

To

The General Manager,
Bhilai Steel Project,
Bhilai.

(Through :

Sub:- Reduction of pay.

Sir,

I earnestly desire to draw your kind and sympathetic attention to the following facts.

That I have joined in Mines Operation, Rajhara as a 'Conveyor attendant' vide G.M's order No. Estt. VI-5(b)Raj 2/60 dt. 19.10.60 and was relieved vide G.M's order No. CE/B/163(2)60 dt. 28.10.60 on 5.11.60 F.N.

But I have been surprised & shocked to know that my pay has been reduced to Rs. 60/- p.m. as basic whereas I was selected at Rs.90/- P.M., as basic pay vide G.M's order No. quoted above, and also which was confirmed by the A.P.C.(T)., at the time of interview.

In this connection I beg to state that I have completed 11 years services in different trades. That I am Ex-Serviceman from Royal Indian Air Force; also I have served in the Hind Construction and Patel Engineering Co. and D.V.C. Panchat Hill Project. Everywhere I was drawing gross amount more than 160/-. I joined B.S.P. in work charged Estt. in the year, 1957, as an alternative employment from D.V.C.

But in the year 1958 I was offered the post of Diamond Drill Operator on the basis of Rs. 100/- p.m. but I am sorry to inform you that I was not relieved inspite of many representation to Z.M. Mines Mechanical Zone. (Copy enclosed).

Under the above facts I beg to state that proper action may please be taken to this poor Ex-Serviceman, who was also drawing Rs. 90/- p.m. as basic in the Royal Indian Air Force in the year 1948.

I hope and pray that under the Rules of Govt. of India Ministry of Defence in respect of Ex-Serviceman necessary action will be taken.

yours faithfully.

Dt/- 30.12.60

(H.N.Sengupta)

Advance copy :-

1. General Manager, B.S.P.
2. Labour Officer, Rajhara.
3. Through Resettlement Officer
Govt. of India Ministry of Defence, New Delhi.

for necessary action.

(TRUE COPY)

SAMYUKTA KHADAN MAZD OR SANGH

Phones: 4417 (Office)
Nagpur 3875 (Resi)

H.O. Bharkapara,
Rajnandagan (M.P.)
&
Tilak Statue,
NAGPUR - 2, (Maharashtra).

27th December, 1960
28th Decem.

To

The Chief Labour Commissioner,
Government of India,
Ministry of Labour,
Cam: Tumsar, Nagpur.

Sub: Memorandum on the main problems of the workers engaged in the Mining Industry of Madhya Pradesh and Maharashtra.

Sir,

We have pleasure in welcoming you on your visit to the few mines you have chosen, of manganese and coal of Madhya Pradesh and Maharashtra. It is not a formal expression when we recall that such a visit by a Chief Labour Commissioner of the Government of India is taking place to these areas a^{ster} period of six years.

We avail this opportunity of apprising you with some of the salient, and not all, problems of the mine workers of Madhya Pradesh and Maharashtra. Our purpose is not to give a detailed account of these labour problems or even an exhaustive list of them, many of which engage or are likely to engage the attention of the officials of your department, stationed at Jabalpur and Nagpur.

I.

MANGANESE MINES

During the period of last seven years, the Manganese industry has passed thrice each through an intermittant period of boom and recession of superprofits coupled with the shrinkage of market at times. The latter have been termed as Crisis by the manganese mine owners, who have attempted to solve them at the cost of workers on one hand and snatching concessions from the Government on the other. The workers wages have been freezed by denying them a minimum average wage, bonus, sick-

ness allowance, cheap grain, effecting closures and retrenchment and the like. The Government have given them relief in Railway freights, Royalties etc.

Ever since the Bindra Award, fixing minimum wages, quarterly attendance bonus, house-rent, grain allowance, in 1955, was set aside due to some legal technicalities, the employers of the manganese mines of Madhya Pradesh and Maharashtra have taken shelter in the precincts of one court or the other on flimsy pretexts to deny the most elementary working and living conditions to the workers for a maximum length of time. Over and above, largescale retrenchment and frequent closures have come to the lot of workers engaged in the manganese mines of these states. To cite a few instances, it will suffice to ^{remember that in Chikha and Garkohung mines of D. Bhandari (Maharashtra)} had a complement of about 1700 and 1300 workmen in 1957 and 1958 June respectively and to-day there are only about 40 workers. In the case of M/s Hindusthan Manganese Mines Co. at Tirodi (M.P.) from a strength of about 2200 workmen in 1957 and 1958. They have reduced it to about 350, at the present moment. It has certainly seen the closing down of many mushroom growths that had taken place in the period of boom in 1953-54 and 1957, when even low quality ore had a good market.

Notwithstanding, therefore, the fate of the old reference hanging fire for more than last five years, we would urge upon the Government of India to take initiative in granting the following minimum conditions to ensure a smooth and secured working condition as well as living for the workers working in the manganese mines under the various mine owners.

1) Wage Board: It is high time that a Wage Board is set up for these workers, including those who are working under the C.P.M.O. (Central Provinces Manganese Ore) Company, incorporated in England, and the single biggest employer, controlling nearly two-third of the industry. In spite of the protest by thousands of workers, submitting petition before Shri Matin-Ahmeds ~~the~~ Central Government Tribunal, Dhanbad, this company is out of the reference of 1955 by the Govern-

ment of India for no other reason than to bolster up the local INTUC, whose local leadership have entered into a nefarious agreement behind the back of the workers with this company. Irrespective of this agreement, no ~~xxxxx~~ uniformity in wage condition can be brought about in the Manganese industry by keeping this major monopoly concern outside the jurisdiction of adjudication on the issue.

2. Bonus: A quarterly attendance bonus that was paid till 1959 and now stopped, should be paid and an Act on the models of Coal Mines Bonus Scheme should be framed for the purpose with better amendments by soliciting suggestions from all quarters. Besides, the profit sharing bonus issue be taken up from year to year on the industry wise.

3. Cheap grain concessional facility: The workers in this mining industry hailing from villages find it shocking to purchase the grain from the markets, where the prices are soaring high every day. The disparity in earnings and hardships become more glaring in this industry at this region, when on crossing from the State of Madhya Pradesh to Maharashtra the price of rice is found higher by about fifty to seventyfive percent, by the workers working in the adjacent mines belonging not infrequently to the same owners without proportionate wage increase or dearness allowance. Thus it is necessary that there should be a provision for tax the supply of cheap grain at concessional price as was the practice till 1955 and still prevalent in some, including the C.P.M. mines.

B. Grievances of the persons employed in the C.P.M. Co.'s Mines:

1. Ration: The workers in the C.P.M. Co. get ~~certy~~ certain quantity of cheap grain at concessional price. But there are the discrepancies in the same-

Firstly, there is a discrimination in granting the quantum of ration between the workers who live in the camps and those who live outside the company's camp either because they have a little better accommodation in the same villages or their traditional affinity for the ancestral house or land;

Secondly, in cases where the dependents get half the quota of ration than what is available for the workmen the poor old parents and children ever and above the second are left all excluded. It is high time that this disparity is done away with.

2. Emergency and monthly category for old hands: There are a number of workmen in the category of mates, timekeepers, clerks, helpers, carpenters, blacksmiths, who have been working for more than 4 years and 5 and are yet maintained on daily wages. They should after the completion of one year's service be given emoluments on monthly basis and deemed to be permanent hands.

3. Unfair labour practice and harassment: It is an usual practice with the management of the C.P.M.C. Co. to harass the workers by issuing chargesheets in each mine where Unions other than the INTUC start functioning. The management does it with impunity with the full knowledge that there are very few workers who have the means and patience to carry on the litigation from the Conciliation officer and going upto the Supreme Court. Besides, the lacuna in the present law is taken full advantage of. The cases of M/s. Syed Ali and John Peters of ~~Tirsi~~ Bharveli and Tirsi, respectively are too fresh to need expatiation. Even now in Bharveli and Tirsi group of mines alone, atleast 8 to 10 workers are facing chargesheets every now and then. This has to stop in the light of observations made and not refuted by the Industrial Tribunal in the case of Shri. Syed Ali-

XXXX II. COAL MINES

In spite of the seeming lack of disputes in the coal mines, for the last 2 years, there are plenty of pin-pricks that the workers have to bear and unless these roots are nipped right now, things will take a bad turn in relation to the industrial relations.

1. In Birsingpur pali, helpers to boiler attendants do the work of Boiler Attendants Class II and the latter work as Class I Boiler Attendants without getting the wages for the category of work they perform. Any complaint by the workman is fraught with dismissal and transfer.

2. In Datla East Colliery quarry working has been undertaken under the contractors, who do not feel obliged to give the wages ^{as per} the Award, and have also devised ways to see that no worker works there continuously for more than a few weeks so that they are always temporary and are bereft of any rights. Similar workings are carried on fearlessly in Sklahare Mines near Junnardeo M.P.

3. The working of Majari Colliery ^(Maharashtra) has changed hands from one Management to the other and from one contractor to the other but the service conditions and continuity of the benefits are in a doldrum.

4. Salary saving Scheme for undertaking Life Insurance policies:-

There are workers who feel secured if their life insurance policies can be maintained from their monthly salary, the deduction being authorised by the employer. This would encourage the employees from going to a scheme of saving and assuring greater security for old age benefits or security for their family. Unless the employers undertake to share the responsibility, this essential benefit is denied to the employees, particularly at a time, when they are left with hardly any other saving other than the meagre balance in the Provident Fund account. The Government

should undertake the task of giving such benefits of voluntary deductions being undertaken by the managements for feeding the insurance policies.

III

IRON MINES

It is only with the commissioning of the three more steel projects that the importance of iron mining has been realised on a footing of industrialisation and for national use, instead of as a commodity for export alone. The Rajha-ra Mines situated at Dallirajhara under the Bhilai Steel Project contain one of the richest deposits of iron ore containing nearly 67% of the metal. They are being planned to be worked on highly mechanised level with modern equipments. Nevertheless, during the last 4 years, manual working has been responsible for feeding the Bhilai Plant by giving a daily output of nearly 1500 to 2000 tons of ore. It is necessary that the following adoptions are made at an early date;

1. Bonus scheme: The entire work of iron ore production for the last 4 years has been undertaken by the workers engaged by the contractors, each one of whom has made a huge profit without giving the workmen either adequate wages, living tenement or bonus. Except on one such concern, viz. of M/s. Jyoti Bros. where the conciliation proceedings have ended in a failure, no effort has been made to secure any bonus to the workers. Even in case of the contractor where the conciliation proceedings have failed, it is apprehended that the delay in making a reference by the Government, if at all it chooses to make one, and the subsequent adjudication by the Tribunal will grant enough time to the contractors to complete their work and leave the place for their home land in a foreign country of Nepal. Unless a consolidated scheme is envisaged by a legislation, the existing procedure will give a long rope to the employers to escape any liability on that account.

2. Standing Orders for the mines: The Standing Orders should be enforced ^{by} the Bhilai Steel Project uniformly for all its mines instead of trying to make a show of its promulgation through the contractors none of whom to this day, have framed any, except one who has sent a draft which awaits certification, though the production started nearly 4 years ago.

3. Alternate employment to the retrenched employees of the B.S.P. It may be recalled that the Hon'ble Minister for Mines & Fuel and Steel, Sardar Swarnsingh made a statement in the Lok Sabha a few weeks ago, that the retrenched staff of the Bhilai Steel Project would be provided with alternative employments. Since April, 1960, this Union has been suggesting for the absorption of such staff in the various projects now undertaken in the Public Sector on a national scale, giving them the continuity of service and the like and they be considered the staff of a national pool of men skilled or un-skilled. We have also suggested that instead of commissioning the proposal for doubling the production in Bhilai by 1962, it can be initiated now itself, that is by 1961, when large scale retrenchment is feared in Bhilai both in the mines and the plant sections. Our suggestions, if conceded, will be in the best interest of the nation in furthering its developing economy as well as building a class of workers with patriotic zeal.

4. Payment for 15th August & 26th January: It is a sad spectacle indeed, that the contractors at the mines refuse to pay for these national holidays, even where the public sector holds the sway. Things need to be set right by Government without delay.

5. Quarters, cheap grain and drinking water. The present site of these mines were all places that were in small almost uninhabited places and in deep forest areas. Dwelling quarters for human beings just do not exist for the miners and pure drinking water is also scarce, particularly during summer. The greatest difficulty is with regard to the supply of cheap grain that should be undertaken by the principal employer.

IV. CLOSURE, RETRENCHMENT AND RELIEF.

Closures and retrenchment are a common feature, almost customary in the manganese mines of these two States. In most of the cases the smaller mines' managements manage to escape the liability of payment of compensation and such other dues by showing that the workmen employed have not exceeded 50 or have not put upwork for a continuous period of one year. Yet in other cases the unscrupulous employers try to take, not without success, full advantage of the backwardness and poverty of the workers to deny payment of compensation by a long process of either litigation or delaying payment, completely ignoring the instructions of the officials of your department if and when they intervene.

1. In case of the retrenchment in Shri Maheswari Mines of Chikhala in Maharashtra, 24 years have elapsed, agreements one after the other signed, but the workers have not received a single naya paisa. It is no justification that the workers addresses are not available to the Union after this long lapse of time and hence no further step could be possible. We have repeatedly suggested that let a date and place be fixed for payment of the dues and we undertake to produce the maximum number of workmen who have been obliged to go in search of jobs elsewhere.

2. Najur Colliery was closed in February, 1957 and even though the owner lost his case in the Supreme Court about a year ago challenging the validity of the Section granting retrenchment compensation of the Industrial Disputes Act as amended upto date, no payment has been made to the ~~the~~ employees as per the corrected calculations arrived at by the officials of your department in Nagpur. On the contrary the workers are being bullied and blackmailed in practice, to accept lesser payments and give the employers a clean certificate of the settlement of the final claims knowing full well that a dispute is pending in the High Court of Judicature at Calcutta

where it is in cold storage for the last 5 years with an interim injunction. Strangely enough neither the Judiciary nor the Labour Ministry have done anything tangible to the expeditious disposal of labour cases.

No effort has been made to restart the working of ~~Kajj~~ Kajur Colliery inspite of the reports of experts that there are good deposits of coal which can be extracted as per the standard costs, and thus things have been allowed to lay ~~ix~~ lying incurring a national loss at a time when more ~~mx~~ and more production of coal is being sought to be achieved in the Second and Third Five Year Plans.

3. Renewal of leases or working in State Sector: It is a frequent sight in the manganese mines that the existing leases expire and there is neither a renewal in favour of the existing and working lease holder, nor granting of a new lease either in favour of a new one or the State itself. The result is closure and consequent ~~mx~~ unemployment, with retrenchment compensation if and when available at a lower rate.

Kodegaon Mines in Saoner Tahsil of Nagpur District, Ghokra Mines of M/S Madhusudandas and Ajojwar are such instances.

It was declared that on the expiry of the present lease of Kodegaon Mines the State would takeover the working of the mines and the lease has not yet been renewed. But when a deputation on behalf of this Union met the ~~the~~ Chief Minister who also holds the portfolio of Industries and Planning he flatly denied the veracity of such an intention and yet he could not explain the position of not granting the renewal of the lease either in favour of the present lease holder or granting the same to a fresh one. Thus we are confronted with a position in this mine in which 3 months after when the present lease expires there will be none to work the mine either in private or in public sector, leaving the workers stranded, without an employment and the mine without the production of the ore. Under

such conditions of insecurity the workers cannot but feel agitated.

We, therefore, urge upon you to take prompt measures to avoid such eventualities that not only create unpleasant situation but account for a big national loss in the field of production and development of its economy.

V. GENERAL PROBLEMS.

There are certain measures which should be adopted for the mining industry in general and particularly for this area.

1. Abolition of Contract system: Contract system in all forms and at all levels should be abolished. There is little justification in shelling out the profit to be middlemen of contractors who apart from the fact of being a waste and drain on the economy of production try to perpetuate mediaval relations between the employer and the employees.

2. Right of individual workmen to challenge dismissals in courts: In all cases of dismissals and removals from employment, the workmen, individually and severally should be given the right to approach the All India Labour Court or a suitable Tribunal and not made to depend upon the findings of the Conciliation Officer or the sweet and slow will of the Labour Ministry that has not as yet earned the confidence of the workers with regard to its judicial capacity or impartial nature in its making of the references that are necessarily of subjective nature. Kindly appreciate the fact that this is not asking for a moon. Such a provision exists in some of the Labour Legislations enacted by a few States in this Country of ours. We are, therefore, modest in making a suggestion that is already in vogue in some States and also in cases of extreme penalty of loss of employment for justifiable or unjustifiable reasons.

3. Seat of R.L.C.'s Office at Nagpur: The Regional Labour Commissioner's (Central) Office with jurisdiction over Madhya Pradesh and Maharashtra should be located at Nagpur, as was the location before the reorganisation of the States. At that time the R.L.C.'s

Office at Nagpur had jurisdiction over the entire present state of Madhya Pradesh, Vidarbha region of Maharashtra, Rajasthan and for some time over the then states of Hyderabad. Such a location if need be, excluding Rajasthan and Gujrat will be both feasible and beneficial in the interest of uniformity in disposal of disputes particularly of the mines and Banks whose employers are mostly common and a bulk of them have their Head Offices in Nagpur. The proximity of distance is also a factor to reckon with, particularly in view of the fact that greater industrialisation in relation to mines are taking place in the Chhatisgarh region of Madhya Pradesh. Even the main offices of the Railways both S.E. and Central are located in Nagpur. A careful examination of the proposal will completely justify the reasonableness and weightiness of the suggestion.

4. Convening of tripartite meeting on mines other than coal.

It is long time since this Committee has met. With the growth of industries in mining other than coal it is imperative that the tripartite meeting on mines on other than coal is convened at an early date to discuss various problems cropping up in these sectors of mines. Many more problems other than stated here need discussion even on iron and manganese mines themselves, that need a thorough investigation and study.

Hope the issues raised above will receive a careful consideration and we offer our co-operation in an effort to have a through probe by clarification on matters that may be raised on either side, that would be necessary before taking decisions at appropriate level and which we are sure will be communicated to us at an early date.

Thanking you,

Yours faithfully,

Sd. S.K. Sanyal.

General Secretary.

Samyukta Khadan Mazdoor Sangh.
(Regd. in M.P. & Bombay State).

Copy to:

General Secretary,
All India Trade Union Congress,
4, Ashoka Road,
New Delhi.

रजिस्टर्ड नं० ४१२

संयुक्त खदान मजदूर संघ

ए. आई. टी. यू. सी. से सम्बन्धित

शाखा :—विरसिंहपुर-पाबी

क्रमांक

B.M. 5/9

दिनांक

29.12.60

27A

To

The Secretary

A. I. T. U. C.

4. Ashok Road

New Delhi

Dear Com.

"Kindly arrange to send a copy of the Standing orders" of coal Mines which is newly circulated and will be applied recently to the coal Industries

Thanking you

your Sincerely

J. Surin

Per. Secy.

If we can
send it.

any spare copy

3/2

Office of the Secretary
Singhbhum Mines Mazdoor Union, Barajanda.

Regd.No. 958

Ref. No. SMMU/(256)/215/68/60

P.O. B A R V A J A M D A
dated the 19th Dec.1960

270
To

The Secretary,
A.I.T.U.C.
New Delhi.

Sub: Payment for lay-off compensation to 300 workers of
M/S R.G.Pasari,Barajanda of the dues of the lay-off
period since 7th November,1960.

Dear Comrade,

Please refer this office L.No. SMMU/(256)/215/59/60 of
dated the 10th December, 1960 addressed to you on the above subject.

We have to state that today is 56 days of lay-off in
Baraiburu Mines .and it is continuing, the workmen are required to
regularly give their attendance before the management in the Mines's
office. But we are sorry to say that the workmen are not being paid
their lay-off compensation since 7th Nov.60 by the above said firm.

I therefore request you to take immediate step to preven-
nt such a thing. You approach the labour Minister to intervene in
the matter for the benefit of working class.

With greetings.

Yours fraternally

Muneshwar Prasad
19/12/60
(Muneshwar Prasad)

General Secretary

SINGHBHUM MINES MAZDOOR UNION,
BARAJAMDA

Regd. No. 958.

Ref.No.SMMU/ (256)/215/67/ 60

Dated the 18th Dec.1960.

To
The Chairman,
Reception Committee,
20 th Sessio n of the A.I.T.U.C.
Coimbatore.

Sub:- Delegates Name of the S.M.U.Union, Barajamda, Singhbhum for the A.I.T
U.C. Sessio n.

Dear Com,

According to the circular of the A.I.T.U.C. to all the affiliate d
Unions, thz Our Union has decided to send three delegates to join the 20th
Session of the A.I.T.U.C.

The following are the names of the delegates ellected on behalf of th
Union as representative fe r the above Sessio n.

The Union ' delegates acco rding to our program will arrive at Coimbatore
on 4th Jan.61.

The Delegates fees has also been sent by M.O. on behalf of the Singh-
bhum Mines Mazdoor Union, Barajamda; to the Reception Committee.

You are therefore requested to send the Delegates Card at your earliest.

Name of the Representatives on behalf of the Union:

1. Sri Muneshwer Prashad
2. Sri Panna Lal Chatterji
3. Sri Sukhram Uraon.


The delegates Card requested to be sent in the name of the above
delegates.

With Greetings.

Yours Fraternally

(M. Prashad)
General Secreta ry.

✓ Copy to the Secretary, All India Trade Union Congress, New Delhi, for his inform
-tion.


General Secretary.

To

The General Manager,
Bhilai Steel Project,
Bhilai.

(Through proper channel)

Sub:- Reduction of pay.

Sir,

I earnestly desire to draw your kind and sympathetic attention to the following facts for which I have applied on 30-12-60, but no response were made so far.

That I have joined in Mines Operation, Rajhara as Conveyor Attendant vide G.M.'s order No. Estt-s(b) Raj.2/60 dt/- 19.10.60 and was relieved vide G.M.'s order No. CE/E/183/2/60 dt/- 28.10.60 on 5.11.60 F.N.

That I have selected in Mines Operation on Rs. 90/- as basic and also drawn one month pay which was confirmed by A.P.O.(T) at the time of interview. But I am surprised and shocked, while I have drawn my pay for the month of December '60, it had been reduced to Rs. 60/- as basic.

In this connection I beg to state that I have completed 11 years services in different trades. That I am an ex-service man from Royal India Air Force and also served in the Hind Construction and Patel Engineering Co.Ltd., and D.V.C.Panchat hill project.

But in the year 1958, I was offered the post of Deamond Drill Operator on the basic of Rs. 100/- p.m. plus usual allowance from Indian Bureous of Mines (vide his letter No. 1421/D/1(17)/57-58 Est.dt. 9.2.58 and 10.2.58, Sorry to inform you that I was not relieved inspite of many representation to G.M. Mines Mechanical Zone, Rajhara (B.S.P.) and had spoiled my career and still spoiling without any discession.

Under the above I beg to state that I am an poor displaced Person and Ex-serviceman from Royal India Air Force and according to the acts of Government of India, Ministry of Defence as an Ex-serviceman. Necessary action for suitable scale of pay may be given.

Thanking you sir,

yours faithfully,

Sd/- H.N.Sengupta.
Conveyor Attendant,
Mines Operation, Rajhara.

Dt/- 31st. Jan.61.

Advance copy to :-

1. G.M. B.S.P. for necessary action please.
2. Sr. Labour Officer, Bhilai
3. Prime Minister, India: for necessary action.
4. Iron & Steel Minister. (Central) for necessary action.
5. Resettlement Officer, Govt. of India,
Ministry of Defence: for necessary action.

(TRUE COPY)

To
The General Manager,
Bhilai Steel Project,
BHILAI.

(Through:-Proper-Channel).

- Ref.:-1. G.M.'s Order No. Estt. VI-5(b) Raj/2/60,
Dt. 19-10-60.
2. CE/E/183(2)/60; Dt. 26-10-60.
3. SE I/C Mech/Equip. /60/1810, dt. 4-11-60, of
Mechanical Equipment Dn. Rajhara Mines.

...

Respected Sir,

With reference to the above cited order I was relieved of my duties w.e.f. 4-11-60 A.N. reported to Mines Manager, Rajhara on 5-11-60 F.N. as a Conveyor Attendant on operation for the basic of Rs. 90/- on a scale of Rs. 60-90, and drawn my pay also for the month of November '60 accordingly.

But/^{as} I drawn my pay for December '60, I found that my pay is drawn on the Basic of Rs. 60/- and a lumpsum amount is deducted from my pay as excess payment for November '60.

As such I found myself in daddess without knowing facts whatsoever it may be, and request your goodself to kindly go through the matter and pass orders to pay my salary for the month of Dec. '60 as per the above relieving order at your earliest.

Thanking you.

Yours faithfully,

Sd/- J.N. Tripathi,
10/1/61.

(J.N. Tripathi),
Conveyor Attendant, Mines Operation,
Rajhara Mines.

Dt./.

Copy to:-

1. Advance copy to G.M., B.S.P., for favour of action please.
2. Sr. Labour Officer, Bhilai;
3. Mines Manager, Rajhara Mines.
4. Labour Officer, Rajhara Mines.

..

All copy's send on 10-1-61.
But one copy, I have given on 11-1-61 to Labour Officer, in Rajhara Mines, B.S.P.

My copy received on 12-1-61 both people in Bhilai, which was registry No. 61 Sr.L. and 62 G.M.

Sd/- Illegible,
25-1-61.

No. 0515/H/RAS
GOVERNMENT OF INDIA.
MINISTRY OF DEFENCE
RESETTLEMENT DIRECTORATE
NEW DELHI, 19 Jan '61.

To

The General Manager,
Bhilai Steel Project,
B H I L A I,

Sub.: -Reduction of Pay-Ex-Serviceman,
H.N.Sen Gupta.

Sir,

I am directed to write to you and forward
herewith a petition dated 30 Dec. '60 in respect of Shri
H. N. Sen Gupta, on the above subject, for favourable
consideration and necessary action.

Yours faithfully,

Sd/-Illegible,
DIRECTOR GENERAL RESETTLEMENT.

Copy to:-

Shri H.N. Sengupta,
Mechanical Equipment Division,
Rajhara Mines,
Jharandalli,
Burg, M.P.

(True copy).

FAILURE REPORT.

Government of India,
Ministry of Labour and Employment,
Office of the Conciliation Officer (C).

No. COJ-29(424)/60

Jharsuguda, the 19th Jan: 1961.

To

The Regional Labour Commissioner (C),
Dhanbad.

Subject:- Industrial dispute over payment of increased D.A. to loading and unloading labourers of M/s.IISCO. represented by the United Mineral Workers' Union.

Sir,

In continuation of this office letter of even No. dated 13.1.61 and with reference to your letter No.B-2/110(62)/60 dated 11.1.61 on the above subject, I have to inform you that conciliation proceedings were held on the above dispute on 18.1.61 at Chaibasa. Shri Ramadhar Choube, a representative of Sri P.R. Choube, Contractor appeared on behalf of the Contractor and Sri Guha, Assistant Secretary of the United Mineral Workers Union appeared on behalf of the workmen

Asked as to whether he had anything further to add Sri Guha submitted a written statement a copy of which is enclosed. Sri Guha's contention was that as the labourers employed by Sri P.R. Choube were getting all the privileges enjoyed by the direct employees of the company, therefore, they should be given increased D.A. as already granted to the direct employees of Indian Iron & Steel Co.

Sri Ramadhar Choube informed me that they had taken up the matter with the company and the Gua Mines Workers Union were also negotiating on this issue with the company. The contractor's representative also informed me that they have requested the company to increase the rates per ton so that they could pay more by way of D.A. and though the company was agreeable to the above proposal no definite agreement has yet been reached on the point. Sri R. Choube further informed me that the contractor was not in a position to pay increased D.A. till the company revise their rates. Hence the conciliation proceedings ended in failure.

Yours faithfully,

Sd./-A.N. Roy
Conciliation Officer (C), Jharsuguda.

Copy forwarded to:-

- 1) The Chief Labour Commissioner (C), New Delhi.
- 2) The Secretary to the Govt. of India, Ministry of Labour & Employment, ~~XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX~~ New Delhi.
- 3) The Joint Secretary to the Govt. of India, Ministry of Labour & Employment, Evaluation & Implementation Division, New Delhi.
- 4) Sri P.R. Choube, Contractor to M/s.IISCO., P.O. Monoharpur.
- 5) The United Mineral Workers Union, P.O. Monoharpur.

Sd./- A.N. Roy.
Conciliation Officer(C), Jharsuguda.

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to: -

(Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

Head Office: RAJNANDGAON (M. P.)

Ref. No. _____

274

Dated _____ 19

Meetings at Bhilai

TUR

A big public meeting held at Bhilai Power house maidan under the auspices of Bhilai Steel Mazdur Sabha on 21st May '61. Com. Sudhir Mukhye Women's president was in the chair. Com. S. M. Banerjee M.P. addressed the steel workers and explained the A.I.T.U.C. stand for the 'Steel Wage board'. He also exposed the role of I.N.T.U.C. and pointed out sharply its betrayal during Central Govt. employees strike.

The workmen in thousands greeted with long applause, when Mr. Banerjee declared the recent decision of Steel

organisers meeting held at Calcutta.

Shri S.K. Sanyal General Secy S.K.M. Sanyal also addressed the meeting at Bhikar

Mass Meeting at Dalli-Rajhara Iron Ore Mines

on 22nd → biggest public meeting held at ~~the~~ B.S.P. New market at Dalli Rajhara. The call of the meeting was given by the July Trade Union there, Samyuktā Kshadon Mazdoor Sangh. Com. Krishna Modi woman president of the Union presided Shri Prakash Roy while addressing explained the difficulties the B.S.P. employees in Mechanised mines have been facing & neglectful attitude of the B.S.P. authorities to solve the

Shri S.M. Banjee M.P. in his long and powerful speech explained the A.J.T.U.E. policy in Public Sector. He also emphasised the need of Wage Board in Iron Mines and exposed how the S.M.T.U.E. is betraying the cause of Indian working class movement. He also gave call for membership.

Com. S.K. Sanyal, General Secy of the Union also addressed the employees and narrated the achievements by the Union.

The meeting was first of its kind at Dalli-Rajhara.

विद्यार्थी प्रमाण पत्र मन्त्री
बालिका
ता. 3/9/59

(1)

274

M.P. Minister
7/9/59

भादजीय,
स्वयंसेवा संघ

बहुत दिनों के बाद आपका

पत्र लिख रहा हूँ। रजिस्ट्रार तो था कि स्वयंसेवा
संघ में जाता किन्तु वैसे ही तर्जों के कारण
कमल संघद सार्वजनिक से भेज रहे हैं। संघद सार्वजनिक
का आप से मिलना भी आवश्यक था और इसी
लिए हजार आश्चर्यों के बावजूद भी उन्हें भेजा जा
रहा है।

शायद ज्ञान सौभाग्य ने या इल्लह
सौभाग्यों ने आपको बताया होगा या नष्ट बताया होगा
कि ज्ञान संघद सी. पी. फुम. का कंपनी कंपनी
की भवेली प्रेजिडेंट बनाने के प्रयत्न थे और
बेल्जियम से प्रभु करते थे। 1958 में आपने
इन्डुक जवाबन किया और शीघ्र भवेली प्रेजिडेंट
के प्रथम चुन लिये गये किन्तु थोड़े ही दिनों
के बाद इन्डुक की जहाल नेता शाली सी हसीकत
संघद सार्वजनिक पर हुल जयी और इनके और

उपरोक्त शीका के दमर्मान डूड यूनिजन संगठन
 में प्रजातांत्रिक शीकाओं के लिये सर्वोच्च शुरुः
 हो गया। इन्दुक नेता शाही ने भरपूर यूनिट
 को असम्बन्धित करार दे दिया और फिर
 किल तरत लगाता ५ साल केवल इफिलेशन
 के लिये सैर्यस साहित्य इन्दुक नेता शाही से लड़त
 रते ~~सा~~ घट वट सबंध आपका बलापण। १९५४
 से ही सैर्यस साहित्य के हमारे साथ दालताना
 रिशत रते ~~गो~~ शीका कर इन्दुक नेता शाही
 से पूरी तरत मायूस होकर वट ता० २३/१२/५०
 से संयुक्त एवदान मजदूर संघ में शामिल हो
 गये हैं ~~गो~~ उनके मानने वाले सभी मजदूरों
 ने लाल कंगु डलीकार कर लिखा है।

संज्ञित में सैर्यस साहित्य के सम्बन्ध
 में इतना करार में आपसी सेवा में ~~ट~~
 आज सरना चालता है कि ५ साल बाद सी. पी.
 कम. ~~गो~~ में जाने पर भवसर हमें प्राप्त
 हुआ है किन्तु एक जवर्दस्त कठनाई भी हमारे
 सामने है। आज मजदूरों की जैसी हालत
 है उसमें घट उम्मीद नहीं की जा सकती कि
 हम स्थानीय पैमाने पर आज इस समर-पा
 से हल सर सकेंगे। वट समर-पा है ~~गो~~

तार पर संधक साहित्य के लिए कुछ
अधिक सहायता की।

मामरेड, मुझे "आइडुस" की हालत
मालूम है और मैं समझता हूँ कि इस हालत
में आपको इस सम्बन्ध में कुछ देना कुछ
वाजिब न होगा किन्तु आपको यह भी मानना
होगा कि मैं भी विवशता की हालत में आप
के लिए रहा हूँ कि प्रैगैन्सीज प्रजदुरों के अन्दोलन
को सफल बनाने के लिए और सी.पी.एम
के निर्विरोध-मम में भागे बढ़ाने के
लिए सबल तीन भाग के लिए हमें आपसे
१०० रुपये माहवार के हिसाब से सहायता की
भावश्यकता है और मेरा विश्वास है कि आप
इस अनिरोध-मम किसी तरह भी पूरा करने
की कृपा करेंगे।

संधक साहित्य स्वयं सम्भालने पर हों
कि हमें भी इसके लिए इतना जोर दिया है
और हमें इसके बिना अन्य कोई रास्ता नहीं है
मेरा उम्मीद-इति: ठीक है। आशा है
आप भी सब उम्मीद-इति: होंगे।

3
विपिन साहू
प्रस्ताव-मन्त्री
बालापुर
2/9/69

संयुक्त खदान मजदूर संघ
Samyukt Khadan Mazdur Sangh

(Regd. No. 2550)

Durg District Branch

P. O. RAJNANDGAON (M. P.)

ALL INDIA TRADE UNION CONGRESS

Ref. No. _____

Dated 26th January 1961

27H

To
Com. K. G. Shrivastava
Secy. A. I. T. U. C.
New Delhi

Dear Comrade,

The year 1961 did not meet me well. I was down with Pox on 2nd and have recovered only recently.

Herewith I am sending you a copy of the letter received from the Under Secretary Govt. of India, who intimated that the Bonus Dispute in Iron Mines, the Govt. did not think fit for reference to an Industrial Tribunal, for adjudication.

Although it is a fact that m/s Jyoti Bros, the raising Contractor was employed by the management of Bhilai Steel Project for a specific period and for a specific quantity of material - but it is a fact at the same time that m/s Jyoti Bros started raising work in Iron Mines at Rajhara just from the date, the mines were opened and since then by way of extension of Contracts or obtaining fresh Contracts, keeping continuity during these three years, have raised more than 12/13 Lacs Tons of Iron Ores and have supplied to the Project. m/s Jyoti is the single biggest Contractor in the mines. Moreover the question of "profit sharing" bonus, has no connection with the arguments raised by the Under Secretary here. The Govt or the B.S.P. and the management concern can not deny the fact that in course of supplying 12/13 Lacs Tons of Iron Ores m/s Jyoti Bros has not earned any profit. I think, it matters little that the Contractor was employed for a small period or longer period.

The fact is that the Govt. does not want to refer the dispute, because, if the claim is decided by

the Tribunal in favour of the workers under the Jyoti, it is definite that on very next day, the workers (nearly 5000) working directly under the P.S.P through the work order system, will claim the same from the P.S.P and the P.S.P in that position will have no moral or legal ground to reject it. This is the truth for which, at this stage, the Govt did not like to refer.

I don't know, what you can help us in the matter at this stage. Naturally in our case it will have its demoralising effect maximum. Kindly advice.

For Rajhara T.U. Record Agency to start with 10 Copies per issue, I permitted Rs 5/- kindly start sending from immediate issue - to the 'Samyuktā Khadan Mazdoor Sangh office', P.O. DALLI-RAJHARA Dist. Durg (M.P.). Now we have constructed our New office opposite to Township Market with Sign Board of the Union and T.U.C flag.

Rest when you reply. Greetings.

Cordially yours

Prakash Roy

No.23/60/60-LRII.
GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT.

...

FROM Dated New-Delhi, the 20 JAN-1961.

Shri A. L. Handa,
Under Secretary to the Government of India.

To

1. The Manager,
M/S. Jyoti Bros., Raising Contractors of Rajhara
Iron Ore Mines,
P.O. Dalli-Rajhara,
(Distt. Durg).
2. The Secretary,
Samyukta Khadan Mazdoor Sangh,
P.O. Rajnandgaon.

Subject :- Industrial dispute between the management of M/S Jyoti Bros., Raising Contractors of Bhilai Steel Project and their workmen, represented by Samyukta Khadan Mazdoor Sangh, employed in Rajhara Iron and Ore Mines regarding attendance and profit sharing bonus

.....

Sir,

In continuation of this Ministry's letter No. 23/60/60-LRII, dated the 18th October 1960, I am -- directed to inform you that the Government of India do not consider the dispute fit for reference to an Industrial Tribunal for adjudication because M/S Jyoti Bros., Raising Contractors, have been employed by the management of Bhilai Steel Project for a specific period and for the supply of a specific quantity of material on a temporary contract basis.

Yours faithfully,

Sd/- A.L.Handa
Under Secretary.

T r u e C o p y.

संख्या 197/4.3.61

(274)

श्रीमान भाईन मनेजर सा.
श्री प्रकाश स्टड क. गान्धी स्टड जानबला भाईन।

Received 197/4.3.61
Revised

विषय:- मजदूरों के मांगों हेतु भ्रूख हड़ताल।

ता: 26/2/69

महोदयजी,

आपको इस नोटिश के जरिए सूचित किया जाता है कि आपने अपने भाईन के कई कामगारों के साथ अन्याय, अन्याय्य और जुल्म किया है। अतः मैं आप से यह मांग करता हूँ कि आप नीचे लिखे मांगों को शीघ्र पूरा करें जो इस प्रकार से हैं:-

- (1) 9860 के चार बोनस कामगारों को शीघ्र बोट और बोनस की प्रथा फिर से चालू करें।
- (2) डिफरेंट आफ स्टूड रेज का पैसा जो कामगारों को नहीं दिया गया है वा पुनः वापस लिये जायें।
- (3) श्री सुरजलाल दाड़ू को बोट का हजाना देकर काम पर वापस लिया जाये या पूरा हिसाब किया जावे।
- (4) श्री रंगलाल लालमन तथा छोटी जी परसुराम को बोट का हजाना देकर पुनः काम पर वापस लिया जावे जिसे आपने गैरमजदूरी तरीके से काम पर से बन्द किया है।
- (5) जीरा बाई, सुखमनी, सोदा बाई, चिरी, मुन्नु का काम बन्द करके काम पर से बन्द कर दिये हैं तथा उनका हिसाब आपने अभी तक पूरा नहीं किया वा शीघ्र ही उन्हें बोट का हजाना देकर काम पर वापस लिया जावे।
- (6) श्री बाहादुर काम्पौन्डर के साथ अन्याय पूरा बर्ताव जो किया गया वा करत जा रहे हैं उसे बन्द किया जावे तथा उनका जो हिसाब पूरा नहीं वा बिल कम्पनी की ओर निकलता है वा उन्हें दिया जावे।
- (7) दकरवाना में दयाका पूरा इजाजत किया जावे।
- (8) बड़ी मेट को पुनः काम पर वापस लिया जावे।
- (9) बड़ी मेट के पत्नी के साथ आपने जो बुरा बर्ताव किया है उसकी जांच को जावे और गुनाह साबित होने पर उचित सजा के भागीदार आप होंगे।

नोट:- यदि उपरोक्त मांगें आपने शीघ्र ही पूरा नहीं किये तो मैं ता: 9-3-69 से आपके जानबला भाईन आगे के सामने भ्रूख हड़ताल पर लूँगा तथा मेरे ज्ञान में किसी किसम का जोखिम हुआ तो उसके जवाबदार आप वा कम्पनी होगी।

आपका
डा. डेविड जान
वाइस प्रेसीडेंट, संयुक्त स्वयंसेवक
मजदूर संघ, भरवेली
वालाबाट रम.पी.

१.१.०

प्रतियों निम्नलिखित स्थानों को भेजी गईं।

- (1) MANAGER, PRAKASH & Co. STATION RD. BALAGHAT
- (2) PRAKASH & Co. WELLING HOUSE, 201, DR. DADA BHOY
NAOROJI RD. P.O. Box. NG. 137-A. BOMBAY - 1
- (3) C.L.C. (C) NEW DELHI
- (4) R.L.C. (C) JABALPUR
- (5) C.O. (C) u
- (6) L.I. (C) BALAGHAT
- (7) DICI BALAGHAT
- (8) D.S.P. u
- (9) Gen Secretary, A.I.T.U.C. NEW DELHI
M.P.T.U.C. INDORE
- (10) u u S.K.M. Sangh. Nagpur
- (11) u u

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February 27, 1961.

Com. H. Behera,
Com. N. K. Bose,
and others.

Dear Comrades,

The letter from Com. Behera dated
February 23.

We are constantly in touch with the
Utkal TUC who are managing the defence of
your case. AITUC will certainly help to
the extent possible.

Com. Dange is very busy and for the
entire month of March his programme has
been finalised. But he will try to visit
Barbil as soon as possible.

Do not worry. Rest assured we shall
try our best to help you.

With Greetings,

Yours fraternally,

Vmo.

(K.G.SRIWASTAVA)
SECRETARY.

A. I. T. U. C.
Received 21/23.2.61
Replyed.....

Nagpur.
20.2.61.

Dear Com. K.

I have just now returned after spending more than a fortnight at Kerba and Phansdulli, for coal and iron. Com. Thakur will be in Kerba till 24th inst. and P. Ray in Phansdulli till 1st prox.

Ever since my return from Coimbatore on 15th except 3 days' stay here, have been visiting Parasia, Chikhla, Tirsoi, Balaghat, Kodagan, Kerba, Phansdulli mines and undertaking reporting of AITUC conference.

This morning I returned and evening leaving for Parasia. I shall write you in detail next time. Com. Thakur & Ray are in job.

Please let me know the dates of Com. Dange's ~~visit~~ visit to Bhilai with one spare day for mines, that he promised at Coimbatore. This should be either before 12th March or after 20th March 1961 with atleast 8 days' notice. Enclosed copies of

Letters sent to Productivity Council.

What about your Red Letter Day with warmest greetings

Shayla

A. I. T. U. C.
Received 25/23/2/61
Replied.....



20.2.61

To

The Secy
A. I. T. U. C.
New Delhi

Dear Com. K. L. Shiv Chandra,

I have received rupees
hundred sent by your
office for the month of February '61
Thanks.

Meantime, I have written
you 2/3 letters, but
no reply we have
received.

I await from Coms.
Sanyal + Dajia that

Com. Dajia is expected at
Pohilai in the last week
of February. Kindly inform
in advance ^{when} the final
date is fixed.

Recently Com. Sanyal
came. We have fixed
the executive meeting of
S. K. M. Sangh at Tisodi
Balaghat on 5-3-61. I have
come here today and will leave
for mines on 22nd instant.
Rest ok. In our mines
we have been progressing
amongst technical + skilled
sections too.

With greetings
yours

Prakash Ray.

17 FEB 1961

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इन्दौर
२.२.६१.

प्रिय का० श्रीमान्तर,

मैं यहाँ पर ता० १७ दिसम्बर को पहुँचा और
जब से मेरा रलाज चल रहा है। इस समय मेरी हालत
में काफी सुधार हुआ है। करीब एक माह दवा और लेनी
होगी। का० दिवाडर में मुझे २०२०० व जनवरी ६१
को प्राप्त हुआ, जो कि आपने मेरे राजनादगाँव ई
दिए हुए पत्र पर का० दिवाडर को दिया था।

मैं इस समय थोड़ा बर जा रहा हूँ आपसे भेजे
गये पैसे कभी ई खर्च हो चुके हैं। कुछ लोगों को पैसे
भी देना पड़े हैं, इसलिये आप पूरा पचास रुपये की का०
सहायता जल्द से जल्द भेजने को कहते हूँ।

धन्यवाद

इन्दौर
दिनांक, २.२.६१.

आपका साथी
कृष्णामोदी,

Dear Kaly.

Rs. 50/- was paid to Modi &
I had already given you receipt
for the same. When myself &
Daji asked for aid for this

Comrade we thought that would
be enough - But now the
need was actually more - We
both think that in this
deserving case another Rs. 50/-
aid will be enough.

I hope you will do
the needful of course, consult
SAD or if you can send it
later on seek his sanction
if you think it desirable.
Aid is needed urgently

Yours faithfully
D. W. K.

5-2-61

A. I. T. U. C.
Received... 584/30-3-61
Replied.....

From: P.L.Chatterji
Singhbhum mines mazdoor Union, Barajamda.

✓ To
The Secretary
All India Trade Union Congress,
New Delhi.

Dated the 24th March 61

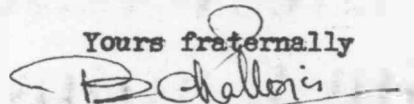
Dear Comrade,

Sending herewith two Copies of resolutions adopted in the Meeting held on 23rd March 61. at 6'30 P.M. under the joint auspices of Singhbhum Transport Workers Union and Singhum Mines Mazdoor Union, Barajamda, Singhbhum , (Bihar).

This Meeting was presided out by Sree Ramji Prashad ~~and~~ Vice President of Singhbhum Transport Workers Union, and speches delivered by Smt. Birang Kui, Sri Mmeshwer Prashad, General Secretary Singhbhum Mines Mazdoo r Union, Sri Parma Lal Chatterji General Secretary Singhbhum Transport Workers Union and Sri Uday Mishra representative and an Executive Committee Member of Jamshedpur Mazdoor Union, Jamshedpur.

