on the assurances given by the Administration as conveyed through them which are as follows;

- 1) That the demands regarding eviction have been agreed to in principle.
- 2) All those arrested in this connection shall be released forth with and on withdrawal of the charges against them by the state thus completing the court formalities they will go back on the respective jobs.
- 3) All the Govt. Employees who are released from Jail and those who abstain from work shall be allowed to join their duties on tendering letter of regret to the respective heads of offices.
- 4) The period of their absence shall in due course be regularised by granting leave of any kind as admissible to them.
- 5) No pecuniary loss shall be inflicted on any of the Govt. employees and there shall be no victimisation of of any kind for participation directly or indirectly in the movement.

I think I have made it very clear to you that

(1) The hunger strike was not (repect not) in respect of the land allotment policy of the Administration in any way but it was only to focus the attention of the public on the collousness of the authorities and the atrocious nature in evicting the down trodden class of people only, by force,

even by throwing out women and children in the absence of male members in the house with their foods etc. from their erected minimum equipped shelters lying side by side with many other such huts which are also unauthorised occupation either pre 1961 according to them or post 1961 erection according to others.

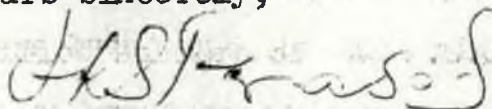
(ii) There was no law and order problem involved in the agitation as the processions and the demonstrations were most peaceful however massive and unprecedented in the history of Andaman Islands it might be. No offensive slogans were also shouted by the demonstrators. The law and order problem was deliberately posed by the Administration to hood-wink the authorities at Delhi as also to suppress a peaceful movement of the public, by their police raj.

(iii) The Government Employees were no where in the picture of the movement until the provocation was made by the Administration in arresting the office bearers of the N.G.O's Association and Federation and keeping them in custody.

( I hope that you will be kind enough to take stock of the situation in its correct perspective and would advise the Chief Commissioner suitably to bring about complete normalcy in the life of Andamans by doing justice without discrimination of any kind by getting himself involved in the political motives of any one.

I also extend my full co-operation in bringing about peace and normalcy in the life of the Andaman public and I expect the same cordiality reciprocarily from the Chief Commissioner and his Administration honouring the assurances given from time to time.

Yours sincerely,

  
(P.K.S. PRASAD)

Shri Y.B. Chawan,  
Home Minister,  
Government of India,  
NEW DELHI.

Copy to:-

The Chief Commissioner, A & N Islands.