The Meeting was well attended.

Yours fraternally


(P.L.Chatterji 24/3)

c.e. BPTUC. Patna.

Resolution of the Meeting held at Barajamda under the auspices of Singbhum Transport Workers Union and Singbhum Mines Mazdoor Union on dated the 23-3-61 at 6 P.M.

This Meeting express grave concern over the continuous Hunger Strike of Sri Kedar Das M.L.A. for the just demands of the workers of TISCO.

This Meeting Demands that the Bihar Government should immediately intervene in this matter and take steps to settle the issues of re-instatement of the dismissed and discharged workers of Tisco.

This Meeting further condemns the coercive policy of the Bihar Government which has instead of taking steps for the settlement of issues, made a Camp of Police at the place of Hunger Strike which is nothing but a method of provocation and coercion.

This Meeting which expressing its solidarity behind the just cause of TISCO workers for which Sri Kedar Das M.L.A. has been compelled to take recourse to Hunger Strike, resolves that the workers of Mines area will not sit iddle in case the Government fail to take immediate steps of settlement and in case Kedar Das M.L.A.'s health is allowed to be detriosted.

This Meeting firmly expresses that Kedar Das M.L.A. is the symbol of working class movement in Singbhum and his word and actions should be treated as the common voice of the working class of entire Singbhum.

This Meeting hopes that all possible measures will be taken by the Government immediately to maintain peace in Singbhum and the demands of the TISCO workers will be heard and settled without any further delay.

S/d President

SINGBHMUM TRANSPORT WORKERS
UNION.

SINGBHMUM MINES MAZDOOR UNION, BARAJAMDA

RESOLUTION REGARDING THE LAY OFF IN BARAIBURU AND TATIBA
IRON AND MANGANESE MINES OWNED BY R.G.PASARI, BARAJAMDA, BIHAR.

This meeting of the Singhbhum Mines Mazdoor Union expresses grave concern the long standing lay-off in Baraiburu and Tatiba Iron and Manganese Mines by M/S Ram Gopal Pasari, Barajamda.

The meeting makes it clear that due to this lay-off 290 permanent workers and ~~200~~ about 200 workers have become idle since 24th Oct. 1960. And since about last months the laid-off workers have not been paid their wages of this period and the Owner has withheld the wages illegally without showing any reasons.

This meeting is of opinion that Central Labour Dept. no effecting step has ~~been~~ yet been taken to reopen the above Mines and the Mine Owner R.G. Pasari has been allowed to do his own will.

This meeting resolves that the Govt. must take immediate effective steps to settle the issue and in case it delayed by the Owner the Central Government should take charge of these Mines for the sake of 5000 workers as well as the progress of the Contary.

This meeting hops that the Government will immediately take steps and so that the lay-off is withdrawn and the laid-off workmen may be paid their dues compensation.

For Singhbhum Mines Mazdoor Union,
Barajamda.

A.I.T.U.C.
Received... 573/29-3-64
Replied.....

274

LN CPSIC 10306/
27.3.64

To,
The Regional Labour Commissioner, (Central),
Jabalpur.

Sir,

In continuation to my telegram dated 22nd March 1964,

I have the honour of informing you that no action was taken upto now.

I am however sending you the full particulars of the case as follows.

That one Jhasek S/o Hirau a Foulder Deep worker of the C.F.M.O. CO. LTD., Tirodi was transferred to miscellaneous work prejudicial to his interest, depriving him the fundamental and legitimate rights.

That the above matter was referred to the conciliation Officer Jabalpur and he had called for conciliation. The date was fixed for 18th February but no proper relief was given as the management were not prepared to listen to the Union and avoided the true facts. This union had then decided to resort to Hunger strike and bring the true picture forward.

That this Union had sent a 21 days notice dated 22-1-64 to the Conciliation Officer, Jabalpur and the copy to the Management C.F.M.O. COMPANY LTD., Nagpur but no action was taken by either. This Union had then postponed the case for another 14 days, giving the management time and wanted the matter be settled amicably. But looking to the adamant attitude of the management. This Union has been compelled to resort to Hunger strike and has fixed for 4th April 64 with additional demands.

Further this Union is still prepared to settle things mutually and requests the Higher authorities of the Union of the Govt. to kindly intervene so that peace in industry is brought back before any delay.

Thanking you,

Yours faithfully,

(K. Nataraj) 

Secretary,
Sanyukta Khandra
P.O. No. 5207.

Copy forwarded for information to:-

1. The Chief Labour Commissioner, New Delhi.
2. Agent and General Manager, C.F.M.O. CO. Nagpur.
3. Shri. S.A. Dango, General Secretary, A.I.T.U.C., New Delhi.
4. Shri. Homidasji, MLA, Bhopal, (M.P)
5. Shri. S.D. Mulharjee, President, C.F.M.O., Jabalpur.

Received.....

Rephed.....

OFFICE OF THE SECRETARY
SINGHSUM TRANSPORT WORKERS UNION, BARAJAMDA.
Regd. No. 979.

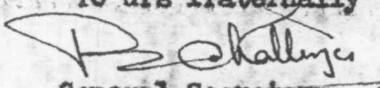
True Copy of the telegra of da ted the 27th March 61. addressed to
~~the~~ Professor Bernal World Council of Peace on behalf of the workers
of the above Union.

PR OFESSOR BERNAL
WORLD COUNCIL OF PEACE
NEW DELHI

BEHALF WORKERS BARAJAMDA HEARTY CONGRATULATION
FOR SUCESSFULL CONFERENCE LONG LIVE INTERNATIONAL
UNITY OF PEACE.

PLChatterji
STUNION BARAJAMDA

Yo urs fraternally


General Secretary

Secretary A. S. T. U. C. New Delhi.

Received.. 3-80.. A/B-3-61
Replied.....

राजनांद गाँव
१०.३.६१

प्रिय का० ई. जी. श्रीवास्तव

274

मैं ११० १० फरवरी को राजनांद गाँव इन्फो ल

आगया था जो उसके बाद मैं अपने कार्यों पर लगे
होगा हूँ। अभी मैं ११० २ को अन्तर्गत ३० प्रकाश राय ई
साथ गया था जो वहाँ से जब मालूम हुआ कि
प्रकाश एवम् इम्मी जगन दोनों मार्विन में डाउरेडि
की ११० २६ से कुछ हफ्ता शुरू हैं तो लगे गया।

११० २ को वहाँ की कुछ हफ्ता एम इराइर वापस
राजनांद गाँव आगया जो आज दोपहर में आयरन
मार्विन हीतरफ जा रहा हूँ। जो एग्जिमेन्ट हुआ
वह अच्छा ही हुआ। १० २६ आर्दमी को प्रयेड
को २१) लम्प्या एप्रगोसिया पेमेन्ट ११० १६ तह ही
जायेगा १० २६ मजदुरों का जो भी इम्मी पर
बकिया पैसा होगा वह भी १६ ११० तह मिष्ट
जायेगा। जो इसके बाद जलानी यह भी तय

हुआ कि दूसरे २० आदमियों पर इम्मी इरीब
१ साल में उल्लिखित वेतन वरदा २०५, ११६, १०६ आदि
का चलाय रही थी वह काफी लोभिया जायेगा।
जो फल ११० को वापस लेने के लिए इम्मी

वही एम को दरखास्त भी दे दी है।

मेगनीज क्षेत्र में नया लीपी एम को.
का एड एड ग्रुप तिरिडी तथा अरवेली
का आया है जो काम करते हुये लडा जा
रहा है। अरवेली में जो मिश्रण हुआ
है उसमें कुछ गड़बड़ी लोड है इम्मी
है कि मिट जायेगी। मेरा एम रव्याल है
है ३१० सुब्याह न एड हफ्ता अरवेली
तथा एड हफ्ता तिरिडी में आयेल इमाल
में रहना चाहिये जो उन्ही दिनों में
कार्य कराने का इन्डिपेण्ड की
शिवा देना चाहिये इसके अगे काम
जमी जम सक्ता, काडी खुशी ही जात है
की ३१० बिलरव यहाँ आ रहे हैं ५
आपते यह इन्तर्गत कि इनका प्रोग्राम
जो तीन दिन का है वह एड हफ्ते का
लेना चाहिये। क्योंकि १ दिव इररवा
१ दिव राजरा जो १ दिव वातावर
तथा ३ दिव जाने जावे में एम प्रोग्राम
होगा जो काफी अच्छा होगा क्योंकि
में सम्मता है कि इसके बाद फिना

वर्षा
करीब
वापस
राजनांद
इला
जाय
।
जो
सुब
आपका
माँ

→ इस पत्र को खोलने के लिए यहाँ काटें। To open cut here →

इस शीर्षक में पुराना नहीं मिल सकेगी क्योंकि
इसके अलावा भी जो भी काम है बाद
करसात में खपाठ इलाक़ों में दो नहीं
होगा।

भोगीत क्षेत्र में एका तय हुआ है कि
अपने इस प्रश्न में एड हस्तागत आन्दोलन
मजदूरों में ही यह यह है वेतन, मजदूरी
भत्ता, कोनस, राशन, आदि इसवाल
की लेखा एवं का ध्यान होगा है। सी.पी.
एम. को विरिडी में अपने इस मध्य में भी
आन्दोलन शुरू हो जावेगा जो इस
बाद प्रश्न क्षेत्र में सी.पी. एम. को में ही
ध्यान होगा। (चिरवला मार्ग सी.पी.एम.
को. को विरिडी थरुगुग) शरदारा जिले में
हुद गुप अपने में विरिडी जेसा. का विरिडी
एकी का कमीद है।

में छिललाल राजनाथ गाँव में हूँ
मेरी तबियत में अभी कुछ आराम है। दवा
पाए है। अब 2 स पवा अब छोड़ है जो
अभी तक खरीदा नहीं हूँ। अब चिललाल
आजोगाम मेरे अलावा अनुसार बदाये
को खया होगा जो फेसल राज गाँव

अन्तर्देशीय पत्र
INLAND LETTER



Com. K. G. Shrivastava
Secretary All India Trade
Union Congress Ashok Rd.
New Delhi

NEW DELHI

तीसरा फोल्ड Third fold

भेजने वाले का नाम और पता :- Sender's name and address :-



K. Modi
Rajmand & Coan
M.P.

इस पत्र के अन्दर कुछ न रखिये NO ENCLOSURES ALLOWED

Second fold

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. 2550)

Durg District Branch

ALL INDIA TRADE UNION CONGRESS

A. I. T. U. C.

P. O. RAJNANDGAON (M. P.)

Received... 30.3/11.3.61

Replied.....

Dated 9th March 1960

To

The Secretary
All India Trade Union Congress
4 Asoka Road
New Delhi

274

Dear Comrade,

I expect you have received all my previous reports.

During last 3 weeks we made good advances in Iron Mines at Rajhara. A number of group meetings held ^{with operations and regular staff.} We have started raising disputes regarding, wrongful change, basic pay, gradation etc. The R.L.C. has started taking conciliation proceedings with the B.S.P. On 20.2.61 some conciliation held in our favour. Regarding pay fixation of 14 sweepers, of Rajhara Mines - B.S.P. agreed to pay the arrears as well as legitimate grades. Under m/s Jyoti Bros 216 workers got 1½ days wage, for wrongful stoppage of work. It was further decided that 490 workers under m/s Jyoti Bros will be paid full legal compensation ^{as expected} and ~~and~~ all other dues - on 16.3.61, before the Contractor, close their work.

The B.S.P. employees in Mines, in a meeting on 1.3.61 have decided raise the following main demands (1) wage Board (2) Adequate D.A. linking with the cost of living index (3) Proper gradation and (4) Production Bonus. At Rajhara, our new office functioning has become more plausible and effective.

I came back from Iron Mines, on 2.4.60 and started ~~with~~ for Bhandara District (Maharashtra) Manganese Mine Workers Conference. The Conference was attended by 100 local delegates and nearly 25 organisers from Balaghat District Manganese Mines. Recently we have broken through the I.N.T.U.C. monopoly in C.P.M.O. A good number of such I.N.T.U.C. organisers headed by Com. John Peter ~~and~~

ended the Conference. It was really an inspiring
meeting and a rally, after a long time. In the
presence Com. Sastry, Com. Krishna Modi, Com. Dhanoo
Sharma and Com. Natarajan attended.

After and during the Conference the executive Committee of
I.N.M.S. (both MP & Maharashtra) met and decision was taken that
the unions will start a signature Campaign covering whole of Manganes
belt and demand 'Basic wage' and 'B.A.' as it was decided in Coal min
We will demand Bonus for the Manganes belt.

The signature Campaign will be completed by 30th April and after that
executive will meet again to give a call for 1 day's total strike.
We have further decided to advance number of local struggles on local issues.

It is a very good ~~step~~ development that in Balaghat area, the D.N.T.U.C
is losing strength day by day. Recently they have made an agreement
with the Management. We have decided to issue a handbill
raising the D.N.T.U.C. loyalty and adding some more demands
for the C.P.M.O. workers & we would launch Campaign and
be preparation for the struggle.

I hope you have received report from Com. P.K. Sharma
regarding new developments in Korba. There we have scored a
victory in works committee election by defeating D.N.T.U.C. officials.

Regarding political Campaign against the workers, we observed
a 2 day demonstration (more than 500) at Rajnandgaon on 26th Feb. At Raipur
in the Manganes Conference at Chikla on 5.3.61 we adopted
resolutions on this issue.

Com. Krishna Modi has come back from Indore. Now he
is working in Pharsweli area Balaghat and expected in
Raipur for 12 days, shortly.

What about Com. Dange's programme for Phulad?
It is getting late - and after Com. Horn Doje announced his expected
return in a press conference at Raipur, our position is becoming
- bad for this long delay. Kindly arrange for it. As Com. Sastry
talked with Com. Dange, apart from Public meeting at Phulad
must have one day more to meet the organizers of Iron Coal
& Manganes belt. These are very important and we hope Com.
Dange will agree. But to inform all, we should get at least
3 days advance information.

Regarding Com. T.V. Vittal Rao's tour, kindly grant some
time more, so that he can be available one day for Korba,
one day for Rajhara (Iron) and one day for Balaghat (Manganes).
Normally we will require 3 days more to cover the journey. Now the
role of Raipur, Iron and Manganes belt is coming up in the field
at a good speed and the D.N.T.U.C. is breaking down. So kindly
help us at this stage by fixing programmes of the top Comrades.

A. I. T. U. C.

Received

26/7/10/3.61

OFFICE OF THE SECRETARY

Replied.....

SINGHERUM MINES MAZDOOR UNION, BARAJAMDA.

Regd. No. 958.

Ref. No. SMMU/(256)/215/86/61

Dated the 4th March 61.

To

The Chief Inspector of Mines in India,
Dhanbad.

Subj:- Closer of Hockna Iron & Manganese Mines Owned by M/s
Dev Kuuwer Bai, C/o M/s D.K.Pandya, Barajamda.

Dear Sir,

It has been reported to this Office that the above Mines
has been closed from 2nd day of March 1961. by the order of your
Dept. About 300 workmen has been effected due to this closer.

I therefore request you to kindly interfere into this
matter for its early opening.

I further request you to kindly inform this office for the
reason of the closer of the above Mines at your earliest.

It please be treated as urgent.

Yours faithfully

(P.L.Chatterji) 4/3

Asstt. Secretary

Copy to the Secretary Govt. of India. New Delhi. and to the
Secretary A.I.T.U.C. New Delhi.

SAS
9/7/61

U.C. 372/14-3-61
10.3.61

My Dear Comrade Sunitān, (274)

The IISCO has now been active to appeal through state against my acquittal in Supreme Court. Yesterday the company's lawyer has returned from Delhi to move for special leave. In this matter you please engage some friends to watch the development. Nalini Gupta an Asst. Secy of our union is on the way to Delhi for consultation to appeal against the conviction of B accused in Supreme Court. Please look after the matter. You may think that my

AITUC
Received... 475/29-3-61
Replied.....

(274)

My Dear Com. Sunitān,

Keerthi has just told me that you might have been aware of the fact that we have been implicated in a number of the K.M.F.W. Union and most of the other employees and staff of the K.M.F.W. staff of the subsidiary and co of Gunderma have been changed on the above. Keerthi and kept in Keerthi jail since October, 1960 under police custody. It is one of the serious case in the history of the T.U. movements in Uttar Pradesh. We the T.U. workers prisoners of Keerthi request you and the AITUC to help us for detaining the case. Further we request you to visit once to Keerthi to study the road situation and to help us in the history of the T.U. movements in Uttar Pradesh.

AITUC
473-2-1961

AITUC
Received... 475/29-3-61
Replied.....

(274)

My Dear Com. Sunitān,

I returned from Lucknow last night and received your letter the 8th April. Yes! Saturday the 8th April 1961 will be order to be there on the 8th April, 8.5.5. M. I will have to be there by the 7th April afternoon for the train via Bikaner or Rajasthan is at about 7-30 P.M. in case there is change in the timings for 1st April. I shall write to him as you. Kindly let me know the exact date of return by which he is to come and to see else, if any, is to

Dear Com. Mukherjee
(274)

1.1.1961
20-3-61

AITUC
Received... 475/29-3-61
Replied.....

(274)

My Dear Sunitān,

I received your good news and hope you are all in good humour. Now Sunitān's Tale received by animal sent by me on 17.3.61 but he has been engaged in care on 18.3.61 and he is to leave for Patna on 19.3.61. He is in Delhi on 19.3.61 and is not in a position to be in Delhi on 19.3.61. His presence for consultation may be helpful to our comrades at Delhi. So I am and I shall take him to Delhi. The company's legal adviser S. N. Pandey, Charvaka and Ravindra Choudhary

company. It is so good that you propose about your problems coming over here. Kindly send advanced intimations. To tomorrow I shall have for discussion for about 3 days & then for another 3 days for Ballaraj's change. With best wishes
 Yours truly
 P. M. Narayan


पोस्ट कार्ड
 POST CARD
 केवल पता
 ADDRESS ONLY



Sri. Muthuraj
 All India Trade Union Congress
 4, Ashok Road
 New Delhi

ea. nira as
 my letter to Nirmal Sen & Chaibasa is essentially regarding Delhi. Then please write to Nirmal Sen Pleader Chaibasa by 15.3.61. We are in a embarrassing position due to non-payment of Rs 1000/- to Naperham. Please see that he may get it soon.
 Sincerely yours
 [Signature]


पोस्ट कार्ड
 POST CARD
 केवल पता
 ADDRESS ONLY



Sri K. G. Srinivasan
 Secretary, A.I.T.U.C.
 4, Ashok Road
 New Delhi

Sanjiv Calcutta has gone to Delhi. Please ask Nirmal to catch them and discuss the development of that ground and issue. I shall be required to enhance membership of committee & are having 1000 & great crisis. We are at a very low level. I do not know the case. I do not know the cheque & Naperham both has been sent a note.

पोस्ट कार्ड
 POST CARD
 केवल पता
 ADDRESS ONLY



K. G. Srinivasan
 A.I.T.U.C.
 4, Ashok Road
 New Delhi

New Delhi
 4-Ashok Road
 All India Trade Union Congress
 General Secretary
 Com. S. A. George M.P.

with greetings
 yours sincerely
 H. Behera

1st MAY 1961
 THE SUPERINTENDENT
 H. Behera Passed

Received at Delhi
 Replied



274
A.T.U.C.
Received 535/24-3-61
Number.....

Camp : Dalli - Rajhara
dated - 21st March 1961

To
Com. K. G. Shivastava
Secy. A.S.T.U.C.
4, Ashoke Road
New Delhi

Dear Comrade,

You might have received my letters written from Rajhara before 10th March '61. Since 10th instant, coming from Chikhla, Tirodi (Balaghat District) Managements Mine workers Conference, myself and Com. Modi have been staying here in Iron Mines. Com. S.K. Saugol came here on 14th instant and went back to Nagpur on 19th.

on 15th instant I had sent a telegram (copy of the telegram sent to Labour Minister G.O.S.) to Com. Dange and on the same very date a letter No. B.S.P - Iron (m) / 24 / 1960-61, stating some facts regarding the wrongful retrenchment by the B.S.P, was sent to you. I had learnt that 17th instant was fixed for parliament debate on retrenchment issue in B.S.P. So I was so hurry to supply you all what we could gather.

In telegram as well as in my letter referred above, we had informed regarding the wrongful retrenchment of 46 helpers Grade I from Mechanical Equipment Division, Rajhara Mines. The Conciliation officer (Central) was due on 15th instant at Durg Circuit house for a Conciliation proceeding of a B.S.P mine employe - (Dozer operator) regarding his pay fixation, referred by our union. So we took advantage of it. We asked those 46 employes not to accept retrenchment compensation and wait till we come back from Durg on 16th.

we immediately prepared the case and next day Com. Saugel went to press this urgent matter before the C.O. The C.O. had a talk with ~~the~~ S.O.M.G., over the phone and directed that if these disputes are not settled he would fix conciliation on 24th instant.

It had some good effect and on 17th instant the retrenchment notices were withdrawn and the employees were allowed to join duty. Even the persons, who took payment of retrenchment compensation were again asked to return the amount on join duty. This is a good victory no doubt and have brought sensation in mines area.

on 15th evening we called for a demonstration and public meeting. That day few hundred workers (raisins) came from Chikhli Mines - demonstrated in the township and for their reemployment we waited on a deputation with the Mines Manager. The meeting was addressed by Com. S.K. Saugel, Krishna Modi + myself.

You are already aware of the fact that the Raisins Contractor Mrs. Jyoti Bros's contract was due to be over on 16th March '61. We had raised disputes regarding the payment of retrenchment compensation before the C.O. (central) and on 20th Feb '61 our union had a conciliation agreement with Mrs. Jyoti Bros, agreeing to pay retrenchment compensation, leave with wage, maternity benefit and other legal dues. 390 workers, on the basis of this agreement signed before the C.O., enjoyed all such

benefits.

On the whole the position is improved.

But for removal of red tapism at Bhillai, and all types of whimsical and illegal action, a constant hammering is necessary.

We don't know as yet, how you put up everything in Parliament. The main irregularities are :-

(a) Even today the B.S.P. has made no proper assessment of operatives either for main project or for mines.

(b) The list of Trades and scale of pay sanctioned for each Trade has been kept secret.

(c) There is no uniformity while giving promotion etc and we have raised number of disputes, where the employes have been drawing much less basic, than they were granted by the selection committee for regular operational establishments.

(d) The increased Rs 5/- to Rs 15/- D.A. the employes have not yet received. It is reported that Bhillai D.N.T.U.C. has managed to suppress it for making it a capital in their favour.

(e) The protection for Scheduled Castes, Scheduled Tribes and persons whose land have been acquired for the Project - as it was announced - are being violated for the

retrenchment purpose.

(f) We see site number of cases when the older employees were retrenched and persons junior to them are absorbed in operation.

Con. S. M. Banerjee M.P. had intimated that you are expected at Bhubai and Con. Khairkar, informed me that Con. T. V. Vithal Rao M.P. has also decided to come in mines field.

Previously I had suggested something for all such programmes. But, the latest position, i.e., what you have finally decided is not known to us as yet.

So awaiting for your reply on all these points.

With greetings.

Courteously yours

Prakash Roy

9 am ore file

638/4-4-61

Replied.....

274

The Labour Inspector (Central),
Chambasa.

Joint Petition of Complaint against IISCO. at Chiria.

Sir,
We, the miners of Beds and Jita hills of IISCO in Chiria Ore Mines beg to say the following for your immediate probe to redress our un'old sufferings and grievances.

That the miners' earnings is below their starvation wage due to having one blasting hole for each miner. We hardly earn Rs. 2/- to 3/- per week. Each miner has to be had 4-blasting holes for the reason of more production as well as for more earnings of the miners and arrangement should be made for proper blasting by gelatin in stead of gun powder used at present.

That there is no lead and lift wage for the miners, loading kamins, kowri kamins and earth cutters (chowkallas). It is to be introduced as in Gwa.

That the IISCO does not pay raining bonus to the miners at Chiria. The miners at Gwa are getting the same. It is to be introduced for all in Gwa.

That the earth cutters of Chiria mines were not given any increase from April, 1950, whereas, the miners, loading kamins, kowri kamins are getting the privilege. This anomaly should be removed.

That there is no canteen and kitchen in Lead Hill which is to be done at the earliest.

That the rates of the miners, loading kamins, kowri kamins and earth cutters are to be mentioned in the attendance cards and the above rates are to be placed in the notice boards in the mining shed at the office as well.

Yours, you will be the needful and oblige.

Yours faithfully,

Dated, the
15th March 1961.

- c.c.
1. Regional Labour Commissioner (Central), Chambasa.
 2. Secretary, All India Trade Union Congress, New Delhi.
 3. Mining Engineer, IISCO Ltd., Gwa Ore Mines, Gwa.
 4. Mr. Renu Chakravarty, I.L.O., New Delhi.

सोमरा

धामीराम गगरदि

रंगटातांती

गोपी डो

सुदरसन तांती

जीसेप मुईय्य

शिवदयाल

लीलमती तांती

साधुरल

बुध मुंडारी

सुजान तांती

प्रफुलित

	लक्ष्मण		गाँधू		लागा
	मौजा		साक		सोना राम
	जगो		साबुका		फुलानी
	मगदली		लोकरो		सोतिया
	रोडबारी		बिजाय		सिक्कोदेन
	दुलारी		Kkuchhna Hobban		
	चररा गोप		चन्द्रमोहन		रुकी
	रामो लोहार		उग्रमन		जाय प्रसीद
	डोका हो		बुधन		सोदन
	बुधनी				राम चन्द्र
	सुरवेव		सोबारी		पानो
	पचाय		११ रणद्वी		सुकरुपती
	रोडबारी		बुध		बुध हो
	बोजतान				
	मूंगडू		रघुनाथ कुम्हार		फागुप्रा
	राम चन्द्र		नौरी		कररा

April 17, 1961

Com. Prakash Roy,
Sanyukta Khadan Mazdoor Sangh,
Rajnandgaon

Dear Comrade,

Yours of 10th April. Thanks.

2. Because you both - Bhilai and Mineswallas could not agree on the dates and have been writing to Com. Banerjee letters giving different dates, I see that he has fully utilised it to indefinitely postpone the visit.

On 1st of May, he has to remain in Kanpur. You know that this is the last year of election.

It would be much better if Bhilai and Mines Area agree on a date after 10th May and jointly inform him without any delay. Otherwise, when Parliament is over on 9th May or so, it will be difficult to catch these people. Or when you come here on 24th, you could do this provided you have earlier consultations with the Bhilai people.

With greetings,

Yours fraternally,

Vrs
am
(K.G. Sriwastava)
Secretary



274

Dated Dalli-Rajhara
10th April '61

A I T U C.
Received 8/29/15-4-61
Replied.....

Dear Com. K.G. Shirva
Received your letters dated 5th April

this morning.

Regarding Com. Banerjee's programme I contacted comrades at Bhillai. They have suggested the dates 30th April and 1st May. So we will wait up to that. If he is available for 29th April, 30th April and 1st May - then we can have public meetings on 29th at Rajshankar, 30th at Bhillai + 1st May at Rajhara.

In view of the membership campaign + revision of pay scales in Mechanised mines - we are going to take up immediately. This meeting has great importance. So you kindly decide.

Yes, the retrenched workmen of Mech. Eggit sep. Rajhara Mines were recruited on 17th March '61 after the Conciliation officer (C) took up the matter. This too I have informed you.

Regarding 24th April's meeting in Newallai "Industrial Committee on Mines Other than Coal", I hope you have written to Com. Sastry also at Nagpur. I am just writing him. And if he finalises his programme - I will accompany him. Anyway Com. Sastry should attend the meeting as the delegate.

Regarding the Branch of Code of Discipline

by the B.S.P. - I am sending you a copy. The attitude of the B.S.P. towards our union is very objectional.

At Bhillai, they have given recognition to the I.N.T.U.C., but in Mines where we function under the Central Act - the B.S.P. authorities do not care to reply our letters even. How they neglect the conciliation officer, that you ~~have~~ will find in the envelope.

I will go back to Rajahmundry on 13th April.

Rest when you reply.

Will you kindly send me the rates of Extra D.A. granted for the Central Govt Employees (Rs 5/- to Rs 15/-) and the process and from which State it was paid. Also I would like to know - ~~how many~~ this benefit is extended to ~~how many~~ other industries, other than Central Govt. Employees.

With greetings -
yours faithfully
Prakash Roy

A. I. T. U. C.
Received 830/15-4-61
Replied.....

OFFICE OF THE SAMYUKTA KHADAN MAZDUR SANGH
(Regd.No.412)

R A J N A N D G A O N.

Letter No. BSP/-M/OD/1/1961-62

To
The Hon'ble Labour Minister,
Government of India,
N E W - D E L H I.

Subject :- Breach of 'Code of Discipline' by the Bhilai
Steel Project in Rajhara Iron Ore Mines.

Dear Sir,

It has been noticed that the Management of the Bhilai Steel Project, an industry in Public Sector, has no sincerity to pay respect to the obligations agreed upon regarding the "Code of Discipline in Industry". Although the so-called implementation of the "Code of Discipline" was circulated by the General Manager, Bhilai Steel Project on 12th April 1960, vide Circular No.24, yet the facts given below will explain how the management is making breach of it.

1- VIOLATION OF CLAUSE 2(VII) and CLAUSE 3(III)

The General Manager, Bhilai Steel Project passed an order on 23rd March 1960 stating that the sweepers who have been drawing Rs.55/- consolidated per month, shall be entitled to draw salary on the new sanctioned scale of Rs.25-1-30 plus D.A. plus Intrem Relief with effect from 1st February 1960.

But since then, during these long 13 months, inspite of repeated representations made by the Sweeper of Rajhara Mines, no action was taken to grant them the benefit of the revised scale.

The Union after waiting up to 19th December 1960 referred the matter before the Conciliation Officer, Central Ministry of Labour, Jabalpur. The Conciliation Officer fixed conciliation Proceedings on 20th February '61 vide his memo no. J-57(14)/60 dated 11th February 1961.

The Senior Labour Welfare Officer, Bhilai Steel

Project attended the Conciliation on 20-2-61 and he agreed that according to the opinion of Mines Manager, Rajhara, the Senior Health Officer, Bilai and of his own, the demand put forward by the Union is correct. He further signed the minutes of the discussion assuring to fulfill the payment of proper salary with effect from 1-2-60 to the Sweepers by 20th March 1961. But it is so unfortunate that the B.S.P. authorities took no action to implement the General Manager's order nor the Management cared to abide by the spirit of agreement -- mutually entered into on 20-2-61.

2- VIOLATION OF CLAUSE 2(I) AND CLAUSE 2(IV)

As per clause 2(iv) of the 'Code' the Management and the Union are expected to bind themselves to settle all disputes, differences and grievances by mutual negotiation, conciliation and voluntary arbitration. But here in B.S.P., we have experienced management's attitude quite contrary to it.

The Conciliation Officer (Central) Jabalpur, while submitting conciliation failure report to the Chief Labour Commissioner (Central), New-Delhi, on the 27th March 1960 vide No. J67(4)/61 has stated :-

"Para 2. - Comments of the Management were invited on 27th Feb.61 requesting reply on 8-3-61. But no comments have yet been received. Discussion / Conciliation was fixed at Durg on 15-3-61 by a notice issued to the parties on 6-3-61"

"Para 3. ----- None attended from the Management side. I telephoned to the Superintendent Mines and Quarries Shri Bhattacharaya and he told me that he was not aware of the Conciliation Proceedings. However he told that the Senior Labour Welfare Officer who was dealing with the matter was suffering from diarrhoea for the last three days and he would telephone to him to attend the Conciliation proceedings if he could. After some time, Shri Mazumdar Senior Labour Welfare Officer telephoned to me to say that he had no papers with him on this dispute and so he would

not be in a position either to attend himself or to send somebody to attend the Conciliation proceedings without studying the Case

" Para 5. As the management did not attend the conciliation proceedings, it was not possible for me to do anything for the purpose of inducing the parties to come to a fair and amicable settlement of the -- dispute as required under Section 12(2) of the Industrial Disputes Act"

The above facts shall establish the attitude of the B.S.P. Management towards the clause 2(I) and Clause 2(IV) of the "Code of Discipline". The Project authorities have determined their policy of "delaying and avoiding" instead of adopting the path of utmost expedition.

3- VIOLATION OF CLAUSE 2(VIII) AND CLAUSE 3(IV) OF THE CODE :

It is agreed that the management should establish upon a basis of 'grievance procedure' which will ensure a speedy and full investigation leading to settlement.

But here in Rajhara Mechanised Mines, this grievance Procedure has been utterly neglected by the B.S.P. authorities all through, as stated below :-

(a) The management has made no arrangements to display in conspicuous places to make known to the employees, the 'grievance procedure'.

(b) The prescribed 'Grievance Forms' are not available in any of the department or in B.S.P. Labour Office at Rajhara

(c) Even if the 'grievances are submitted to the -- respective head of the departments or to the Labour Welfare Office, they are kept in cold storage for months together and in most cases no reply is given. The Local Labour Welfare Office simply does the job of a post box. The officers always express their helplessness saying - 'it is due to negligence

and delay in Establishment Section at Bhilai, the employees don't get any result".

4- This Union functions in the B.S.P. Mines area. Under the Industrial Disputes Act '47, as well as procedure laid down in the "Code of Discipline in Industry" - the Union has been making best efforts to settle the disputes and grievances and constantly affirming in democratic -- principles. But to maintain industrial peace can never be the responsibility of the Union alone, if the management makes attempt to foment the situation. Such is the case here and above all it is shameful in an Industry in Public Sector.

We hope that you will advise the appropriate authority to take necessary action and oblige.

Thanking you.

Yours faithfully,

Prakash Roy

(Prakash Roy)
Secretary

Dated : Dalli-Rajhara
th April 1961.

✓ Copy to : The Secretary, All India Trade Union Congress, 4 Ashoka Road, New Delhi.

Office of Secretary
SINGIBHUM MINES MAZDOOR UNION, BARAJAMDA (Singhbhum)
Regd. No. 958

Ref. No. SMMU/D-1/3/61

dated the 3rd April, 1961

To

The Under Secretary,
Govt. of India,
Ministry of Labour & Employment,
New Delhi

Sub:- Breach of the Code of Discipline by M/s R.G. Pasari, Mine Owner, Barajamda.

Dear Sir,

I am to invite your attention to the letter No. G/77/60/EAI dated the 13th Jan. 1961 from the Joint Secretary, to the Govt. of India, Evaluation and Implementation Division, New Delhi addressed to the Secretary, All India Trade Union Congress, New Delhi on above subject.

I have to state that the Baraiburu And Tatibe Iron & Manga nese Mines has been closed by the order of the Regional Inspector of Mines, Dhanbad, since 24th day of October 1960. Many attention to the facts before the Labour Dept. has already been made by this Office as well as by the A.I.Y.U.C., but no affective step to reopen the above Mines are not being taken by the management nor by the Govt.

The management in this case, paid the compensation only upto 3rd week of Jan. 1961 since then, though the lay-off is contuning, No payment of Lay -Off has been made since than. A very piculiar position has developed in which, while the management insists on the workers recording their attendance and not seeking employment elsewhere it is refusing to pay then even the subsistence allowance in the form of lay-off compensation.

I would, therefore request you to kindly take immediate and effective step for reopening the above mines which the management willingly delying to create an un-avoidable situation in the mining area and take necessary step for payment of the dues as lay off compensation for upto this date .

Hope this will receive your kind and urgent attention.

Yours faithfully

(Muneswar Prasad)
GENERAL SECRETARY

Copy to

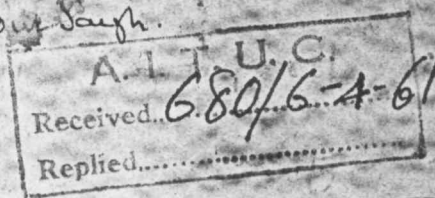
✓ The Secretary,
All India Trade Union, Congress, New Delhi
for information and etc.


4/4/61
GENERAL SECRETARY

From: -

Saanyukta Khadai Mazdur Sangh.

Delhi - Rajhara
Dt 3rd April '61



To
Com. K. G. Shivarajra
Secy. A.S.T.U.C.
4 Ashoka Road
New Delhi

27/4

Dear Com, my letter from Rajnagar with
our recent handbills etc. ~~concerns~~
you have already come to know that
due to Com. S.M. Bavejee's change of program
we had to suffer here, not only economic
loss but our position became very
delicate. As we learnt that Bhilai
Comrades have suggested ^{again for} 15th + 16th
instant. Till today we don't know
if you have confirmed it or what is going on
at Bhilai. You know it - that I am almost
living in mines - far away from any
type of speedy communication. Ordinarily
we receive letters 4/5 days late. ordinary
telegram has no value - sometimes it
reaches on 3rd day and sometimes not
at all.

But in all respect - if the
programme is delayed further, it will be
unfortunate for us. Recently at Bhilai
the I.N.T.U.C. has entered into an
agreement with the P.S.P (under the
State Act) regarding scale of pay etc.
for the employees drawing above
hundred.

Here, in mines - we have
decided to ~~not~~ demand proper
categorisation of jobs and immediate
revision of scales. This is burning
issue here, it would have been
better if we could declare it

an 15th is proposed meeting.

Rest as you.

Our manager area has
stated moving. At Tirodi a
bargaining is proposed from
14th in night. Comrades have
stated Signature Campaign on the
enclosed form. Com. Krishna Mohi
is leaving for Balaghat
& Tirodi in the next early
morning.

I hope you will confirm
programme telegraphically at
Rajdhan as well as at
Dalli-Rajhara.

Rest on you.

Comradely yours
Prakash Roy

To
The Mines Manager,
Rajhara Mines.

(Through :- Proper-Channel).

Sub.:- Fixation of pay in Operation.

Ref.:- Raj(M)-2/(A -2)()/61/-2187, dated-23th March'61,
which was delivered to me on 8-4-61.

Sir,

With due respect in reply to your orders referred above,
I beg to state as under :-

1. That, the order No. Estt. VI-4(3)/60/1616 dated 24th Nov. 60, as mentioned by the Asstt. Personnel Officer, B.S.P. was not delivered to me.
2. That the matter is question i.e. " Pay Fixation" of the applicant has already been forwarded to conciliation officer (Central), Jabalpur for settling the dispute under the Industrial Dispute Act, 1947.
3. I therefore, request you to give me protection under the provision of the said Act during the pendency of Conciliation Proceedings.

Thanking you, Sir.

Yours faithfully,

Sd/- H.N. Sengupta,
13-4-61.

(H.N. Sen Gupta.)

Conveyor Attendant,
Rajhara Mines.

Rajhara Mines,

Dt/-13-4-61.

....
TRUE-COPY.



April 5, 1961

Dear Com.Prakash Roy,

Thanks for your letter of 1.4.61
and the telegram of 2nd April.

2. You know most of our MPs have gone to
Vijayawada.

3. Yes, it is true I was out of headquarters
for a few weeks.

4. Shri Banerjee just informed me that the
programme of 8th April was cancelled not by him
but Bhilai friends and he has got a letter
from him. They ~~they~~ suggested 15-16th
April which does not suit him. He has
suggested 22-23rd April and is awaiting confir-
mation of the same.

With greetings,

Yours fraternally,

vm

(K.G.Sriwastava)

P.S. Copy of a letter from the Labour Ministry
re. retrenchment in Bhilai is enclosed.

uw

ENCL: 1

A.I.T.U.C.
Received 6:30/4-4-61
Replied.....
C-3



815



INDIAN POSTS AND TELEGRAPHS DEPARTMENT

Received here at _____ H. _____ M.

X IF 4 RAJNANDGAON 2-4-61

AITUCONG NEW DELHI

.....SEND PARLIAMENT MEMBER BASTAR FIRING PROBE CONTACT... ..

PRAKASH ROY

(17/10 LN330)

This form accompany any enquiry respecting this telegram.

I. A. P. Delhi 1961-9000 Books.

Copy of letter No.6/16/61-E&I dated 3rd April 1961
from E&I Division, Ministry of Labour & Employment

Sub: Illegal retrenchment by the
Bhilai Steel Project

Dear Sir,

I am directed to refer to your letter No.172/A/61 dated the 20th March 1961 to the Union Labour Minister on the above subject and to say that your affiliate has informed the Regional Labour Commissioner (C) Jabalpur that the retrenched workers have been reinstated by the management.

Other points mentioned in your letter are, however, being looked into.

Yours faithfully,

Sd.
for Joint Secretary

.

Copy to: Com.Prakash Roy

A.I.T.U.C.
Received 6/23/4-4-61
Registered

Rajkardgar
1. 4. 61 81

To

Com. K. G. Shivasara
Secy. A. I. T. U. C.
New Delhi

Dear Com. Shivasara,

During this month from Rajkardgar as well as from Rajkardgar I had written you 3 letters and reports. But no reply I received from your side. I don't know if you are in the headquarter.

Herewith I am sending a handbill issued recently for BSP workers in mines. Another handbill for Com. S. M. Banerjee's proposed programme. But now it is changed causing wastage of money & energy. He is expected to be in this area on 15th + 16th April as per latest information. But it is further not known if it will be postponed again. I came back from Rajkardgar on 28.3.61 and again leaving for Rajkardgar just now.

I hope you will kindly reply to all points I enquired in my last letter. And further, will convince Com. Banerjee to give us 15th 16th + 17th April. He can go back on 17th night by Nagpur express. on 15th he is to

address meeting at Dalli-Rajhara. Kindly
do not put us again in false position.

with greetings.

Yours cordially

Prakash Roy

1.4.61

[Faint, mostly illegible handwritten text follows, appearing to be a letter or a set of notes.]

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. 412)

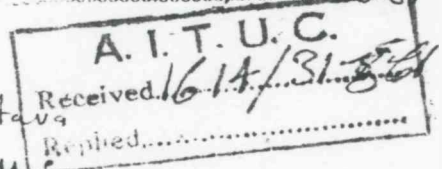
ALL INDIA TRADE UNION CONGRESS

Head Office. : RAJNANDGAON (M. P.)

Ref. No.

Dated 29th May

To
Com. K. G. Shivastava
Secy. A. I. T. U. C.
New Delhi



Dear Com. Enclosing the copy of the applications with a Constitution of our Union ~~and other matters~~ as we had talked with you in Delhi. Kindly follow up and meet the Ministry concerned.

Recently, at Rajnandgaon, the I.N.T.U.C has become active. One organisation of I.N.T.U.C (Indore trained) paying Rs 150/- monthly they have appointed. Along with that, I.N.T.U.C's own tactics, threatening dismissal, transfers are going on.

Yet our comrades are not demoralised - have been making headway. Membership

10000 Rajkara -

Campaign is going on. Office has become a very busy centre. We have our several cases.

In this week I am going to meet our friends at Nandini. We expect to develop our organization very soon.

Kindly arrange for one "English typewriter" for our mines office. Monthly we have been paying 30/- rupees average for typing charges. So kindly explain our position to Com. Dange.

Enclosing a copy of the handbill which will enlighten you the situation of Chikhla Mines. Com. Modi is now in Chikhla Balaghat area. He has become serious gastric patient. Com. Santosh Dutta is suspected of T.B. Recently we made them examined by a doctor friend, and here are the report. I don't know where and how to manage. Practically - I am working 18 hrs a day and that too I see quite insufficient.

Kindly request Com. S.S. Miriykar for 17th, 18th, June at Rajapur for Am. Pride Conference. I have also written him a sent telegram. With greetings yours
Prakash Roy

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to—

(Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

Head Office: RAJNANDGAON (M. P.)

Ref. No. BSP/M/CD/18/1961-62.

Dated 27th May, 1961.

To

The Chairman,
Hindustan Steel Ltd.,
RANCHI.

Through: - The Manager, Rajhara Mines, Dalli-Rajhara.

Sub.:- Allocation of a plot of land in Rajhara Mines of
the Bhilai-Steel-Project for Trade Union Office.

Sir,

May, we bring it your notice that ours is the function-
ing Trade Union Organisation in Rajhara Mines under the Managment
of the Bhilai-Steel-Project.

As late as year, 1958- vide his letter dated the 30th-
December, 1958, No. E. & I-43(46)/58, the Joint Secretary, to the
Government of India, Ministry of Labour & Employment had assured
that there were no restrictions on the legitimate Trade Union
activities in the mines. We are enclosing herewith the true
copy of the registered constitution of our Union. We have also
accepted the Code of Discipline.

In order to persue these peaceful, legitimate and
constitutional aims of the Union, it is necessary that it
is provided with office at the mines. The entire area is
owned by the Bhilai-Steel-Project.

We, therefore, submit that we should be allotted a
proper plot of land either on lease or rent in order to enable
us to construct our office.

Thanking you,

Yours Faithfully,

Prakash Roy
(Prakash Roy).
Secretary.

Copy to Secy. A.I.T.U.C.
New Delhi for
Advance copy to:- necessary action.

The Chairman, Hindustan Steel Ltd., Ranchi.

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to—

(Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

Head Office. : RAJNANDGAON (M. P.)

Ref. No.

BSP/M/CD/3/1961-62.

Dated 27th May, 1961.

To

The Secretary,
Ministry of Steel,
Government of India,
N. E. W. - D E L H I.

Through:-The Secretary, Ministry of Labour, Government of India, New-Delhi.

Sub.:- Allocation of a plot of land in Rajhara Mines of the Bhilai-Steel Project for Trade Union Office.

Sir,

May we bring it to your notice that ours is the functioning Trade Union Organisation in Rajhara Mines under the Management of the Bhilai Steel-Project.

As late as year-1958, vide his Letter dated the 30th December, 1958, No. E. & I-43(46)/58, the Jt. Secretary, to the Government of India, Ministry of Labour & Employment had assured that there were no restrictions on the legitimate Trade Union activities in the mines. We are enclosing herewith the true-copy of the registered constitution of our Union. We have also accepted the Code of Discipline.

In order the persuance of these peaceful, legitimate & constitutional aims of the Union can be made, it is necessary that it has a office at the Mines. The entire area is owned by the Bhilai-Steel-Project.

We, therefore, submit that we should be allotted a proper plot of land either on lease or rent in order to enable us to construct our Office.

Thanking you,

Yours Faithfully,

Prakash Roy
(PRAKASH ROY),
SECRETARY.

Copy to the Secretary,

All India Trade Union Congress
4 Ashoka Rd. New Delhi.

Encl: Copy of the Constitution of the Union.

ADVANCE COPY TO:-

The Secretary, Ministry of Steel, Govt. of India,
N E W - D E L H I.

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

Affiliated to—

(Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

Head Office : RAJNANDGAON (M. P.)

Ref. No. _____

Dated 27th May 1961

R. T. U. C.

16.01/31-5-61

Dear Com. K. G. ~~Shrivastava~~

Today I have sent you some important papers by Regd post. This evening I received a letter from Com. S. S. Mirajkar, that he is unable to come to inaugurate our State Bidi Conference. His letter was dated 24.5.61.

But as we have now already informed you that due to all such uncertain position, we have decided to hold conference on 17th + 18th June '61, instead of 3rd + 4th, I hope, if you try again Com. Mirajkar can agree. I have also written him on 27th instnt, explaining the situation. If he is available, over and above Bidi Conference, we can have a T.U. organisers meeting for this zone.

So kindly try to do the needful...

If he is not at all available,

Can you arrange to fix up Comd?

S. M. Bhanja M.P. again for 12th, 18th?

Last time when he had left, he gave
some idea that on or before 20th

June, if any program is fixed at

Raipur or Rajnagar or both he

can come. So I am writing you

again and hope you will

try your best to fix up any of

these two Comrads and intimate

at Rajnagar.


I am leaving for mines

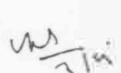
tomorrow early morning. Rest on you.

Yours Comradely,

Prakash Roy

P.S.

No further change
of dates will be
possible. 

(4/2) ~~4/2~~ Mirgwa + Darsi
not available 

May 29, 1961

Dear Com.Prakash Roy,

Thank you for your letter of 26th May.

We received reply from Com.Mirajkar that he has just concluded a tour of certain stations in M.P. and is not free on 3rd or 4th June, ~~mk~~ Also on 17th & 18th. We earlier requested him to go to Jamnagar for Gujerat STUC on 17-18 to which he has expressed inability since he has to be in Bangalore for a Party sub-committee meeting.

We are utilising the news for TUR.

With greetings,

Yours fraternally,

K.G.

(K.G.Sriwastava)

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

Head Office : RAJNANDGAON (M. P.)

Ref. No. _____

Dated 26.5.61

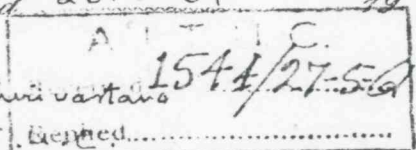
19

To

Com. K. G. Shivastava

Secy. A. J. T. Deshpande

NEW DELHI



Dear Comrade,

Returned to-day. Thanks for your letters dated 18th and 20th instant.

Even to-day we have not received any Confirmation from Com. S. S. Mirajkar regarding our Conference. On the other hand Coms. Dajee, Diwanar and others are very busy and booked for 3rd + 4th. So at this stage, we have nothing no other alternative but to extend the dates.

Any way, in view of the present developments - Condition of 3,00,000 Bidi Workers of the State - Their minimum wage and other burning problems, and above all penetration of other parties ^{at the}

of the State - it is urgently required that we hold the State Conference immediately. If we fail, it will naturally bring very bad reaction and heavy loss for us.

Any way, when for the 3rd, 4th, no body is available - and on 9th, 10th, 11th we have P. U. C. Council meeting at Sagar - we have no other alternative but to make the dates final - 17th and 18th June '61. We will hold it at Rajnandgaon on these dates without fail.

So kindly contact Com. S. S. Mirajkar finally for these days, convince him and kindly inform us within 3/4 days. It is better if you talk over the phone and intimate him. He will be able to see Philai also. If you kindly intimate me over phone, please contact Shri Sarat Kothari (P.P.) 117 Rajnandgaon.

We had good meetings at Philai & Rajhara Mines both. Expect you have come to know in details from Com. S. M. Banerjee. Com. T. C. N. Menon could not come, Naturally there is some dissatisfaction. Awaiting for your early reply. Yours sincerely, Prakesh Roy.

2761
May 18, 1961

Dear Com.Prakash Roy,

Thanks of yours of 10th May.

2. I am glad to know the result of conciliation in the Mines. These are substantial gains. We are publishing them in TUR.

Your May Day report was late for the current issue.

Com.S.M.Banerjee ^{has left for} ~~is going to~~ Bhilai today.

Decisions of Labour Minister's Conference is not yet announced.

With greetings,

Yours fraternally,

uno

(K.G.Sriwastava)

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

(Regd. No. 2550)

A. I. T. U. C.
Received 13/5/15-5-61
Replied.....

Affiliated to:—
ALL INDIA TRADE UNION CONGRESS

Durg District Branch
P. O. RAJNANDGAON (M. P.)

Ref. No.

27H

Dated 10th May '61 19

To
The Secretary
A. I. T. U. C.
New Delhi

Dear Com. Shrivastava,

Since I returned the following are the developments in Iron Mines:-

MAY DAY (RAJHARA IRON MINES)

on 1st May '61, Samyukt Khadan Mazdur Sangh gave call for May Day meeting. Accordingly a good meeting held in the evening at the Township New Market. It was the first time when more than 500 BSP mechanised Mines employees attended the meeting along with the raising workers. While addressing I explained the A.I.T.U.C stand on May Day and also reported the Industrial Committee Meeting results. We have also declared the proposed meeting on 22nd instants by our MPs Com. T. C. N. Menon + S. M. Banerjee.

(BHILAI)

A big May Day meeting also held at Bhilai near Powerhouse Maidan. Com. Sudhir Mukhyje and Shambal Charabarthi addressed. The meeting continued for 2 1/2 hours.

CALCUTTA MEETING STEEL

Com. Sudhir and another Comrade from Bhilai attended. After they returned I could not meet them.

DISPUTES

Our Union in Mines raised a number of disputes of various nature involving in Rajhara Mines.

on 5th we had Conciliation proceedings before the Conciliation officer. Results are:-

(i) Many Sweepers under the B.S.P were drawing consolidated pay @ Rs 55/- per month, but they were entitled to get a salary of Rs 70/- per month since 1st Feb '60. We raised for 14 sweepers of Rajhara Mines. But as a result the benefit was granted to all the sweepers working in Mines or under the B.S.P - since 1st Feb '60,

The scale of pay for female workers was also decided and orders were issued to grant New scale instead of present consolidated.

(ii) Regarding pay fixation we ^{begin} raising number of disputes. The B.S.P representative stated that on 18-4-61 already such 350 cases in Rajhara Mines alone were finalised. For the rest disputes pending before the C.O(C), the B.S.P representative took 14 days to finalise our demand or the C.O(C) will proceed further.

(iii) We raised disputes for the payment of due increment for 14 workers of Mechanical Equipment department. Their due increments were paid during this period.

(iv) We raised disputes regarding claiming permanency for two scheduled cast employees as per General Manager's Circular. The B.S.P representative requested the C.O(C) to grant further time to enquire these cases on merits.

(v) Regarding Bonus dispute, the C.O(C) noted the opinion of both sides the parties and he kept it pending to know the opinion of Central Ministry of Labour before further steps be taken.

(vi) As regards our complaints regarding the breach of Code of Discipline by the B.S.P. it was agreed that

(a) The B.S.P authority will post on notice boards the copy of the Code as well as the Grievance procedures and forms.

(b) A Special Labour welfare officer for Mechanised Mines

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—

L INDIA TRADE UNION CONGRESS

(Regd. No. 2550)

Durg District Branch

P. O. RAJNANDGAON (M. P.)

Ref. No.

Dated 19

(2)
Will be posted at Rajnandgaon for speedy disposal of
grievances.

(vii) Regarding our disputes under the raising contractor
M/s. Jyoti Bros - one was sent for to Arbitration, for others two
the Labour Inspector (Central) will submit further report and for the
rests we were asked to raise fresh disputes for some technical
mistakes.

Com. Saugol, Modi + Myself attended the conciliation.

INTUC

Recently the I.N.T.U.C has started functioning in Mines too. They
have been adopting all tactics and pressure for collecting
Memberships. Naturally there is a tempo and strong propaganda
started from both the ends. Our progress is not checked. The
Mines also tried their best but got no foothold. Let us see
what happens with I.N.T.U.C.

At this stage kindly see that M.P.s programme is not missed.

I have paid Rs 100/- to Com. Shambhu Chavabentli,
personally on 6.5.61. The other friend I could not
meet as yet. I had sent him information - but
got no reply from his end.

Kindly inform me the result of Labour Minister's Conference in
respect of Bidi Minimum Wage. We have decided to hold
M.P. Bidi Workers Conference at Rajnandgaon on 3rd and 4th
June '61
Rest when you reply. With greetings kindly yours
Prakash Roy

June 27, 1961

Dear Com.Prakash Roy,

Your letters of 10th and 23rd June.
Com.Diwakar told me a bit about your conference. We are awaiting detailed report. *Recd 27.6.61*

2. About land, don't depend upon BSP authorities alone. If you get any one nearby privately, do try for it. We should have a permanent office in the locality and I would prefer private land to BSP. No doubt, BSP land will be nearer the workplace.

3. The subsidy has been sent and I hope you have received it. *The note I will be sent to you*

With greetings,

Yours fraternally,

K.G.

(K.G.Sriwastava)

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

Affiliated to—

(Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

Head Office : RAJNANDGAON (M. P.)

Ref. No. _____

Dated 10th June 1961

To

Com. K. G. Shivastava

Secy. A. I. T. U. C.

NEW DELHI

A. I. T. U. C.

T. R. No. 1798

Date 12.6.61

File No.

Replied on

Dear Comrade, Thanks for your letter dated 3rd instant. I have just returned from Iron Mines for some urgent work and will go back again tomorrow. I, again will be here on 16th, 17th & 18th for Prof. Bidi Workers Conference. During the Conference, we are trying to have a meeting of the T.U. organisers of Chhattisgarh including Bilai, J. Mines and Korba.

Regarding our application for the land for the Union office, I don't think that the BSP authorities would send their recommendation. Let us wait and see.

I am trying to find out a typewriter as you have suggested. You too kindly try from your end.

This month (for June) we have not received our subsidy either M.O. or cheque, as yet. Kindly enquire and send the amount. I have already opened a bank account (S. B.) in the State Bank. So if the cheque is sent it should be swift in favour of

M.O.
Sent

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mardur Sangh

Affiliated to:—

(Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

Head Office : RAJNANDGAON (M. P.)

Ref. No.

Dated. 19

(2)

reply, advice from your end. But nothing heard. In this complex situation I am leaving for Rajbara Mines to take decision on 14th. I will try to contact ^{you} our phone but that too is uncertain.

If you are out of the headquarters, Com. Dange was there and other comrades too. At least you should take it seriously, when the situation has come and compelled us to serve ~~to~~ strike notice to the A.S.P. on these small issues & at the same time which can't be neglected by any means.

I am expected to come back here on 17th.

Rest on you.

Yours Comradly
Prakash Roy

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdoor Sangh

Affiliated to: -

(Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

Head Office : RAJNANDGAON (M. P.)

Ref. No.

Dated 13.7.61 19

A. I. T. U. C.
I. R. 2314
JUN 5 1961

Dear Com. K.G. Shrivastava,

Since last four days we have been waiting for some instruction from you and regarding the telegram we had sent on 7th instant. But nothing received so far.

I hope you had received my following letters earlier:-

- (1) BSP/MM/Misc/S/61-62 dated 28th June '61
- (2) To the Secy. A.I.T.U.C dated 29th June '61
Reply to your letter No 184/MW/OM/61
dt. 17th June '61
- (3) Copy of the letter add to the Regional labour Commissioner (Central) No. BSP/Mach/M(C)/S/61-62
dt 29th June '61
- (4) Another letter regarding the illegal network.

From all these you could very easily read the developments in Iron Ore Mines. I also wrote about the R.L.C's visit on 27th and the promises made.

But unfortunately nothing fulfilled in respect of promises made. To the B.S.P employees working on operational estab. (Permanent setup), work-changed or P.M.R. who have not been provided with quarters up till now, even the bamboo mats were not supplied to

help them to repair. The worker sheds (B.S.Ps) which are damaged and leaking - were not repaired although repeatedly it was brought to the notice of the authorities and the R.L.C also gave assurance of doing immediately.

For the transportation of employees to the top Station (600 ft high) no loco arrangement is made, and the B.S.P is taking great risk of loading 103 employees ^{at a time} in a truck and climbing the hill tops.

For the employees working in open area, no Rain Coats or Gumboots were supplied.

No fair price shop opened although the prices of food grain has gone up to Rs 28/- Rs 37 per maund.

Under the Mechanized Mines more than 1400 employees have been working as workchaged or NMR establishment since months + years but they have not been given the opportunity to be absorbed in operation and the recent plan of B.S.P is to retrench them.

The policy adopted by the B.S.P is to demoralise the employees under these inhuman conditions, without any relief and their open ways for the rival Union and to solve through them.

In all such conditions stated above, on 7th we sent telegrams to you, R.L.C and Chief Inspector of Mines. We had a G.A. meeting of the local units and decided to give strike notice. Finally mass opinion will be taken on 14th July '61. Immediately on 8th, as it was decided, I wrote to R.L.C (c), the Chief Inspector of Mines, as well as you. We expected immediate.

2714

A. I. T. U. C.
I. R. No. 1987. Date... 24.6.61...
File No..... Replied on.....

To
The Director General Res-ettlement,
Resettlement Directorate,
Ministry of Defence,
NEW - DELHI.

Sub.:-Reduction of Pay of Ex-Serviceman-H.N.Sengupta
and his resettlement.
Ref.:-Your Office No.0515/N/RES.

Respected Sir,

The undersigned an ex-service man submitted before you an application regarding the reduction of his pay on 30th Dec.'60. On receipt, you very kindly requested the General Manager, Bhilai Steel Project on 19th Jan'61 as referred above. Since then, nothing has been done, on the contrary the Project Authority has given me a choice either to work on Rs.60/-- basic or to go back to construction and face ex retrenchment and unemployment.

The undersigned also made an attempt for Conciliation Office through the conciliation Officer, Central, Jabalpur.

But due to unfavourable attitude of the Management it was failed. The enclosed failure report submitted by the Conciliation Officer (Central), Jabalpur to the Chief Labour Commissioner, New Delhi and the other enclosures, will give you in details the position of an ex-service-man how his future is blocked. My papers are now lying with The Chief Labour Commissioner, New Delhi and The Secretary Ministry of Labour, Govt. of India, New Delhi for consideration.

I pray that you will kindly do the needful for my proper resettlement and oblige.

Thanking you in anticipation.

Yours faithfully,

(H. N. Sen Gupta).
Conveyer Attendant,
Rajhara Mines, (B.S.P.),
P.O. Dalli-Rajhara (Durg)
M.P.

py forwarded to
the Secretary A.I.T.U.C
4 Ashoka Road, New Delhi.
Dated-16th June 1961.
for favor of information
and necessary action.

Ex-IND/40830
LAC

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

(Regd. No. 412)

Affiliated to—

ALL INDIA TRADE UNION CONGRESS

Head Office. : RAJNANDGAON (M. P.)

Ref. No. _____

Dated _____ 19 61.
15th June'

To

The Chief Labour Commissioner, (Central),
NEW DELHI.

Sub.:- Industrial Dispute between the Management of Hindusthan Steel Ltd., Bhilai Steel Project and their workmen employed in Rajhara Iron Ore Mines, Represented by Samyukta Khadan Mazdur Sangh, over reduction in Wage of Sarvashree H.N. Sen-Gupta (Ex-service-man) & J.N. Tripathi.

Ref.:- Failure of Conciliation report, vide No. J-67(19)/61, dated 8th June'61, from the Conciliation Officer (Central), Jabalpur.

...

Dear Sir,

While concluding the Conciliation proceeding on 8th June-1961, which failed unfortunately, the Conciliation Officer has written—" Representatives of the Management stated that since there was no valid dispute the question of arbitration or adjudication did not arise". So herewith, I would like to draw your kind attention on certain points regarding this dispute of Sen Gupta and Tripathi and request you to judge its validity and do the needful.

1. Shri H.N. Sen Gupta is an Ex-service-Man. He joined the D.V.B. Panchet Hill Project as a supervisor and worked with full satisfaction of his officers. The pay drawn by him there was Rs.150/- per month total.

On completion of the Project work there, he was relieved from the D.V.C. and the Dy. Director of Personal Damodar Vally Corporation vide his letter No. PL-345R/49-17989 dated 17th October, 1957 directed him to join the Bhilai Steel Project under the Hindusthan Steel Ltd. (Copy enclosed).

Accordingly Shri Sen Gupta joined in B.S.P. as a Time-Keeper, on 1-11-57 A.N. vide letter No. CE(S)/E/232/57, dated 10-10-57 and C.E.(S)/E/234/57 Dated 1.11.57 in the Scale of 9.11.57

Cont'd...2.

Rs.40-2-60 & D.A. At this stage from the very beginning, he was given eight advance increments on the same Scale i.e. his pay was fixed Rs.56/- as basic.

2. Since, Shri Sen Gupta joined the B.S.P., he discharged his duty honestly and efficiently and while handing over charges, time to time, in various sections, he had maintained his records exceptionally clean.

3. Shri Sen Gupta, a 'Diamond Drill Operator' duly qualified his own trade, naturally expected some better scale, and joining B.S.P. showed extra efficiency with that hope. But Rs.56/- as basic pay was not according to his expectation. So he applied for a better chance and got an offer from the Indian Bureau of Mines, for the post of a 'Drill-Operator' on a basic salary of Rs.100/- plus usual allowances per month vide Letter No.1421/D/1(17)/57-58-Est., Dated 9-2-58 (copy 10-2-58 enclosed).

But, it is so sad, that the B.S.P. Authority did not relieve him to accept the offer. He ~~had~~ explained his pitiable condition to the Z.E. Mines Mechanical Zone Rajhara, who however assured him that as soon as Shri Sen Gupta would complete six months service under the B.S.P., he would be given a better chance with higher basic.

As per Shri Sen Gupta's information Shri Om Prakash, the then Z.E., highly recommended his case in the month of May-1958, but nothing was done by the B.S.P. Higher Authorities in his favour.

At last in the month of March, 1960, along with other workmen he was given a promotion in the Scale of Rs.60-3-90 and was placed on a basic of Rs.60/- P.M. as a M.S.T. It can be seen from the fact that this promotion did not bring much benefit to him, because he was already drawing a basic of Rs.56/- moreover it was much less than the basic of Rs.100/-, which was offered to him by the Indian Bureau of Mines but he was not allowed to go.

4. Shri Sen Gupta along with others were interviewed by the Selection Committee on 19-10-60 for Mines Operation. During this interview, he was tested and examined thoroughly. At this stage also Shri Sen Gupta raised the question of his basic salary and clearly stated that he should be given higher grade and scale, if he was selected for the Mines Operation at all.

5. At last, B.S.P. Selected him and ordered him to join Mines operation as a Conveyer Attendant on 5-11-60, vide General Manager's B.S.P. Order No. Estt. VI-5(b) Raj. 2/60 dated 19-10-60 and he was given the basic of Rs. 90/- in the scale of Rs. 60-3-90. Shri Tripathi was also interviewed and selected in the same scale and was given the basic of Rs. 90/- as Conveyer Attendant.

Then, both Shri H.N. Sen Gupta and J.N. Tripathi drew the first month's salary @ Rs. 90/- basic and after that, surprisingly enough not only they were paid a basic salary of Rs. 60/- but also suffered a deduction of Rs. 30/- ~~but~~ alleged to have been on excess payment made in the previous month.

It is purely an untrue statement given by the Management that before such deduction the so-called clerical Mistake was rectified by a subsequent order or such order in writing or orally was communicated either to Shri Sen Gupta or to Shri Tripathi.

The original orders by the General Manager was passed on 19-10-60, granting them the basic salary of Rs. 90/-, it was handed over to Shri Tripathy and Sen Gupta on 4-11-60. After that they drew one month's salary @ of Rs. 90/- basic. But during this period no revised order was served and even up to this date (8-6-61) the Management's Representative could not tell, whether the order was served or communicated to them at all. " He would however, check-up and issue a copy of the order dated 24-11-60 to the workman concerned, if not already done", (Para 7 of the final report). It is strange of course ?

Cont'd...

6. On the contrary both Shri Sen Gupta and Tripathy had protested this unlawful deduction and made application, regarding this illegal change on 31-1-61 and 14-2-61, which the Management's Representatives has admitted while Conciliation proceedings.

Because Shri Sen Gupta was an Ex-Service-Man he submitted a copy of the application, to the Resettlement Officer, Govt. of India, Ministry of Defence, New-Delhi. (Copy enclosed).

The Director General of Resettlement in his reply to the General Manager, Bhilai Steel Project, vide his letter No. 0515/N/RFS, dated 19th January, 1961, requested for favourable consideration. (Copy enclosed). But not only any favourable consideration was noticed over and above the B.S.P. Authority thought it not necessary to give him a satisfactory reply, for the loss he had to suffer.

7. The argument put forward by the Management's representative as recorded in the para 5 of the failure report, that "They were further asked to exercise a clear option to serve on operation side with the above mentioned pay and scales within seven days and if they were unwilling to accept the scale and pay offered to them, they would be reverted to construction. Nothing was heard from them and as such they were continuing in operation." ... is not only unfair and untrue but it is quite contrary to all types of natural justice.

Because (1) this offer of ~~going back~~ going back to construction was handed over to Sarva Shri Sen Gupta and Tripathy only on 8-4-61 i.e. after the Conciliation proceeding was started. Both of them had submitted their replies, through the proper Channel within seven days of the receipt of the order. (Copy enclosed).

Cont'd..5.

Cont'd...

(11). The construction work under the Bhilai Steel Project has come to an end. Thousands of skilled workers and technical staffs have been facing retrenchment and unemployment ever day.

(111). At this stage, to an employee who had served under the D.V.C. and was given an alternate job under the B.S.P., who is an ex-service-man, who also served under the B.S.P. tirelessly- who was offered a better job with 100/- basic salary but the B.S.P. Authority came on the way and did not relieve him, now giving him a choice to go back to construction and face retrenchment simply because they had claimed a basic salary of Rs.90/-, which was granted to them is not only unfair or against the natural justice but inhuman at the same time.

It is an unice example under the public sector administration that the B.S.P. Authority did not hesitate to bend down Shri Sen Gupta and Tripathy to forego their claims by putting the threat of unemployment.

8. The argument of not granting them maximum of a particulars scale i.e. 10 advance increments is baseless because it is not a new thing in B.S.P. Shri Sen Gupta was granted 8 advance increments while ^{going} B.S.P. from the D.V.C. and Shri Mandal another workman, who came along with Shri Sen Gupta was granted 10 advance increments.

9. There are number of examples under the B.S.P. Administration, when some employees were given the advantage of two three higher scales within a period of six months or a year. There are examples when some fortunates, who were drawing Rs.125/- or Rs.35/- as basic were given the scales of Rs.200/- or Rs.60/- respectively. There are examples also when an order for a group of employees was issued by some Personnel Officer, B.S.P., adversely affecting their service conditions but names of some fortunates were given protection by silently issuing another order for them rectifying all the irregularities.

But for such unfortunates like Shri Sen Gupta or Tripathy and for many others, if prayed, anything-the B.S.P. Authority would come before them with a threat of retrenchment.

Shri Sen Gupta had joined B.S.P. as the Time-Keeper, in the year-1957. At present all the Time-Keepers, who joined afterwards have been drawing Rs.100/- basic.

The Conciliation Officer (Central) ,Jabalpur had made all possible attempts to bring to a settlement. But unfortunately he had to submit a failure report. It is under your Consideration now for further action. In view of the above facts, we believe that you will very kindly exert your influence to bring fairness and justice to Shri H.N. Sen Gupta & Shri J.N. Tripathy.

Thanking you.

Yours faithfully,

Prakash Roy
(Prakash Roy),
Secretary.

Copy forwarded for information and necessary action:-

1. Conciliation Officer, (Central), Jabalpur,
2. The Secretary ,Ministry of Labour, Govt. of India, New Delhi.

Secretary.

DAMODAR VALLEY CORPORATION
ANDERSON HOUSE, ALIPORE,
CALCUTTA;

REGISTERED WITH A/D

No. L-345R/49-77989

October 17, 1957.

To :

Shri Hari Narayan Sen Gupta,
C/o, Sri U.R. Guha,
Petrol Pump Colony, P.O. Panchet Dam.
Dist. Dhanbad.

Sub : Absorption of DVC Surplus Staff
under the Bhilai Steel Project.

Dear Sir,

I am enclosing herewith an appointment offer from the Bhilai Steel Project for the post of Time Keeper/Work Supervisor/Work Mistry together with a form P.W.D. 16 containing the terms and conditions of the employment. Please acknowledge receipt.

Please report for duty to the Chief Engineer(S),
Bhilai Steel Project, 1st November, 1957.

Yours faithfully

Sd/-S.K.Ray.

(S.K. Ray)

Dy. Director of Personnel

Encl : As Specified.

Copy to :

The Chief Engineer, Hindustan Steel (Private) Ltd.
Bhilai Steel Project, P.O. Bhilai Steel Plant (M.P.) with
reference to his letter NO. CR(S)/B-232/57 dated the 10th
October, 1957.

True Copy.

The Chief Engineer, (s)
Bhilai Steel Project,
Hindustan Steel Private Limited,
B H I L A I (M.P.).

Sir,

Sub.: -Appointment as Tinskeeper.

Ref.: -Your Order No. CE(S)/E/232/57, dt. 10-10-57.

As per the above order I report myself for duty today,
the 1st November of 1957 (F.N.).

Thanking you.

Yours faithfully,

1-11-57.

Sd/- H.N. Sen Gupta,

(Harinarayan Sen Gupta),
Bhilai.

...
TRUE-COPY.

OFFICE OF THE CHIEF ENGINEER
BHILAI STEEL PROJECT.

...

No. CE(S)/E/234/57.

Dated, the 9th December, 1957.

CORRENDUM.

In partial modification of this office order No. CE(S)/E/234/57, dt. 1-11-1957 the appointments of Sarvashri Harinarayanan Sen Gupta and Gopinath Mandal as Timekeepers on workcharged Establishment will be charged against the posts sanctioned vide this office No. CE(S)/E/234/57, dated-4-11-1957.

Sd/-Illegible,

for/
Chief Engineer.

Copy to:-

1. The Zonal Engineer (Mines) with reference to his letter No. ZE(M)/II-(b)/5/57/483 dt. 27-11-1957 addressed to the Asstt. Accounts Officer and copy to this office.
2. The F.A. & C.A.O., Bhilai Steel Project for information.
3. The Individuals concerned through the ZE(Mines) (Shri Harinarayan Sen Gupta).

...

TRUE COPY.

GOVERNMENT OF INDIA,

MINISTRY OF NATURAL RESOURCES & SCIENTIFIC RESEARCH.
INDIAN BUREAU OF MINES.

Phone:-South 2833.
Grams:-Drill Buro.

Drilling Division
38/1 Panditarow
Calcutta 9-2-58
10-2-58.

No.1421/D/1(17)/57-58-Est.

OFFICE ORDER.

With reference to his applicant dated-6-2.58 Shri Harnarayan Sengupta is hereby requested to let us know if he can work with us as a Drill Operator on Rs.100/- plus usual allowance and if so how soon.

for Dy. Drilling Engineer,
Indian Bureau and Mines.

To
H. N. Sengupta.

HINDUSTAN STEEL (PRIVATE) LTD.,
BHILAI STEEL PROJECT.

...

OFFICE ORDER NO. 19.

Shri Hari Narayan San Gupta, Time Keeper is hereby posted to Rajhara Mines with immediate effect.

Sd/- Om Prakash,

(OM PRAKASH),
ZONAL ENGINEER (MINES).

No. ZE(M)/II-(8)/5/1/57/389-393
Dated 4th November, 1957.

...

Copy to:-

1. Chief Engineer(S) with reference to his order No. CE(S)/E/234/57, dated-1-11-57. The person has reported for duty in this office A.N. of 1st November, 1957.
2. F.A. & C.A.O.
3. S. O. M. Q.
4. Officer-In-Charge, Rajhara Mines Shri H. N. Sen-Gupta may please be employed on Civil Engineering Work going on there.
5. Shri H. N. Sen Gupta, Time-Keeper will please report to O.I.C., Raipur-Mines.
6. Work-Charged Staff File.

Sd/- Om Prakash,
(OM PRAKASH),
ZONAL ENGINEER (MINES).
Sd/- Illegible,
4/11.

TRUE-CO-PY.

June 16, 1961.

Com. Prakash Roy,
Samyukta Khedan Mazdoor Sangh,
RAJNANDGAON, (M.P.).

Sub:- Illegal retrenchment by the Bhilai
Steel Project.

Dear Comrade,

We are enclosing a copy of the letter No. 6/16/61-~~ECI~~ dated the 9.6.61 from the Joint Secretary, to the Govt. of India, Evaluation and Implementation Division, Ministry of Labour & Employment, New Delhi to this office.

In this connection you are requested to send your comments.

With Greetings,

Yours fraternally,

for Secretary.

Copy of the letter No. 6/16/61-E&I dated the 9.6.61 from the Joint Secretary, to the Government of India, Evaluation and Implementation Division, Ministry of Labour & Employment, New Delhi to Shri K.G. Srivastava, Secretary, A.I.T.U.C., 4, Ashok Road, New Delhi.

Sub:- Illegal retrenchment by the Bhilai Steel Project.

In continuation of this Ministry's letter of even number dated the 3rd April 1961 on the above subject, I am directed to say that the management of Bhilai Steel Project, with which the matter was ~~not~~ taken up in respect of the points raised in your letter No. 172/A/61, dated the 20th March, 1961 have informed this Ministry as follows:-

1. Retrenchment notices to 45 Helpers, Grade I.

The notices of retrenchment served on 45 Helpers were taken back in respect of 40 workers who had N.M. R. Service to their credit and the rest 5 were retrenched on the principle of 'last come, first go'.

2. Retrenchment notices on Sarvashri Jariwalla and P.R.S. Panikar.

The two individuals mentioned above were retrenched as they had put in short service in comparison to others; the retrenchment order in respect of Shri Jariwalla was, however, later withdrawn. Shri Paniker could not be retained as no suitable post was available for him in the similar grade in operation.

3. Treatment towards scheduled castes and scheduled tribes.

In the case of workers belonging to the scheduled castes and scheduled tribes, the principle of 'last come, first go' was observed. However, necessary relaxations are made in their case in the matter of recruitment and permanent absorption.

4. Non-payment of accident compensation to Sarvashri Lakhn Lal and Mehtar Singh.

Accident compensation amount in respect of Shri Lakhn Lal was claimed and the individual was informed on March 25, 1961 to collect the amount but he did not turn up and the amount was deposited with the Accounts Officer, Rajhara.

As regards Shri Mehtar Singh, he was paid Rs. 148/- as compensation on June 1, 1960.

5. Increment arrears to Shri Alosiovs and others.

The individuals concerned claimed the increment arrear only on April 4, 1961; the same has already been paid.

6. Wrong calculation of retrenchment compensation.

Since the persons with N.M.R. Service were not retrenched the question of payment of retrenchment compensation to them does not arise.

In case you do not agree with the above contentions of the management, kindly let us know; we will get the matter re-investigated.

Com. Prakash Roy;
Suryakanta Khosla; Magdool Singh;
Rajendra Prasad, M.P.

June 3, 1961

Dear Com.Prakash Roy,

Thanks for your letter of 29th May.
At present our MPs are not here and therefore, we can move in the matter only when they return here in August. Meanwhile, I hope the local and higher BSP authorities would send their recommendations.

2. We will try to find a typewriter for you. If you get a secondhand in working condition, inform us. But don't purchase one that will not work properly and will require major repairs.

3. Neither Com.Mirajkar nor Com.Banerjee is available for 17-18th June for Bidi Conference.

With greetings,

Yours fraternally,

Ug
- 27/6
(K.G.Sriwastava)

128 JUL 1961

AITUC,
New Delhi

Dehradun
26/7

Dehradun Tea Workers Strike

Dear Com.

Please refer to our previous letter - this evening
On the 23rd after 8 days of strike the following
tea estates ^{also} conceded the workers demands + the strike ended thus :-

- Malukawala (R), Lakhanwala (R) Harbanspur (R)
- Ananfield, Tiwanganh.

They agreed to implement the revised min. wage of Re 1.44
a day with retrospective effect from 1/5/61 + also increased the wages
of other workers not affected by the revision - the minimum wage
the rates of plucking were also increased.

So now the following estates remain on strike :-

- ~~Harbanspur~~ Harbanswala (R + non R), Arcadia
- + East Slope Town + Walibagh.

Of them Walibagh is an insignificant unit that
shall settle in a day or two. The rest are the real fry.
These are the biggest estates of the District + the three alone
produce as much tea + employ as much labour as all
the rest put together. Including the temporary workers, more
than 2,000 workers - these 3 estates are on strike at the moment.

Today is the 12th day of strike. An estimated loss
of 1 1/2 lac rupees has been incurred by the 3 gardens till now, but
they refuse to budge. The Add. R.C.O. + the Ass. Labour
commissioner (Mr Ahsan) have repeatedly tried to make them see
reason, but they are adamant.

Workers are adamant too. Despite this entirely
unexpected obduracy on the Company's part, they are sticking to their
guns + this is complete strike. Despite the fact that if the
strike goes on for another week, there is every likelihood of the
whole tea season being altogether destroyed, the workers are solid.

Can't you please make some effective intervention?

We thought you sent the copy of our last letter to Com
Parvati. She is the president of our Union. Can't you ask her to
take some steps? like tapping labour ministry or Tea Com. to
intervene.

Please send copy of this letter too to Com Parvati.
We shall expect to ~~hear~~ hear soon from you, Beyendir

No.274/K/61
July 25, 1961

Dear Com. Prakash Roy,

Your letters of July 21 and 22.

We are writing to Com. SD.

No MP is available here. Kerala MPs all are in Kerala and not expected here before August 7. However we are writing to some of them if they can visit Dalli-Rajhra on their way to Delhi.

Our letter to the Ministry has been acknowledged by the Ministry but yet no final reply. We are waiting.

With greetings,

Yours fraternally,

K.G. Sriwastava
(K.G.Sriwastava)
Secretary

Com. Prakash Roy,
Dalli-Rajhra mines.

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

Affiliated to: (Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

Head Office: RAJNANDGAON (M. P.)

Prof. No.

A. I. T. U. C.	
L.R. No. 2447	Date: 25 JULY 1961
(Camp. Balli-Rajhara)	
File No. Registration:	

Com. S. A. Dange M.P.

General Secretary, A. I. T. U. C

NEW-DELHI

Dear Comrade,

Expect that you have reached Newdelhi by now as you gave me hint on 16th instant. I have written Com. K.G. regarding the developments here up to yesterday. No movement is seen from the Management's side. Nothing further we have received from the Regional Labour Commission.

Amongst the B.S.P employees under the Mechanised Mines reaction about our "Call" and the handbill is improving. Except the K. Group, all hesitants have started taking initiative.

I am trying my best to give our class politics emphasis, referring the past glorious tradition of workingclass movement, its achievement and sacrifices and the responsibilities of the newly born workingclass in public sector. Whatever be the result, let us in this way lay the foundation of powerful workingclass movement in steel and public sector. That's my idea. I have explained you that day, that it is a new experience for the workers as well as for me too.

kindly do the needful as you gave me hope that day. It may be that the Management will not budge an inch because of their political game. Moreover, one cannot imagine the depth of bureaucracy and red-tape within the B.S.P. administration.

The money you gave me I have ^{spent} as below:-
Com. Johna Patra of Balaghat for his wife's treatment Rs 30/-, Com. Nutaneshwar of Balaghat for his treatment Rs 30/-, Com. Krishna Modi Rs 15/- and further Rs 20/- for Balaghat. Rs 5/- I have spent myself. = Rs 100/-.

Our discussion on Pshilai, I have communicated to our Pshilai comrades, through Com. Sudhir Muthajee. As soon as I get time, I will write to Com. Dajee and Khandkar, regarding your proposed programme.

Now, for Rajhara situation again I like to draw your attention. kindly send one or two M.P.s in between 28th and 2nd. latest. Preferably we need one M.P. from Kerala. It may be my last letter to you during this struggle phase. So everything is depending on your special attention. kindly advice. Awaiting.

with greetings

Yours Comradely
Prakash Roy

No.274/SM/61
July 27, 1961

Dear Comrade Thakur,

Your letter of July 25, from Jabalpur.

Your earlier letter was replied by Com. Sadhan, in which he explained the position in regard to Shri Pande's case. Since Com. T.B. Vithal Rao was dealing with the case, the details of it and what actually transpired in the interview, were not fully known to us. So we are awaiting your reply in regard to Shri Pande's membership in the union executive on one hand and the arrival of Com. Rao on the other.

Your wages were sent by cheque to your Japabalpur address in due time. We are surprised as to why didn't this cheque reach you. Anyway we have sent another cheque in your name and taken up the matter of non-delivery with the postal authorities. The Bank has also been directed to note that the particular cheque is missing.

The difficulty in this regard is partly because of the fact that most of the time you are on tour.

We hope the second cheque will reach you in time.

With greetings,

Yours fraternally,

M.G.
27/7/61
(K.G.Sriwastava)
SECRETARY

Com. P.K.Thakur,
161 Marhatal,
Jabalpur.

A. I. T. U. C.
I. R. No. 2366 Date: 8 JUL 1961
File No. Replied on.

Mejsture
16. 7. 61

274

Dear Com. K. J. Shivastava,

Came and discussed with Com. Dange,
We have taken decision and served 21 days
notice on 15th. If no settlement is arrived at
the strike will commence from 9th Aug 61.

I am sending a copy of the telegram
received from R.L.C (C) Jabalpur. Regarding
the proposal of 250 tents we have
explained in our statement of demands
para no 1 (c), "note". It is a proposal
simply to ~~propose~~ ^{keep aside} the real issue. ~~also~~

Com. Dange advised me to send you
the copy of the telegram as well
as the real position, as we we have
explained.

So kindly explain the proper
alternatives that fixing up tents in
Mud, without flooring, kitchen or latrine
would be not only useless but costly
at the same time. The real solution
would be to ① build up & workers sheds
② Repairing of the present sheds as

The B.S.T. agreed before the
R.L.C. and the supply of
'Bamboo mats' for the immediate
days.

Mr. Dage is expected to return
on 22nd at Delhi.

Regarding typewriter, as per your
card ~~we~~ are not in a position
to purchase by spending too much.

We wanted one from your office.

Mr. Dage just now promised
to give one for mine within
a short period.

Rest as your advice
regarding the notice. Try your
best that demands are fulfilled
with gratitude.

Yours truly
Prakash Roy

16.7.61

P.S. ~~the~~ ~~strike~~
copy of the ~~strike~~
notice ~~have~~ ~~already~~
sent to you.

Copy of the Telegram
From R.L. & Jabalpur.

H 10.7.61

Saugata Khata Major Supt
Dilli Rajhore

Your management prepared supply of
250 Tents. Inspected, apply stop.

Refer mine inspection for breaches
mines act maternity benefit act
stop. Raise industrial dispute
regarding dismissals.

Relabcom.

No.274/SM/61
July 21,1961

Dear Com. Prakash Roy,

Your letters.

We have already taken up the case of proposed strike in Dalli-Rajhara mines with the Union Labour Minister.

We shall inform you the steps which he might take. Meanwhile please keep us posted with the developments.

We hope your are well. I am leaving for Ahmedabad and shall answer other points from your letters when I come back.

With greetings,

Yours fraternally,

he
in
(K.G. Sriwastava)
SECRETARY

Regd with A.I.T.U.C.

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

(Regd. No. 412)

274

Affiliated to:-

ALL INDIA TRADE UNION CONGRESS

Head Office.: RAJNANDGAON (M. P.)

Ref. No.

A. I. T. U. C.
I.R. No. 2382 Dated 20.7.61
File No.

Dated 19
15th July, 1961.

To

1. The Mines Manager, Rajhara Mines, Dalli-Rajhara,
2. The Mines Manager, Manual Mining Div, Dalli-Rajhara,
3. The Superintendent, Ores, Mines & Quarries, Bhilai-Steel-Project, Bhilai;
4. The General Manager, Bhilai-Steel-Project, Bhilai.

Dear Sirs,

Inspite of our and the workers' repeated representations as you did not solve the immediate and burning problems of the B.S.P. Mechanised and Manual Mines-Workers at Rajhara-Iron-Ore-Mines and further as you did not implement the decisions taken in presence of the Regional Labour Commissioner, (Central), Jabalpur, during his inspection on 27th June-1961 at Rajhara, in accordance with the item No.3 of the main conclusions of the Second Session of the Industrial Committee on Mines other than coal Mines, held at New-Delhi on the 24th April, 1961. I hereby give you this notice that I propose to call a strike in the B.S.P. Iron, Ore, Mines at Dalli-Rajhara from the 7th (Seventh)-August-1961 for the reasons explained in the annexe.

Our Union in the past made sincere attempt to settle everything through peaceful method and even today is ready to solve the problems in the same manner, if you fulfill these genuine demands forthwith and be sincere to remove the endless sufferings of the workers instead of your present practice of vague promises and shifting responsibilities, which we have been experiencing all through.

Thanking you.

Yours faithfully,

Prakash Roy

(Prakash Roy),
Secretary.

Encl.: - Statement of demands in annexe.

Copy to - for favour of information:-

~~Copy~~

1. Shri G.L.Nanda, Hon'ble Labour Minister, Govt of India, New-Delhi;
2. Shri Sardar Swarn Singh, Minister for Steel, Mines & Fuel, Govt. of India, New-Delhi.
3. The Chief Labour Commissioner (Central), New-Delhi.
4. The Regional Labour Commissioner (Central), Jabalpur.
5. The Secretary, Ministry of Labour & Employment, Govt. of India, New-Delhi.
6. The Chairman, Hindusthan Steel Ltd., Hinoo, Ranchi.
7. The District Magistrate, Durg, M.P.
8. Com. S.A. Dange, M.P., General Secretary; All India Trade Union Congress, 4- Ashoka-Road, New-Delhi.

Prakash Roy
Secretary.

A N N E X.
(STATEMENT OF DEMANDS)

1. QUARTERS AND SUPPLY OF BAMBOO MATS:-

- (a). Out of 3000 employees approximately, working under the Mechanised Mine and Manual Mine at Dalli-Rajhara more than 1800 have not been provided with quarters or Workers-Sheds. As a result all of them are either compelled to lead a life far away from their families bearing the burden of double establishments or in the hutments built by themselves. The Mines Managers and the B.S.P. Authorities promised to supply these workmen (those, who have not been provided with quarters or sheds) bamboo-mats (Chatai) as a measure of relief before the commencement of rainy season. But up to this date although these workers have been undergoing endless sufferings nothing has been done. The workers submitted an application to this respect before the Mines Manager on 2-6-61.
- (b). The workers (directly under the B.S.P.) staying in the Patel Colony workers shed, and Tripular Sheds in front of Mines Office, also have been suffering a lot with their families in Mud and water, for want of some petty repairing of these damaged sheds. The matter was brought to the notices of the Mines Managers and the Superintendent Ores, Mines and Quarries by the workers as well as by the Union as early on 22-3-61 and 26-5-61 respectively. Last of all the authorities agreed to repair them in presence of the Regional Labour Commissioner (Central) on 27-6-61. But it was not done and when approached, the Mines Manager shifted his responsibility to the Divisional Engineer and the D.E. to the Zonal Engineer (Civil). It was further agreed on 27-6-61 that to save the lives of the workers from the attack of poisonous Snakes and insects, electric light arrangements would be made in Patel Colony Sheds and in Camp No.1, Dalli. But that too was not done.

Cont'd...2.

1. (c). The workers under the permanent set up, who have been ... drawing Rs.40.00 basic, were not allotted any quarter on the ground that have not reached the higher grade on Rs.60/- basic.

Note :- The Management's proposal to supply two hundred and fifty tents is meaningless because :-

- (i) No specific dry area is selected and the necessary flooring arrangement is not made.
- (ii) Along with the tents, the Management has no scheme for the construction of separate Kitchen to guarantee -- protection from fire and latrine for guarding the -- privacy of the female members.
- (iii) In view of the security arrangement the tents are most unprotected than huts.

The two tents demonstrated in mud in front of the Mines Office, after the Regional Labour Commissioner's inspection will fully justify our arguments.

We therefore demand :-

- (a) Immediate supply of bamboo mats (Chatai).
- (b) Immediate repairing of damaged sheds and installation of electric lights.
- (c) Immediate allotment of Pucca quarters to the employees under the permanent set-up, drawing Rs.40/-basic.
- (d) Immediate installation of light, pipe connection and doors in the quarters recently allotted to the workers.

2. SUPPLY OF RAIN COATS AND GUM-BOOTS.

It was decided on 27-6-61 that the Management will supply "Rain Coats" and "Gumboots" to the employees who are to work for the eight hours in open space. But 90% of the workers have not been supplied anything causing loss of work as well as inviting illness to them.

We demand that :- All such employees directly under the Mechanised Mine and the Manual Mine be provided with "Rain Coats" and "Gumboots" immediately.

3. CONVEYANCE TO TOP QUARRY.

For the conveyance up to Top-quarry during this heavy rains, the Mines Authorities have been taking great risk of carrying 110 employees in a open Mac (Truck) in one trip and climbing upto 600 ft. height. In view of the serious accident and loss of life held last year, it is a dangerous game played with the human lives.

We demand that :- Immediate loco transport arrangement be made, as it was promised before the R.L.C.(Central).

We further demand that :- School Buses be provided for the transportation of Small School children to the B.S.P.township -- school from the different Camps and township to avoid accidents.

DRINKING WATER AND MEDICAL FACILITIES.

There is no improvement for the supply of adequate and filtered drinking water in working places, B.S.P. Township, B.S.P. Camps as well as in the Contractor's Labour Camps.

We demand :- Immediate stoppage of unhygienic drinking water supply, and not vague promises, but better and regular supply of drinking water in all these places.

5. SUPPLY OF SAFETY DRESSES.

Although agreed before the Regional Labour Commissioner, the supply of fire proof dresses and boots were not made to workers working under 2000 degree temperature in the Bit sharpening shop under the Mechanised Mines.

We demand that this be done immediately

6. BREACH OF MINES ACT AND RULES.

For the breach of Mines Act and rules in respect of welfare amenities, Medical appliances, leave with wage facilities, and Maternity benefits for the raising workers working under the raising contractors the B.S.P. authorities stated before the R.L.C. (Central) that the Contractors are to fulfill all these, because these are under the terms of contract.

But the contractors are now flatly refusing to accept them on the ground that they work on 'work order' basis for a term of maximum 3 months. According to them, the employer is the Mines Manager or the B.S.P. and the workers were advised to decide the matter before the appropriate court. The contractor Anup Chand thus, refused to grant maternity benefit leave to Biswanteen Bai and Naleshwar Bai and the Mines Manager too could not compell him to enforce the privileges under the Act.

There is no full registration of workers working under the Manual Mining Section and neither the B.S.P. management nor the contractors can produce any record of how many workers have been working and from which particular date.

No "wage-slip" is provided as it is obligatory under the Act and there is no 'last come first go process'. In many cases only names of the mates are recorded and nothing else. It is simply a mess, so illegal termination, unfair practice, denial of legal rights, occasional stoppage of work causing wage loss to the workers are prevailing feature. We approached the local authorities times without number, the authorities made promises before the R.L.C. but there is no remedy of such naked exploitation under the peculiar contract system, as approved and allowed to continue by the B.S.P.

So we demand :-

- (a) Immediate registration of all the raising workers from the date of their joining.
- (b) Supply of "Wage slips" since the dates they have been working in these mines.
- (c) Grant of Maternity benefit and leave with wages facilities to those who have fulfilled conditions.

- (d) Enforcement of 'last come first go process'.
- (e) Grant of 'lay off' compensation for the stoppage of work due to heavy blasting on such other purpose,
- (f) Guarantee of 'Minimum Wage' when sending them for any ~~to~~ other work than raising.
- (g) Final decision in respect of depriving of employer i.e. either "Mines Manager" or "the Contractor".

7.

OPENING OF FAIR PRICE SHOP.

Though agreed on 27-6-61 and the prices of foodgrains have gone high up to Rs.28/- to Rs.30/- per maund, no step has been taken for the opening of the fair price shop.

We demand immediate positive step in this respect.

8.

REST SHELTER AND MEDICAL OUT POST.

The authorities agreed before the R.L.C.(Central) that a Medical Out Post and a rest shelter, as provided in the Mines Act will be constructed on the Top quarry (600 feet height working place).

But even during this heavy rains no such arrangement is made.

We demand that arrangement should be done practically and not the paper promises.

Prakash Roy

(Prakash Roy)
SECRETARY,
SAMYUKT KHANDAN MAZDUR SANGH.

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

Head Office : RAJNANDGAON (M. P.)

Ref. No.

Dated 20th July 1961

A. I. T. U. C.	
I. R. No. 2462	Date 26 JUL 1961
File No. Dear Com. K. C. Shivastava,	Replied on.....

Expect that you have received my letters posted from Ekta Nagpur. No further development. Here with copies of the handbills issued; send those you like. Kindly arrange for good publicity at Delhi. P.T.U. has issued good press news. We also sent our demands to J.P.A. Local papers have given good headlines.

We have printed handbills 7000 copies. 3000 sent for Bhitai. Also sending 15 Durgapur and Rowkela. Kindly discuss with Com. Dange when he will return to H.Q. and

वृत्तान्त विभाग, दिल्ली

राजिंदगन, दिल्ली

(दि. 12/11/52)

Hand Office: RAJINDGON (M.P.)

आर. ए. आर. इन्डिया लिमिटेड

do the needful.

for telegrams you can

send me to Dalli Rajhara

for letters, usually at

Rajindgon, we have set up

contacts and necessary coordinations.

I am just leaving for the field.

With greetings,
Yours cordially

Prakash Roy

P.S. Kindly acknowledge

No.274/SM/61
July 26, 1961

IMMEDIATE

Dear Swaran Singhji,

I presume you are aware of the developments in the Dalli-Rajahara iron ore mines under the Bhilai Steel Project. Our affiliate in the mines had made utmost efforts to bring about an amicable settlement with regard to workers' grievances. Although the Conciliation Officer had intervened, this did not bring about any improvement in the situation. Our union therefore had to serve a strike notice as Government took no steps to remove some of the burning grievances and difficulties of the workmen.

I need not repeat the whole story here as I am sure you are well apprised of the situation. I actually wanted to meet you on July 25, but I was told by your Private Secretary that you would be leaving Delhi the same day and as such meeting you was not possible.

I am leaving for Bombay on 28th July and I do not know when you would be coming back. Therefore, I would request you to fix up an appointment so that Shri K.G.Sriwastava, Secretary, AITUC, and one or two other representatives of our organisation could see you and discuss the matter. I am sure, through the interview, we would be able to explore avenues of redressal of the grievances of the Dalli-Rajhara workmen without allowing the situation to deteriorate.

With regards,

Yours sincerely,


(S.A. Dange)

Sardar Swaran Singh,
Minister for Steel, Mines & Fuel,
Government of India,
NEW DELHI

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

Affiliated to—

ALL INDIA TRADE UNION CONGRESS

(Regd. No. 412) Camp: Dalli-Rajhara.

Head Office: RAJNANDGAON (M. P.)

Ref. No. _____

Dated 21st July 61 19

Com. K. G. Shrivastava,
New Delhi

A. I. T. U. C.

I. R. No. Delhi D. 12.5 JUL. 1961.

Dear Comrade,

Here, the days are covered with clouds and every now and then, we are disturbed with rains. It is difficult no doubt, yet the Comrades are marching forward towards August Seventh. In different sections, the Union organisers have been taking position gradually on the steering wheels and the militants are busy to grip firmly the gears. Let us measure our progress during the coming four days.

The authorities are still silent.

No movement is seen in either way. Some security forces of course have come.

Fifty percent of our success is depending on, how effectively you move there and be successful to give pressure on the authorities.

Kindly write Com. S. D. Mukherjee (Bada)

to reach here and stay up to 7th at least.
We need a senior Comrade immediately. Com. Modi
is expected on 24th, yet we need Sada.

We have sent 3500 handbills to our
Pohilai office. Requested Com. Suthis and Chawabartly
to start effective agitation here. kindly advise them
for giving top priority to this. We have further sent
some handbills to Rowkela, Durgapur, Janshedpur
and Gua Mines.

Kindly ~~keep~~ maintain regular link and
advise. I will be staying here only
our connection with Rajinagar is
regular.

with greetings.

Yours Comrade

Prakash Roy

Tele (Grams: ' RELABCOM'.
(PHONES :549 & 783.

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
OFFICE OF THE REGIONAL LABOUR COMMISSIONER (CENTRAL).
J A B A L P U R.

No. J-67(37)/61.

Dated the 29th July, 1961.
7th Shavana 1883.

To

1. The General Manager,
Bhilai Steel Project,
Bhilai.
2. The Secretary,
Samyukta Khadan Mazdoor Sangh,
Rainandgaon, M.P.

Sub.:-Memorandum of Settlement on the industrial dispute between the management of Hindustan Steel Ltd., and their workmen employed in Rajhara Iron-Ore Mines of Bhilai Steel Project represented by Samyukta Khadan Mazdoor Sangh Over strike notice.

...

Dear Sir,

I enclose a copy of memorandum of Settlement arrived at in the course of conciliation proceedings held by me on the 27th July, 1961 at Durg.

Yours faithfully,

Sd/- D.Panda,
29/7/61.

(D. PANDA)
CONCILIATION OFFICER (CENTRAL)
JABALPUR

SB/.

TRUE-COPY.

Office of the Superintendent
Ore mines and quarries
Bhilai Steel Project

No. OMD/11 (a)/5/4/61/73

Bhilai dt. 21st July '61

ORDER

Services of Shri. O.K. Narayanan Chellam clerk
on work charged Estt. under Sr. Geologist
are terminated with effect from the date
of serving of this order to him

He is ~~to~~ entitled to one months
pay in lieu of one month notice

sd-

Superintendent -
Ore mines and quarries

Copy to
(1) A.A.O. Rajpara mines. He is held against
a post sanctioned vide no. OMD/~~11~~ WC/29/
dated 26th March '61.

(2) Sr. Geologist - The date of relief may
please be intimated to all concerned.

(3) Individual concerned through Sr. Geologist
4. office order file.

Asst. Personnel officer

For Superintendent -
Ore mines and Quarries

Keonjhar U. Mines and Forest Workers' Union
 (Registered No. 63 :: Affiliated to A. I. T. U. C.)
 P. O. BARBIL, DIST. KEONJHAR, ORISSA.
 RLY. STN. BARAJAMDA, S. E. RLY.

IN REPLY PLEASE QUOTE K.W.U/25/61

274

31st Aug 1961

To The Chief Inspector of mines
 Bhanbad

Sub:- contravention of mines creche Rule 46 by M/s L.N.
 Bhanjodeo at Jagajiharan

Dear Sir, It is to draw your kind attention that the M/s
 L.N. Bhanjodeo & Co has not running any creche in
 the mines

The Inspector mines never visit the above
 mines and never forced the M/s L.N. Bhanjodeo & Co
 to the creche for the children of the women mines

Hope you good office may take immediate
 steps to force the company to that the same

Please acknowledge & oblige

e. c.
 Secretary ministry labour
 Delhi
 Secretary A. I. T. U. C. Delhi

yours faithfully
 Shibakar Ray
 Saughathak

Mr. Chintamani Panigrahi M.P.
 Delhi for Secretary

for information & necessary action

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—

ALL INDIA TRADE UNION CONGRESS

(Regd. No. 412)

Head Office: RAJNANDGAON (M. P.)

A. I. T. U. C.

Ref. No. BSP/Raj/STG/5/1961-62, No. 222 Date: *23rd August, '61*

File No..... Replied on.....

To

The Secretary,
Ministry of Labour & Employment,
Government of India,
NEW - DELHI.

Sub.:- Non-Implementation of Standing Order for the
Rajhara Iron-Ore-Mines, Under the B.S.P.

Dear Sir,

Although the Mining Operation at Rajhara has completed four years under the Management of Bhilai-Steel-Project, the Management has taken no positive steps to Certify the 'Standing-Order', as per procedure laid down in the Act.

For this unlawful delay nearly 3000 employees working directly under the Mechanised and Manual Mines at Rajhara and more than 7000 raising workers working under the raising contractors are being deprived of so many rights covered by the Standing Orders, in respect of employment and service condition.

As a result, thousands of workers under both the divisions have been either working in N.M.R. or in work-charged establishment and becoming prey of uncertain future and wage losses. They are deprived from the due protection of statutory provisions under the Law.

Under the circumstances, stated above, we request you to take forceful step to stop such grave and continuous offence and also to give due protection to all the employees and workmen working directly under the Management or under the contractors.

Expecting most immediate action.

Thanking you.

Yours faithfully,

Prakash Roy
(Prakash Roy),
Secretary.

Copy forwarded:— To the

1. The Secretary, Ministry of Iron Steel and Fuel, Govt. of India, New-Delhi.
2. The Chief Labour Commissioner, Govt. of India, New-Delhi.
3. The Regional Labour Commissioner, Govt. of India, New-Delhi.
4. The Secretary, All India Trade Union Congress, New-Delhi; for favour of information and necessary action.

Secretary.

Prakash Roy
(Prakash Roy).

...

20-8-61

ORDINARY

PRAKASHROY
SAMYUKTA KHADAN MAZDOOR SANGH
DALLIRAJHARA

SEND IMMEDIATELY FULL DETAILS AND SPECIFIC
EXAMPLES ABOUT YOUR COMPLAINT AGAINST
SUPERINTENDENT MINES

AITUCONG

INDIAN POSTS AND TELEGRAPHS DEPARTMENT



0794

0 CL 9 DALLIRAJHARA 24 72
COMRADE DANGE AITUCONG NEW DELHI

TO INSURE QUICK DELIVERY-ADDRESS
TO TELEPHONE NUMBER

— SUPERINTENDENT ORES MINES BHILAI STARTED COMBINE COPERATION
INTERFERRING ELEMENTARY TRADE UNION RIGHTS IRON MINES RAJHARA AAA XXXXX
FORCING RESIGNATION FROM UNION MEMBERSHIP ENMASS OR DISMISSAL AAA
STARTED PUBLIC ABUSING THREATENING ~~XX~~ UTTERING OBJECTIONABLE DEFAMOTORY
WORDS AGAINST TRADE UNION AAA ARBITARILY TRANSFERRED TRADE UNION
MEMBERSAAA REFUSED IMPLEMENTING CONCILIATION AGREEMENTS AAA OUTRIGHT
VIOLATION CODE OF DISCIPLINE AAA SITUATION TENSE AAA HIS HORRIBLE
PROVOCATION MAY CAUSE GENERAL OUTBURST ANY TIME AAA PRAY IMMEDIATE INTER
VENTION AAA SEND ALL PARTY PARLIAMENTARY DELEGATION —

SECY SAMYUKTA KHADAN MAZDOOR SANGH

A. I. T. U. C.

C/- AT 8.35

संयुक्त खदान मजदूर संघ

Sonyukt Khadan Mazdur Sangh

Affiliated to:-

(Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

Head Office : RAJNANDGAON (M. P.)

Ref. No. _____

Dated 18th Aug 61

10

Com. K. G. Shrivastava

A. I. T. U. C.

I. R. No. 2895 Date 21 AUG 1961

Secy. A. G. T. U. C.

File No. _____ Replied _____

New Delhi

10/8/61. The management of the B.S.P has gone furious. The victimisation, threats has become the main tactics to demoralise our ranks. On 14th night after I addressed a meeting in a labour camp some contractors with goondas came to attack me and openly threatened my life.

On 15th August we had a demonstration and meeting in the morning. This was the biggest demonstration ever held at Rajhara. I addressed the meeting on the line given by the A.I.T.U.C on this occasion.

Most probably I am going back on 21st. I have come for the conciliation to be

— ३१७ १२०४ ११२४ १२२४ —

१२०४ १२०४ १२०४ १२०४

(12) (12)

Head Office: RAIPUR

ALL INDIA BRAHMIN CONGRESS

held at Raipur on 19th. Most probably
the B.S.P. is expected to refuse to sit
with us.

The State Labour Minister, Mr. Dhanid
will reach and stay for two days from
19th. We will take steps in view
of Shri Malviya's statement.

Since a fortnight we have not
received anything from you. The
T.U. record dated 5th instant did
not contain any news of B.S.P. Minus
agreement etc.

Best when you reply.
Yours sincerely
Prakash Ray

He has promised
in substance
present

266 A. I. T. U. (C. 7 AUG 1961)
संयुक्त खदान मजदूर संघ
Fil. No. Replied on.

Sanyukt Khadan Mazdoor Sangh

Affiliated to:—

(Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

Head Office. : RAJNANDGAON (M. P.)

Ref. No.

Dated: 5th August 1961

.....	File No.
.....	Replied on.
.....	Date
.....	I.R. No.

P. T. N.

A. I. T. U. C.
Dear Com. K. G. Shrivastava

You have received my letter along with the copy of the agreement. Here with I am sending copy of the handbill and a paper cutting - a statement issued by the vice president M.P. I.N.T.U.C. In it you will find how he has opposed mechanisation.

The victimisation is stated. Telegrams you were sent and here is the forwarding letter. What about Com. Dange's program. I am leaving for the Mines to-night.

Handwritten text at the top of the page, possibly a header or address, including the name "Prakash Roy" and some illegible characters.

I have remitted Rs. 50/- a part of the affiliation fee of the newly registered S. K. M. Sagar for M.L. Kindly send the certificate. Rest amount will be sent within a month.

Further Rs 10/- remitted for getting 10 copies T.U. Record at Rajhara regularly. Kindly accept this agency and start sending from this issue or if not possible from the coming issue.

Rest when you reply.
With greetings
Yours sincerely
Prakash Roy

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to—

(Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

Head Office. : RAJNANDGAON (M. P.)

Ref. No. BSP/M/CD/W/1961-62.

Dated 3rd August.... 19 61.

To

The Secretary,
Govt. of India,
Evaluation and Implementation Division,
N E W - D E L H I.

Sub.:-"Breach of Code of Discipline" by the Bhilai-Steel-
Project in Rajasthan Iron, Ore Mines."

Dear Sir,

Our telegram dated:-

1. RELABOUR
LABOUR.

2. HON'BLE LABOUR MINISTER
UNION GOVERNMENT
NEW DELHI.

NARAYAN WORKCHARGED CHALLAN CLERK UNDER SENIOR
GEOLOGIST RAJHARA MINES BHILAI PROJECT VICTIMISED
TWENTY NINTH JULY aaa. MANAGEMENT MADE BREACH SECTION
THREE CODE OF DISCIPLINE aaa. PRAY IMMEDIATE
INTERVENTION STOP UNFAIR LABOUR PRACTICE aaa.
ENSURE PROTECTION EMPLOYEES aaa.

SECRETARY
SAMYUKTA KHADAN MAZDUR SANGH.

The above quoted telegram will tell the latest attitude
of the Management, after the Strike Notice was withdrawn and an
agreement was signed under the Act on 27th July' 61.

We have already in the past brought to the notices of the
connected officials of the Central Government, including the Honourable
Labour Minister, how the statutory provisions of the Mines Acts and
Rules were contravened by the Management of Bhilai Steel Project and in
which circumstances the Union was compelled to serve the strike notice.
Our Trade Union Policy in the public sector industry shall be justi-
fied from the facts that, although in the Second Session of the
Industrial Committee on Mines other than Coal Mines, the period for
the Strike Notice was agreed as 14 days, as proposed by the Hon'ble
Labour Minister himself, (Item No.3) ,we served a notice for 21 days,
and at the first available opportunity, when the Conciliation Officer,
of the Central Ministry of Labour intervened and the demands were
conceded, with all reasonableness we signed the agreement and the

Cont'd...2.

Strike-Notice was withdrawn. We believe, that you will agree that under the Public-Sector Administration of Bhilai Steel-Project, it is so unfortunate, that the Management did not move an inch to pay respect to the Acts and Rules, until a threat of Strike was given.

The present issue after the Strike Notice was withdrawn is no less serious than the past. As a matter of fact, if the Management of a Public Sector Administration, with mad desperation is engaged to make breach of "Code of discipline", it becomes a problem before us all, that how to maintain industrial peace or how to win confidence in favour of the approved labour policies by the Government as well as by the Central Trade Unions ?

As per information gathered at Rajhara, the Senior Geologist, Bhilai Steel Project, who was officiating on the post of S.O.M.O., at that time, organised meetings of the Contractors and employees just before 27th and openly threatened mass victimisation of those who are members of our Union and also asked the Contractors to follow the same line. It is ^{an} important factor to note here that, these contractors in the past, were given free hand to continue all illegal methods and even the registration of workers under Section 43 of the Mines Act was not done. But, when protest was made, the B.S.P. Authorities began threatening victimisation and unfair labour practices.

As a result, on 23th July, 1961, when we convened a meeting of the workers to explain the decision of withdrawal of Strike-Notice, a Contractor, Shri Pritamsingh, prevented them on their way and threatened mass victimisation. And then again on 29th July, 1961 Shri O.K. Narayanan, a Challan Clerk in the workcharged establishment (B.S.P. Employee) was terminated with immediate effect as ordered by the Senior Geologist himself. No. charge was framed against him and the persons Junior to him are still on the services.

These are the clear proofs of the breach of Section 3(ii) of the Code of Discipline by the Management of Bhilai Steel Project and particularly by the Senior Geologist, a top official of B.S.P..

If the unfair Labour practices like this are not stopped, if the workers are not given protection against the Himalayan Exploitation, if the workers are victimised not simply because they wanted some facilities granted under the present Acts and Rules- the future of

this public sector shall be very dark.

There was a time and spirit too, when the young technicians and skilled workmen refused or resigned jobs of Rs.150/- or 200/- basic under the private employers and came to serve under this public sector on Rs.70/- or Rs.100/- basic. But that spirit of National Reconstruction is being made blunt by the unsympathetic and oppressive attitude and the antinational policy, adopted here.

In this connection, it is a serious matter to enquire why the Mechanised Plant at Rajhara, which was installed to feed Bhilai at the rate of 8000 tons daily is kept idle many-days in a month and the national waste is encouraged? It is a further serious question why there is a open talk about the rampant corruption under the Manual Mining Zone and why there is no enquiry or stoppage of it? Above all-why the best technicians being disgusted have started submitting resignations? If the situation is not improved in the near future there would be a crisis of technical hands here.

And, now, the Management has started victimisation and unfair labour practices. Just imagine how the desperation is built

I believe, your timely intervention in the matter will save Bhilai Project from the major crisis and help to bring confidence amongst the workers.

Thanking you.

Yours faithfully,

Prakash Roy
(Prakash Roy),
SECRETARY.

COPY TO:-

1. Shri G.L.Nanda, Hon'ble Labour Minister,
Govt. of India, New-Delhi.
2. The Secretary, Ministry of Labour, Govt. of India, New-Delhi;
3. The Chief Labour Commissioner (Central), New-Delhi;
4. The Regional Labour Commissioner, Jabalpur,
5. The Conciliation Officer, (Central), Jabalpur.
6. ✓ Gen. S.A.Dange, M.P., General Secretary, A.I.T.U.C., New-Delhi.

...
Prakash Roy
(Prakash Roy),
Secretary.
...

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

Head Office.: RAJNANDGAON (M. P.)

Ref. No. _____

Date 20/8/60 19

Dear Com. K.G. Shivdare,

Received your invitation for
the Guid Council of the A.I.T.U.C.
But because of present development
I am not in a position to leave
the field. Kindly excuse.

Have written a review of the
Rajhara Struggle. Kindly send
your opinion.

Hope you have received my
latest letters sent day before.

With greetings yours truly
Prakash Roy.

Com. K.G. Shrivastava
Secy. A.I.T.U.C
New Delhi

WORKING CLASS STRUGGLE IN RAJHARA IRON ORE MINES & ITS PROGRESS

Rajhara Iron Ore Mine enjoys its own strategic position and importance within the mighty Public Sector Steel Plant, the Bhilai Steel Project. It is a place 68 miles from Bhilai, with richest Iron Ore Deposits.

The Mining operation started in the year-1958 with the Manual Mining process. The highly Mechanised Mining process, the first of its kind in Asia, was Commissioned on 31-10-60 and started its production, but haltingly.

The whole Iron Mining process at Rajhara is divided into two sections (i) Manual and (ii) Mechanised. Under the Mechanised Mines the working strength at present is 1900 or few above, who are B.S.P. Employees comprising of Highly skilled Skilled and semi-skilled workers. Although from experience it has been confirmed that the present strength is indispensable for the operation and the maintainance of the Mechanised process, only except 500 rest have been working either on workcharged or N.M.R. (daily wage basis) for months and years.

Under the Manual Mining Section nearly 900 are departmental (B.S.P. employees). Except few, the overwhelming majority of them are kept in N.M.R. and a small percent in work-charged establishment.

In this division, there are 7000 raising workers, who work under more or less 60/70 Petty-Contractors. These Contractors work on 'Work-Order' basis - a peculiar contract System introduced by the B.S.P. simply to deprive the workers from their due claims and rights given under the Mines Act, Minimum-Wage Act and the Industrial Disputes Act. The contractors are given free liberty to violate all provisions and to exploit the workers maximum.

The Rajhara Iron Ore Mines has given an approximate production and supply of 18,00,000 Tonnes of Iron-Ore, both by Manual and Mechanised process. The daily requirement for the
Cont'd...2.

Bhilai is 8000 Tonnes. Over and above from this place a supply is being made for the Rourkela Plant, at the rate of one special Train daily.

The Mechanised Section in two shifts can produce 3000 tonnes daily. But it is not working fully. Why it is delayed and even after Soviet Expert visited Rajhara in April-61 for the purpose, is not known. It is mysterious of course. The main ~~trace~~^{stress} is being given on the Manual Mining side and the top officers of the B.S.P. Mining-Deptt. want to continue it in such a mismanaged condition giving no check on the exploitation.

It is learnt that the Second crushing & Screening plant will be constructed under the expansion Scheme of Bhilai. At that Stage the Manual Mining will be stopped totally. But the 900 departmental employees under the Manual Mining Sec. do not know, whether they will get the chance of being absorbed in the Second Mechanised Mines.

The Management, all through is holding an attitude of defying the present labour laws etc. The provisions of Mines Act, regarding supply of Drinking Water, other Welfares, Medical Aid, Sanitation, Safety Measures, housing accommodation etc. are consciously violated. The same is the position with the other Acts. There is no 'Standing-Orders' as yet. Election of works committees not done. Every time when approached, the only reply is given "it our B.S.P.'s own policy, etc. etc." So the main struggle at present here is for the implementation of those provisions, which the working-class in India had already achieved long ago and which can be obtained normally in other industries without any struggle.

The attitude of the Central Ministry of Labour is helpful in favour of the workmen here. But the progress is very slow because of B.S.P.'s defying attitude and arbitrary method of work. In some cases, even the capacity of the Regional Labour Commissioner is challenged.

TRADE UNIONS.

Other than A.I.T.U.C., the U.T.U.C., H.M.S. and the I.N.T.U.C. also having some activity here. The U.T.U.C. and H.M.S. several times tried to make some head way and at the same time they had applied all their disruptive methods to defame A.I.T.U.C., but remained totally unsuccessful.

The I.N.T.U.C. ~~in~~ the beginning tried to enter when Shri Austeekar was their Chief at Bhilai. They had failed and after some time due to inner battle of I.N.T.U.C. at Bhilai, between M. John group and Mr. Dravid Group when the Madhya-Pradesh Dravid Group captured the leadership and Mr. Hemanta Deshmukh came at Bhilai and began to settle down his own home in order, the Mines were left neglected.

After a long gap, now they have fixed up organisers at Rajhara. In April, 61, when they initiated again to enrol membership inside the Mechanised Mines they experienced the job most difficult and out of 58 they had enrolled within a month, 30 submitted resignation. Meantime our strike notice and achievement when made their strength totally liquid to flow them down to Bhilai again from this hilly tracks, the Management, Mr. Malaviya, M.P. (I.N.T.U.C.) and Mr. Dravid have come for their rescue. So this terrorisation and dictatorship, so such a madness to attack on the very fundamental right of trade Union Movement.

OUR TRADE UNION LINE.

Our Trade Union at Rajhara was born in the year-1959, to defend the Trade Union rights of the raising workers. At that stage too, the authorities tried to suppress our voice by police attacks and by other repressive measures. It was a ~~brilliant~~ ^{bitter struggle} strength in the most adverse condition at the initial stage. Yet we made headway because the working-class of Rajhara did not forget struggle line. We won not only the right to organise, the free entry of trade union organisers inside B.S.P. Area, but we could achieve some of the economic demands of the workers. As a result of all these, our Union, 'Samyukta Khadan Mazdur Sangh' not only amongst the workers but

amongst the other section of people in the new township got some recognition ,enjoyed some prestige,We could also organise some other allied organisation i.e. ~~xxxxxxx~~ shopkeepers Union ,Clubs, etc.

The Second Phase of our movement began in April'60,when our Union for the first time at Rajhara took the retrenchment & issue of B.S.P.Construction employees and served hunger strike notice. No doubt the hunger strike was not allowed,arrests were made,Police forces with Rifle and Sten-Gun marched for a number of days inside the labour camp and for a certain period the link between the leadership and the mass of the workers were cut off yet we achieved some partial victory.The main thing was that for the first time we got the opportunity to introduce ourselves amongst the B.S.P.Employees. At this stage two visits of Com. Vithalrao and once Com. K.G.Shrivastava and Com. Sakirali Khan helped us much to consolidate our force.

The Third phase came from March,1961,when we actually started membership campaign amongst the B.S.P.Employees and workmen and immediately when the I.N.T.U.C. came in the field with all its advantages. The Main slogan given by the I.N.T.U.C. at that stage was,'they are recognised Union at Bhilai-and for the Mines too they enjoy the same footing', and from the security point of view,the I.N.T.U.C. is the only organisation ,which the public Sector employees should welcome."

The question came again and that too before a big-section of hesitating B.S.P.Workers,whether to go slow -to give membership drive secretly.The doubt arose that our bold activity may give opportunity to the Management to eliminate us even before the Consolidation of our own strength.

But, to assert the most rudimentary right of the working-class-i.e. Trade Union Right, our Comrades once again took very bold steps.It is because of normalising the Trade Union functioning of our Union in departments & Sections and in our office,it is because of our constant agitation on various issues,because of

most active participation of our Comrades in all the programmes of the Union- for finding issues and taking initiative, and above all trying to give some political understanding to the Mass of the workers explaining the roll of the I.N.T.U.C., since its birth-we made considerable advance and our membership progress speedily while I.N.T.U.C. began suffering a great set back.

Yes, it is a fact that the Management became conscious of the whole developments. Naturally they took a policy of setting up obstacles on our way. That is why, after the Regional Labour Commissioner's inspection, our mass deputation and prolonged discussion with him along with the Mines Managers and the other Officers of B.S.P. whatever the Management had agreed to fulfill, they did not.

Naturally the workers began thinking and questioning, "if the Union is not in a position to solve all the burning welfare measures, what can be done in future for achieving the basic demands.

:- THE STRIKE NOTICE:-

The fourth-phase of our T.U. movement started with the Strike Notice. All the reactionary forces combining together compelled us to take this step although it was a great risk. The Management challenged us, they wanted a trial of strength.

The question arose again... 'STRUGGLE' OR 'INACTIVITY' We had completed all the methods, utilised all the Channels, so in spite of all the handicaps-we selected the 'Struggle Line' again. Because the other line, i.e. 'Sitting Idle' would lead us to complete demoralisation to total isolation from the masses and finally surrender of all the semiconscious and unconscious workers (who comprised the main bulk) to the I.N.T.U.C. which was inevitable at that stage.

Further, in the newly developed public sector industries-our steps kept some wide and far reaching impact over the newly born working-class in these industries.

With that outlook and consciousness, to extend our struggle news in all the steel industries, we printed thousands of hand-bills and sent them to Bhilai, Rourkela, Durgapur, Jamshedpur and Burnpur. Apart from Bhilai and Rourkela, we don't know how the comrades utilised them.

The news of strike notice gave us a new life to extend the organisation amongst the newer sections. Due to interruption by rain and our propaganda machinery being weak, our organisation being on the primary stage we had enough limitations. It should be admitted frankly that the maximum gain which we ought to have derived we failed. The mobilisation amongst the raising-Section, what we planned, we could not reach 50% of it - yet the development was unprecedented.

The Conciliation proceeding held on 27-7-1961 and the agreement was signed. The Working-Class movement at Rajhara fixed-up a mile stone on its way.

The reasons of this victory, we considered as below :-

1. Firstly- there was a compact unity amongst the Working Class. Even those who did not come actively they rejected outright the malice propaganda and disruptions started by the I.N.T.U.C. and others.

(ii). Secondly- After the notice was served, when I met Com. Dange and discussed the tactical line accordingly, we followed his advice to expose the manoeuvres of the management in advance and always tried to put them in defence.

(iii). Thirdly:- While formulating Strike Demands, we selected such demands, which were so effectively genuine that even for the Management & the Government, it was very difficult to say 'NO'. Except the raising worker's question (Demand No.6), we kept the basic things untouched.

(iv) Fourthly:- We popularised the A.I.T.U.C. above all we tried to bring pressure over the Management and the Government - the pressure of working-class solidarity behind the A.I.T.U.C. and its weight.

(V)-Fifthly:- While discussing, addressing meetings or agitating we never attacked individuals, but our criticism aimed against the traditional bureaucracy inside the Public-Sector Administration. Further, as far as possible we tried to neutralise the progressive section within the opposite camp,

(vi)-Sixthly- Some of our active workers came out unhesitatingly, with all determination even to sacrifice maximum.

THE NEW PHASE.

The Management have realised the effect of this victory later on. So they have turned mad. Refused to implement the agreement. Started Victimisation, unfair labour practices and have asked to select between the two - 'BREAD' OR 'UNION MEMBERSHIP' by making breach of Code of Discipline and their own circular regarding this. The interrogation to terrorise the workers has been started. The Elementary Trade Union Right, they have challenged once again, but in a more naked form. They want, in the midst of non-fulfillment of the agreement, we completely close our mouth - and in that utter demoralisation and reign of terror, the I.N.T.U.C. gets opportunity to capture the field.

We have decided not to allow the game of the Management to be fulfilled.

This is a question of democratic right of the working-class and we must defend it at all costs. We believe, if the consciousness of the workers can be developed to such a stage, when they became active to defend their right, it will create a strong public opinion in their favour and by all these pressure the Management will have to step back once again.

In our State, the I.N.T.U.C. is having monopoly - where the State act is applicable. The main aim of the act is to kill democratic tradition of the working class movement by suffocation. This is the main problem, as we have seen before our Bhilai Union - today. If we judge the policy of the Management, we will realise that it makes not much difference between the ~~xxxxxxx~~ areas governed, by the Central Act, or the State Act.

So simply to maintain our existence, we need that we always keep up the banner of working-class struggle. Maintenance of living contact with the mass of the workers is the second thing. And this will be possible only when our T.U. cadres from each section do not neglect even the smallest and minor issues and always take the initiative from our side. Mass political education of the workers is the third important question. Until this is done, it is impossible to defend the democratic right of T.U. in public-sector. Generally the workers are interested with their individual grievances and individual economic demands, while such cases should not be neglected but our main attempt should be how quickly, we can mobilise them behind such issues which are common and can inspire a group of workers to promote collective actions and responsibilities. These things are lacking in Bhilai today.

As we have experienced, ^{the} Stagnation in Trade Union Life is nothing but like the third stage of T.B. in human life, So our tactical line should be not to allow such stage to come.

Prakash Roy

(Prakash Roy),

Secretary.

Dt/-22th August, 1961.

Rajnandgaon .

Samyukta Khardan Mazdur Sangh.

To Com. Honi. J. Dajee M.L.A.,
24 Mahatma Gandhi Road
Indore City.
Please kindly spare some time
to read this report your Prakash Ray

BSP/M/CD/13/1961-62.

21st August, 61.

To
The Joint Secretary,
Govt. of India,
Evaluation & Implementation-Division,
NEW DELHI.

Sub.:- Breach of Code of Discipline in Industry by the -
Management of Bhilai-Steel-Project at Rajhara-
Iron-Ore-Mines. Threatening of Mass-Victimisation-
open provocation and Threatening to end lives of-
Union-Leaders & Attacks.

...

Ref.:- Our Letter No. BSP/M/CD/7/1961-62, dated 3rd August -1961
&
Your reply No. 6/40/61/E & L, dated-16th August '61.

Dear Sir,

In continuation to our letter referred above, we once more take the opportunity to draw your attention to state that during the recent days, the open provocation, threats and Madness by the top officers of Bhilai Steel Project has aggravated the situation into worst endangering the security of services of hundreds of employees and causing insecurity about the lives of trade Union organisers at Rajhara. The following instances will enlighten you about the grave situation of the place.

Not implemented.

1. As per Code of discipline in industry, it is obligatory for the Management to take prompt action to implement the decision of any settlement or Agreement. But, the attitude of the Management to implement the agreement signed on 27th July '61 is quite contrary to it. Our letter No. BSP/M/Aggr.(S)/1961-62, dated 16th August, 1961, addressed to the Conciliation Officer (Central) Jabalpur, a copy of which has already been forwarded to you will enlighten you the correct position.

2. The Management's refusal to attend the Conciliation proceeding for the Settlement of disputes raised under the Act is also another instance of breach of 'Code'. Further it can be treated as an open challenge of Acts and Rules, enacted by the Indian Parliament.

Some more conciliations were fixed 19-8-61, by the Conciliation Officer (Central), Jabalpur. But the Management of B.S.P., not only attended the Conciliation, but did not care to intimate the reason for the absence.

3. In our previous letter, we have ~~an~~ already intimated you about the victimisation of Shri P.K. Narayanan, an active trade Union worker of our Union. Since then threats of mass victimisation, terrorisation, interference with the right of employees to enroll or to continue as Union members, have become order of the days.

1. On 16-8-61, the Senior Geologist called three active workers of our Union in his office at Rajhara and asked them to give opinion within half an hour, whether they would prefer to discontinue all connection from Sanyukta Khadan Mazdur Sangh, in the interest of their services and future.

ii). Before, that it was openly circulated by one Raising Contractor Shri Dhanraj Jain, that both the Superintendent, Pres, Mines & Quarries as well as the Senior Geologist had advised all the Contractors to take signatures of the raising workers on Blank-Papers for the purpose of utilising them in favour of contractors sponsored I.M.T.-U.C. Union there.

As a result, when I met workers under the Contractor-Shri Pritassingh on 14-8-1961, they complained that while paying weekly wages on 12-8-61, the contractor compelled them to put thumb-impressions and signatures in an extra Blank-Paper.

Obtaining of Signatures in this manner are being continued in many labour camps and in every time, if the workers refuse, they are given threatening of mass victimisation.

4. It is also an open talk at Rajhara that the Management has prepared a list of 110 B.S.P. Employees from different sections, who are active members of our Union and actions against them is awaiting at any time.

5. The most tragic part of the whole affair is that the threats to end my life and the lives of other Trade Union organisers, has been given openly by the top responsible officers of the B.S.P.

It is not a 'STREET TALK', but if enquired, I can substantiate & it with facts and proofs.

On 14-8-61, After I addressed a meeting of the workers in a labour camp to intimate them the programme for 15th August, one

Threats
to give up
T.U.

The highest
official
Why not enquire
& removal of
Mr. Bhattacharya
SOM

Since they
many have
been transferred

Threat to
life of
T.U. leaders

Cont'd...

-3-

one Shri Dhilan, a raising contractor, along with 7/8 deaf drunk persons came and tried to attack me in presence of ^{numbers} members of workers. They also openly threatened that if in future, I try to come there to contact workers for the trade Union activity, they will 'cut me into pieces'. Any how the situation was controlled that day.

6. This development is a serious matter, particularly in the public sector mines under the B.S.P. and it demands immediate investigation to find out whose hands are working behind the Contractors to bring them to such a madness.

I came back from Mines on 16th and later on I came to know that on the same evening the Senior Geologist contacted these contractors personally to organise a meeting of theirs at Ehilal on 17th under the leadership of the Superintendent, Res, Mines and Quarries.

7. We, many times in the past have brought to the notices of the respective authorities, that under the peculiar contract system (work order) as introduced by the B.S.P. Authorities, the Contractors have been given free hands to contravene all Acts and Rules and to exploit the workers to the maximum. The B.S.P. Authorities, never thought it necessary to rectify them, on the contrary they allowed to continue all such illegal activities. The enclosed letter in 'Hindi' written by some poor workers, which I received by post will give you some idea about the workers condition here.

Our Union raised strong voice against all such exploitations and illegal actions. The Central Ministry of Labour also took positive steps to end them and to give relief to the workers.

May it be the reason, that the top officers and the contractor became furious. They planned, and started 'Victimisation', unfair labour practices and coercion, they refused to sit for conciliation as fixed by the Conciliation Officer (Central) Jabalpur and above all conspired to end lives of Trade Union Organisers.

When, I am writing this letter to you, I received just now an express telegram from our branch-Secretary at Rajhara-Station:-

" EXTREME SITUATION TOO GRAVE REACH TOMORROW".

So, before, I leave for mines, I thought it is my duty to

Cont'd...4.

Continued
Muzakka
Life

Directly
under
SOMQ
Mr. Bhattacharya

Contractors
employed by
BSP
contravene
Laws

to send this letter to you, to some more authorities and to some of our parliament members.

Let me hope that your prompt action will end workers 'endless exploitation, will help workers and democratic people to keep up faith in Acts, Rules and 'Code of Discipline', and above all save the public sector administration of B.S.P. from the entry of a 'Black-Page' in its history.

Thanking you.

Yours faithfully,

Prakash Roy
(Prakash Roy),
Secretary.

Copy forwarded to for favour of information and necessary action:-

1. The Hon'ble Labour Minister, Shri G.L.Nanda, Govt. of India, New-Delhi.
2. The Secretary, Ministry of Labour, Govt. of India, New-Delhi.
3. The Secretary, Home-Minister, Govt. of India, New-Delhi.
4. The Secretary, Ministry of Iron-Steel & Fuel, Govt. of India, New-Delhi.
5. The Hon'ble Speaker, Indian Parliament, Govt. of India, New-Delhi.
6. The Chief Labour Commissioner, Govt. of India, New-Delhi.
7. Com. S.A.Dange, M.P. General Secretary, A.I.T.U.C., -4-Ashoka-Road, New-Delhi.
8. Shri T.B. Vithal Rao, M.P., 3-Windsore-Place, New-Delhi.
9. Shri S.M. Banerjee, M.P., 113-North-Avenue, New-Delhi.

...

Prakash Roy
Secretary,
(Prakash Roy).

...

To,
The Regional Labour Commission (C)
Bhubaneswar. jkbalpaw.

Coal MP. SIEMS
File

A. I. T. U. C.	
I. R. No. 272	Date: 1 AUG 1961
File No.	Replied on.....

File of Sir,
Iron Ore mines

I have the following for your kind consideration that since I have been elected as a Vice President of Konyakht Bahadur Mayan Singh Umara Branch Regd No. 412, the Colliery authorities with the help of and on the instigation of I.N.T.U.C. leaders, have started troubling me and other workers by so many ways for no reason but for political manipulation in order that there may exist frustration among those who are members of our Union.

The partiality among workers is predominant and those who have relations with I.N.T.U.C. get benefits of all while others are at loss. This is very often done at the time of recruiting the labour and at the time of payment etc.

Our workers who brought employment Exchange Cards from Bomhar were not allowed and whole of the other group was taken on work.

It is very strange that the Treasurer of the Colliery mayan Singh which is our Union has been transferred to Bomhar Colliery which is a clear violation of I.D. Act & Rule 61 of the

To open cut here →

अन्तर्देशीय पत्र
INLAND LETTER



To,

K. G. Shrivastava

SECRETARY,

Central office

A. I. T. U. C.

4, Ashok Road

NEW-DELHI.

पहला मोड़ Third fold

दूसरा मोड़ Second fold

भेजने वाले का नाम और पता :- Sender's name and address :-

इस पत्र के अन्दर कुछ न रखिये NO ENCLOSURES ALLOWED

पत्रों को एक एक बार खोलिये

पहला मोड़ First fold

I. D. Control rules 1956. Though we have
faced a dispute but such mal-practices would
never promote congenial atmosphere in the
establishment.

It is also suspected that Mr. Y
more shall also be transferred from this
place to Bombay.

This is for your kind information

please.

Copy to:-
A. I. T. U. C.
New Delhi.

+ 1
जगजाल

Faithfully yours

Jang Lal Mason
& Vice President
Jang Lal Khadar
Mazdoor Sangh Umari
Branch Regd No 412

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

Head Office: RAJNANDGAON (M. P.)

Ref. No.

274

Dated 2nd August 1961

File

To Com.

Com. K. G. Shrivastava

Secy. A I T U C.

NEW DELHI

A. I. T. U. C.

I. R. No. 2631. Date - 4 AUG 1961

File No. Replied

15. Com. S. D. Mukherjee
Stayed up to 31st
to Rajkumar

Dear Comrade,

Your letter dated 25th July '61.

After the agreement was signed I sent one telegram to Com. Dange on 28th, which you have already received. Herewith a copy of the agreement. I believe you will agree this a major step forward in Public sector Steel Mines. It has influenced and encouraged the Pshilai workers too. Review I will send soon.

The management has started a new offensive. Victimisation started. After the agreement was signed on 27th July, one shi O.K. Narayanan, Chhawan class on workcharged Ekt, was terminated on 29th. (Copy of the order enclosed). We have sent telegrams to R.L.C (Central), Jabalpur

24th. and

Secretary Ministry of Labour New Delhi and
Com. Dange.

Kindly take strong step to stop further
unfair labour practices. this is the major task before
us.

I learnt that Com. Dange is coming to
Jabalpur on 12th instant. kindly request him
to come Rajhara + Pithlai now. The time is
ripe now. It is neither too early or late. After this,
if Com. Dange is ready to spare time for
both the places, we will have tremendous
progress. From Jabalpur it will take 3 days ^{more} to
complete the journey and have programs in
both the places. I hope you will discuss with
him and do agree. It is needless to write again
and again, because both of you understand the
importance of public sector above all, than any one
of us.

Kindly inform telegraphically - Pithlai, Dalli-Rajhara
and Rajnandgaon. I have come here today for some
printing work and will go back to Rajhara on 5th inst.
Rest when you reply. ^{acknowledge}
with greetings
Yours
Prakash

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

Head Office : RAJNANDGAON (M. P.)

A. I. T. U. C.

Ref. No. I.R. No. 277 Date 8th Aug 1961

File No. Replied on

Com. K. G. Shrivastava,
Secy. A. I. T. U. C.
New Delhi

277

Dear Comrade,

Meantime you have received my letter and the copy of the handbills regarding the agreement. Regarding the victimisation and breach of code by the P.S.P. as I have complained to the Secy G.O. I. - you have seen. kindly see that some action is taken.

Regarding last portion of my letter - ie. ① Mechanised Mines not working. ② open talk regarding Corruption ③ ~~but~~ due to neglectful attitude, the skilled workers & technicians have started submitting resignation etc. and above all this Malaviya M.P.'s statement hinting P.S.P. to start repression against us

and his opinion regarding mechanisation etc -
Will these be helpful for the Parliament?
What about Com. Darg's programme for Phibari
& Rajhara?

Here the Management has started
transfers, threatening etc. There is much
propaganda regarding a list 110 persons
under the mechanised Mines. On the other
hand the S.O.M.A Mr. Bhattacharya has
expressed before me responsible man of Rajadgar
that the signing agreement with the Union was
a foolish act (meantime he was on leave) and
he would not hesitate to see me smashed
to death, if any disturbance like this.

It is expected that the D.N.T.U.C will
be very particular regarding Mines now.
Nationally we will have to face
organised offensive from all side.

Within 2/3 months we will have to vacate this
place of office (Rly area). For some piece of land as
you had suggested we engaged and near the township
it is available for Rs 1500/- but it may go out of our
hand if not purchased within a month. Since last 4
months we had collected nearly Rs 1300/- and all spent
for meetings, Propaganda, T.A, printing and the other expenses.
Moreover we are to manage nearly Rs 200/- for monthly expenses.
So what can be done for this land. It is out of
our local capacity? Kindly write. Rest when you reply.
With greetings, Prakesh Roy.

RAJNANDGAON
9th Sept 61

Dear Com. K.G. Srivastava,

Today I have returned from Rajhara and will stay for four five days. I could not come to Delhi for the Council Meeting. Really I am unfortunate in this respect. If possible kindly send me a copy of the report discussed. This will help me to educate me. Apart from my usual letters add to the Secretary G.O.2 (dated 21st. and 31st. Aug '61), I wrote you letter along with a report entitled "Working class Struggle in Rajhara Iron Ore Mine and its Progress". The same copy was sent to Com. Dange and another letter to him informing about land purchase etc. I don't know whether they all reached you. Kindly inform me. What about your deputations? I have devoted all my energy for Rajhara. In Nandini Lime Stone we have made some contact. This month I have not received as yet our monthly subsidy. How is Com. Dange? If we arrange one regional T.U. School, will he be available &

find out what
happened to my
cheque of Rs 1500/-
we sent him.
He goes with
me to
Muzamir etc.

SAS

11/9/61

3162
11/9/61

Prakash Roy
New York City

Waiting for your
reply and answering
reference from

Dilli-Rajkara. East. Durg.
is. S.K. M. Singh, P.O.
to Rajkara Address.
Again, you kindly send
The T.U. Record to

other teachers. If so
inform your publisher
dates. What about your
notes on T.U. classes?

NEW DELHI

4 Asoka Road

Secretary, All India Trade
Union Congress
Dr. K. R. Srinivastava



**EXPRESS
DELIVERY**



OFFICE OF SANYUKTA KHADAM MAZDOOR SANGH,
(Regd. No. 412)

Regd. with A.D.

Rajnandgaon, M.P.
the 25th Sept: 1961.

1. To The Secretary
Evaluation & Implementation Div'n
Ministry of Labour
Govt of India, New-Delhi
2. The Chief Labour Commissioner
Govt of India, New-Delhi

Sub:- Application for recognition as Union, The Sanyukta
Khadam Mazdoor Sangh, (Reg: No. 412), H.O. Rajnandgaon,
for Bajhara Mines, under the Bhilai Steel Project.

..

Dear Sir,

We beg to apply for recognising the Sanyukta
Khadam Mazdoor Sangh, (Reg. No. 412) with Head Office -
Rajnandgaon, (M.P.) as a Representative Union for Bajhara
Mines of Bhilai Steel Project, under the Code of Discipline

Our membership to-date is 2000 out of total
employment of about 7000 workmen. Our union is in existence
~~is in existence since~~ 13th March 1960

Our union is affiliated to the All India Trade
Union Congress.

Hope an expeditious action will be taken in the
matter and immediate compliance will be made.

Thanking you,

Yours faithfully,

Encl: A copy of the
Constitution.

S. K. Sanyal
(S.K. SANYAL)

General Secretary

1) The General Manager
Bhilai Steel Project
Bhilai

2) The Secretary, AITUC,
New Delhi.

संयुक्त खदान मजदूर संघ

ए. आई. टी. यू. सी. से सम्बन्धित

A. I. T. U. C.	शाखा
कैमोंक नं० ३५५	—विरसिंहपुर—पाली
Date 9 Oct 1960	
File No.....	

दिनांक ११/१०/६०

274

श्री शिवलाल लोवर बुधिसिंहपुर

जबलपुर

माहाशयमाने ।

हम श्री पूज्य विशाल प्रसाद पत्र डाईंगर
 को. नं. १०१६ का मामले का पूरा विवरण लिखित-
 कर- आपसे मध्यमा हेतु इस पत्र के आदिगता
 कर- मिल रहा है ।

आशा है उसकी मदत कर उसे आशा
 में मिलवाने का प्रयत्न करेंगे ।

प्रतिलिपि

१- श्री शिवलाल लोवर बुधिसिंहपुर - जबलपुर

२- लोवरलाल सेवकजी सं. २६ मंसिंध - जबलपुर

३- ए. आई. टी. यू. सी. : जबलपुर

मजदूर

श्री शिवलाल लोवर बुधिसिंहपुर

पंजी,

संयुक्त खदान मजदूर संघ.

दि. 22, 23, 24 सितम्बर को श्री बृज विश्वेश प्रसाद ने छुट्टी ली थी -
तब दि. 25/1/53 को उसे अपने डिप्टी में उपस्थित होना था -
लेकिन इन मीठा हो जाने के कारण वह दि. 25/1/53 को अपने -
डिप्टी में उपस्थित नहीं आया, और दि. 25/1/53 को जब वह
अपने डिप्टी में उपस्थित होने के लिए ज्वानिंग रिपोर्ट -
उपस्थित करने के लिए पा. हा. प्रॉ. में के पास गया
तो पा. हा. प्रॉ. में ने उसका ज्वानिंग रिपोर्ट उसे भेज
दिया है। लॉट पिमा कि उन बहुत लंबे पत्र कर रहे हैं, मतः
उसे डिप्टी नहीं मिलेगी और नहीं हम तुम्हारा यह
ज्वानिंग रिपोर्ट ही लेवेंगे। अबत के लिए जब वह डि-
प्टी ज्वानिंग रिपोर्ट पा. हा. प्रॉ. में परिसर में लाना
के द्वारा पुनः पा. हा. प्रॉ. में के पास गया तो पुनः बहुत
ज्वानिंग रिपोर्ट पा. हा. प्रॉ. में ने ज्वानिंग में प्र-
शान्त के द्वारा भेज दिये हैं लॉट पिमा कि मैं उसे 10-20
बार-बहुत-बुझा कि उसे डिप्टी नहीं मिलेगी और
नहीं भेज डिप्टी ज्वानिंग रिपोर्ट ही ज्वानिंग रिपोर्ट
लानेगा, उसे जो कुछ करना है करे। निदान बृज
विश्वेश प्रसाद ने उसी रोज दि. 25/1/53 ही सब जिनका मैंने
सुनिलका बुलायी थी उपरलिखे सारी बातों को बताया है
कि प्रथम पल्लव डिप्टी के लिए निवेदन किया गया
था ही यह कि जानने के रजिस्ट्रार के कि कि भागों को डिप्टी
दिमा जाए या कंगू वाम से वह किया जाता है तो मुझे
बताया जाए कि मेरी विल गलती को पर-बुझासे वह
किया जाता है, साथ ही यह कि बताया जाए कि दि. 25/1/53
को मैं अपने डिप्टी में जानना चाहूँ कि नहीं, लेकिन दि. 26/1/53
को जब उसे डिप्टी में जाने के लिए मैंने लॉट
के साथ ही ज्वानिंग रिपोर्ट नहीं मिली तो दि. 26/1/53 को
जब वह उसी पुनः ज्वानिंग रिपोर्ट में लॉट सुनिलका
बुलायी थी उपरलिखे सारी बातों को बताया है कि
मिलना साथ ही डिप्टी में वह जाने का कारण तथा डिप्टी
(दि. 26/1/53)

पर जाने वृत्त कमीश गांगा लखिन दि २१/१०/१९६६ को-
मनेजर जुहिल्ला कालडी के तरफ से डिउली के लिपे वॉर्ड कमीश-
प्रवृत्त वही हुका को- न ही हुके मेट वतामा गमा वि विवि-
गालगी के कारण हुके वाम से बंद विभा गमा है, ।
निदान दि ३/१०/६६ को हुके मनेजर जुहिल्ला कालडी के तरफ-
से इस कमीश का प्रश्न प्राप्त हुका वि हुन वृत्तविशार-
दि २१/१०/६६ को विना विस्ती रीपोर्ट के डिउली से गैर धारि-
रहे हुका पौरीन के अन्दर इसका लिखित रूप से कारण-
वताव वि हुके इसके लिपे वाम न इन्त दिमा लप ।
जिसका उत्तर भी वृत्त विशार प्रसाद ने दि ३/१०/६६-
को शाम चार बजे मेट दिमा वि म ठापली पतिन को इलाका
के लिपे रीजनल हास्पिटल धनपुरी के दाखिलना करवा-
ने गमा हुका था । दि २३/१०/६६ को लन मं हुन वही न पत्र-
इते के लिपे सुरधर रेशन पर पहुँचाता मेट वया
पहुँचात के पत्र मीट प हुके ही वही से हुन हुके चुकी-
थी जिस के कारण मं दि २३/१०/६६ को कपती डिउली से,
जिप्स के उपस्थित न ही सत्रा । दि २३/१०/६६ को लन
जुहिल्ला कालडी मनेजर के तरफ से डिउली के लिपे-
लन शाह कमीश प्राप्त हुके हुका को न शक से
वतामा लाने का लिखित रूप से कारण ही वतामा गमा
तो निदान दि २३/१०/६६ को वृत्त विशार प्रसाद ने
वाम के वामत करि मनेजर जुहिल्ला कालडी
को लिखे को- रीपोर्ट देन के वामत लन कमी-
श सुपरिन्टेन्डेन्ट के पत्र गमा तो कमीश सुप-
रिन्टेन्डेन्ट ने वही रीपोर्ट वाला पत्र लन से
रूप रूबर कर दिमा । काल वार ए रोज शाह से मनेजर
के हुके ही हुके लखिन कमीश कमीती के तरफ से न
डिउली से वंद करने का कारण ही वतामा गमा है हुके न
इसे डिउली पर लाने के लिपे कमीश ही दिमा है ।
करकत सिर्फ लवाँकी कमीश के द्वारा वाम से वंद
२२००० है ।

मंजो,
सुदामा मजदूर संघ,
वि. म. प्र. नमबर ४२२,
धरमा विरविहर-वाली.

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

Affiliated to:—

ALL INDIA TRADE UNION CONGRESS
(Aff. No. 49 M. P.)

(Regd. No. 412)

A. I. T. U.	Head Office:
I. R. No. 3325	Date: 28/9
File No.	Date: 27/9

RAJNANDGAON (M. P.)

Sept 1961

The Secretary
All India Trade Union Congress
4 Ashoka Road
NEW DELHI

Dear Com.

Enclosing a copy of the non-impletation report regarding our agreement which has been addressed to the R.L.C., Jabalpur. This is another instance of breach of 'Code' by the Public sector Management of B.S.P.

Also here with two handbills, one issued by our union and the other by the I.N.T.U.E. The I.N.T.U.E. by virtue of their recognition at Pshidai (Plant) under the state act now began claiming as recognised for mines too. The reply given by G.O.D regarding allocation of a plot of land for our Union office also indicates same.

At Rajhara I.N.T.U.E, inspite

of management's open help, coercion, unfair labour practices could not enrol more than 150 members, where as our membership reached 2000. We want to apply for recognition as the representative Union. But whom to apply and in what form? Some of our firm said it should be under the Code of Discipline and to the Secy Evaluation, Implementation Officer G.O.S. Some are of the opinion that it should be before the E & S Secy. of the State Govt. And the third opinion is it be addressed to the Management and copy to be sent to the E & S Secy G.O.S.

Kindly help us by sending proper advice immediately.

Your deputation with Dy. Labour Member had same effect. The L. Inspector (Central) came and recorded some statement of our men. But even then the management plan may be to transfer some more persons.

We have raised some more disputes as given in the handbill.

Rest when you reply.

With greetings,

Yours truly

Prakash Roy

NO BHI-17(60)/61.
GOVERNMENT OF INDIA
MINISTRY OF STEEL, MINES AND FUEL
(DEPARTMENT OF IRON AND STEEL).

New-Delhi, the 20 Sept., 1961.

From: -Shri S.N.Sharma,
Under Secretary to the Govt. of India.

To

The Secretary,
The Sanyukta Khadan Mazdoor Sangh,
Rajnandgaon, (M.P.).

SUBJECT: Allocation of a plot of land in Rajhara-
Mines of the Bhilai Steel Project for
Trade Union Office.

...

Sir,

I am directed to refer to your letter No.BSP/M/CD/
3-1961-62, dated the 27th May, 1961 on the above subject
and to say that it is understood that your Union is not recog-
nised by the Management of the Bhilai Steel Plant. In the
circumstances, it is regretted that your request for allot-
ment of a plot of land in the Rajhara Mines can not be
supported to the Bhilai Works by the Ministry.

Yours faithfully,

Sd/-S.N.Sharma,
UNDER SECRETARY TO THE GOVT. OF INDIA.

TRUE-COPY.

SAMYUKTA KHADAN MAZDUR SANGH
(REGD. NO.412).
H.O. R A J N A N D G A O N.(M.P.).

Letter No.BSP/MM/Arg.(11)/61-62.

Dated-26th Sept. 61.

To

The Regional Labour Commissioner,
(CENTRAL),
J A B A L P U R .

Sub.:-Non-implementation of the agreement ,dated-
27-7-61,regarding the I.D.between the Management
of Hindusthan Steel Ltd. and their workmen employe
ed in Rajhara Iron Ore Mines of Bhilai-Steel-
Project ;Represented by Samyukta Khadan Mazdur
Sangh,over the Strike Notice.

...
Ref.:-Your Letter No.J-83 (47)/61,dated-18th Sept.1961.
...

Dear Sir,

We are submitting below the itemwise report ,regarding
the non-implementation of the Agreement referred above:-

1(a). Supply of Bamboo-Mats:-

As per list enclosed in which we have given 489 names,
you will find that the Management did not supply Bamboo-Mats at-
all to 351 workers.Out of 137 workers they have supplied the
number of Bamboo-Mats can be obtained from the following chart:-

1 Worker...	@ 1	Bamboo Mat Each.
9 Workers	@ 2	..do.
6 Workers	@ 3	..do..
38 ,,	@ 4	..do..
8 ,,	@ 5	..do..
45 ,,	@ 6	..do..
2 ,,	@ 7	..do..
18 ,,	@ 8	..do..
1 ,,	@ 9	..do..
12 ,,	@10	..do..

The approximate measurement of each Chatai is 5'x6' .The
minimum supply ought to have been @ 15 Bamboo-Mats per-worker.The
time fixed for the completion of supply was 30 days from 27-7-61 .

(b). The time limit for the petty repairing of damaged sheds was
30th September,1960. But upto this date it is not done. Whatever,
done, here and there, was done half-hazardly. The leaking quarters
of Patel-Colony, Tripular-Shed,Camp number one and B.S.P. Labour-
Camp at Pandradalli near Prospecting-Division Office,were not
repaired. Doors, Windows, Wall-Partitions remained broken and
unprotected.The doors of latrines in Patel-Colony are kept still
open.

Cont'd...2.

The Street-Light in Patel-Colony which were given for few days are again disconnected, The enclosed list in annexure No. 'II', will give the position in details.

(e). No step was taken for the allotment of Pucca -Quarter to the workmen drawing less than Rs.60/- basic. The shops in the township, which are used at present for single unite quarters are equivalent to class IV type quarters of B.S.P. Township at Bhilai. But not a single one of these was allotted to any workmen drawing less than Rs.60/- basic.

(d). The doors for back courtyards, light etc. in the new quarters recently allotted were not completed by the Management as agreed.

Demand No.2:- It was agreed that the Management would supply gum-boots and 'rain coats' by 27th August, 1961, to the employees. But from the enclosed list of names (Annexure 'I') will find a clear picture of the management's attitude. Out of 498 names we have submitted here, except one name was supplied gum-boots or rain coats. The actual number is much more who are to do duty in open field for the full-eight hours.

Demand No.3:- It was agreed that the Management would arrive at a final decision regarding the conveyance to top quarry by loco within 15 days. But nothing was done in respect of that or the result was not intimated to our Union. The old dangerous system of Man Transport (Truck) is still continued and the workers of 'Blasting-Section are compelled to go on foot to the top quarry causing heavy damage of their health.

Demand No.4:- Regarding the supply of drinking water, the immense suffering was reported to you by mass of the workers. The Telegram and representations sent to the General Manager, B.S.P. by the workers are self explanatory. The supply became stand still after the agreement was signed. The unfiltered and industrial water is supplied in some part of the township. (Patel Colony, Tripular Shed etc.).

Demand No.5:- It was agreed that the supply of safety dresses, protective hand gloves boots and goggles will be made within 30 days i.e. by 26th of August, 1961. But it was not done at all. There are all together eleven workers in 'Bit-Sharpening Shop'. According to agreement they are entitled to get the safety dresses.

Meantime the Superintendent, res, Mines & Quarries B.S.P. called Shri D.K. Chakravarty, the only expert 'Bit dresser' of Rajhara at

Bhilai on 21.8.61 & Cont'd...

and giving threats of dismissal transferred him to Hirri-Mines. Shri Bhakravatary was chosen because he raised the disputes regarding the supply of safety dresses to the workers in bit-sharpening shop. Thus he had to leave this place without receiving any safety dress for which he was legally entitled as per our agreement, dated- 27-7-61.

Demand No. 61- Regarding the fulfillment of this item nothing came out positive. The following breaches can be found in respect of the agreement.

(a). The form 'B' register under section 48 of the mines Act, in respect of all persons employed in mines under contractors by collecting the information regarding their dates of appointment from the contractors with immediate effect was not completed. None of the workmen was consulted for verification of the date of appointment.

(b) The following maternity benefit cases were brought to the notice of the Mines Manager, Manual Mining, Rajhara. In spite of long period elapsed, the Mines Manager did not take any step, so that wages for the maternity period are paid. (Annexure-III.).

(c) 'Leave with wages' register is not maintained nor the leave card was issued to any of the raising worker intimating that he is entitled to enjoy leave with wages as per Mines Act.

(d). All the raising workers working under the raising contractor were 'laid off' on 15th & 16th Sept. 61. But, none the contractors paid them 'lay-off' compensation for the period, nor the B.S.P. as per agreement dated 27-7-61 has taken any step.

(e). The daily attendance of raising workers in Form 'E' register is not maintained.

(f). The contractors have been making breaches of clause 13 & 15 of the Work-order terms by (i) not supplying drinking water at all in labour Camps and working places (ii) not making first aid arrangement as per acts and rules (iii) not making habitable labour quarters for the raising workers or not supplying bamboo mats for the repairing of the workers hutments and (iv) not paying wages for the 15th of August. 1961. The contractors also started unfair labour practices by compelling workers to put signatures or

thumb impressions in blank papers at the time of payment. Any denial of this causing dismissal and other threats .

The B.S.P. Management have not taken any step under clause 6 of the work-order terms resulting breach of the agreement.

Demand No.7:- In the local market, the rice and wheat are selling from Rs.30/- to Rs.35/- a maund but the management took no positive step for the opening of the fair price shops.

Demand No.8:- A medical out post at the top quarry was agreed to be provided by the 30th September, 1961. But nothing was done.

From the factual report given above, the conclusion can be drawn that the Management of Bhilai Steel Project are bent upon not to fulfill any item of the agreement signed on 27-7-1961. This is clear contravention of I.D. Act and further, a serious breach of 'Code of Discipline' (Clause III(iii) of Code.

We, therefore, request you to take strong measure in the matter and oblige.

Thanking you.

Yours faithfully,

Prakash Roy
(Prakash Roy).
Secretary.

Copy forwarded for information and necessary action:-

1. The Chief Labour Commissioner, Govt. of India, New-Delhi.
2. The Secretary, Ministry of Labour, Govt. of India, New-Delhi.
3. The Deputy Labour Minister for Mines, Govt. of India, New-Delhi.
4. To the Joint Secretary, Evaluation & Implementation-Division, Govt. of India, New-Delhi.
- ✓ 5. The Secretary, All India Trade Union Congress, New-Delhi.

...
Prakash Roy
Secretary.

Sept 30, 1961

Dear Com.Prakash Roy,

Yours of 27th inst.

Re. recognition under the Code, you have to apply first to the management. If recognition is refused, you file your complaint with the Central Implementation & Evaluation Committee.

The INTUC cannot be recognised in the Mines ipso facto. The union must have at least functioned there for a year previous to recognition as a registered union. Hence we should oppose their recognition on this ground.

Thanks for your handbills.

With greetings,

Yours fraternally,


(Satish Loomba)

Dear Council President Ray,

The recognition under the book -

You have to apply first to the Management.

If ~~it is~~ recognition is required you file your
application with the Central Imp. & Local
Committee.

It will ~~cannot~~ be recognized in
~~the~~ ^{the} ~~time~~ ^{the} ~~time~~ ^{time} ~~if~~ ^{if} ~~you~~ ^{you} ~~do~~ ^{do} ~~not~~ ^{not} ~~have~~ ^{have} ~~it~~ ^{it} ~~at~~ ^{at} ~~least~~ ^{least} ~~provided~~ ^{provided} ~~that~~ ^{that} ~~you~~ ^{you} ~~are~~ ^{are} ~~not~~ ^{not} ~~yet~~ ^{yet} ~~registered~~ ^{registered} ~~as~~ ^{as} ~~a~~ ^a ~~union~~ ^{union}. ~~Here~~ ^{Here} ~~we~~ ^{we} ~~should~~ ^{should} ~~oppose~~ ^{oppose} ~~this~~ ^{this} ~~recognition~~ ^{recognition} ~~on~~ ^{on} ~~this~~ ^{this} ~~ground~~ ^{ground}.

Thanks for the mail.

With respect,

संयुक्त खदान मजदूर संघ

URGENT

Samyukt Khadan Mazdur Sangh

Affiliated to:— (Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS T. U. C.

(Afl. No. 49 M. P.)

I. R. No. 332 Date: 29 SEP 1961

File No. Replied on.....

Head Office :

RAJNANDGAON (M. P.)

Ref. No.

Dated 27th Sept 1961

The Secretary
A. I. T. U. C.
New Delhi

Dear Com. Satish Dumbre,

Thanks for your letter dated 19th instant. I returned from Iron Mines only last night. Tonight again leaving for Jabalpur for some pending Conciliation before the R.L.C.

After the interview with, Dy Labour Minister, one labour inspector came to Rajhara and recorded statements of some of the employees. Further we don't know.

The agreement signed on 27-7-61 was not fulfilled by the B.S.P management. A copy of the letter addressed to R.L.C in this respect, is sent

in separate covers. Also we have filed
a dispute regarding the transfer of
Shri Bakshi + Chakrabally before the
R.L.C. Our recent conciliations are absorption of NMR
& work days, 15% trip allowance + rent free quater etc.

We want to apply for recognition
of Rajhara Branch. Some friends suggested
that application to be sent to the
Evaluation + Implementation officer G.O.D. under
code of discipline. We don't know the
correct procedure where central act
is applicable. Kindly ~~to~~ advice if
application is to be sent to the
management also.

The I.N.T.U.C. is recognised in
Project area (factory at Pithulai) by virtue of
State act. They have awarded their constitution
to work in Mines also. On the basis
of their recognition at Pithulai, they have
stated claim recognised body in Mines too.
Our membership has exceeded 25%, it is
still advancing. So kindly consult and
inform in details with specific advice.
This is very very urgent.

with regards
Yours sincerely
Prakash Ray

Pls. consult the handbook of our and one of INTRA's.

Regd. -
— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

Head Office :

(Afl. No. 49 M. P.)

RAINANDGAON (M. P.)

A. I. T. U. C.

J.R. No. 3350 Date 29/9/61 Dated 27th Sept 1961

File No.....Replied on.....

Ref. No.

Dear Comrade Pandye,

Last night I returned from Iron Mines and saw your card dated 22-9-61.

Yes Comrade a cheque of Rs 1500/- along with a forwarding letter by Com. Dange was received by me on due date. Immediately I had acknowledged it and wrote to Com. Dange. I don't know if he had received it, the official receipt I did not sent to you. It is enclosed now.

Kindly inform Com. Dange that due to heavy and continuous rains and dislocations we could not finalise the purchase. The money is kept reserved in State Bank and the land will be purchased now very soon. I will inform immediately after it. Our Subsidy for the month of September we have not received. I

don't know if you had sent it. kindly
inform me so that I may be free from worries.

Where is Com. - K. G. Shrivastava
now a days. Central Govt's recognition news
gave us good amount of inspiration.

With greetings

Yours sincerely
Prakash Roy

274



087

INDIAN POSTS AND TELEGRAPHS DEPARTMENT

Received here at.....H.....M. A. I. T. U. C.

0 OF 14/30 6 DALLIRAJHARA 31 ST

AITUCONG NEWDELHI

I. R. No. 2037	Date 4/9
File No.	Replied on

....REFCE AGREEMENT BHILAI STEEL PROJECT MADE BREACH BY NOT FULFILLING DEMAND MEMBERS FIVE TWO THREE ONE FOUR AND SIX AAA ALMOST TOTAL SUSPENSION OF DRINKING WATER SUPPLY SINCE AGREEMENT AAA WORKERS DEPENDING ON SKY WATER AAA PRAY IMMEDIATE ACTION..

...SECRETARY SAMYUKTA KHADAN MAZDOOR SANGH.

COPIED AT 16.25HRS "ND"

The sequence of entries at the beginning of this telegram is - class of telegram, time handed in, serial number (in the case of foreign, telegrams only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegram.

No.172/SKMS/61
September 5, 1961

Shri.L.N.Mishra,
Deputy Labour Minister
Government of India,
New Delhi.

Sub: Unfair Labour practices - violation of Code of Discipline in Rajhara mines under Bhilai Steel Project.

Ref: Letters from Samyukta Khadan Mazdoor Sangh, Rajnandgaon dated 3.8.61; 21.8.61 & 28.8.61

Dear Sir,

Vide the letters referred above, the Samyukta Khadan Mazdoor Sangh (Regd.No.412), H.O.Rajnandgaon (M.P.) tried to draw the attention of the Labour Ministry to some of the urgent issues facing the workers at Rajhara mines of Bhilai Steel Project. We wait here in deputation on you to impress upon the issues pointed out in the memoranda referred above.

1. It has been repeatedly pointed out that the management of the Rajhara Mines of Bhilai Steel Project led by Superintendent, Ores, Mines & Quarries, and the Senior Geologist, have been committing violation of the Code of Discipline and carrying on unfair labour practice with impunity. They have refused to take cognizance of the authority and jurisdiction of the Regional Labour Commissioner (Central) and Conciliation Officer (Central).
2. An agreement under the provisions of the Industrial Disputes Act was signed between the officials of the management and the union before the Conciliation Officer (Central) on the 27th July 1961 but when it came up for implementation, the Superintendent, Ores, Mines & Quarries, and the Senior Geologist took it as a matter of loss of their personal prestige and made all attempts to wreck it.
3. Instead of implementing the agreement, the officials named above dismissed Shri O.K.Narayanan, an active trade unionist and charge-sheeted others. These officers called several members of the union and asked them to choose between the membership of the union and the continuance in service. Alternately, they were asked to join the INTUC which is claimed to be the SONQ's personal institution.
4. About seven workers who were the office-bearers and members of the Executive Committee of the Samyukta Khadan Mazdoor Sangh have since then been served with transfer orders, with the threat that they will be dismissed thereafter. All these are being done to intimidate and coerce the workers from joining the trade union of their choice.

5. The petty contractors who are given 'work-order' for raising the ore that can and should be undertaken departmentally are being employed by the Superintendent, O.M.&Q., not only for corrupt practices of taking bribes and building up a vested interest but are also being used to manhandle the trade union leaders, threatening to kill them.

6. These barbarous practices are being perpetrated in a public sector undertaking that supplies the essential raw material of iron ore to Bhilai steel plant and also to Rourkela by the highest officials of the management.

7. We, therefore, request you to institute an immediate and impartial inquiry into these charges of violation of the Code of Discipline, unfair labour practices and pending the inquiry, suspend the dismissal and transfer orders of the employees concerned and take suitable action against the officials responsible for them. It is an urgent matter that demands immediate attention and delay will result in industrial unrest and unpleasant relations.

Thanking you,

Yours faithfully,

(S.K. Sanyal)
General Secretary, Sanyukta
Khadan Mazdoor Sangh

(K.G. Srivastava)
Secretary, AITUC

*promised action started
with 8 or 10 days, on the spot
enquiry with intimation to
the Union*
Sanyal
5-9-61

No.6/40/61/E&I
Government of India
Ministry of Labour & Employment

.....

From

The Joint Secretary to the Government of India
Evaluation and Implementation Division

To

Shri S. M. Banerjee, M.P.,
113, North Avenue, New Delhi.

Dated New Delhi, the

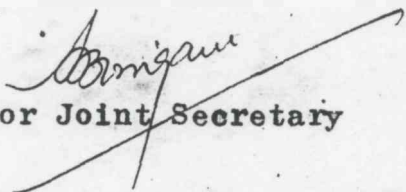
1 SEP 1961

Subject:- Breach of the Code of Discipline - Bhilai Steel Project.

Dear Sir,

I am directed to refer to your letter of the 23rd August 1961 on the above subject and to say that the complaints of the Samyukta Khadan Mazdoor Sangh are being investigated and you will be informed of the position as soon as possible.

Yours faithfully,


for Joint Secretary

d.a.nil.
N.Ram/29/8

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—
ALL INDIA TRADE UNION CONGRESS
(AFL. No. 49 M.P.)

(Regd. No. 412)

Head Office:
RAJNANDGAON (M.P.)

Prof. No. 70
 To Com. P.C. Joshi, Editor, New Age, New Delhi
 Dear Com. Joshi,
 Sending a report of our
 mines front in M.P. and
 Maharashtra State. Our executive
 meeting held on 16th & 17th
 instant at Rajnandgaon.
 This is for 'new age' if
 you think it's proper.
 With regards yours truly
Prakash Ray

MINE WORKERS OF MADHYA PRADESH & VIDARBHHA MEET.

STRUGGLE FOR LIVING AND WORKING CONDITIONS, NOMINAL.

Rajnandgaon 18th Oct., 1961.

The Executive Committee of the Samyukta Khadan Mazdoor Sangh, working in the States of M.P. & Maharashtra took a review of the Industrial position of Coal, Iron, Manganese and lime-stone, in the light of the production at the 2nd-Five Year Plan period and target of the 3rd-Five year plan and welcomed the stand on coal and Iron Mines' expansion Scheme and viewed with concern in that obtaining in the Manganese-Industry. The meeting took important decisions to strengthen the position of workers employed in these mines in order to resist the growing attacks on their living standard and improve the productively in a planned way with benefits accruing to the producers of Wealth in these sectors.

Shri S.D. Mukherji presided over the meeting and leading members like SarvaShri Manohar Deshkar of Kamptee, Dharm Meshram of Chikhla, Nutaneshwar of Tirodi, R.P. Singh of Bhandara, Fatehsingh of Kodegaon, Santosh Kumar of Rajhara Mines participated in the discussion on the two main reports on the review of work and industrial position with tasks facing in the Coal, Manganese, Iron and Lime-Stone, Mines of these two States presented by Shri S.K. Sanyal, the General Secretary of the Union and the other an organisation presented by Shri Prakash Roy, Secretary.

The Executive Committee ^{reviewed} ~~received~~ with a mingled Feeling of welcome over the growing production targets of coal and Iron and anger at the Failure of concomittant rise in the living standards or real earnings of the workers employed in these mines. It viewed with concern the falling production in Manganese mines, with closures, retrenchment and denial of elementary human facilities to the existing workers in the industry.

The coal production in the 2nd-5 Year Plan had almost been doubled and a growth of its production was planned by another 50 percent during the next 5 Year-Plan to a target of about 97 million tons. The bulk of production has been undertaken in the public sector by the N.C.D.B., which has schemes to expand its production in Korba, Korea and Kanha valley coal fields. There has been however no improvement in the housing, medical and other welfare measures leave apart the question of revision of wage-scales.

Iron production had similarly risen and new fields to cater to the needs of Steel plants opened with complete denial of any Welfare measures and properly chalked uniform wage scales.

The Manganese mines were in the chronic phenomenon of boom and depression for one reason or the other with the result that by the time the workers could demand a share in the high profits of the industry, the latter entered a phase of closures, retrenchment and reduction in production. The various references pending for adjudication have been hanging fire either due to *the* lacuna left by the Government of India in its half hearted dealing with the matters or the dilatory tactics of the employers. In fact the workers feel that though there has been a fluctuation in demand or prices of the manganese, the industry as whole has never been in serious crisis that would baffle solution.

Limestone today has assumed a greater importance in ^{view of} ~~view of~~ the necessity of greater production of cement and constructional work but no serious attention has been paid to bring the working on a ^{planned} ~~spanned~~ level or in an organised structure. It assumes a particular significance because of its use in manufacture of steel.

In view of these varying conditions of production on one hand, and its growth and on the other hand, the deterioration in working and living conditions of workers employed in these industries, the union needs that it is high time that it sets to the work of demanding certain elementary living and working conditions for the mine workers;-

- i). Immediate revision of wage-scales and quarterly bonus scheme for coal mines employees;
- ii). Fixation of Wagescales and interim wage increases and bonus to the iron mine workers;
- iii). Medical facilities on the model of Employees State Insurance Scheme on the non-contributory basis;
- iv). Statutory Bonus Schemes For all mines other than coal;
- v). Inpartite enquiry Committee be formed to go into the intermittent boom and slump in the manganese industry;
- vi). Abolition of Contract System.

The Union further decided to organise classes to educate the workers on area-wise for the mine workers.

Prakash Roy
20/10

27/10
October 14, 1961

Dear Com.Prakash Roy,

Thanks for your letter of 3rd October.

I find that you have applied for recognition to the E&I officer and not to the management. We apply for recognition to the management and if he does not respond, then complain to the E&I machinery. However, before recognition is given to you, the State Government will have to define the 'local area' and 'industry' in this particular case for which a union has to be formed and recognised.

As regards your typewriter, it is ready here. Whenever someone is going to Nagpur, I will send it or you tell someone coming from that end to pick it up.

With greetings,

Yours fraternally,

kg
14/10
(K.G.Sriwastava)

संयुक्त खदान मजदूर संघ
Samyukt Khadan Mazdur Sangh

V.urgent

Affiliated to:—
ALL INDIA TRADE UNION CONGRESS
(Afl. No. 49 M. P.)

(Regd. No. 412)

Head Office :
RAJNANDGAON (M. P.)

Ref. No. _____

Dated 3rd Oct 1961

To
Com. K. C. Srivastava
Secy. A. I. T. U. C.
NEW DELHI

A. I. T. U. C.
L.R. No. 405 Date 3 Oct 1961
File No. _____ Replied on _____

Dear Comrade,
Enclosed two letters on the subject
breaches of Code of discipline. The management
of B.S.P is arrogant. During this Conciliation on
29th their representatives were talking in the
same manner and openly advised the C.O.(C)
to start prosecution against the management
if he (C.O.(C)) has power. The agreement
signed on 27-7-61 was not implemented.
We have sent you a factual report
recently.
Now in the coming Indian Labour
Congress - as I read in paper, the labour

is going to press for further 'Codes' regarding
the productivity - Employer Employes relations etc.

So my these letters to give you some
specific ~~of~~ examples how the present 'Code'
is respected by the Managements of
public sectors.

I don't know if there will help
you in any respect. yet I am sending.

With greetings.

Yours Comradely

Prakash Roy

P.S. kindly pay special attention
to our application for recognition.

② kindly inform Com. Dange that the typewriter
we have not received as yet and every month
we have been paying an average of Rs 60/-
to the typing institute.

Pr.

URGENT

OFFICE OF THE SAMYUKTA KHADAN MAZDUR SANGH
(REGD. NO. 412)
R A J N A N D G A O N (M.P.)

L.No.BSP/M/CD/16/1961-62.

Dated-3rd October, 61.

To
The Joint Secretary,
Govt. of India,
Evaluation & Implementation Division,
NEW - DELHI.

Sub.:-Breach of Code of Discipline by the Management of Bhilai Steel Project at Rajhara, Iron, Ore-Mines.

- A) Deliberate refusal to abide by the Labour enactments;
- B). Refusal to negotiate.
- C). Refusal to accept conciliation method and voluntary arbitration.

...

Dear Sir,

In continuation of our letter No.BSP/M/CD/15/61-62, dated 2nd Oct., 1961, We further bring to your notice the following breaches of Code of Discipline by the Management of Bhilai Steel Project.

A). Section "25G" and "25H" of the Industrial Disputes Act and Rules 77 and 78 of the Industrial Disputes Central Rules, these sections and rules are self explanatory. But the Management of Bhilai Steel Project did not care to obey these sections. The Union raised a dispute giving some specific instances before the Conciliation Officer (Central), Jabalpur. The representative of the Management (Labour Welfare Officers of B.S.P.) refused to accept the issue as an industrial Dispute and to discuss or enquire and ultimately a failure report was sent. (Copy of the Dispute raised enclosed also kindly see the failure report submitted by the Conciliation Officer (Central)Jabalpur on 29-9-1961.).

B. We can quote several instances of refusal by the Management to negotiate.

(1). We wrote a letter to the Superintendent Ores, Mines and Quarries, Bhilai Steel Project on the Absorption of N.M.R. and work-charged employees, working against the permanent vacancies, in Operational establishment on 10th

10th June, 1961, (L.No.BSP/Mech./M(G)/2/61-62) under the Mechanised Mines of Rajhara Iron Ore Mines. The Management gave no reply. The Union ~~atlast~~ raised a dispute before the Conciliation Officer (Central) Jabalpur on 22nd Aug. 1961. The Conciliation was fixed on 21st Sept. 1961. The Management prayed for an adjournment on the plea of collecting informations so it was granted and fixed for 29-9-1961. But on 29-9-61 the Management's representative refused to give any fact, the present complement or number of posts lying vacant. They further stated that they had no authority to proceed on settlement talk on the subject. Thus the 'unfair Labour Practices' under the Management of B.S.P. could not be checked and the Conciliation proceeding ended in a failure report.

(ii). The Union in a letter No.BSP/MM/Misc./8/61-62 dated 16th Aug. 1961 requested the Superintendent Gres, Mines & Quarries, B.S.P. to grant Mines Allowance @ 15 % of the total emoluments and rent free quarters in the Mines under the B.S.P. The Management did not care to reply even. At last a dispute was raised before, The Conciliation Officer (Central), Jabalpur, on 29-9-61, The refusal of the Management to discuss and settle the dispute ended in another failure report by the Conciliation Officer (Central), Jabalpur.

C). ~~xxx~~ While Concluding the failure report the Conciliation Officer asked, if the parties are ready for arbitration or adjudication. The Union agreed, but the reply of the Management was 'NO'. This attitude and action of the Management is another breach of Section II(iv) of the Code of Discipline.

LABOUR WELFARE OR MANAGEMENT'S WELFARE OFFICER:-

It is ^a common practice by the Ministry of Labour, Govt. of India to send the departmental officers under the public sector administration on deputation probably to guide the Management. As, we believed, it would have been their foremost duty to see that no illegal method is continued as well as to guard the genuine interest of the workmen with a view to keep good industrial relation.

But here, under the Bhilai Steel Project, we have experienced that such officers of the Central Ministry of Labour (now on deputation) are sent to represent the Management during Conciliation proceeding giving no power to them, over and above, they are found to argue against the provisions of the Acts & Rules-against the Judgment, given by the High Court & Supreme Court of India and encouraging the Management's stand of doing unlawful action and of making breaches of code of discipline. This can be verified from the failure report "submitted by the Conciliation Officer (Central), Jabalpur on 29-9-1961.

So kindly permit us to conclude as follows:-

- i). Whether the Managements of public-sector administration of Bhilai-Steel Project have been given liberty to make breaches of Acts & Rules and also of Code of Discipline as it is happening unchecked ?
- ii). Whether the responsible officers of B.S.P. are exempted from attending any Conciliation proceeding and the Labour Welfare Officers can be sent in the conciliation proceeding in the manner it is sent today?
- iii). Whether Labour Welfare Officer, under the B.S.P. and particularly the officers of the Central Ministry of Labour now on deputation, are given option not to guide the Management with proper advice or to do Managements Welfare by dittoing the whimsical actions by the Management?

We believe that yourself and the Central Ministry of Labour will consider these grave developments here seriously and do the needful to set things right.

Thanking you.

Yours faithfully,

Prakash Roy
(Prakash Roy)
Secretary.

Copy to:-

1. Shri G.L.Nanda, ^{hon'ble} Minister for Labour & Employment, Govt. of India, New-Delhi.
2. The Chief Labour Commissioner, Govt. of India, New-Delhi.
3. The Secretary, All India Trade Union Congress, New-Delhi.

...

Prakash Roy
Secretary

URGENT

OFFICE OF THE SAMYUKTA KHADAN MAZDUR SANGH,
(Regd.No.412)

L.No.BSP/M/CD/15/1961-62.

H.O.RAJNANDGAON. Dated, 2nd Oct. 1961.

To,
The Joint Secretary,
Govt. of India,
Evaluation & Implementation Division,
NEW - DELHI.

Subject:- Breach of Code of Discipline by the
Management of Bhilai steel Project
at Rajhara Iron ore Mines.

Dear Sir,

Your kind attention is drawn to our letter No.BSP/M/CD/14/
1961-62 dated, 28th September, 1961, we further enclose a copy of our
letter No.BSP/MM/Arg(11) /61-62 dated, 26th September 1961, stating the
factual report of the non-implementation of the agreement dated,
27-7-61 by the Management of Bhilai steel project.

Our previous report contains report regarding the Breach
of Sec.III(ii) of the Code and the Second one is further breaches of
Secs.III(iia) and III(iiib) of the Code of Discipline. The non-
implementation of the agreement dated 27-7-61, as it was done deliberately
tely by the Management, we consider it a serious breach and it is an
open challenge to the agreement arrived at in the 16th Indian Labour
Conference.

Hope you will take prompt and forceful step to help us to
maintain industrial peace at Rajhara Iron Ore Mines.

Thanking you.

Yours faithfully,

Prakash Roy
(Prakash Roy).
Secretary.

Copy forwarded for favour of information
and necessary action :-

1. The ^{Deputy} Deputy Labour Minister of Mines, Govt. of India,
New-Delhi.
2. The Secretary, All India Trade Union Congress,
New-Delhi.

Prakash Roy
Secretary.

रजिस्टर्ड नं० ४१२

संयुक्त खदान मजदूर संघ

ए. आई. टी. यू. सी. से सम्बन्धित

A. I. T. U. C.

शाखा :—विरसिंहपुर-पार्सी

Reg. No. 3, 535 Date: 9 OCT 1961

File No.

दिनांक: 6/10/61

क्रमांक.....

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श्री मदन सीतल लोकर कमिश्नर

महापुरोहित

जबलपुर-1

हम श्री मदन मदन प्रसाद शर्मा 2-ब्लॉक वॉर्ड
 अरेडो हॉटेल 900-2 का मामले का इरा विवरण लिख
 कर आपके मध्यस्थता हेतु इस पत्र को साब्त भव्य
 कर आपके पास भेज रहा हूँ।
 कृपया हेतु उसकी मदत करे- उसे काम में भेजवाने
 का कष्ट करेंगे।

प्रति लिपि :-

- १- श्री सीतल लोकर कमिश्नर
जबलपुर
- २- लोकरल सेक्रेटरी सं. सं. म. संघ.
शान गाँव गाँव
- ३- ए. आई. टी. यू. सी.
भुवनेश्वर। ✓

महोदय -
 जबलपुर

संयुक्त खदान मजदूर संघ

श्री लाल मन प्रसाद शर्मा दि. 26/1/49 को रात 11 सिफर
 डिउली कर रहा था, चार घंटे डिउली समाप्त करने के बाद
 12 बजे उन्मुखि रथ में उसे पित्त का बल होने लगा और
 जब उसने डिउली करने में अपने को असमर्थ माने लगा तो सिफर
 इन्फार्मेशन में समस्त सरकार रिपोर्ट से लिखित उन्मुखि पत्र बारा (मि)
 लिख कर कि मैं अब डिउली करने से सर्वथा असमर्थ हूँ, इसके
 चार घंटे के अन्दर मुझे शिखीम वरदिमा (मि) (मिनेकि-
 दा विगत, मीठ सिफर इन्फार्मेशन में लागू शीट में (मि) लिख कर
 कि मैं लाल मन को उसके उसके शिखीम के अन्तर्गत डिउली से
 शिखीम विगत) (मि) इसे शिखीम वरदिमा और लाल मन
 प्रसाद शर्मा अपने घर लाने का आदेश दिया। दि. 26/1/49 को रात 11
 सुबह में जब वह पाठ हा. प्रो. गैर के पास अपना हाजरी वाला
 कार्ड लाने गया तो पाठ हा. प्रो. गैर ने हाजरी कर देने से इन्कार
 वरदिमा और लाल मन प्र. शर्मा को जेनरल मैनेजर के सामने
 पेश किया, जहाँ जेनरल मैनेजर ने लाल मन को जहाँनी का
 देश दिया कि तुम्हें डिउली से बंद किया जाता है और तुम्हें
 डिउली के अन्तर्गत लाने के लिए लाल मन ने मनीषा सा.
 हुकरने लिख कर मांगा तो उन्होंने लिख कर देने से साफ इन्कार
 वरदिमा। दि. 26/1/49 को ही लाल मन ने मैनेजर सुदृष्टिमा
 का हाजरी से इस सम्बन्ध का पत्र-प्रतिलिपि पत्र दिया कि मुझे
 जहाँनी उन्मुखि द्वारा काम से बंद कर दिया गया है, हास्तु अन्त-
 में दि. 26/1/49 को अपने काम में लाजवन्ता हूँ कि नहीं और
 अगर मुझे काम से बंद किया जाता है तो मुझे लिखित रूप से
 उन्मुखि वरदिमा बतलाना चाहिए। इस पत्र को पाने के बाद मैनेजर
 ने दि. 26/1/49 को ही लाल मन शर्मा के नाम पर 10-3-49 को
 शिखीम इस विगत लिख कर लाल मन शर्मा के उन्मुखि लाल मन
 का काम कि तुम लाल मन दि. 26/1/49 को सिफर में
 अपने डिउली में रुक रहे थे और जब मछड़े गये तो विगत
 का अन्तर्गत वरदिमा और उन्मुखि वरदिमा पत्र लिखे
 डिउली से बंद कर मांगा गया। इसका तुम लिखित रूप से पत्र
 के अन्तर्गत पत्र लिखे कि इसके लिये तुम्हें वरदिमा न वाजिब सफा
 (मि. प. 6)

दिनांक १५। १९३३। उत्तर लाल मन् शर्मा ने दि २७/१२
को जम मीनर को पत्र द्वारा यह दिनांक प्रकाश
को इच्छा लगाते जाते हैं यह शर्मा कथन है तथा यह
कि पूर्व की मीनर का धा. धा. फोर मीन. का ७३ कक्षक शक्ति
मान है, वलिय वस्तुविधता यह है कि यह चर्चे डिडरी इन
के बाद मुझे १७३३ धिरे का यह होने लगा। और एक में
ने आपसे डिडरी करने में मदद, पत्र लगा नी में सिफर
इच्छा को पत्र द्वारा यह चर्चे के लिए डिडरी से सिफर
करने को प्रयोग। सिफर और सिफर इच्छा के मुझे मीनर -
सिफर के इच्छा मुझे सीलीम कर दिनांक में धर लो
काम। दि २७/१२ को एक उम् डिडरी के लिए मादेश।
मात्र नही हुआ तो दि. ३०/१०/३३ को उम् मीनर धाडिलक
आली को इस समय का ७३ सिफर दिनांक दि २७/१२
को ही में आपसे डिडरी पर- जाने के लिए मादेश मांगी -
मा ली सिफर मुझे नर से मुझे उम् मादेश मात्र नही हुआ
है, कस्तु कर्मा शर्म से बंद ही सिफर जाता है तो मुझे
लिखित रूप से मांगे बंद करने का धारणा वा लाल लाल।
नही तो लाल लाल इन शर्म से बंद रहेगी। आपसे मांग नर -
मोतल देने का लिखे वार-होगे। जिसके उत्तर में मीनर
धाडिलक आली बंद नर से उम् इस समय का ७३ -
पत्र दि ३१/१२ को सिफर कि मुझे यह नही कहा गया
है कि मुझे डिडरी पर- नही उम्, वलिय मुझे कमीसी
में ही और डिडरी में मुझे जाना लिए जाना लाल सिफर शर्म।
के उत्तर में सिफर सिफर शर्म सिफर उपरि पत्र वर -
गे। सिफर उत्तर में दि. २१/१२ को ही लाल मन् शर्म ने लाल -
राल मीनर के मांग इस समय का पत्र दिनांक डिडरी में शर्म -
के पूर्व में सिफर नही का और यह चर्चे डिडरी करने के
बाद लाल मुझे सिफर का यह होने लगा था यह सिफर का सिफर
के धरना मांग था। और कुछ चर्चे के बाद में उत्तर नही
ही नही गया था फिर लाल में कि सिफर ही नही हुआ और
लाल सिफर में उत्तर का मैं विल लाल ही नही था सिफर ही नही था
(७.५.७.)

डॉ० मेडिकल शाही डिप्लोमा उपस्थित करने का खर्च ही
 नहीं डॉ० कोसे उठाया जाता है, जहाँ 2190/18 का व 3
 अम्पली को कोसे से पुनः मि डिप्लोमा के लिए डॉ० अदेश ला-
 ल मन को प्राप्त नहीं हुआ तो दि० 1990/18 को उठाने से अम्पली
 का मनेका पुस्तिका आगरी को सीमांत अम्पली सुपरीन
 टेन टेन को देने के लिए अम्पली को मा तो हने का दिनांक मा
 नहीं तो डिप्लोमा के बाद करने का कारण वतलामा जगद लखिन-
 मह सीमांत अम्पली सुपरीन टेन टेन को लाने से साफ इन्कार कर
 दिया । अम्पली से कासे को हने दूसरी जगह पुस्तिका लखिन
 अम्पली से न ही अम्पली को कोसे से अम्पली पर लाने का
 अदेश ही प्राप्त हुआ है कोसे न ही कासे को देने का
 कारण ही वतलामा जगद है, अम्पली से सिर्फ लखौली अदेश
 के द्वारा कासे को देने से रचना है ।

नमस्ते
 अम्पली से
 श्री,

संयुक्त खदान मजदूर संघ,
 संयुक्त खदान मजदूर संघ,
 रजि. म. प्र. नम्बर 812,
 काष्ठा-बिरसिंदपुर-पाली.

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October 2, 1961

Com. Prakash Roy,
Sanyukta Khadan Mazdoor Sangh,
RAJNANDGAON, M.P.

Dear Com. Prakash Roy,

Your letter of 27th Sept.

2. All cases of non-implementation of agreement or violation of Code should be reported to the RLC as well as to the Joint Secretary, Evaluation & Implementation Division at the Centre, as Mines are a central subject.

3. For recognition under the Code also, as we have informed you, you should apply to the management with copy to the E. & I. Division at the Centre.

For Bhilai, it will be referred to State as steel is under the State sphere while for mines, it will be to the Union Labour Ministry.

4. What happened to the plot of land you had seen and for which we sent you a cheque.

5. We are told by some friends that there is a Russian Doctor in Bhilai and that he is some expert. Please verify and let us know. Also, if he does private practice.

With greetings,

Yours fraternally,

K.G.
(K.G. Sriwastava)
Secretary

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS

(Afl. No. 49 M.P.)

A. I. T. U. C.

Head Office:

RAJNANDGAON (M.P.)

Ref. No.

I.R. No. 6054

Date: 24 NOV 1961

File No.

Replied on

Dated 23rd No 1961

Dear Com. K.G. Shrivastava,

on 21st. I have written you a letter
and on 22nd we talk.

on 22nd Evening I went to
Nandilime stone Mines of B.S.P to address the
first public meeting of our Union and open the
Branch office here. It was a successful meeting.
Along with me Coms. Suddhin Mukherjee and Gangs
Charley were there. As I had wrote you
earlier Shri Madhukar Dronakar, a victimised
workers of B.S.P has taken the charge of
Branch Secy here. Membership Campaign &
Signature Campaign etc are going on vigorously.

Regarding Rajhara retrenchment as I
have explained you nothing is expected on
local level. The retrenchment will make
jobless 8000 raising workers and 2000
B.S.P employes who are mostly local
workers.

our information is that it is a temporary measure and the work will restart again after 3/4 months after changing some policy. Simply these unfortunate workers will suffer continuity of service etc.

This is an opportunity when we can give full exposure of corrupt practices in the P.S.P and the Acts & laws deliberately violated. The I.N.T.U.C has already taken up the case and attacking that P.D.T.U.C say the K.G. Shrivastava had demanded this closure. The S.O.M.A is personally making this propaganda.

So the suggestion of H.S. before the Lok Sabha as I told you may bring some solution and top importance.

Local H.S., as we had experienced will result a number of arrest and repression to bring the movement to an end. So simultaneously from both end will ensnare the entire P.S.P belt both Mirus & Mant.

Kindly Carfax telegraphically at Rajhara & Rajindgar. Any way it must be started before 30th Nov. Seed. Cur. Vandevan Nari or any other M.P. it is very very important.

Rest is the
Cur. Sanghat has not yet received.
the Rajhara & Rajindgar.

Write speaking
to the Lok Sabha.

Prabhakar Roy

By Hand

27H

Dear Com. Prasad,

Your letter regarding Mr. ...
I will call you later.

He has ...
To-day I ...
... out of station.

Com. P. K. ...
is being ...

Hyperstere before ...
in my opinion, would not be ...
... is based by ...
... In New Delhi that is not possible,
... if they are not ...
... allowed to ...

With respect

Your friend

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to: — (Regd. No. 412)

ALL INDIA TRADE UNION CONGRESS
(Afl. No. 49 M.P.)

Head Office :

RAJNANDGAON (M.P.)

A. I. T. U. C.
Date 23 NOV 1961
Replied on.....
Dated 22nd Nov 1961

Ref. No. _____

I.R. _____
File Com _____

K. G. Shiverain
Secy. A. I. T. U. C.
New Delhi

Dear Com,

Yesterday I have sent you a telegram from Rajhara Mines stating the whole development.

You know that I could not come to Delhi because I was ill. There was heavy telegraph from my sister.

on 13th instant I went to Nandini Lime Stone mine of P.S.P - 16 miles from Bhilai. There we had started T.U. activity since a month.

That day we elected a provisional committee of 18 workers under Meher...

BY THE FIRST COPY

Samyukt Kharda Madhya Pradesh

mines. Membership (already) started.
Also Signature Campaign a memorandum
We have further selected one office and
a wholetime Comrade who is victimised
BSP employees. His wage (family man) Rs 70/-
will be collected from local Comrades and
rest by us. The inauguration of the
Office has been decided on 25.11.61 in Pant.

Rajhara Iron Mines retrenchment
is most serious one. 10,000 raising
Workers and 2000 B.S.P employees are
going to be retrenched from 30.11.61
The B.S.P has no plan to absorb
any of them in expansion scheme
which is expected to start from Jan '61
Not a single worker will be benefited
with retrenchment compensation.

It is gathered that this closure
is temporary, a political and maneuver
for a period of three months

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

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ALL INDIA TRADE UNION CONGRESS

(Afl. No. 49 M.P.)

Head Office :

RAJNANDGAON (M. P.)

Ref. No. _____

Dated _____ 19

(2)

and it will restart from March '62.

The ~~B.S.P.~~ is taking all steps to drive out workers by Military force. It is learnt that by 'Joges' they will demolish workers' huts and at the point of bayonet.

Anyway our union is preparing for a big struggle on the local base as well as before the Parliament.

D.N.T.U.C propagand is that the A.S.T.U.C has given in writing to the Ministry recommending the closure of Naval Mining.

I have called telegraphically
Cons. Saigal, S.D. Mukherjee etc.
Con. Diwakar is here. We
will discuss finally the
tactical line.

We may send 2/3 workers
to Delhi with a memorandum
and to the Lok Sabha members
to start N.S. before the
parliament before 30th inst.

Rest as you.

Kindly send me M.P.
for Rajahs.

With regards

Yours truly
Prakash Roy

November 23, 1961

by hand

274

Dear Com.Prakash Roy,

Your letter of 22nd November and the trunk-call talk yesterday.

2. We have represented the matter to the Ministry. Today I am meeting the Deputy Labour Minister in this connection. Labour Minister is out of station.

Com.P.K.Vasudevan Nair, M.P., is leaving today for your area. Please utilise him.

Hunger-strike before the Parliament, in my opinion, would not be useful. Such actions are effective when they are backed by local support. In New Delhi, that is not possible, even if they are not arrested before the strike and somehow allowed to fast before the Parliament.

With greetings,

Yours fraternally,

K.G.

(K.G.Sriwastava)

A. I. T. U.

24 NOV 1961

I.R. No. 49 Date.....
E.P. No. Replied.....

OFFICE OF THE SAMYUKTA KHADAN MAZDOOR SANGH

Phones: 4417 (Office)
3875 Resi.)

274

Tilak Statue
Nagpur
21-11-61

The Director
National Productivity Council
New Delhi.

Sub: Report on tour abroad on Coal Productivity.

Dear Sir,

Thanks for your letter. I regret to bring to your notice that inspite of the fact that an assurance was given by you to get our books and literature from the Indian Embassy at Moscow to facilitate the writing of the report nothing has been done since then. From my enquiry at your office on the 6th inst at Delhi I was told that the books have not come. This will put any of us who would like to submit a good report to difficulty.

Kindly let me hear of the probability of getting the books at your earliest convenience
Thanking you,

Yours Faithfully,

Copy to: Secretary of
Coal Productivity Team
Shri. KN Shrivastava
2) The Secretary, AITUC
New Delhi.

S.K. Sangal
(S.K. Sangal)

Good Mine

274

A. I. T. U. C.
L.P. No. 600 Date...
Placed on...

To,
The Secretary
All India Trade Union Congress
New Delhi.

Ist Party:- Employees of R.K. Mining Industries
Kirubinakallu, Sondernahally
Chikkansyehahally Taluk
Tumkur District. (Karnataka State)

IInd Party:- Management of R.K. Mining Industries
Kirubinakallu, Sondernahally
Chikkansyehahally Taluk
Tumkur District. (Karnataka State)

The Ist party very respectfully wish to state as follows:-

- (1) That the first party had been working since 6 to 7 years under the management IInd party management.
- (2) The IInd party management closed its concern on 28th July 1961 without reason or justification or notice or without offering or distributing the compensation to which the Ist party is entitled to. The Ist party preferred an application with demands of the employees on 31st July 1961 to the management, R.I.C. Mysore, and R.I.C. Central K.G.F. and many telegrams were sent to the Labour department. The conciliation proceedings took place on the following dates:- On 28-7-61 before the management and 31-7-61, 7-8-61, 16-8-61 and 28-8-61 before the Labour Inspector Central, K.G.F. On these proceedings the management was so adamant and the conciliation failed without any settlement. The Ist party feels that these disputes referred to Central government and the Administration is so quick that these disputes would be settled as early as possible. They are disappointed for the attitude and action of the Labour department. Even the department did not feel or try to get the closure compensation to the aggrieved and affected employees.
- (3) Since three months about 250 employees are without

food and cloths. They were put to hardship and trouble.

(4) The 1st party feels that there is no useful purpose would be served if the 1st party keeps quiet.

(5) They decided to resort to "Hunger strike" if the management and the Labour department did not take any steps to settle the matter and direct the management to reopen the concern or to pay compensation within 10 days after this notice is received. About ten employees will resort to hunger strike at the same time.

(6) The first party feels that their request will be fulfilled after receiving this notice.

Therefore the 1st party prays that an early action may be taken to get the compensation to the oppressed and affected workers in the interest of justice.

Shan 2/11/4 (K. Mallanna BA BL)

PRESIDENT
Tumkur District Mine workers Union
Chikkanayakanahally
Tumkur district
Mysore State

Ms. 137

Copy to

- (1) Office of the Ministry of Labour, Government of India, New Delhi
- (2) The High Commissioner, for Labour New Delhi
- (3) The Regional Commissioner for Labour Mysore
- (4) The Minister for Labour Mysore state Govt
- (5) The Labour Inspector Central K.G.S.
- (6) The Additional Magistrate, Tumkur District
- (7) The Management R.M. Mining Industries
- (8) The secretary All India Trade Union Congress New Delhi

274

December 21, 1961.

Com. Prakash Roy,
Secretary,
Samyukta Khandan Mazdur Sangh,
Rajnandgaon, (M.P.)

Dear Comrade Prakash Roy,

Please accept our hearty congratulations on the victory the workers have achieved in the struggle. On our return from Moscow Conference: this is a heartening news.

Chikhli Branch of your Sangh have asked for a cycle for its work. What do you say? We will decide on hearing from you.

Have we any candidates in the coming Election from your region ?

With Greetings,

Yours fraternally,

K.G.
Sri
(K. G. SRIWASTAVA)
SECRETARY.

— संयुक्त खदान मजदूर संघ —

Samyukta Khadan Mazdur Sangh

Affiliated to—
ALL INDIA TRADE UNION CONGRESS
(Aff. No. 49 M. P.)

(Regd. No. 412)

Head Office :
RAJNANDGAON. (M. P.)

RAJHARA:

Dated 10th Dec. 1961.

To

The Secretary,
All India Trade Union Congress,
4-Ashoka-Road,
NEW - DELHI.

Sub.:- Rajhara Iron Mines Retrenchment and Result.

...

Dear Comrade,

I am writing you after two weeks. Meantime our last telegram you had received on 29th Nov., 61. Since then, we passed through most uncertain days with Complex developments. Practically there was no opportunity to write to anybody.

Com. Vasudevan Nair addressed meeting at Rajhara - 27th Nov. '61. Before that he had met the General Manager, Bhilai, this meeting, we declared our future programme—"Resist unlawful retrenchment by not vacating labour camps, Continue work untill alternate employment is given. Don't return tools-demand retrenchment Compensation etc." With all these are proceeded and 3/4 hundred workers became ready to Court arrest.

You know that the closing date was declared from 31st-December '61. But tactfully it was brought to 30th Nov. The Contractors made arrangement to stop work even before 30th and practically started it.

To terrorise the workers- the closure propaganda was done extensively amongst the workers as a result nearly-3,000 raising workers did not come to work after 'DIWALI HOLIDAYS' or went back immediately. Along with this arm police force reached to the extent of 1000. Temporary wireless station, telephone posts were established. One Special Phone Connection was taken adjacent to our office and one policeman was posted to report the activity of our office for the 24 hours.

Cont'd...2

4422

15/12

From 29th, the Collector and District Magistrate, the High Police Officers, number of intelligence officers from the Centre and the State and a Mobile Court too with one First-Class Magistrate, came to meet the situation.

On 29th Shri Mohanlal Wakliwala, Congress, M.P. and the I.N.T.U.C., Chief from Bhilai came and addressed a public meeting. In the past, on 26-9-1961, his Union entered into an agreement with the B.S.P. Management admitting that "Retrenchment Can't be stopped only individual cases if noticed by the Union can be taken up on the basis of individual merit." So, he wanted to clean his hands at this Stage. He simply abused our Union and A.I.T.U.C. making us responsible for this development. He assured the workers that he would come again for the Election.

On 29th some of the Contractors stopped work. We advised the workers to continue work of their own and if anybody come on the way to stop them not to listen. The workers did accordingly.

From the same evening some of the Contractors began breaking hutments, worker's property was found stolen and in some area some of the hutments were burnt to ashes. The arm-forces began moving all over the area, but like silent spectator-no protection was given to the workers.

But, inspite of all these our meetings and demonstrations continued almost everyday. On 30th, we advised the workers not to return tools, not to vacate quarters, and not to take payment.

On 1st-instant, we led one demonstration to the B.S.P., /result. The Labour Officer after consulting, Bhilai Labour Office; It brought some /high officers gave open declaration that (1). Hutments will not be broken and those already broken will be compensated immediately. (2). The B.S.P. will make arrangement to provide alternate jobs to 3,000 raising workers in 'Chikhli Mines' (4 Miles off) and 'Danitola' (15 miles) away from Rajhara.

After some time it was decided that the B.S.P., Labour Office will start registration of workers and particulars of the dues to be realised from the employers. Workers were also asked to give free choice, either for Danitola or Chikhali.

Cont'd...

So, we led another demonstration on 2nd instant. The registration of names started from 3P.M. At 5 P.M. I was called to Mines Manager's Office from Labour Office and found the Regional Labour Commissioner (who is now in Chief Labour Commissioner's Office) and the Superintendent Ores, Mines, Quarries Bhilai-Steel-Project, sitting.

The R.L.C. told me to report the developments. It was a long talk in mixed atmosphere. I raised the question of 1,700 B.S.P. Employees working under the Manual Mining Zone. The S.O. M.Q. agreed that they will not be ~~retrenched~~. Regarding 3,000 raising workers the S.O.M.Q. also admitted that they will be given jobs as per declared policy and registration done in the Labour Office. I made ^{it} clear that there should not be any screening on the ground of this Union or that Union. All agreed. In the final phase of our discussion the I.N.T.U.C. leaders were also called. They also agreed to follow the Conclusion.

The question of payment of retrenchment Compensation, I raised. I made responsible the B.S.P. Authorities for the introduction of 'Work-Order' System, which has given wide scope to Contractors for full exploitation and to continue illegal methods. At ~~last~~ a procedure was discussed - that the Central Labour Inspector, B.S.P., Labour Office and Trade Unions' will examine the cases to find out the link between the employers and continuity of service of the workers. After this, the S.O. M.Q. will take the responsibility to make payment, till then the payment of bills to the Contractors will be with-held. Tentatively it was decided that the verification work would start from 5th instant. We all agreed and talk concluded in peace.

This was first perhaps, when the B.S.P. had to make arrangement for alternate job for the raising workers under the Contractors'. Thus, 3000 got benefit and more 2000 B.S.P. employees were saved from immediate retrenchment. This is a glory of workers determination, their solidarity and determination under the Red-Flag.

Cont'd..4.



C.2



A. I. T. U. C.
 I. R. No. 2456 Date 2.6
 File No. Reply to



INDIAN POSTS AND TELEGRAPHS DEPARTMENT

No.

Received here at H. M.

274
2170

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

The sequence of entries at the beginning of this telegram is—class of telegram, time handed in, serial number (in the case of foreign telegrams only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegram.

MGIPAL.—400—15-6-60—82,200 B&S



0.3

274



INDIAN POSTS AND TELEGRAPHS DEPARTMENT

No. 1770

Received here at _____ H. _____ M.

5 DALLIRAJHARA 29 19COMRADE DANGE AITUCONG NEW DELHI -

DEMANDS CONCEDED AAA AGREEMENT HELD AAA STRIKE WITHDRAWN

AAA LETTER FOLLOWS - PRAKASH ROY-

A. I. T. U. C.
I. R. No. 2534 Date. 31 JUL 1961
File No. Replied on.....

The sequence of entries at the beginning of this telegram is—class of telegram, time handed in, serial number (in the case of foreign telegrams only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegram.

NGIFPAh.—660—4-7-59—89,210 Bks.



C-3

274



2080



INDIAN POSTS AND TELEGRAPHS DEPARTMENT

No.

Received here at H. M.

O PD RAJNANDGAON 2

40

COMRADE DANGE AITUCONG NEW DELHI
 NARAYAN WORK CHARGED CHALAN CLERK UNDER SENIOR
 GEOLOGIST RAJHARMINES BHILAI PROJECT VICTIMISED TWENTYNINTH
 JULY AAA MANAGEMENT MADE BREACH SECTION THREE CODE OF DISCIPLINE
 AAA PRAY IMMEDIATE INTERVENTION STOP UNFAIR LABOUR PRACTICE
 ENSURE PROTECTION EMPLOYEES

Khadan

SECRETARY SAMYKTA KHARSI MAZDUR SANGH

COPIED AT 20HRS

*Avail details
No. 1/15/67*

A. I. T. U. C.	
I. R. N. 2611	Date 3. 11. 1967
The sequence of entries at the beginning of this telegram is—class of message, time, date, office of origin, date of receipt, service instructions (if any) and number of words.	

The sequence of entries at the beginning of this telegram is—class of message, time, date, office of origin, date of receipt, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegram.

MGIFPAh.—660—4-7-59—99,210 Bks.

C-3

274



207



A. I. **BUY**
 I. R. No. 1981
 File No.
 NATIONAL SAVINGS CERTIFICATE
 24.6.61

INDIAN POSTS AND TELEGRAPHS DEPARTMENT

No.

Received here at _____ H. _____ M.

O M 32 RAJNANDGAON 23

COMRADE DANGE AITUONG NEW DELHI.

.... RETRENCHMENT ORDERS PASSED BY RAJHARA MINES ELECTRICAL CIVIL TELE.
 COM USED CONTRAVENE ACT'S AND GENERAL MANAGERS ORDER STOP REQUEST SURPLUS
 HANDS ABSORPTION UNDER MINES VACANIES STOP PRAY IMMEDIATE INTERVENTION
 PREVENTION UNLAWFUL RETRENCHMENT STOP SECRETARY SAMYUKTA KHANDAN
 MAZDOOR SANGH.

C/-T 02/30. MISHRA.

The sequence of entries at the beginning of this telegram is—class of telegram, time handed in, serial number (in the case of foreign telegrams only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegram

MGIPPAh.—000—6.7.59—89.210 Bks



C.-3



274



INDIAN POSTS AND TELEGRAPHS DEPARTMENT

No.

Received here at _____ H. _____ M.

C 1631

O PG 45 TURG 23 224

A. I. T. U. C.
Received 24.8.3/24-5-61
Replied.....

S A DANCE NEW DELHI.

.... SEONARAYAN PANDE FOR INJUSTICE OF B S P MANAGEMENT ARRESTED
ON 17 MAY...

MUNIYA.

The sequence of entries at the beginning of this telegram is—class of telegram, time handed in, serial number (in the case of foreign telegrams only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegram.

MGTFPAh.—260—7.59—89.210 Bks



C.-3

274



A. I. T. U. C.
Received 15.26/27-8
Rephed.....
0473



INDIAN POSTS AND TELEGRAPHS DEPARTMENT

No.

Received here at _____ H. _____ M.

0 1 N 19 NAGPUR 27

ATTUONG NEWDELHI

-- DHADU MESHRAM ON HUNGER STRIKE AT CHIKHALA MINES SINCE FOUR DAYS AND CONTINUING FOR GENUINE DEMANDS OF M P INDUSTRIES WORKERS SITUATION GRAVE PLEASE INTERVEIN IMMEDIATELY

MODI WORKING PRESIDENT SAMYAKTA KADAN MAZDOOR SANGH

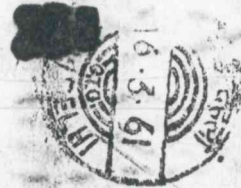
CPD AT 1.35 HRS.
S

The sequence of entries at the beginning of this telegram is—class of telegram, time handed in, serial number (in the case of foreign telegrams only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegram
MGIFPAh.—660 4-7-59—89,210 Bks.

A. I. T. U. C.
Received 30/10-3-61
C-3
Kept

274



INDIAN POSTS AND TELEGRAPHS DEPARTMENT

Received here at _____ H. _____ M.

O Q (16) 8 BALOD

15

78

COM. DANGE MEMBER PARLIAMENT AITUCONG ~~XXXXXX~~ ~~XXXXXX~~ ~~XXXXXX~~
NEW DELHI

... ~~XXXX~~ ILLEGAL RETRENCHMENT VIOLATING 25 G IN RAJHARAMINES BSP STOP REGULAR
OPERATIVED SERVED NOTICES STOP NO PROTECTION GIVEN TO SCHELEDULED GASTES TRIBES
PERSONS EXSERVICEMEN EMPLOYEES LAND TAKEN POSSESSION FOR MINES STOP SERIOUS ACCIDENT
COMPENSATION ~~XXXX~~ STOP INC-REMENT DUES NOT PAID STOP UNPLANNED RETRENCHMENT TO
ATERWORKS BROUGHT ACUTE DRY DAYS STOP INCREASED DEARNESS BENEFITS RUPEES FIVE AND
FIFTEEN NOT GIVEN ANY BODY STOP PRAY IMMEDIATE INTERVENTION ~~XXXXXX~~

PRAKASH ROY SECRETARY SAMYUKTA KHADAN

COOPD AT 7.50 HRS
RAWAT

MAZDOOR SANCH

This form accompany any enquiry respecting this telegram.

I. A. P. Delhi 1961—9000 Books.

52 FEB 1961

C-3



No.

277



INDIAN POSTS AND TELEGRAPHS DEPARTMENT

903

Received here at H. M.

3 17 5 A DAUSA 1344 2 64

A I P O OFFICE ASHOK ROAD NEW DELHI =

MURLIDHAR JHUNUJHUNUMAL PRIVATE LTD IRON MINE NIMLA HAD

DECIDED TO CALL ALL THE LABOURERS ON DUTY BY FIRST FEBY BUT NOT

COMPLETING THE PROMISE HE BEATEN THE LABOURERS BY STICK BEING

THIS HARRASEMENT THE LABOUR UNION HAS DECIED TO GO ON STRIKE

FOR UNDERTAIN =

GENERAL SECY LOHA KHAN MAZDOOR UNION NIMLA DAUSA =

This form must accompany any enquiry respecting this telegram.

I. A. P. Delhi 1960—9000 Books.

C-3



274

No.

3738

INDIAN POSTS AND TELEGRAPHS DEPARTMENT

Received here at ___ H. ___ M.

X Q 38 CHAIBASA 28 29

SECRETARY, AITUCONG--NEWDELHI..

.... BEHALF WORKERS BARAJAMDA HEARTY CONGRATULATIONS FOR SUCCESSFUL CONFERENCE
LONGLIVE INTERNATIONAL UNITY OF PEACE....

PLCHATTERJEE STWUNION BARAJAMDA---

COPIED AT 0/10 HOURS SAINI...

This form accompsny any enquiry respecting this telegram.
I. A. P. Delhi 1961-9000 Books.

मौहर:-

रजिस्ट्रार आफ ट्रेड यूनियन्स
मध्य प्रदेश शासन, इन्दौर ।

संयुक्त खदान मजदूर संघ की विधान तथा नियमावली

(१)- नाम:-

संघ का नाम 'संयुक्त खदान मजदूर संघ' होगा और उसे निम्न नियमों के साथ संघ के नाम से संबोधित किया जावेगा ।

(२)- पता:-

संघ का मुख्य कार्यालय राजनांदगांव में रहेगा ।

नोट:- संघ की प्रबंध-कारिणी-समिति आवश्यकता पड़े से यदि मुख्य कार्यालय-(हेड आफिस), बदलने का निर्णय करती है, तो उसकी सूचना बदलने के १४ दिनों के अंदर रजिस्ट्रार आफ ट्रेड यूनियन को भेजी जावेगी ।

(३)- उद्देश्य:-

संघ का उद्देश्य निम्नांकित होंगे :-

(१)-

मध्य प्रदेश में स्थित लोहा, कोयला, चूना, भंगनीज़, डोली-माईट आदि माईन्स एक्ट की परिभाषा के अनुसार सभी (मिनरल्स के) खदानों में काम करनेवाले श्रमिकों को संगठित व एक सूत्र करना एवं सेवायोजकों के साथ आपसी संबंध नियमानुसूल रहे- वैसी व्यवस्था करना ।

(२)-

संघ के सदस्यों के लिये नौकरी तथा जीवन व्यापन की स्थिति सुधारना ।

(३)-

उनकी कठिनाइयों का निवारण करने का प्रयत्न करना ।

(४)-

परिश्रमिक की कमी को रोकना और सम्भवतः अग्रिम रूप में दिलाने की समयानुसूल व्यवस्था करना ।

(५)-

सेवा योजक व सेवा युक्त के मध्य उत्पन्न विवादों के काल में काम के अवरोध को टालना और सौहार्दतापूर्वक आपसी हल निकालने का प्रयत्न करना ।

(६)-

बिमारी, बेकारी, निर्बलता, वृद्धावस्था तथा मृत्यु के समय सहायता प्राप्त करना ।

(७)-

दुर्घटना के समय सदस्यों को जाति पूर्ति (विधान के अधीन जाति पूर्ति) प्राप्त करना ।

(८)-

नौकरी या उसके संबंधित प्रकारणों में वैधानिक सहायता देना ।

(९)-

ताला बंदी या झुल्लाल, जोके संघ की स्वीकृति द्वारा की गई हो, के समय सदस्यों को सहायता दिलाने का प्रयत्न करना ।

- नोट:- (अ)- जब तक समझौता और पंचायत के मार्ग प्राप्त होंगे, तब तक संघ हड़ताल के लिये मंजूरी न देगी और जब तक बैलेट द्वारा लिये गये संघ के सदस्यों के बहुमत से हड़ताल करना तय न हों, तब तक हड़ताल की घोषणा न करेगी ।
- (ब)- संघ विराम की मंजूरी देना न उसका वाक्य लेना, जो तत्समय प्रवृत्त किसी अधिनियम के अधीन अवैध है ।
- (४७)- खदान मजदूरों से संबंधित जासकारी पूर्ण भारत एवं विदेशों से प्राप्त करना ।
- (११)- उन अम संगठनों से जिनके उद्देश्य संघ के सदृश्य हों, के साथ सहकार्य करता तथा संघ को उससे संबंधित करना, चाहे वे मनुस्स भारतीय हों या विदेशी ।
- (१२)- भारतीय व्यावसायिक संघ विधान में निहित नीति के प्रतिपादन हेतु अमिक वर्ग की शीरत तथा विदेशों में सहायता करवा ।
- (१३)- साधारणतः सदस्यों के सामाजिक, आर्थिक, पारस्परिक तथा राजनैतिक जीवन में सुधार करने का प्रयत्न करता ।

४)-

साधारण सदस्यता के नियम :-

मध्य प्रदेश में स्थित लोहा, कौयला, चूना, मंगनीज, डोलोमाइट आदि माईन्स-स्कट १६५२ की परिमाणता के अनुसार किसी भी (मिनरलै) खदान में काम करनेवाला कोई भी व्यक्ति जिसकी आयु १८ वर्ष व अधिक की हो, संघ का वार्षिक चंदा (मासिक ०-२५ नये पैसे) देनेपर संघ का साधारण सदस्य बनने का अधिकारी है, जबकि वह संघ के समय समय पर बनाये गये नियमों व उप नियमों का पालन करने उद्यत हो ।

(५)- सम्माननीय सदस्यों की सदस्यता :-

जो व्यक्ति साधारण सदस्य होने में समर्थ न हों, उसकी संघ में सम्माननीय सदस्य की स्थिति में प्रवेश दिया जा सकता है और वे सम्माननीय सदस्यता के काल में प्रबंधकारणी समिति चुने या लिये जा सकते हैं कि किन्तु ऐसे सदस्यों की संख्या भारतीय व्यावसायिक संघ विधान की धारा २२ के अनुसार बाधे से कमी भी अधिक नहीं होगी ।

(६)- अर्थ दण्ड एवं उसकी वसूली :-

किसी भी सदस्य की संघ की सदस्यता मासिक चंदा न देने की स्थिति में प्रबंधकारणी समिति की अनुमति से ६ मास एवं उसके अभाव में दो मास में समाप्त हो जावेगी । किन्तु वह शेष चंदा देने पर पुनः सदस्य बनाया जा सकता है ।

(७)- लाम:-

- (अ)- कोई भी सदस्य संघ द्वारा निर्णित सदस्यों के लाम को पाने का अधिकारी कम से कम ६ मास तक संघ का सदस्य रहने और पूर्ण चंदा चुकाने पर हो सकेगा ।
- (ब)- एक सदस्य जिस संघ का चलाया चंदा अथवा किसी प्रकार का लेना शेष है, जब तक कि उसका मुगतान पूरा नहीं कर देता और दो मास की अवधि नहीं बीत जाती-संघ द्वारा संचालित किसी भी लाम को पाने का भागी नहीं होगा ।
- (स)- यदि संघ के सदस्य प्रबंध-कारिणी-समिति का अनुमोदन एवं स्वीकृति लिये बिना किसी हड़ताल पर जायेंगे, तो वे संघ द्वारा संचालित किसी लाम को पाने के भागी नहीं होंगे ।

(८)- रजिस्टर-सदस्य:-

- (अ)- संघ में एक सदस्यों का रजिस्टर रखा जावेगा जिसमें उनका नाम निवास स्थान, काम करने के स्थान आदि का उल्लेख होगा ।
- (ब)- कथित रजिस्टर संघ के प्रधान कार्यालय में छुट्टी की होकर कार्यक्षेत्र की अवधि में किसी भी अधिकारी या सदस्य के निरीक्षण हेतु वह खल दिन रखा नरह्या ।

(९)- अधिकारीगण:-

संघ के पदाधिकारियों में एक अध्यक्ष, एक कार्याध्यक्ष, दो उपाध्यक्ष, एक जनरल सेक्रेटरी (प्रधान मंत्री) दो सेक्रेटरी तथा एक कोषाध्यक्ष, (खजान्ची) होगा । यह सब संघ की वार्षिक साधारण-सभा में चुने जावेंगे ।

(१०)- संघ का प्रबंध :-

- (अ)- प्रबंधकारिणी-समिति भारतीय व्यवसायिक संघ विधान सन १९२६ की धारा २१ को सम्मिलित रखते हुए, संघ का आर्थिक तथा संपूर्ण अन्य कार्य-भार प्रबंधकारिणी-समिति द्वारा चलाया जावेगा, जिसमें अन्य साधारण वार्षिक सभा में चुने हुए सदस्य एवं अधिकारीगण होंगे ।

प्रबंधकारिणी समिति के कुल सदस्यों की संख्या ३७ होगी

(ब)- ग्रंथ कमेटियां:-

स्थानीय क्षेत्रों में शाखा-कमेटीयां रहेंगीं। प्रत्येक क्षेत्र में निम्न पदाधिकारी-गण रहेंगीं, जिनका चुनाव संबंधित क्षेत्रों के संघ के साधारण सदस्य-गण आम मिटिंग में करेंगे। एक अध्यक्ष, एक उपाध्यक्ष, एक सेक्रेटरी, एक खजान्ची, तथा ५ अन्य सदस्य।

क्रमशः :-

(११) नियुक्तियां एवम् पदच्युतिः :-

- (अ) - यदि प्रबंधकारिणीके कार्यकर्त्तक अथवा संघ के पदाधिकारी का कोई पद रिक्त हो तो वह प्रबंध-कारिणी-समिति द्वारा नियुक्त सदस्यों द्वारा चुनाव (को-आप्सन) करके भरा जावे।
- (ब) - संघ का कोई भी अधिकारी या प्रबंधक या प्रबंधकारिणी समिति का सदस्य साधारण-समा के तीन-चौथाई बहुमत से धोखा देने या उसके हित के विरुद्ध कार्य करने के अपराध में निकाला जा सकता है, जबकि ऐसे अधिकारी या सदस्य को उसके बर्ताव के विषय में स्पष्टीकरण देने का पूर्ण अवसर दिया जा चुका हो।

(१२) - प्रबंधकारिणी-समिति की समारंभः :-

- (अ) - प्रबंधकारिणी-समिति तीन मास में कम से कम एक बार किसी भी निश्चित दिन और स्थान पर जो कि प्रधान-मंत्री, अध्यक्ष द्वारा तय होगा, बैठक रखेगी।
- (ब) - प्रबंध-कारिणी-समिति के कुल सदस्यों की एक तिहाई उपस्थिति कथित बैठक के लिये आवश्यक (कौरम) मानी जावेगी। स्थगित की गई बैठक के लिये आवश्यक उपस्थिति (कौरम) का प्रतिबन्ध नहीं होगा।
- (स) - प्रबंधकारिणी-समिति की बैठक की सूचना कम से कम तीन दिवस पूर्व देना आवश्यक है।

(१३) - पदाधिकारियों के कर्त्तव्यः :-

(१) - अध्यक्ष, कार्याध्यक्ष एवम् उपाध्यक्षः :-

अध्यक्ष संघ की तथा प्रबंधकारिणी-समिति की समस्त समारंभों का समापन करेगा। समारंभों में व्यवस्था बनाये रखना, समा के संपूर्ण कार्यवाही लेखा (मिनिट्स) पर हस्ताक्षर करना और समान मत प्रदर्शन होने पर ही अपना निर्णायक मत देना, अध्यक्ष का कर्त्तव्य है। आवश्यकता के समय अध्यक्ष को यह अधिकार होगा कि वह कमी में संघ या प्रबंधकारिणी-समिति की विशेष समा बुलावे। अध्यक्ष की अनुपस्थिति में कार्याध्यक्ष कार्य संचालन करेगा। दोनों की अनुपस्थिति में उपाध्यक्षों में से एक समा का कार्य संचालन करेगा।

(१३) (२)- जनरल-सेक्रेटरी (प्रधान मंत्री):-

प्रधान मंत्री । जनरल सेक्रेटरी संघ तथा प्रबंधकारिणी-समिति की समस्त समाजों की कार्यवाही लेखा(प्रोसीडिंग्स) लिखेगा, संपूर्ण पत्र व्यवहार करेगा, समाजों को निमंत्रित करेगा, संपूर्ण हिसाब रहेगा। संघ के कारोबार की पूर्णतः देखरेख और आय-व्यय की रसीदों सहित सही जांच रहेगा। वह वार्षिक आय-व्यय का लेखा बनायेगा, जिसमें आय-व्यय का प्रत्येक अंक सही दशा में दिखाया गया हो, वह भारतीय व्यवसायिक संघ-विधान सन् १९२६ के अन्तर्गत रजिस्ट्रार आफ ट्रेड युनियन्स, इन्दौर को भेजे जानेवाले वार्षिक आय-व्यय-पत्रक तथा अन्य सूचनादि भेजने के लिये समय समय पर उत्तरदायी होगा। यदि इस कार्य संचालन हेतु आवश्यक हो तो प्रधान मंत्री को यह अधिकार होगा, कि वह अध्यक्ष के परामर्श से तथा प्रबंधकारिणी-समिति के अनुमोदन अथवा प्रमाणिकरण से कोई भी सहायक लिपिक लेखन संबंध कार्य हेतु नियुक्त कर ले, ऐसे संपूर्ण सहायक प्रधान मंत्री के नियंत्रण में कार्य सम्पादन करेंगे।

(३)- मंत्री-गण (सेक्रेटरीज):-

अन्ध मंत्री-गण प्रधान मंत्री को सामान्य रूप से उसके कार्य में सहायता देंगे। उनमें से कोई भी एक प्रधान मंत्री की अनुपस्थिति में उनका कार्यभार संभालेगा।

(४)- कोषाध्यक्ष:- (सजान्ती):-

कोषाध्यक्ष संघ में समय समय पर प्राप्त होनेवाले धन को बैंक या अन्यत्र कहीं सुरक्षित रखे तथा आवश्यकता के समय संघ को देने के लिये उत्तरदायी होगा। वह प्रबंधकारिणी-समिति द्वारा स्वीकृति किये गये संपूर्ण व्यय का भुगतान करेगा। अध्यक्ष, कोषाध्यक्ष को बैंक से पैसा निलालने का अधिकार नहीं होगा।

(१४)- साधारण-समा:-

संघ के सम्पूर्ण सदस्यों की वार्षिक साधारण-समा अप्रैल अथवा मई मास में बुलाई जावेगी, जिसमें निम्नलिखित कार्यवाही होगी:-

(अ)- संघ द्वारा किये गये कार्य को टिप्पणी तथा जांच किये गये हिसाब की मान्य करना।

(ब)- नवीन वर्ष के लिये पदाधिकारी तथा प्रबंधकारिणी समिति के सदस्य चुनना, एवम्

क्रमशः--
(१४)-

- (स)- अन्य कार्यवाही जो समापति (अध्यक्ष) के अनुमोदन से हो, समा में प्रस्तुत की जावे।
- (द)- अध्यक्ष, संघ के सदस्यों की साधारण-समा जब वह आवश्यक समझें, तब बुला सकता है और उसी मांति अध्यक्ष जो संघ की साधारण-समा २० प्रतिशत सदस्यों के लिखित मांग करने पर प्रार्थना-पत्र प्राप्त से २० दिन की अवधि में बुलाना होगा।
- (इ)- सदस्यों की साधारण-समा की सूचना कम से कम ७ दिन पूर्व देनी होगी।
- (फ)- साधारण-समा के लिये सम्पूर्ण सदस्य संघ के स्क-तिहाई सदस्यों की उपस्थितिव्यतिरिक्त (कौरम) मानी जावेगी। आवश्यक उपस्थिति के अभाव के कारण स्थगित की गई समा के लिये दूसरी बैठक में उपस्थिति का आवश्यक प्रतिबन्ध नहीं रहेगा।

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व्यापक-निधि:-

सदस्यों से प्राप्त चन्दा, दान आदि से प्राप्त कुल निधि का संघ की व्यापक -निधि में समाविष्ट होगा। प्रबंधकारिणी-समिति द्वारा अनुमोदित बैंक या बैंकों में संघ के नाम से यह धन राशि जमा की जावेगी। जिसका व्यवहार कौषाध्यक्ष या अध्यक्ष या प्रधान मंत्री में से कोई दो मिलकर करेंगे। प्रधान मंत्री अथवा कौषाध्यक्ष अपने पास हाल खर्च के लिये ५०) पचास रुपये से अधिक निधि नहीं रख सकेगा।

(१६)- उद्देश्य, जिन पर व्यापक निधि का व्यय किया जा सकता है:-

भारतीय व्यवसायिक संघ-संविधान की धारा १५ की सम्मुख रखते हुए संघ की व्यापक निधि का व्यय निम्नांकित मदों में ही किया जा सकता है :-

- (क)- संघ के पदाधिकारियों के वेतन वन भत्ता तथा अन्य खर्च के जुगतान हेतु ।
- (ख)- संचालन का व्यय जिसमें संघ के हिसाब की मी जांच का मी व्यय सम्मिलित किया जावे।
- (ग)- किसी भी ऐसी वैधानिक कार्यवाही, जिसमें संघ या उसका कोई सदस्य एक पक्ष हो और उस कार्यवाही या बचाव का संचालन संघ के हित में या किसी वैधानिक अधिकार के प्राप्त करने के उद्देश्य से किया गया हो, अथवा

किसी सदस्य और मिल मालिक के मध्य किसी वैधानिक अधिकार के संबंध में हो।

- (घ)- संघ या उसके किसी सदस्य की ओर से संचालित किसी औद्योगिक फगड़ में।
- (ङ)- औद्योगिक फगड़ों में होनेवाली सदस्यों की जातिपूर्ती के लिये।
- (च)- सदस्य या उसके आश्रितों की मृत्यु, वृद्धावस्था, बीमारी दुर्घटना और बेकारी की अवस्था में सहायता।
- (छ)- प्रकरण या सदस्य के जीवन बीमा के लेख पत्र या उसकी बीमारी दुर्घटना या बेकारी के बीमों के दायित्व से संबंधित विवाद में।
- (ज)- सदस्य या उसके आश्रितों के लिये शैक्षणिक, सामाजिक, और धार्मिक लोगों की व्यवस्था पर सब, जिसमें मृत सदस्यों के लिये धार्मिक या मृत-क्रिया के सब का व्यय भी समावेश होगा।
- (झ)- कोई प्रचालित-पत्र, जिसका मुख्य उद्देश्य सेवायुक्त अथवा सेवा-योजक के धारणी संबंधों का प्रचार करना मात्र हो, के चालू रखने का व्यय।
- (ड)- संघ के ध्यापक-निधि का व्यय जिन उद्देश्यों पर किया जा सकता है, उनमें से किसी भी उद्देश्य से आम श्रमिकों के हित में किसी कार्य को संचालन करनेमें जो व्यय हो वह उसी भांति आर्थिक वर्ष में एकत्रित कुल आमदनी तथा उस वर्ष के प्रारंभ में शेष धन-राशि दोनों के योग के एक-चौथाई से अधिक न हो।
- (ट)- किसी अन्य रूप का व्यय जिससे संबंधित शासन द्वारा शासकीय आज्ञा-पत्र में प्रकाशित कर सुझाया गया हो।

(१७)- वार्षिक हिसाब परीक्षण:-

संघ के हिसाब को जांच प्रान्तीय सरकार द्वारा नियुक्त किये गये ऑडिटर द्वारा की जावेगी।

नोट:- यदि प्रांतीय सरकार वार्षिक विवरण (एनुवल-रिटर्न) रजिस्ट्रार आफ् ट्रेड युनियन्स को भेजे जाने के समय तक किसी आडिटर को नियुक्त नहीं कर पाती है, तो संघ हिसाब का वार्षिक परिष्कार किसी भी योग्य आडिटर द्वारा कराने के लिये, जिन्हें प्रबंधकारिणी-समिति से भारतीय ट्रेड युनियन्स विधान के अधीन रेग्युलेशन-१६२७ के नियम १३ के अनुसार नियुक्त किया हो, व्यवस्था करेगी।

(१८)- हिसाब की पुस्तकों का निरीक्षण:-

संघ के हिसाब की पुस्तकें कोई भी सदस्य या पदाधिकारी के निरीक्षण हेतु प्रधान कार्यालय में छुट्टियों के दिन छोड़कर कार्यालय के कार्यकाल में उपलब्ध रहेंगी।

(१९)- विधान-परिवर्तन:-

विधान में कोई भी संशोधन, परिवर्तन, बढ़ाव/ढी, किसी भी समय साधारण-सभा में उपस्थित सदस्यों के बहुमत से किया जा सकता है, जबकि किये जानेवाले परिवर्तन की सूचना सदस्यों को कम से कम सात दिन पूर्व दी गई है।

(२०)- संघ का विघटन:-

संघ का विघटन उपस्थित सदस्यों के तीन-चौथाई बहुमत से इसी हेतु बुलाई गई-साधारण-सभा द्वारा किया जा सकता है, जबकि इसी सभा में कुल मतदान उस समय संघ में प्रविष्ट संपूर्ण सदस्य संख्या के दो-तिहाई से कम न हो; सम्पूर्ण दायित्व का चुकारा करने के पश्चात् शेष निधि का निराकरण सभा विघटन के निर्णयनुसार किया जावेगा।

:--:-:

मोहर:- रजिस्ट्रार आफ् ट्रेड युनियन्स,
मध्यप्रदेश-शासन, इन्दौर।



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सही:- जस्पष्ट(अंग्रेजी में)।

रजिस्ट्रार,

व्यवसायिक संघ, मध्यप्रदेश-शासन,
इन्दौर।

Annexure I

STATEMENT REGARDING THE NON - FULFILLMENT
OF AGREEMENT

" BLASTING TOP QUARRY "

S. No.	Name	Designation	Nature	Rain Coats 'if issued'	Gum Boots 'if issued'	Bamboo Mats 'if issued'
1.	Shri Dhanesh	Helper	W/o	No	No	No
2.	" Ramesh Singh	"	W/o	"	"	"
3.	" Prafula Kumar	"	W/O	"	"	"
4.	" Madhu singh	"	W/o	"	"	"
5.	" Raman Nair	Signaller	W/o	"	"	"
6.	" Dhaniram	"	W/o	"	"	"
7.	" Ram Prasad	"	W/o	"	"	"
8.	" Laxman	"	W/o	"	"	"
9.	" Chandulal	"	W/O	"	"	"
10.	" Bhaskar	"	W/o	"	"	"
11.	" Bhukhu	"	W/o	"	"	"
12.	" Ramdhan	"	W/b	"	"	"
13.	" Shyam Lal	Asstt Blukker Operation	"	"	"	"
14.	" Prem Singh	Helper	-do-	"	"	"
15.	" Panchoo	Helper	W/o	"	"	"

" TOP QUARRY "

Excavator

16.	" S.R. Bose	SK.Mazdoo-r	N.M.R	N i l	N i l
17.	" P.C.Dass	-do-	"	"	"
18.	" M.Balagopalam	-do-	"	"	"
19.	" Su-rendran	-do-	"	"	"
20.	" K.Raghaban Pillay	-do-	"	"	"
21.	" N.C.Sarker	-do-	"	"	"
22.	" Nagina	-do-	"	"	"
23.	" Kapil	-do-	"	"	"
24.	" Bukhaw	-do-	"	"	"
25.	" Charhu	-do-	"	"	"
26.	" Ramdayw	-do-	"	"	"
27.	" Bhola	-do-	"	"	"
28.	" S.Bhattacharjee	-do-	"	"	"
29.	" Biswan-at-h	-do-	"	"	"

JACK HAMMER, 2ND SHIFT

S. No.	Name	Designation	Nature	Rain Coat if issued	Gum Boat if issued.	Bamboo mate if issued.
30.	Shri Phul Singh	Com. Operator	Operation	NIL	Nil	5.Nos.
31.	" Birball	Driller	N.M.R.	-0-	-0-	Nil
32.	" Gangadhar	-do-	Operation	Nil	Nil	Nil
33.	" Mayaram	-do-	-do-	Nil	Nil	
34.	" Shy Shyandas	Helper	-do-			
35.	" Bamoolal	-do-	N.M.R.	Nil	Nil	4 Nos.
36.	" Mohan	-do-	-do-	Nil	Nil	5 Nos.
37.	" Sodha Ram			Nil	Nil	8. Nos.
38.	" D.Frusatam			Nil	Nil	3.Nos.
39.	" Dhukhi-ram			Nil	Nil	5.Nos.
40.	" Sukdeo	Helper	W/o	Nil	Nil	Nil 5.Nos.
41.	" Tularam	"	"	Nil	Nil	Nil
42.	" B.Maikal	"	"	Nil	Nil	10. Nos.
43.	" A.R.Ghose	Operator	Operator	K.One	Nil	10.Nos.
44.	" Shimachallan	Fitter		Nil	Nil	2. Nos.
45.	" Ganjan Singh	Helper		Nil	Nil	Nil
46.	" Androni	-do-		-	-	-
47.	" Dasareth	-	-	-	-	-
48.	" A.K.Bishwa	Com. Operator	-	-	-	-
49.	" A.S.Bhasker	-do-	-	-	-	-
<u>" CRUSHING AND SCREENING PLANT "</u>						
50.	" N.B.Saha	C/Attendant	Operation	Nil	Nil	8.Nos.
51.	" D.N.Du-bey	C/Operator	-do-	-do-	-do-	8.Nos.
52.	" A.J.Thomas	Helper	-do-	-do-	-do-	3. Nos.
53.	" S.K.Bhose	-do-	-do-	-do-	-do-	9 Nos.
54.	" Mun-galal	-do-	W/o	-do-	-do-	4. Nos.
55.	" Harichand	-do-	-do-	-do-	-do-	5. Nos.
56.	" Shakur Khan	-do-	-do-	-do-	-do-	4.Nos.
57.	" Prem Singh	-do-	-do-	-do-	-do-	4. Nos.
58.	" Mahendra Singh	-do-	Operation	-do-	-do-	4 Nos.
59.	" Baliram	-do-	W/o	-do-	-do-	4.Nos.
60.	" Sabilal	-do-	-do-	-do-	-do-	4.Nos.

CRUSHING AND SCREENING PLANT

Sl. No	Name	Design-ation	Nature.	Rain at if issued.	Bu-m Boat if issued.	Bamboo Mat if 1-issued
61.	Shri Bisal Das	Carpe-nter	N.M.R.	Nil.	Nil	4.Nos.
62.	" B.Krishna	M/Mazdoor	-do-	-do-	-do-	3.Nos.
63.	"Ganga Bahadur	-do-	-do-	-do-	-do-	7.Nos.
64.	" Hari Singh	-do-	-do-	-do-	-do-	2.Nos.
65.	" Birbahadur	-do-	-do-	-do-	-do-	2.Nos.
66.	" Shekh Karim	-do-	-do-	-do-	-do-	3.Nos.
67.	" Rammurath Chokidar	-do-	-do-	-do-	-do-	3.Nos.
68.	" K.Channya	-do-	-do-	-do-	-do-	4.Nos.
69.	" Kajuram	-do-	-do-	-do-	-do-	4.Nos.
70.	" Paltan Ram	-do-	-do-	-do-	-do-	4.Nos.
71.	" C.Hansha	-do-	-do-	-do-	-do-	4.Nos.
72.	" Narayan Prasad	-do-	-do-	-do-	-do-	4.Nos.
73.	" B.Krishna	-do-	-do-	-do-	-do-	4.Nos.
74.	" Bittal Rao	-do-	-do-	-do-	-do-	6.Nos.
75.	" Bahoran	-do-	-do-	-do-	-do-	4.Nos.
76.	" Satya Raju	-do-	-do-	-do-	-do-	4.Nos.
77.	" Manrakhan	-do-	-do-	-do-	-do-	4.Nos.
78.	" Nandlal	-do-	-do-	-do-	-do-	4.Nos.
79.	" Ramsingh	-do-	-do-	-do-	-do-	7 Nos.
80.	" Ram Murthi	-do-	-do-	-do-	-do-	4 Nos.
81.	" Manthi Ram	-do-	-do-	-do-	-do-	4.Nos.
82.	" Chandra Shekher Mishra.	-do-	-do-	-do-	-do-	4.Nos.
83.	" Chabilal	-do-	-do-	-do-	-do-	4.Nos.
84.	" Merha Rao	-do-	-do-	-do-	-do-	4.Nos.
85.	" Ram Kawal Singh	-do-	-do-	-do-	-do-	4.Nos.
86.	" Ram Bahadur	-do-	-do-	-do-	-do-	4.Nos.
87.	" Harisingh	-do-	-do-	-do-	-do-	4.Nos.
88.	" Kursingh	-do-	-do-	-do-	-do-	4.Nos.
89.	" Anandbahadur	-do-	-do-	-do-	-do-	8.Nos.
90.	" Kondeya	-do-	-do-	-do-	-do-	4.Nos.
91.	" Narsweya	-do-	-do-	-do-	-do-	4.Nos.
92.	" Satya	-do-	-do-	-do-	-do-	4.Nos.

" CRUSHING AND SCREENING PLANT. "

S. No.	Name.	Designation.	Nature	Rain Coat if issued.	Gum Boot if issued.	Bamboo mate if issued.
93.	Shri Dhariram	M/Mazdoor	N.M.R.	Nil	Nil	4.Nos.
94.	,, Brahasnd	,,	"	"	"	5.Nos.
95.	" Meharu	"	"	"	"	4.Nos.
96.	" Anand Bahadur	Khallasi	"	"	"	4.Nos.
97.	" Tulshiram	Gang C/Mom.	Operation.	"	"	6. Nos.
98.	" Trinat-h	M/Mazdoor	N.M.R.	"	"	4. Nos.
99.	" Motiram	"	"	"	"	4.Nos
100.	" Pursuttam Pandey	He-lper	Operation	"	"	6. Nos.
101.	" Kishorilal	"	W/o	"	"	Nil.
102.	" Bishow Das	"	W/c	"	"	Nil
103.	" Bajoo	M/Mazdoor	N.M.R.	"	"	Nil

Remarks:- There are men, who, are still not issued Bamboo Mate.

" LOCO WAGON DEPT. "

104.	Shri Mangal Ram	Sk/Mazdoor	N.M.R.	"	"	6. Nos.
105.	" Pradeep Kumar	"	"	"	"	6. Nos.
106.	" Sharad Kumar	"	"	"	"	6.Nos.
107.	" Simayya	"	"	"	"	6.Nos.
108.	" Bir Prasad	"	"	"	"	6.Nos.
109.	" Bala Krishnan	"	"	"	"	6.Nos.
110.	" M.V.Koshy	"	"	"	"	6.Nos.
111.	" J.Raju	"	"	"	"	6.Nos.
112.	" Ram Dass	"	"	"	"	6. Nos.
113.	" D.Crose	"	"	"	"	6.Nos.
114.	" Palkdhry Singh	M/Mazdoor	"	"	"	6.Nos.
115.	" Hiralal	"	"	"	"	6.Nos.
116.	" Kul Prasad	"	"	"	"	6. Nos.
117.	" Ram Bahadur	"	"	"	"	6.Nos.
118.	" Ravindran	Helper	W/c	"	"	6.Nos.
119.	" A.Pillai	"	"	"	"	6.Nos.
120.	" C.R.Bishwa	"	"	"	"	6.Nos.
121.	" H.C.Dutta.	"	"	"	"	6.Nos.

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LOGO WAGON DEPARTMENT

S. No.	Name	Designation	Nature	Rain Coat if issued.	Gum Boot if issued.	Bamboo mate if issued.
122.	Shri S. Pidiya	H-helper	W/c	Nil	Nil	6 Nos.
123.	" S. Thakur	"	"	"	"	6 Nos.
124.	" Mohilal Barker	"	"	"	"	6 Nos.
125.	" K. Nair	"	"	"	"	6 Nos.
126.	" Hari Nar Prasad	"	"	"	"	6 Nos.
127.	" P. T. Chowan	"	"	"	"	6 Nos.
128.	" Md. Haza.	Fitter	"	"	"	6 Nos.
129.	" A. V. Vizunath	"	"	"	"	6 Nos.
130.	" Y. V. Rao	"	"	"	"	6 Nos.
131.	" N. K. Chakrabarty	"	"	"	"	6 Nos.
132.	" Samsul Ho-dha	"	"	"	"	6 Nos.
133.	" Bakshi Singh	"	"	"	"	6 Nos.
134.	" Bathu Miya	"	"	"	"	6 Nos.
135.	" P. Jole	"	"	"	"	6 Nos.
136.	" Laximi Ram	"	"	"	"	6 Nos.
137.	" B. P. Sharma	"	"	"	"	6 Nos.
138.	" Ramnath Prasad	"	"	"	"	6 Nos.
139.	" N. George	"	"	"	"	6 Nos.
140.	" Arjun Das	Store Mate	"	"	"	6 Nos.
141.	" Abdone	"	"	"	"	6 Nos.
142.	" B. L. Sharma	Black Smith	"	"	"	6 Nos.
143.	" H. P. Sumpathy	Fitter	"	"	"	6 Nos.
144.	" A. Adheya	Sweeper	"	"	"	6 Nos.

MIN-ES ELECTRICAL

S. No.	Name	Designation	Nature	Rain Coats if issued,	Gumboots if issued,	Bamboo mates if issued,
145.	Shri Jainath Singh	Helper	N.M.R.	No.	No.	5.Nos.
147.	" Mukunda Ram	Fitter	W/c	One	"	No.
148.	" Bin-deswar Singh	Helper	"	No	"	5.Nos.
149.	" B.N.Dutta	"	"	"	"	No.
150.	" A.Madhava	"	"	"	"	2.Nos.
151.	" Meoyalal	M/Mazdoor	"	"	"	8.Nos.
152.	" Ram Kumar Singh	"	"	"	"	8 Nos.
153.	" K.C.George	Fitter	"	"	"	No.
154.	" Geo Sanker Singh	Helper	"	"	"	No.
155.	" Daroga Ram	Electrician	N.M.R.	"	"	No.
156.	" Bholaram	Helper	W/C	"	"	8 Nos.
157.	" Geo Sanker Singh	Electrician	N.M.R.	"	"	No.
158.	" K.M.Abraham	Helper	W/C	"	"	No.
159.	" R.S.Singh	M/Mazdur	"	"	"	No.
160.	" R.P.Choudhury	Helper	"	One	No.	No.
161.	" Karnal Singh	Electrician	N.M.R.	No.	"	4.Nos.
162.	" Maharaj Singh	Helper	"	"	"	8 Nos.
163.	" Geor Sanker	Sk/Mazdur	N.M.R.	"	"	8 Nos.
164.	" Mangh Ram	"	"	"	"	No.
165.	" V.Abraham	Electrical	W/C	"	"	"
166.	" D.Murali Nath	Wireman	"	"	"	No
						(Alloted quota)
167.	" K.B.Swair	<u>TELE COMMUNICATION</u> Fitter	W/C	No.	No.	2 Nos.
168.	" K.G.Balkrishan	"	"	"	"	2 Nos.
169.	" Yadunath Singh	W/man	"	"	"	No.
170.	" Phaleshwar	Chowkidar	"	"	"	No.
171.	" H.C.Chakraborty	W/Man	"	"	"	6 Nos.
172.	" Yehwar Jana	Fitter	"	"	"	2 Nos.
173.	" K.Mathi	W/Man	"	"	"	No.
174.	" Kitter J.Bada Rao	Fitter	"	"	"	No.
175.	" R.N.Chose	Fitter	"	"	"	1 Nos.

TELE COMMUNICATION

S. No.	Name	Designation.	Nature	Raincoat if issued.	Gumboots if issued.	Bamboo mats if issued.
176.	Shri Nageshwar Rao	Carpenter	W/c	No	No	2 Nos.
177.	" P.Narsimathu	Fitter	"	"	"	2 Nos.
178.	" P.Rajarao	Electrician	"	"	"	No.
179.	" Bala Menon	"	"	"	"	"
180.	" K.C.Basudenan	Welder	"	"	"	"
181.	" Narayan Sharma	Fitter	"	"	"	"
182.	" Mewalala Ghudhury	T/K	"	"	"	"
183.	" Babiaya	Mazdur	"	"	"	"
184.	" Pujan Tiwari	Fitter	"	"	"	"
185.	" V.G.Param Pillai	"	"	"	"	"
186.	" E.L.Wyankat Rao	"	"	"	"	3 Nos.
187.	" Hiralal	"	"	"	"	No.
188.	" K.R.Kapso	T/K	"	No	No	No.
189.	" Dewakar Mangi	Fitter	"	"	"	"

MANUAL MINING DALLI-RAJHARA.

190.	" Narayan	Mate	W/c	No	No	No
191.	" Ragaram	"	"	"	"	"
192.	" Itwari	"	"	"	"	"
193.	" Alguram	"	"	"	"	"
194.	" Magan Singh	"	"	"	"	xx
195.	" Jay Ram	"	"	"	"	"
196.	" Chandu Bhaskar	"	"	"	"	"
197.	" Kunja Behari	Mate	"	"	"	"
198.	" Jeewan Lal	"	"	"	"	"
199.	" Sheoratan	"	"	"	"	"
200.	" Radha Govind Pal	"	"	"	"	"
201.	" Babulal	"	"	"	"	"
202.	" Btwari	"	"	"	"	"
203.	" Chaitu	"	"	"	"	"
204.	" Gautam	"	"	"	"	"
205.	" Dasru Ram	"	"	"	"	"

S. No. Name Designation Nature Raincoats if issued Gum boots if issued Bamboo mates if issued

MANUAL MENING DALLI-RAJAHARA

S. No.	Name	Designation	Nature	Raincoats if issued	Gum boots if issued	Bamboo mates if issued
206.	Shri Sham Singh	Mate	W/c	No	X No	No.
207.	" Bhagiram	"	"	"	"	"
208.	" Siperi Singh	"	"	"	"	"
209.	" Dhanes	"	"	"	"	"
210.	" Manghu	"	"	"	"	"
211.	" Dasru	"	"	"	"	"
212.	" Ram Dayal	"	"	"	"	"
213.	" Ibrahim Kutty	"	"	"	"	"
214.	" Ramechandra	"	"	"	"	"
215.	" Mahangoo	"	"	"	"	"
216.	" Mehatar	"	"	"	"	"
217.	" Ramprasad	"	"	"	"	"
218.	" Narayan Pillai	"	"	"	"	"
219.	" K.Pravakeran	"	"	"	"	"
220.	" Sukhdas	"	"	"	"	"
221.	" Urkuda	"	"	"	"	"
222.	" Gyandilal	"	"	"	"	"
223.	" Lal Bahadur Singh	"	"	"	"	"
224.	" Jailal	"	"	"	"	"
225.	" Radhelal	"	"	"	"	"
226.	" Ratan	"	"	"	"	"
227.	" Nizam-Uddin	"	"	"	"	"
228.	" Dechar	"	"	"	"	"
229.	" T.K.Karunakaran	"	"	"	"	"
230.	" Chandulal	"	"	"	"	"
231.	" Narayan	"	"	"	"	"
232.	" Sheo charan	"	"	"	"	"
233.	" Namadhar	Helper to Mate,	"	"	"	"
234.	" Chatur Shing	"	"	"	"	"
235.	" Kali Charan	"	"	"	"	"
236.	" Padam Raj	"	"	"	"	"

MANUAL MINING DELHI-RAJAHARA.

S. No	Name	Designation	Nature	Raincoats if issued.	Gumboots if issued.	Hammocks if issued.
237.	Shri Udai Ram	Helper to Mate	W/c	No	No	No
238.	" Anandram	"	"	"	"	"
239.	" Sridhar Menon	"	"	"	"	"
240.	" Gopal Das	"	"	"	"	"
241.	" Kuwar Shing	"	"	"	"	"
242.	" Pelaram	"	"	"	"	"
243.	" Punaoram	"	"	"	"	"
244.	" Bisramdas	"	"	"	"	"
245.	" Jagannath	"	"	"	"	"
246.	" K.C.Pappachand	"	"	"	"	"
247.	" Puranalal	"	"	"	"	"
248.	" P.C.Thomas	"	"	"	"	"
249.	" Gowalior	"	"	"	"	"
250.	" Sukharam	"	"	"	"	"
251.	" Budhram	"	"	"	"	"
252.	" Bhikari	"	"	"	"	"
253.	" Mohanalal	"	"	"	"	"
254.	" Biswambar	"	"	"	I (Pair)	"
255.	" Chotalal	"	"	"	"	"
256.	" Manarkhan	"	"	"	"	"
257.	" Mohanalal	"	"	"	"	"
258.	" Mahabir	"	"	"	"	"
259.	" M.Malkondaiyyah	"	"	"	"	"
260.	" K.Narsinham	"	"	"	"	"
261.	" Subadar Patak	"	"	"	"	"
262.	" Kanhaiyalal	"	"	"	"	"
263.	" Sundar Shing	Helper	"	"	"	"
264.	" Ganeshram	"	"	"	"	"
265.	" Dasrath	"	"	"	"	"
266.	" Balkrishna	-do-	"	"	"	"
267.	" H.Ratanam	"	"	"	"	"
268.	" Bhupsingh	"	"	"	"	"

S. No.	Name	Designation	Nature	Raincoats if issued.	Gumboots if issued.	Bamboo mats if issued.
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- MANUAL MINING DALLI-RAJAHARA.

269.	Shri Seocharan	Helper	W/c	No	No	No
270.	" Samaru	Helper	-do-	No.	No.	No.
271.	" B.Ellayya	-do-	-do-	-do-	No-	No.
272.	" Bhureshing	-do-	-do-	No.	No.	No.
273.	" Laxman Shing	-do-	-do-	No.	No	No
274.	" Ram Pukar	-do-	-do-	No	No	No
275.	" Sukharam	-do-	-do-	No	No	No
276.	" Baldeoram	-do-	-do-	No	No	No
277.	" Dayadas	-do-	-do-	No	No	No
278.	" Md. Abbas	-do-	-do-	No	No	No
279.	" Shankar	-do-	-do-	No	No	No
280.	" Shukhdeo	-do-	-do-	No	No	No
281.	" N.Gopalan	-do-	-do-	No	No	No
282.	" M.C.Varghese	-do-	-do-	No	No	No
283.	" Amrit lal Deshmukh	-do-	-do-	No	No	No
284.	" Narayan	-do-	-do-	No	No	No
285.	" Thakur	-do-	-do-	No	No	No
286.	" Ram Bahadur	-do-	-do-	No	No	No
287.	" Dhan Bahadur	-do-	-do-	No	No	No
288.	" Udaibhen	-do-	-do-	No	No	No
289.	" Noharsingh	-do-	-do-	No	No	No
290.	" Ramshing	-do-	-do-	No	No	No
291.	" Dilbahadur	-do-	-do-	No	No	No
292.	" Dhari Ram 7	-do-	-do-	No	No	No
293.	" Sobharam Jhilla	-do-	-do-	No	No	No
294.	" Juman Ram	-do-	-do-	No	No	No
295.	" Girdhari	-do-	-do-	No	No	No
296.	" Rambhagat	-do-	-do-	No	No	No
297.	" Nandlal	-do-	-do-	No	No	No
298.	" Mivraj	-do-	-do-	No	No	No
299.	" Kamal Raj	-do-	-do-	No	No	No
300.	" Harilal Shahi	-do-	-do-	No	No	No
301.	" Ram das	-do-	-do-	No	No	No

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MANUAL MINING DALLI -RAJHARA.

S. No.	Name	Designation	Nature	Raincoats if issued.	Gumboots if issued.	Bamboo mats if issued.
302.	Dilbahadur.	Chowkidar	W/Charg.	No	No.	No.
303.	Shri Tak Bahadur	-do-	-do-	No	No.	No.
304.	" Kalak Bahadur	-do-	-do-	No	No	No
305.	" Doulat Bahadur.	-do-	-do-	No	No	No.
306.	" Nar Bahadur	-do-	-do-	No	No	No
307.	" Bir Bahadur.	-do-	-do-	No	No	No
308.	" Chintamani	-do-	-do-	No	No	No
309.	" Pratap Shing	-do-	-do-	No	No	No
310.	" Gite	-do-	-do-	No	No	No
311.	" Maharu	-do-	-do-	No	No	No
312.	" Gajju	-do-	-do-	No	No	No
313.	" Murha.	-do-	-do-	No	No	No
314.	" Jitram	Chowkidar	-do-	No	No	No
315.	" Ajitshing	-do-	-do-	No	No	No
316.	" Santnarayansingh.	-do-	-do-	No	No	No
317.	" Chintaman	-do-	-do-	No	No	No
318.	" Vishnudayal	-do-	-do-	No	No	No
319.	" HIRAMAN	-do-	-do-	No	No	No
320.	" Panchan	-do-	-do-	No	No	No
321.	" Sudhirdas	Cleaner	-do-	No	No	No
322.	" Alandas.	-do-	-do-	No	No	No
323.	" Sunhar	Sampling-Mazdur	-do-	No	No	No
324.	" Adhar	-do-	-do-	No	No	No
325.	" Sambusairan	-do-	-do-	No	No	No
326.	" Amritlal	Helper to Mate.	-do-	No	No	No
327.	" Ramniwas	-do-	-do-	No	No	No
328.	" Kedar Pathak	-do-	-do-	No	No	No
329.	" Tukaram	Helper	-do-	No	No	No
330.	" Sankher	Sampling-Mazdur	-do-	No	No	No
331.	" Chaitram	-do-	-do-	No	No	No
332.	" Cheduram	-do-	-do-	No	No	No
333.	" Maharshing	Store-Mazdur	-do-	No	No	No

MANUAL MINING DALLI RAJHARA.

S. No.	Name	Designation.	Nature	Raincoats if issued.	Gumboots if issued.	Bamboomats if issued.
334.	Jagnu	Store-Mazdur	W/Charge	No	No	No
335.	Shri Ramnarayan Dubey	-do-	-do-	No	No	No.
336.	" B.N.Aieh	Measurement-Clerk	-do-	No	No	No

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MANUAL MINING

337.	" Puranlal	Mate	N.M.R	No	No.	No.
338.	" Kisandeo Misra	-do-	-do-	No	No	No
339.	" Laxmandas	Do-	-do-	No	No	No
340.	" Motichand Prasad	-do-	-do-	No	No	No
341.	" Sundarsandas	-do-	-do-	No	No	No
342.	" Raghunandan Prasad	-do-	-do-	No	No	No
343.	" Yauama Prasad.	-do-	-do-	-No-	No	No
344.	" Latmohan Tiwari	Helper	-do-	No	No	No
345.	" Ram Samoch	-do-	-do-	No	No	No
346.	" Jagannath	Mazdur	-do-	No	No	No
347.	" Prabhunath	Mate	-do-	No	No	No
348.	" Jagannath II	Mazdur	-do-	No	No	No
349.	" Ramnathsingh	Mate	-do-	No	No	No
350.	" Desraj	Mate	-do-	No	No	No
351.	" Rama	-do-	-do-	No	No	No
352.	" Bisal	-do-	-do-	No	No	No
353.	" Kudrathali	-do-	-do-	-No-	No	No
354.	" Prabhakardas	-do-	-do-	No	No	No
355.	" Babulal	-do-	-do-	No	No	No
356.	" Punna Ram	Helper	-do-	No	No	No.

Note:- ALL OF THEM ARE FIELD (OPEN) WORKERS.

MANUAL MINING.

357.	" Udyar Ram	M/Mazdur	N.M.R	No	No	No
358.	" Sobharam	-do-	-do-	No	No	No
359.	" Pasuram	-do-	-do-	No	No	No
360.	" Gubardhan	-do-	-do-	No	No	No
361.	" Manrakhan	-do-	-do-	No	No	No

MANJAL MINING.

S. No.	Name	Designation	Nature.	Raincoats if issued.	Gumboots if issued.	Bamboomats if issued.
362.	Shri Aughan	M/Mazdur	N.M.R	No.	No	No.
363.	" Joylal	-do-	-do-	No.	No	No
364.	" Birjhoo	-do-	-do-	No.	No.	No
365.	" Jhadoo	-do-	-do-	No	No	No
366.	" Maharaji	-do-	-do-	No	No	No
367.	Mst. Sikhbatibai	F/Mazdur xndax	-do-	No	No	No
368.	Mst. Hatiyarinbai	-do-	-do-	No	No	No
369.	" Dulesher	-do-	-do-	No	No	No
370.	" Phul kuar	-do-	-do-	No	No	No
371.	" Gangabai	-do-	-do-	No	No	No
372.	" Tulshibai	-do-	-do-	No	No	No
373.	" Matimbai	-do-	-do-	No	No	No
374.	" Dukhlibai	-do-	-do-	No	No	No
375.	" Bishribai	-do-	-do-	No	No	No
376.	" Sonibai	-do-	-do-	No	No	No
377.	" Parbati Bai	-do-	-do-	No	No	No
378.	" Ram Kaurbai	-do-	-do-	No	No	No
379.	" Sonibai	-do-	-do-	No	No	No
380.	" Son Kuaribai	-do-	-do-	No	No	No
281xShrinatixKankharxBai						
381.	Shri Kartick	M/Mazdur	-do-	No	No	No
382.	" Mchan	-do-	-do-	No	No	No
383.	Shrinati Kankhar Bai	F/Mazdur	-do-	No	No	No
384.	" Hovane.	-do-	-do-	No	No	No
385.	Shreemati Indrabatibai	-do-	-do-	No	No	No
386.	" BanjhiBai	-do-	-do-	No	No	No
387.	Sy Ghansia	Male /Mazdur	-do-	No	No	No
388.	Shree Dukhu	-do-	-do-	No	No	No.
389.	" Guha.	-do-	-do-	No	No	No

MECHANICAL CIVIL ZONE.

S.No.	Name.	Designation	Nature.	Rain at if issued.	Gum Boat if issued.	Bamboo Mate if issued.
390.	Udkudram.	Helper.	W/Charged.	No.	No.	No.
391.	Bakshiram	-do-	-do-	No.	No.	No.
392.	Rama.	-do-	-do-	No.	No.	No.
393.	Kanayalal.	-do-	-do-	No.	No.	10 Nos.
394.	Amersingh.	-do-	-do-	No.	No.	10 Nos.
395.	Prasadhilal	-do-	-do-	No.	No.	10 Nos.
396.	Hari Ram.	-do-	-do-	No.	No.	10 Nos.
397.	Kaluram.	-do-	-do-	No.	No.	10 Nos.
398.	Swaminathan.	Black-Smith.	-do-	No.	No.	No.
399.	Kejoram.	Fitter.	-do-	No.	No.	No.
400.	B.C.Dass.	Tractor-Opt.	-do-	No.	No.	No.
401.	Abdul Kadar.	Helper.	-do-	No.	No.	10 Nos.
402.	Ranzitsingh.	Helper	-do-	No.	No.	No.
403.	A.V.Smondan	Store-man.	-do-	No.	No.	No.
404.	Chandrabhan.	Helper.	-do-	No.	No.	No.
405.	K.B.Sharma.	Driver.	-do-	No.	No.	10 Nos.
406.	Alta Hussain.	-do-	-do-	No.	No.	No.
407.	Surjoram.	Helper.	-do-	No.	No.	No.
408.	Narayandas.	-do-	-do-	No.	No.	10 Nos.
409.	Sitaram.	P.V.Driver.	-do-	No.	No.	No.
410.	Sree nivas.	Helper.	-do-	No.	No.	No.
411.	Ganpat.	Helper.	-do-	No.	No.	No.
412.	Jhamsingh.	-do-	-do-	No.	No.	10 Nos.
413.	Mohd.Sagir.	-do-	-do-	No.	No.	No.
414.	K.A.George.	M.S.T.	-do-	No.	No.	No.
415.	B.K.Menon.	-do-	-do-	No.	No.	No.
416.	M.I.Samel	Electrical- Fitter.	-do-	No.	No.	No.
417.	Krishnadas.	Choukidar.	-do-	No.	No.	10 Nos.
418.	Bholaram.	Helper.	-do-	No.	No.	No.

M.R. SHOP (SENIORITY LIST OF MASTER ROLL).

S.No.	Name.	Designation	Nature,	Rain at if issued.	Gum Boot if issued.	Bamboo Mat if issued.
419.	Prembahadur.	Skilled-Maz.	W/Charged.	No.	No.	No.
420.	Nandalal	-do-	-do-	No.	No.	No.
421.	Bisarjanlal	Helper	-do-	No.	No.	No.
422.	M.V.Chariyan.	Store-Mate.	No.	No.	No.	No.
423.	K.Dutta.	Helper.	-do-	No.	No.	No.
424.	Buddayya.	-do-	-do-	No.	No.	No.
425.	Randew.	Hammer-Man.	-do-	No.	No.	No.
426.	Anulla Hussain.	Fitter.	-do-	No.	No.	No.
427.	K.P.Armukam	-do-	-do-	No.	No.	No.
428.	Niranjansingh	Helper.	-do-	No.	No.	No.
429.	Ganga Dakua.	-do-	-do-	No.	No.	No.
430.	A.K.Bhattachariya.	Fitter.	-do-	No.	No.	No.
431.	Kejuram.	Skilled-Mazdur.	-do-	No.	No.	No.
432.	T.B.Reddy.	Helper	-do-	No.	No.	No.
433.	Radhamohan	-do-	-do-	No.	No.	No.
434.	S.P.Chakratary.	Fitter.	-do-	No.	No.	No.
435.	Devasu.	Fitter.	-do-	No.	No.	No.
436.	Bisal	Sk.Mzd.	-do-	No.	No.	No.
437.	George Mathew	Helper	-do-	No.	No.	No.
438.	Yobaunan	Store-mate.	-do-	No.	No.	No.
439.	P.Gangadharan	Fitter.	-do-	No.	No.	No.
440.	B.H.Naik	Sk.Mazdur	-do-	No.	No.	No.
441.	S.K.Nas	Helper.	-do-	No.	No.	No.
442.	A.P.Singh.	Fitter	-do-	No.	No.	No.
443.	Darkeswar.	Welder.	-do-	No.	No.	No.
444.	C.John.	Fitter	-do-	No.	No.	No.
445.	Narayan	Sk.Maz.	-do-	No.	No.	No.
446.	Mohd.Siddik.	-do-	-do-	No.	No.	No.
447.	Lalthaprasad.	Male-Maz.	-do-	No.	No.	No.
448.	Md.Kasim	-do-	-do-	No.	No.	No.
449.	Tulsiram.	sk.Maz.	-do-	No.	No.	No.
450.	Basantrao.	-do-	-do-	No.	No.	No.
451.	P.K.Patil	Male-Maz.	-do-	No.	No.	No.

S.No.	Name.	Designation.	Nature.	Main at if issued.	Gumboot. if issued	Bamboo Mate if issued.
452.	Tejbahadur.	Sk.Mazdur.	W/Charged.	-No-	No.	No.
453.	Silasaj	-do-	-do-	No.	No.	No.
454.	Abdul-Razak.	-do-	-do-	No.	No.	No.
455.	Ratanlal.	Fitter.	-do-	No.	No.	No.
456.	Ibrahim	-do-	-do-	No.	No.	No.
457.	S.C.Bhowmic.	-do-	-do-	No.	No.	No.
458.	Kabirbahadur.	Helper.	-do-	No.	No.	No.
459.	C.Joy.	Store-mate.	-do-	No.	No.	No.
460.	Satyanarayan	Painter.	-do-	No.	No.	No.
461.	Satyan	Sk.Maz.	-do-	No.	No.	No.
462.	A.Kondayya.	Sweeper.	-do-	No.	No.	No.
463.	Mohan Sundar.	Sk.Maz.	-do-	No.	No.	No.
464.	Narayan Pillai.	-do-	-do-	No.	No.	No.
465.	Jacob.	Fitter.	-do-	No.	No.	No.
466.	Krishnan	Male-Mazdur.	-do-	No.	No.	No.
467.	Madhavan Pillai.	Sk.Maz.	-do-	No.	No.	No.
468.	Ramasish singh	Male-Maz.	-do-	No.	No.	No.
469.	Bancha Nidi.	Sk.Maz.	-do-	No.	No.	No.
470.	D.Maitty.	-do-	-do-	No.	No.	No.
471.	Sidhasthan	-do-	-do-	No.	No.	No.
472.	Ramlal Sharma	Black-Smith.	-do-	No.	No.	No.
473.	Ramchandra.	Male-Mazdur.	-do-	No.	No.	No.
474.	Gopal Krishnan	Sk.Maz.	-do-	-No.	No.	No.

ELECTRICAL SECTION (M.R. SHOP MAINTANANCE).

S.No.	Name.	Designation.	Nature.	Rain-Coats. if issued.	Gumboots. if issued.	Bamboo Mats if issued.
475.	Maharejsingh.	Helper	N.M.R.	No.	No.	8 Nos.
476.	Ramsunder.	Carpenter,,		No.	No.	2 Nos.
477.	Rajendratripathi.	Helper	,,	No.	No.	8 Nos.
478.	Ramshanker Dube.	,,	,,	No.	No.	8 Nos.
479.	Mewalal	Male-Maz.	,,	No.	No.	8 Nos.
480.	Gaurishanker (Doco)	Sk.Maz.	,,	No.	No.	8 Nos.
481.	Gaurishanker Thakur.,,	,,	,,	No.	No.	8 Nos.
482.	Gaurishanker Sharma,,	,,	,,	No.	No.	4 Nos.
483.	Karnailsingh	Electrician,,		No.	No.	8 Nos.
484.	Mohansingh.	Sk.Maz.	,,	No.	No.	4 Nos.
485.	Ramdayal	Helper	,,	No.	No.	8 Nos.
486.	Y. Abreham	Sk.Maz.	,,	No.	No.	No.
487.	Bansh Bahadur.	Male-Maz.	,,	No.	No.	No.
488.	Kadar Prasad.	Helper	,,	No.	No.	No.
489.	Mangluran	Sk.Maz.	,,	No.	No.	8 Nos.

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ANNEXURE 'II'.

Demand No. 1-B Non-Fulfillment.

PATEL COLONY.

<u>Block No.1.</u>	<u>QUARTER'S NO.</u>	<u>Repairing.</u>	<u>Light.</u>	<u>Water-Supply.</u>	<u>Sanitation</u>	<u>Latrine.</u>
A-1.	A-2 to A-5.	Nil(not done).	One post required.	Very irregular.	Worst.	No provision as such.
B-3	B-1 to B-5	Not done.	One post required.	-do-	-do-	-do-
B-1.	N-1 to B-6	Major portion not done.	-	-do-	-do-	-do-
B-2	B-1 to B-5	Major portion not done.	-	-do-	-do-	-do-
B-4.	B-1 to B-5	not done.	one post required	-do-	-do-	-do-
A-2	A-1 to A-5	not done.	Two post required.	-do-	-do-	-do-
A-3	A-1 to A-5	Major portion not done.	-do-	-do-	-do-	-do-
A-4.	A-1 to A-5	-do-	-do-	-do-	-do-	-do-
A-5.	A-1 to A-5	-do-	-do-	-do-	-do-	-do-
B.6.	B-1 to B-5	-do-	One Post required.	-do-	-do-	-do-
A.6.	A-1 to A-4.	-do-	Two posts required.	-do-	-do-	-do-
B-7.	B-1 to B-8.	-do-	-do-	-do-	-do-	-do-
B-8.	B-1 to B-7.	-do-	-do-	-do-	-do-	-do-

Notes:-(1).The Court-Yard Electric Supply made whatsoever is now suspended since 5-9-61.

(2).All the Roofs are damaged and leaky; and none of them was repaired.

(3).Doors of the latrines were not fixed, causing inconvenience to the male and female members.

(4). No Sweepers are engaged for regular clearance of latrines and drains.

(5).Water crices is maximum.

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512 को उमर 205 पर 7 पर वाक्य पर 1944
2 द्वा 85 49 द्वा 204 85



संयुक्त खदान मजदूर संघ

लाल झंडा युनियन जिन्दाबाद

विचार दिनांक ५ मार्च १९६१ को प्राथमरी कुल चिखलामें

भंडारा खदान मजदूर परिषद सफल बनाई

अध्यक्ष :- कांन्नेड सृष्टीधर सुकर्जी जबलपूर

उद्घाटन :- कांन्नेड ए. बी. बर्धवा, M. L. A. नागपूर

मुक्त हस्तसे चंद्रा दिजीए हजारोंकी तादादमें हिस्सा लीजिए

खदान मजदूर भाईयो —

खदान उद्योगके मजदूरोंका बोनस खदान मालिकोंने बंद कर दिया है। अनेक खदानों में कामगारोंको रहनेके लिए अच्छे क्वार्टरसे नहीं है। टट्टू के झोपडामें उन्हें किसी तरह जिन्दगी गुजारना पड़ रही है। राशन की प्रथा नहीं है, महगाई दिन-ब-दिन बढ़ रही है लेकिन अँहरेज-रेट-जैसा का पैसा है। यह कम अँहरेज का पैसा देनेमें भी खदान मालिक आनाकानी करते हैं। कुछ खदाने पिछले दिनों बंद हुई जिससे कामगारोंमें बकारी फँसी और मालिकोंने मजदूरोंके हक्कके पैसों नहीं देनेसे उनकी हालत और भी बदतर हुई है। कामगारोंको उनके प्राथीइन्ट फइका हिमाब तक नहीं दिया जाता। छोटे छोटी बातोंपर मनमाना ढंगसे बंद किया जाता है। सी. पी. एम. ओ. के मालिक भी मजदूरोंको सहूलियत देनेके नाम पर इस देशकी संपत्ती जिसके असली मालिक इस देशकी मेहनत करने वाली तात हैं लुटकर विदेशोंमें ले जा रहे है मजदूरोंकी सहूलियत देनेका उनका नाटक झुठा है। असल में सी. पी. एम. ओ. के मजदूरोंकी कुल आमदानी अन्य उद्योगोंके मजदूरोंसे कम है। इस तरह खदान मजदूरोंपर होनेवाले अन्याय के खिलाफ संयुक्त खदान मजदूर संघने सदा संघर्ष किया। मजदूरोंको साथ दिया व अनेक सहूलियते दिलायी व दिलानेके लिए प्रयत्न कर रहा है।

परंतु खदान मालिकोंने इंटुकी नेताओंके साथ कामगार विरोधी षडयंत्र रचकर एक एक नाजायज समझौता किया जो हमें और मजदूरोंको नामंजूर है। कामगार विरोधी इंटुकीयों को खदान एरियामें सभा लेनेकी इजाजत देकर अपने मोटार कारोंमें घुमाकर, कामगारोंपर दबाव डालनेकी मालिकोंकी नीती के कारण मजदूरोंमें असंतोष है। कामगारोंके न्यायोचित प्रश्नोंको दिलाने के लिये युनीयनने जो प्रयत्न किए उनमें इन फूटपरस्त इंटुकी इंटुकी नेताओंकी साजिशके कारण आशातीत सफलता नहीं मिल सकी है। अब विशाल संघर्ष के सीवा अन्य कोई रास्ता नहीं नजर आता।

संघर्ष के लिए मजदूर संघटन जरूरी है। संघर्षके पहले संघटीत मजदूरोंकी राय, जान लेना व उनके समझनेमें संघर्ष का रास्ता तय करना जरूरी है। इसलिए खदान मजदूरोंकी भंडारा जिल्हा खदान मजदूर परिषद ग्विवार दि. ५-३-६१ को प्रायमरी स्कुल चिखलामें बुलाने का हमने निश्चय किया है। इस परिषद की अध्यक्षता संयुक्त खदान मजदूर संघके अध्यक्ष कॉम्रेड सुष्टीधर मुर्जी जबलपूर व उदघाटन सुप्रसिद्ध मजदूर नेता कॉम्रेड ए. बी. वर्धन एम्. एल. ए. नागपूर करेंगे। इनके अलावा, एनियनके जनरल सेक्रेटरी कॉ. सन्वाल, उपाध्यक्ष कॉ. ठाकूर, कॉ. फत्तेसींग, कॉ. प्रकाशराय, कॉ. नुतमेरवर, कॉ. मनोहर, देशभर, कॉ. डेव्होड, कॉ. फत्तेसींग, कॉ. मतहर, सैयद मुस्ताद, हुसन नकबी, कॉ. रानाप्रतापसिंह भदोरिया, कॉ. जान फिटर आदि मजदूर नेता भी उपस्थित रहेंगे।

परिषद दिनमें १० बज शुरू होगी व रातमें खुला अधिवेशन स्कुल परांगण में होगा। भंडारा जिल्हा का कोई भी खदान मजदूर ५० नये पैसे प्रति व्यक्ति प्रवेश फे देकर दिनके अधिवेशन में हिस्सा लेकर अपनी राय रख सकेगा। खुल अधिवेश के लिए कोई फी नहीं लि जावेगी।

परिषद बहुत महत्वपूर्ण है वहीकी फंसले बहुत महत्वपूर्ण होंगे इसलिए।

- ★ ५ मार्च को हजारीके तादाद में चिखला पहुंचकर परिषदमें हिस्सा लिये।
- ★ जादासे जादा चंदा दिजीए व परिषद सफल बनाईए।

संयुक्त खदान मजदूर संघ-निजदावाद।

संयुक्त खदान मजदूर संघ-निजदावाद।

संयुक्त खदान मजदूर संघ-निजदावाद।

संयुक्त खदान मजदूर संघ-निजदावाद।

संयुक्त खदान मजदूर संघ-निजदावाद।

संयुक्त खदान मजदूर संघ-निजदावाद।

संयुक्त खदान मजदूर संघ-निजदावाद।

संयुक्त खदान मजदूर संघ-निजदावाद।

संयुक्त खदान मजदूर संघ-निजदावाद।

संयुक्त खदान मजदूर संघ-निजदावाद।

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संयुक्त खदान मजदूर संघ-निजदावाद।

संयुक्त खदान मजदूर संघ-निजदावाद।

संयुक्त खदान मजदूर संघ-निजदावाद।

संयुक्त खदान मजदूर संघ-निजदावाद।

संयुक्त खदान मजदूर संघ-निजदावाद।

संयुक्त खदान मजदूर संघ-निजदावाद।

सेक्रेटरी
धानू मेथाम

संयुक्त खदान मजदूर संघ चिखला शाखा

साथी शिवा शेट्टे (डोंगरी बुजुर्ग)

रतीराम मरसकोले

घुसाजी रामटेके

नामदेव रंगारी

किंत्सन शोले

भिकम

शिट्टू मेथाम

उदेराम

सहादेव पटेल

तुळसीराम हुमन

सुदान

रतीराम भाखरे

परसराम



मँगनोज खदान मजदूरोंकी पगारमें बढती, राशन, पगारी छुट्टी वगैरा हासिल करनेके लिए

एम. पी. माइन्स चिखलाके आफिसके सामने ता० २४।५।६१ से मुह होनेवाली

- कामरेड धानू मेश्राम की भूख हडताल सफल बनाईए

तन, मन, धनसे आंदोलनमें हिस्सा लीजिए



- संयुक्त खदान मजदूर संघ की मजदूर भाई-बहनोसे अपील -

मजदूर भाईयो और बहनो -

हम घूप, थंडी, और बारीशमें खदानोंमें मेहनत करते है लेकिन हमको पेटभर खाना नही मिलता बदनपर कपडा नही मिलता रहनेके लिये मकान नही है। बिमारीका इलाज नही होता बच्चोंको पढा नही सकते मालीक मनमाना तरीकेसे व्यवहार करते है। नौकरीसे बंद करते है, प्राव्हीडेन्ट फंड और हकका पैसा नही देते यह हमपर अन्याय है जिससे हम दुखी है।

लेकीन खदानोंके मालीक और उनके दलाल बदहजमीसे बीमार रहते है, महीन कपडे पहनकर कारें दौडाते है, महलोंमें रहते है. उनके कुत्तोंके लिए भी डॉक्टर और मास्तर है. मजदूरोंका शोषण करनेकी उनको छुट है।

मेहनत करनेवाले भूखों मरे और पूंजीपती और उनके दलाल मजा उड़ावे यह पूंजीवादी दुनियाका इन्साफ है, इसलिये हमें पूंजीवादी दुनिया बदलना है।

लाल झंडा हाथमें लेकर हमने संयुक्त खदान मजदूर संघ बनाया है। जो मजदूरों के हकोंके लिए अन्यायके खिलाफ और जादा सहूलियतें दिलानेके लिए लडता है, युनीयनने अनेक लडाईयां जीती है। हजारो रुपया और अनेक सहूलियतें मजदूरोंको दिलाई है।

आप जानतेही है कि मालकोंके दलाल और मजदूरोंके दुष्मन इंटुको नेता डॉ काशीकर और गुप्ताने बोनस छोडनेका मालीकोंसे समझौता किया था इसलिये मालकोंने बोनस देना बंद किया था, लेकीन युनियनने बोनसके लिये लगातार लडाई लढी मालकोंके अडियलपन और सरकारके टालमटोलीके बावजूद मजदूरोंने लाल झंडेके नेतृत्वमें चलाये आंदोलनके आगे सरकारको झुकना पडा. कई दिनोंसे दबाकर रखा बोनसका सवाल सरकारने फंसलेके लिये ट्राब्युनलके हवाले किया हमारी जीत हुयी है।

लेकीन बोनसके अलावा राशन, पगारमें बढती, मीट्टीका पैसा, छुट्टी और दवाका पैसा, ३ माहकी जचकी की छुट्टी, बिमारीकी छुट्टी, १९५४ में कामसे बंद किए मजदूरोंके हकके पैसे वगैरे मांगे माननेसे एम. पी. माइन्सके मालकोंके तरफसे श्री बसालीने ता० १७।५।६१ को कन्सीलीएशन आफिसर श्री तायडे के सामने इतकार कर दिया।

मालकोंकी इस हठवादिताके कारण दि० १।५।६१ को दिए नोटिसके अनुसार संयुक्त खदान मजदूर संघ चिखला ब्रांचके सेक्रेटरी कामरेड धानू मेश्राम बुधवार ता० २४।५।६१ को शाममें एम. पी. माइन्स चिखलाके आफिसके सामने भूख हडतालके लिए बैठेगे। यह भूख हडताल आंदोलन मांगोंकी पूर्तीतक या युनीयनके अन्य आदेशके आतेतक जारी रहेगी।

हमारे मांगोंके लिए लाल झंडेके नेता कामरेड धानू मेश्रामने जानकी बाजी लगायी है। इसलिये हमाराभी फर्ज है कि हमभी जानकी बाजी लगाकर लाल झंडे की साथ दें, इसलिये भाईयो और बहनो-

जादासे जादा चंदा दिजिए, सभा और जुलुसोंमें हिस्सा जादासे जादा तादादमें लीजिए, फौलादी एकता बनाईये, तन, मन, धनसे आंदोलनमें हिस्सा लीजिए, मजबूत एकतावाले मजदूरोंको कोई हरा नही सकता, जीत हमारी होकर रहेगी।

हमारी मांगे - लेकर रहेंगे।

लाल झंडेकी - जय।

मजदूर एकता - जिंदाबाद

संयुक्त खदान मजदूर संघ - जिंदाबाद।

कामरेड धानू मेश्रामकी भूख हडताल - जिंदाबाद।

आपके कृपाभिलाषी कामगार

- | | | | | |
|--------------------------|----------------|---------------------|----------------|--------------------|
| (१) धीरुभाई | (२) किसन जोडे | (३) रतिराम मरस्कोले | (४) अनोखीबाई | (५) गणपत बेलेकर |
| (६) सहादेव पटेल | (७) प्यारेभाई | (८) लहानू हुमने | (९) डोनू हुमने | (१०) रतिराम आकरे |
| (११) शीटू मेश्राम | (१२) भैय्यालाल | (१३) परशराम | (१४) छत्रू | (१५) उदेराम |
| (१६) पलटन | (१७) सनोतीबाई | (१८) रूमाबाई | (१९) कपूराबाई | (२०) नामदेव रंगारी |
| (२१) शंख उस्मान कवलेवाडा | | | | |

(शिवशंकर प्रेस, भंडारा)

राजनांदगांव समाचार

राजहर खदान के अधिकारियों पर कम्यु समर्थन का आरोप

म. प्र. इटुक के उपाध्यक्ष श्री मालवीय का वक्तव्य (हमारे प्रतिनिधि द्वारा)

राजशहाबाद, बुधवार
मध्य प्रदेश इटुक के अध्यक्ष तथा लोक सभा सदस्य श्री रतन लाल मालवीय ने आज पत्रकारों से कहा कि राजहरा भूदान को लोहा खानों के अधिकारियों खुलासा खुला कम्युनिस्ट युक्तिवा हो बढ़ावा दे रहे हैं और दूसरी ओर बिल ई इलाकत कारखाने को मन्पत्रा प्राप्त संस्था इटुक द्वारा राजहरा में खोले गये युनियन को मान्यता देना में होना हवाला कर रहे हैं जिससे इटुक के सामने गतिरोध उत्पन्न हो गया।

श्री मालवीय ने कहा कि यदि जोह खदान के अधिकारियों ने अपना रवैया नहीं बदला तो इटुक को मजबूर होकर अधिकारियों के विरुद्ध कानून पर विचार्यत करने को बाध्य होना पड़ा।

श्री मालवीय ने कहा कि राजहरा खानों के यद्यपि कम्युनिस्ट युक्तियुक्त खदान मजदूर संघ का वैसे कोई खास प्रभाव नहीं है फिर भी अधिकारियों का बढ़ावा दूसरी मजदूर युक्तियुक्त के सामने गतिरोध उत्पन्न कर रहा है। श्री मालवीय ने कहा कि देश में बेकारी की समस्या को हल के लिए यह आवश्यक है कि बढ़ो-बढ़ी पेशीयों का उपयोग न किया जाय। मालवीयवरुध से अधिक संख्या में लोग बेकार हो जावेंगे।

★ संकेत

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- ★ For Absorption of work Charged and N. M. R. Workmen in Permanent Setup. ★ Grant of 15% Mines Allowance and Rent Free Quarter.
- ★ For Sufficient Drinking Water and Fair Price Shops. ★ To Fulfill Each Item of Agreement and Demands of Raising Workers.
- ★ To Defend Trade Union Rights Unite More Solidly.

Dear Friends,

In the public sector, the Management ought to realise that they should so conduct themselves as would inspire confidence and goodwill in their employees. But, here the attitude of the B. S. P. management for Rajhara Iron Ore Mines is just the Contrary. The treatment is not only neglectful but inhuman and unlawful.

The "Code of Discipline in Industry", the decision of the "Indian labour Conferences" and the B. S. P. General Manager's order No. 24 dated 12th April 1960 are being violated by the Management arbitrarily. they have started mad attacks on the Trade Union rights.

But it is a lesson of history that no amount of repression can suppress the working class movement. By giving threats to workers to select between the "Bread" or "Union" no one in history could subdue them to surrender. Here, at Rajhara it will record the same truth. The union is marching forward and it will continue to do so.

Yes, it is a fact that the Management are not fair in fulfilling the agreement registered on 27-7-61. They are harassing you unlawfully and deliberately, simply to demoralise you. But we assure you friends, that each and every item will be fulfilled. The Regional Labour Commissioner has already started taking necessary steps in the matter.

Friends, your Union is not sitting idle. It has already started taking new steps and a number of new disputes are lying pending before the Regional Labour Commissioner during the current month. They are:—

(i) Nearly 1800 workers under both Mechanised and Manual Mines are kept either in N. M. R. or work charged for months and years. The Union has put up their claims for absorption in Permanent set up.

(ii) The Union has placed demand that the mines Allowance be paid @ 15% of the total amoluments "Rent free quarters" to all.

(iii) The present horrible and continuous drinking water Crisis in Township and Labour Camps be solved forthwith.

(iv) The 'fair price shops' be opened to end the abnormal rise of foodgrain price i. e. Rs. 35/- a maund.

(v) Certify 'Standing Orders' elect "works Committees" as they are obligatory under the Acts.

(vi) Stop unlawful methods like 'Victimisation', "Unfair Labour Practices" and whimsical dealings.

(vii) The payment be given on scheduled dates as per Act. The present delay in payment in Manual Mining Division be stopped and action be taken for all these unlawful methods.

Amongst the thousands of raising workers, under the B. S. P.'s own contract system, the 'Form B' register is still incomplete. The "E" register is not maintained and the daily attendance is not recorded. There is no account for 'Leave with wages' and Maternity benefit. So, the Union has demanded for them:— (a) Daily attendance Card, (b) Habitable Quarter, (c) Regular drinking water supply, (d) Full Medical facilities, (e) Compensation for accidents, (f) Sufficient number of 'Creches' in each 'block' (g) Surface Latrines and Urinals (h) Primary Schools for the children (i) Regular Weekly Payment (j) Wages for '15th Aug.', '26th January' and the other due leaves, (k) Standard 'Forma', (l) Per. 25 Cft. wage Rs. 5/8/- and (m) Payment for 'earth cutting' and 'Long Lead'.

Friends, the contractors and the Arch bureau crats inside the B. S. P. who by all means want to defame public sector, who want to break good relationship between the employees and employer and above all who want to hamper production for their individual gain and exploitation, are engaged to disrupt your unity. That is why in one hand they refuse to fulfill your due legal demands and on the other, they want to terrorise you to make you inactive and totally demoralise. The I. N. T. U. C. at Rajhara is acting as a faithful agent of these exploiters.

So, we appeal to you all:—

- ★ Come forward boldly and actively under the red flag. ★ Continue membership campaign of Samyukta Khadan Mazdur Sangh more vigourously. ★ Encourage your fellow workers by openly admitting that you are organisers and members of the Union. ★ Expose the Character of I. N. T. U. C. and boycott them. ★ Listen grievances of the workers and take initiative to redress them. ★ Keep living link with the Union office. ★ Maintain unity at all costs.

LAL ZANDA ZINDABAD.

S. K. SANYAL
General Secy.

KRISHNA MODI
Working President

PRAKASH ROY
Secretary

RAJHARA
Dt - 16-9-61.

SAMYUKTA KHADAN MAZDUR SANGH (Regd. No. 412)
(Affiliated to A. I. T. U. C)

न. एम. आर. और वर्क चार्ज मजदूरों की स्थायी व्यवस्था में शामिल करने के लिए ★ १५ प्रतिशत खदान रत्ता और मुफ्त मकान के लिए ★ पीने के पानी के समुचित प्रबन्ध तथा सस्ते अनाज की दूकानों के लिए रजिग मजदूरों की मांगों को और समझौते के हर मुद्दे को पूरा करने के लिए ★ मजदूर संघ के अधिकारियों की रत्ता के लिए दृढ़ता पूर्वक एक जुट होइये.

गें,

सार्वजनिक उद्योगों में मजदूरों में विश्वास पैदा करने की जवाबदारी इन उद्योगों के व्यवस्थापकों की है। लेकिन इसके त्त भिलाई इस्पात कारखाने की लौह खदानों में मजदूरों के खिलाफ सभी प्रकार की गैर कानूनी कार्यवाहियों की जा रही हैं। साथ आज इन्सानियत का व्यवहार भी नहीं किया जाता।

उद्योगों में आचरण-संहिता भारतीय श्रम सम्मेलन के प्रस्ताव और दिनांक १२ अप्रैल १९६० के जनरल मेनेजर के आर्डर २४ को व्यवस्थापकों द्वारा वाक पर रख दिया गया है। मजदूर संघों के हकों पर हमले किये जा रहे हैं।

इतिहास का यह सबक है कि दमन चाहे जितना ही क्यों न हो, वह मजदूर आन्दोलन को कुचल नहीं सकता। 'मजदूर या 'रोटी' इन दो में से किसी एक को चुनने की जो धमकियाँ मजदूरों को दी जाती हैं उनसे आज तक इतिहास में किसी ने उन्हें आज तक नहीं भुकाया है यहां राजहरा में भी पूरी सच्चाई के साथ यही बात जाहिर हो जाएगी। संघ आगे बढ़ता जा रहा और बढ़ता रहेगा।

हां, यह एक तथ्य है कि २७-७-६१ के दिन पंजीकृत किये गये समझौते को पूरा करने में प्रबन्धकगण न्यायपूर्वक काम कर रहे हैं। वे जानबूझ कर और गैर कानूनी तरीके से तंग कर रहे हैं जिससे कि आपका मनोबल टूट जाय और आपकी मत परस्त हो जाय। लेकिन दोस्तों हम आपको यह यकीन दिलाना चाहते हैं कि उसमें का हर मुद्दा पूरा होगा। क्षेत्रीय श्रम धेकारी ने इस मामले में जरूरी कदम बढ़ाना शुरू कर दिया है।

दोस्तों, आपका संघ सुस्त नहीं बैठा है। उसने नये कदम बढ़ाने शुरू कर दिये हैं। कई नये वाद क्षेत्रीय श्रम अधिकारी सामने चालू महीने में विचाराय पड़े हैं। वे इस प्रकार हैं:—

(१) मेकेनाइज्ड और मेन्युअल माइन्स में काम करने वाले लगभग १८०० मजदूर एन. एम. आर. में रखे गये हैं या र्शियों या सालों तक वर्क चार्ज रहते हैं। संघ ने उन्हें स्थायी-व्यवस्था में लेने का दावा पेश किया है।

(२) संघ ने यह मांग की है कि खदान एलाउन्स कुल वेतन का १५% दिया जाय और सबको मुफ्त मकान दिये जाय।

(३) बस्ती और श्रम-शिविरों में पीने के पानी की व्यवस्था का सतत और भयानक संकट तुरन्त ही दूर किया जाय।

(४) अनाज की कीमतों में असाधारण वृद्धि को देखते हुए ३५) मत्त तक भाव की सस्ते अनाज की दूकानें खोली जाय।

(५) स्टैंडिंग आर्डर (स्थायी आदेशों) का प्रमाणीकरण किया जाय और बक्स फ्रेटा का चुनाव किया जाय। उनका सा होना कानून के अनुसार अनिवार्य है। (६) गैर कानूनी व्यक्तिगत दमन बन्द किया जाय। श्रम सम्बन्धी अनुचित कार्य-हियाँ और गलत-सलत बर्ताव बन्द किये जाय। (७) कानून के अनुसार निश्चित तारीखों पर वेतन दिया जाय। (८) मेन्युअल पाइनिंग डिवाजन में जो आज देर हुआ करती है उसे बन्द किया जाय और इन गैर कानूनी कामों के खिलाफ कार्यवाही की जाय।

(९) बी. एस. पी. की अपना ठेका व्यवस्था में कार्यरत हजारों रजिग मजदूरों में फार्म 'बी' रजिस्टर अभी तक पूरा नहीं हुआ है। 'ई' रजिस्टर अभी तक रखा नहीं जाता और रोजाना हाजिरी नहीं भरी जाती। पगारी छुट्टी और जचकी छुट्टी का कोई हिसाब नहीं रखा जाता। इसलिए संघ ने इनकी मांग की है:—

(१) रोजाना हाजिरी पट्टी (२) रहने लायक मकान (३) पीने के पानी की नियमित व्यवस्था (४) दवा दारु का पूरा ाबन्ध (५) दुघटनाओं के लिए मुआवजा (६) प्रत्येक ब्लाक में क्रोचेस की काफी संख्या (७) पेशाब घर और पाखानों की व्यवस्था (८) बच्चों के लिए प्राथमिक शालाएँ (९) नियमित साप्ताहिक चुकारा (१०) १५ अगस्त, २६ जनवरी और अन्य वाजिब सवेतन छुट्टी (११) स्टैंडर्ड फार्मा (१२) २५ क्यूबिक फुट के लिए ५।। और खुदाई और दुलाई का वेतन।

दोस्तों, बी एस पी. के ठेकेदार और नौकरशाह सार्वजनिक आयोगिक क्षेत्र को बदनाम करना चाहते हैं और मालिक मजदूर सम्बन्धों को बिगाड़ना चाहते हैं और सबसे बड़ी बात तो यह है जो व्यक्तिगत लाभ और शोषण के लिए उत्पादन में बाधाएं डालना चाहते हैं ठीक वही लोग तुम्हारी एकता को भी तोड़ने में लगे हुए हैं। यही कारण है कि एक तरफ वे तुम्हारी उचित कानूनी मांगों को पूरा करने से इन्कार करते हैं और दूसरी ओर वे तुम्हें इसलिए आतंकित करते हैं कि जिससे तुम परस्त हिम्मत होकर ढीले पड़ जाओ। राजहरा में आई एम. टी. यू. सी. इन शोपकों की वफादार दलाल होकर काम कर रही है इसलिए हमारी आप सब लोगों से अपील है कि:—

★ लाल भंडा के नीचे निडर होकर सक्रिय रूप से आगे बढ़ो ★ संयुक्त खदान मजदूर संघ की सदस्यता बढ़ाने के आन्दोलन को तेज करो ★ अपने साथी मजदूरों से साफ-साफ कहते हुए कि हम संघ के सदस्य और संगठक हैं—प्रोत्साहन दो ★ आई. एन. टी. यू. सी. की असलियत को खोल दो और उसका बहिष्कार करो ★ मजदूरों की शिकायतों को ध्यान से सुनो और उनके दूर करने की पहल करो ★ संघ कार्यालय से अपना दृढ़ सम्पर्क बनाये रखो ★ हर हालत में एकता बनाये रखो.

★ लाल भंडा जिन्दाबाद ★

Received..... 4/4/61
Replied.....

BHILAI STEEL PROJECT EMPLOYEES AT RAJHARA MINES DEMAND

- * Stop retrenchment—Start expansion scheme
- * Declare bonus—Set up wage board
- * Link D. A. to cost of living
- * Grant rent free quarters—Supply drinking water.

Friends,

Rajhara Iron Ore Mines is on the path of full Mechanisation. Manual labour is being gradually replaced by modern machineris and highly skilled workers. In all stresses and strains the working people fought heroically to win over natural handicaps and build up their own sector at this backward place. Minus Rajhara one cannot think of Bhilai-Steel-Project.

But till today there is no minimum standard of living and working condition for the B. S. P. employees at Rajhara.

Here stands "SAMYUKTA KHADAN MAZDUR SANGH" to fight for the cause of the working class and almost since the inception the Union has fought and own for the

RAISING WORKERS:-

- (i) . A Minimum average wage;
- (ii) . Payment of leave-wages;
- (iii) . Maternity benefit wages;
- (iv) . Free-Quarters;
- (v) . Medical facilities;
- (vi) . Twice prevented retrenchment last year;
- (vii) . Payment of full compensation with all dues and provisions of alternative job.

ACHIEVEMENTS FOR THE MECHANISED MINES EMPLOYEES.

The latest victory by the Union is the withdrawal of retrenchment notices against 45 B. S. P. employees of Mechanical Equipment shop served on 14-3-61, within 48 hours of its representation before the Conciliation Officer of the Central Government.

On our constant agitation inside and outside Parliament and with help of her parent body-the mighty ALL INDIA TRADE UNION CONGRESS- we have achieved some of the demands in full and some half way:-

- (a) . The Pace of trenchment was showed;
- (b) . The full compensation was paid from the date of joining B. S. P.
- (c) . Scheduled -Caste, Scheduled -Tribe and those who had their land acquired by the B. S. P were assured preferential treatment in the matter of employment.
- (d) . The Scandalous pay scale of Rs. 48 . 00 P. M. consolidated was revised.

In spite of these achievements , we see hundreds of grievances are there and they are totally neglected by the B. S. P. The Common and immediate ones are:-WATER-SCARCITY:- with the approach of summer no adequate arrangement for drinking water either at the working places or at the dwellings has been made. This is nothing but a crime on the part of the Mines Authorities. It has to be immediately attended to:-

ARREARS OF MINES ALLOWANCE AND HOUSE RENT DEDUCTION:-

Though the arrears of mines allowance that was raised from 6½ P. C. to 10 P. C. has not yet been paid, yet the deduction of the house-rent on that basis with retrospective effect is being made.

FREE QUARTERS:- We demand that each workman in Mechanised Mines be provided with rent free quarters.

EXTRA ALLOWANCE:- It is shameful on the part of B. S. P. that the work-men working in more than 850 degree temperature in Bit-Sharping Shop are Paid wages only I. 75 N. P. daily. We demand immediate revision of scale, special allowance, fire-proof Boots and dresses for them. BONUS:- Now that the production in both, at the mines and the plant has started, all categories of employees should be paid an adequate bonus as their due share. DEARNNESS ALLOWANCE:- Though the Government of India have sanctioned a payment of D. A. at the increased rates of Rs. 5/- to Rs. 15/- for different categories, yet it remains in cold storage. It is demanded therefore:-

- (a) . That the interim payment of Rs. 5/- to Rs. 15/- be made immediately.
- (b) . That the rate of D. A. be linked to the cost of living index, that is rising with the present budget of the Government for all Commodities.

WAGE-BOARD:- In order to do away with the present arbitrary scales of pay on Rs. 35, Rs. 40/-, Rs. 60/-, Rs. 80/-, Rs. 100/- basis for skilled workers, we demand that:-

- (i) . There should be proper categorisation of all jobs and scales fixed for each.
- (ii) . There be a WAGE BOARD appointed to go into the details and fix up wages on the industrywise.

FIGHT BUREAUCRACY:- Here in Mines a number of promotion cases are kept in cold storage, scale of pay granted to hundreds of employees are arbitrarily withheld and in some cases illegal deduction have been made. We demand immediate removal of such Bureaucratic administration in the interest of industrial peace in B. S. P.

SECURITY ARRANGEMENT:- Should be adequately made to stop thefts and house breakings which has become very common now-a-days

TASKS BEFORE US:- In order to achieve the immediate demands set forth above, it is imperative that the employees rally round the Samyukta Khadan Mazdur Sangh in hundreds and thousands and:-

- * Enroll one and all as members of this Union by paying Rs. 3/- per year;
- * Sign the "GRIVANCE FORM" for individual difficulty;
- * Represent grievances collectively and individually through the Union

ENSURE VICTORY

YOURS'

Krishna Modi,
Working-President.

S. K. Sanyal,
Gen-Secretary.

Prakash Roy,
Secretary.

SAMYUKTA KHADAN MAZDUR SANGH
REQD. NO. 412.

Dated-31st March '61
Local-Office-Opp. New Sunday Market,
Dalli-Rajhara.

HEAD OFFICE
Rajnandgaon, M. P.

राजहरा खदानों में काम करनेवाले मजदूरों की मांगें

- ★ छंटनी बन्द करो: विस्तार योजना प्रारम्भ करो ।
- ★ बोनस दो और वेतन आयोग की नियुक्ति करो ।
- ★ मंहगाई भत्ते को जीवन-स्तर से जोड़ो ।
- ★ मुफ्त मकान और पीने का पानी दो ।

राजहरा खदानों का मशीनीकरण बड़ी तेजी से हो रहा है। शारीरिक श्रम के स्थान पर मशीनों और कुशल कामगार आ रहे हैं। तमाम अड़चनों के खिलाफ रात-दिन जूझते रहकर जिन श्रमिकों ने इस घोर पिछड़े क्षेत्र में काम किया, राजहरा के उन मजदूरों के लिए न तो न्यूनतम जीवन स्तर है और न नौकरी की परिस्थितियों को और ही कोई ध्यान दिया जाता यद्यपि राजहरा के बिना इस विशाल भिलाई-इस्पात कारखाने के अस्तित्व की भी कल्पना नहीं की जा सकती।

संयुक्त खदान मजदूर संघ मजदूर-हितों के लिए लड़ाइयाँ लड़ता रहा है और आज तक उसने मजदूरों के लिए जो हासिल किया है उनमें से कुछ इस प्रकार है:—

- | | |
|--|---|
| (१) सामान्य न्यूनतम वेतन | (२) पगारी छुटी |
| (३) प्रवृत्ति-कल्याणकारी वेतन | (४) निःशुल्क मकान |
| (५) दवा-दारू की सुविधा | (६) गत वर्ष दो बार छंटनी का संकट टाला गया |
| (७) वैकल्पिक नौकरी व पुराने बकाया के साथ पूरा मुआवजा | |

छंटनी नोटिस वापस लिया गया ।

मजदूर संघ की ताजा जीत उस समय हुई तब मशीनीकृत खदानों के ४५ कामगारों के खिलाफ बी. एस. पी. को ४८ घंटे के अन्दर छंटनी का नोटिस वापस लेना पड़ा।

अपने शक्तिशाली अखिल भारतीय ट्रेड यूनियन कामिस के सहयोग से संसद व उसके बाहर मजदूर संघ ने कई मांगे पूर्णरूपेण और कई कुछ अंशों में स्वीकार करवाई हैं। जैसे:—

- (१) छंटनी की गति किलहाल धीमी कर दी गई है।
- (२) बी. एस. पी. में नौकरी लगने के दिन से पूरा मुआवजा दिया गया।
- (३) अनुसूचित व पिछड़े जातियों, विशेष कर वे लोग जिन्होंने बी. एस. पी. को अपनी जमीनें दी हैं को बी. एस. पी. की नौकरियों में प्राथमिकता दिये जाने का आश्वासन मिला है।
- (४) अत्यन्त खतरनाक ४८ प्रतिमास के वेतनमान पर पुनर्विचार किया जायेगा।

इतना होने के बाव भी हम देखते हैं कि मजदूरों की अनेक समस्याओं का हल करना जरूरी है। उनमें से कुछ समस्याओं को और हम यहाँ ध्यान आकर्षित कर रहे हैं।

हाउस रेंट की रकम व माइन्स एलाउन्स के सम्बन्ध में:—

यद्यपि मत्ता ६३ प्रतिशत से १० प्रतिशत बढ़ाया गया लेकिन वह मजदूरों को दिया नहीं गया फिर भी शुरू से हिसाब लगाकर मकानों का किराया मजदूरों से काट लिया गया।

निःशुल्क मकान व अतिरिक्त मत्ता: हमारी मांग है कि मशीनीकृत खदानों के प्रत्येक मजदूर को निःशुल्क मकान दिया जाय। यह अत्यन्त शर्मनाक बात है कि २०° तापमान में काम करने वालों को मात्र १=७५ न. पं. प्रतिदिन मजदूरी दी जाती है। हमारी मांग है कि इन लोगों को विशेष भत्ता, फायर-प्रूफ जूते और पोशाक दी जाये।

बोनस: अब चूंकि खदानों और बी. एस. पी. में उत्पादन प्रारम्भ हो गया है, उनके वाजिब हक के मुताबिक प्रत्येक श्रेणी के कामगार को बोनस दिया जाय।

मंहगाई भत्ता: यद्यपि भारत सरकार ने मंहगाई भत्ता ५) से १५) कर दिया है, फिर भी उस पर कोई अमल नहीं हुआ है। इसलिए हमारी मांग है कि

- (१) ५) से १५) का अन्तरिम अुगतान किया जाय।
- (२) मंहगाई भत्ता जीवनोपयोगी वस्तुओं के बढ़ते हुए मूल्यों की सूची के साथ जोड़ा जाय।

वेतन आयोग: कुशल कामगारों के वर्तमान आधारभूत वेतन ३५) ४०), ६०) ६०) और १००) के स्थान पर:—

- (१) विभिन्न कार्यों के अनुसार श्रेणियाँ बनाकर वेतन निर्धारित किये जाय।
- (२) उद्योगों के अनुसार न्यूनतम वेतन निर्धारित करने के लिए वेतन आयोग गठित किया जाय।

नौकरशाही समाप्त हो: खदानों में कई लोगों की पद-वृद्धि सैकड़ों कर्मचारियों को दिये गये वेतनमान के सामने अपनी इच्छानुसार अधिकारियों ने रोक रखे हैं। बी. एस. पी. में औद्योगिक शान्ति कायम रखने के उद्देश्य से यह आवश्यक है कि इस प्रकार की लालफीताशाही प्रवृत्तियाँ समाप्त हो।

सुरक्षा प्रबन्ध: रात-दिन चोरियों और ताले तोड़ने की वारदातों में वृद्धि हो रही है इसलिए सुरक्षा का प्रबन्ध ठीक होना आवश्यक है।

अपने उक्त उद्देश्यों की पूर्ति के लिए सैकड़ों-हजारों मजदूरों को संयुक्त खदान मजदूर संघ के माँटे के नीचे एक होना चाहिए इसलिए:—

- ★ अपना वार्षिक चन्दा ३) पटाकर आप सब यूनियन के सदस्य बनिये।
- ★ व्यक्तिगत कठिनाइयों के लिए 'ग्रीवान्स फार्म' पर दस्तखत कीजिए।
- ★ संघ के जरिये ही व्यक्तिगत या सामूहिक समस्याएँ रखिये।

भवदीय—

कृष्णा मोदी
वकिंग प्रेसीडेंट

एस. के. सान्याल
जनरल सेक्रेटरी

प्रकाशराय
सेक्रेटरी

संयुक्त खदान मजदूर संघ रजि० नं० ४१२

राजनांदगांव
दिनांक ३१-३-६१

दल्लीराजहरा कार्यालय
नया बाजार के सामने

भारती प्रेस, राजनांदगांव

★ अपनी तकलीफें खत्म करने के लिए शानदार सात अगस्त की ओर कदम बढ़ाओ ! ★ एक हो जाओ, मुस्तैद रहो !!

प्यारे दोस्तों,

आपको खूब मालूम है कि राजहरा खदान क्षेत्र के मैकेनाइज्ड माइन्स श्रमिक और खदान मजदूर दोनों संगठन हालत में से गुजर रहे हैं। उन्हें भयानक तकलीफों का सामना करना पड़ रहा है। भिलाई स्टील प्रोजेक्ट अधिकारियों की ल परवाही और उनके अमानवीय रुख के कारण ही यह सब है।

मूसलधार बारिश जारी है। सैकड़ों मजदूरों के पास, रहने को मामूली घर भी नहीं है जहाँ वे अपने बीबी और बाल बच्चों की रक्षा कर सकें। वैसे, पिछले पांच सालों से इन खदानों में काम हो रहा है। लेकिन, स्थायी व्यवस्था के अन्तर्गत काम करने वाले पांच सौ श्रमिकों के लिए, क्वार्टरों का प्रबन्ध अभी तक नहीं हुआ। जिन्हें सिर्फ ४० रुपया बुनियादी वेतन मिलता है उन्हें एक भी क्वार्टर नहीं मिला। कुछ को जो दिये भी गये हैं उनमें न दरवाजे हैं, न बिजली, न नल। पटेल कार्लोनी कैम्प नम्बर १ में मजदूरों को जो टूटाटाटी चालें हैं और जो ट्रिपुलर रोडस हैं वे बेमरम्मत पड़े हुए हैं। व्यवस्थापकों ने वादा किया था कि जिनके सिर पर कोई छप्पर नहीं है, उन्हें बांस की षटाइयाँ दी जायेंगी, लेकिन वे अभी तक नहीं दी गई हैं।

आप जानते हैं कि मजदूर कैम्पों क्वार्टरों और काम करने की जगहों में पीने के फिल्टर्ड पानी का अभी भी पर्याप्त प्रबन्ध नहीं किया गया है। कानून के अनुसार, दवादारु की व्यवस्था होनी चाहिए कबतक सचमुच होगी इसकी किसीको कोई जानकारी नहीं है। खुली जगहों में काम करने वाले श्रमिक-चाहे वे ऑपरेशन, चर्क चाउडे या एन. एम. आर. के श्रमिक हों जोरदार बरसते पानी में आठ बण्टे काम करते आ रहे हैं। पता नहीं उन्हें कब, वादे के मुताबिक, रेनकोट और गम बूट दिये जायेंगे। पिछले साल जो एक भयानक दुर्घटना और मौत हुई उससे व्यवस्थापक गण सबक लेना नहीं चाहते। आज भी यह हालत है कि सौ मजदूर एक ट्रक में भरकर उन्हें छह सौ फीट ऊँची टॉप-क्वैरी में ले जाया जाता है। पूर्णतः सुरक्षित 'लोको ट्रान्सपोर्ट' का वादा किया गया था, जो अभी तक पूरा नहीं हुआ। स्कूली बच्चों के लिए गाड़ी की अभी तक कोई योजना नहीं है। कानूनों और नियमों के अनुसार, जो फस्टे एड बॉक्सेस और मेडिकल पोस्टस, तथा इस काम के लिए प्रशिक्षित व्यक्ति, और रेस्ट शेल्टर्स बनाये जानेवाले थे उनका अभी तक कहीं कोई चिन्ह नहीं है। बिट शार्पनिंग शॉप में २००० इड्डी टेम्परेचर में काम करने वाले मजदूरों को, वादे के मुताबिक, अभी तक न ड्रेस दिये गये हैं, न फायरप्रूफ बूट।

अनाज के भाव मँहगे हो गये हैं, लेकिन सस्ते अनाज की दूकानें लापता हैं। मजेदार बात है कि हजारों रेजिग मजदूर अभी तक यह नहीं जानते कि उनका असली मालिक कौन है—कान्ट्रैक्टर या खदान मैनेजर। खदान-कानून की खिलाफवर्जी करते हुए, अभी तक उनके नाम रजिस्टर्ड भी नहीं किये गये हैं। उन्हें पगारो चिट्ठियाँ नहीं दी गई हैं। वेतन-सहित छुट्टी और मेटर्नटी बेनीफिट नहीं दिये जाते। छूटनी करते समय आखिर में आये को पहले हटाने की कार्य-विधि अमल में नहीं लाई जाती। गैर-कानूनी ढंग से श्रमिकों को काम से अलग करना, कानूनी हकों को न दिया जाना, अनुचित कार्य-व्यवहार, समय-समय पर काम बन्द कर देना जिससे कि वेतन की हानि होती है, बगैरह खराबियाँ आम तौर से फैली हुई हैं।

इन जलते हुए मौजूदा सवालियों को, और व्यवस्थापकों द्वारा कानूनों और नियमों के उल्लंघनों को, सम्बन्धित अधिकारियों की नजर में अनगिनत बार लाया गया। रीजनल लेबर कमिश्नर (सेन्ट्रल) २७-६-६१ को जांच के लिए आये और व्यवस्थापकों से एक लम्बी बहस के बाद उन लोगों ने ये तमाम सवाल हल करना मंजूर कर लिया। लेकिन इधर बारिश ने जबर्दस्त बरबादी शुरू कर दी और उधर बी. एस. पी. के अधिकारीगण चुप्पी साधे हुए हैं।

व्यवस्थापकों ने तम्बू देने की बात की लेकिन सवाल यह है कि भरी बारिश में खाना कहाँ बनाया जाय और स्त्रियों के नहाने की कौन सी जगह हो, जहाँ बेपर्दगी न हो सके। दूसरे, चोरों से सामान को कैसे बचाया जाये। माइन्स ऑफिस के सामने कीचड़ में जो तम्बू तने हैं उनसे जाहिर है कि व्यवस्थापकों का रवैया कितना खराब है।

मौजूदा सवाल ऐसे नहीं हैं जिनका सम्बन्ध वेज-बोर्ड, डेजिनेशन में परिवर्तन, वेतन-मान, ग्रेडेशन और प्रमोशन जैसे विषयों से हो जिनका सम्बन्ध नीति से है। ये ऐसे जलते सवाल हैं जिन्हें व्यवस्थापकों द्वारा पहले ही निपटाया जाना चाहिए था। समाजवादी ढंग के इस देश में, बी० एस० पी० पब्लिक-सेक्टर-प्रशासन के अन्तर्गत, टेकनोशियनों और श्रमिकों की बड़ी दुर्गीत है।

इस स्थिति में, महीनों और सालों के इन्तजार के बाद, सभी उपायों का अवलम्बन करने पर भी जब कोई नतीजा नहीं निकला तब श्रमिकों और उनकी यूनियन के सामने और कोई रास्ता नहीं था सिवाय इसके कि वह हड़ताल का नोटिस दे, जो कि १५-७-६१ को, २१ दिन की अवधि प्रदान करते हुए, दिया गया है। यदि इस दरमियान, मजदूरों की ये जायज मांगें पूरी नहीं की गई तो मैकेनाइज्ड और मैनुअल माइन्स के ये श्रमिक ७ अगस्त १९६१ से काम रोक देने के लिए बिलकुल मजबूर हो जायेंगे। सार्वजनिक औद्योगिक क्षेत्र का महत्व और उससे बंधी हुई हमारी जिम्मेदारियाँ हम बखुबी समझते हैं लेकिन बी. एस. पी. के अधिकारीगणों के मजदूर-विरोधी रवैये को देखते हुए हमें यह कदम उठाना पड़ रहा है।

तो ऐसी हालत में हम सभी श्रमिकों से अपील करते हैं कि वे अपनी मजदूर-संघ के झण्डे के नीचे फौलादी एकता बनाये रखें। हमारी उनसे यह अपील है कि ज्यादा से ज्यादा तादाद में मजदूर-संघ के मेम्बर बने और हड़ताल फण्ड में दिल खोल कर चन्दा दें। मित्रो, सावधान रहो, मुस्तैदी से काम करो। तोड़फोड़ करने वालों तथा श्रमिक एकता नष्ट करने वालों से आगाह रहो।

शानदार सात अगस्त की ओर कदम बढ़ाओ जीत तुम्हारी है

जमरल सेक्रेटरी:—एस. के. सान्याल

कार्यकारी अध्यक्ष—कृष्णामोदी

सेक्रेटरी:—प्रकाशराय

संयुक्त खदान मजदूर संघ

(रजिस्टर्ड नं० ४१२)

★ To End Sufferings March Ahead For The Glorious Seventh August. ★ Unite and Be On Your Guard.

Dear Friends,

Both, the Mechanised Mines Employees and Manual Mining workers at Rajhara Iron Ore Mines are passing their days in a grave situation. They are in the Midst of endless sufferings. All these are due to neglectful and inhuman attitude, by the Bhilai Steel Project Authorities.

The heavy and continuous rainfall has started. But the hundreds of workers have no shelter to save their children and families. Even after five years establishment in these mines, the Management has failed, to provide quarters to the five hundred employees, working in the permanent setup. Not a single quarter was allotted, who have been drawing Rs. 40/- basic. Some of the allotted quarters have no doors, electric or pipe connection. The damaged worker's sheds in Patel Colony, Camp No. 1 and Tripular-Sheds remained unrepaired. The Management promised to supply bamboo mats, to those who have not been provided any shelter, but this has not been done.

There is no adequate supply of filtered drinking water at the working places, in quarters and labour Camps. Medical facilities as provided in the Act, is not known, when to be available.

All field workers, irrespective of operation, work-charged and N.M. R. Staff have been working eight hours under the rains. It is not known when the promised 'Rain-Coats' and 'Gum-boots' will be supplied to them.

The Management refused to take lesson from the major accident and death took place last year. Even today in each trip more than 100 workers are loaded in a truck and sent to 600 ft. height to the top-quarry. Well-protected 'Loco-Transport' as promised is not provided. There is no Scheme of vehicle for the School going children.

Well-equipped 'First Aid Boxes' and 'Medical Posts', trained persons for the purpose, 'rest-shelters' as provided in the Acts and Rules are not arranged. The supply of 'Fire-Proof-Boots' and 'Dresses' to the workmen working in 2000 degree temperature in the Bit Sharpening Shop' as promised was not done.

The prices of food grain have gone high up but no step has been taken to open 'Fair-Price-Shops'

The thousands of raising workers do not know, who is their employer-Mines Manager or the Contractors? Their names are not registered as per Mines Act. Wage-Slips are not given. Leave with Wage and the Maternity benefits are not granted. While retrenching last come first go process is not followed. Illegal termination, unfair practice, denial of legal rights, occasional stoppage of work causing Wage losses are the prevailing features.

All these burning problems at Rajhara Iron Ore Mines, and the breaches of Act and Rules by the Management, were brought to the notices of the proper authorities times without numbers. The Regional Labour Commissioner (Central) came to inspect on 27-6-61 and after a long discussion with the Managements, they agreed to meet up all these forthwith. But the rain has started. havoc and the B. S. P. Authorities are sitting silent.

The Management talked of supplying tents. But where to cock, and where to set up bathing place for the preservation of female member's privacy and how to give protection in case of any theft? The two tents demonstrated in Mud in front of Mines office will explain the Management's entire attitude.

The present issues are not to settle any policy matters like "wage-board", "change of designation", "Scale of Pay", "Gradation or promotion". These are burning problems which Management ought to have solved long ago. This is, how the technicians and workers in a Socialistic pattern country are treated, under the public Sector Administration of B. S. P.

In this situation, waiting peacefully for months and years, utilising all other channels when nothing came out, the workers and their Trade Union had no other alternative but to serve STRIKE NOTICE ON 15-7-1961, GIVING 21 DAYS TIME. If the demands are not fulfilled within this period, the workers of Mechanised and Manual Mines will be compelled to STOP WORK FROM 7th AUGUST '61. We know the importance of Public-Sector and our responsibilities in this respect. But the B. S. P. Authorities have compelled us to take this path.

At this stage, we firmly appeal to all the workers and employees to unite more solidly than ever under the banner of the Union. We appeal to enroll more members and to donate in strike fund.

Friends; Be on your guard. Keep watch over disrupters and unity breakers.

MARCH AHEAD FOR THE GLORIOUS 7TH AUGUST '61. VICTORY YOURS.

S. K. SANYAL
General-Secretary.

KRISHNA MODI
Working-President

PRAKASH ROY
Secretary.

SAMYUKTA KHADAN MAZDUR SANGH

(Regd. No: 412)

(AFFILIATED TO A. I. T. U. C.)

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Dated 17-7-1961.

Bharati Press, Rajnandgaon.

A. I. T. C.
Receiver 302/11.2.21

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इंटूक नेताओं की कूट कारबाइयों के कारण भिलाई में फिरसे हड़ताल होगी !

हड़तालके लिए श्रीवास्तव, बाकलीवाल, देशमुख जवाबदार

भिलाई। भिलाई में दिन व दिन भिलाई के कामगारों की छुटनी हो रही है। और छुटनी का बढ़ना को लेकर भिलाई की एकमेव रिक्-गनाइव यूनियन के कुछ सदस्यों ने वध उच्यअधिकारियों ने बाभगा रोसे पैना पठा कर धन्दा ही उठा लिया है। विशेषतः जिन कामगारों की छुटनी करके निकाल दिया है वे लोगों का इन सस्था के नेताओं द्वारा कहा जाता है कि उनकी आपरेशन में भरता को जाएगा और इसलिए करीब १०० या २०० रु. देना पड़ेगा। कामगारों को भिलाई कारखाने से निकालते वक्त करीब २००-३०० रु. आतवल मिल रहा है। जिसमें उनका वेतन तथा अन्य उनके कामों का पैसा मिलता है। यह नरोव कामगार धाम भिलेगा हम आशा से जितने सा. पैसे मिलते हैं, वह दे देता है। और वद में कगाल हो कर इधर उधर इनके पीछे घूमता है। और इस प्रकार से यह परेशान होता है। और इतना परेशान होता है कि अन्त में उनके पाल गांव को जाने के लिये भी पैसा नहीं बचता और उसे यहाँ नोकरी भी नहीं मिलती इस प्रकार के भिलाई में चिन्तामस्त लोगों की सख्यां दिन व दिन बढ़ती जा रही है।

तानाशाही देशमुख और वाकलीवाल

भिलाई स्टोल वकस ऑफ नि के तानाशाही [Deccator] अध्यक्ष और श्री मोहनलाल वाकलीवाल तथा सचीव श्री हनुत देशमुख इन लोगोंने कामगारोंसे बात करना बन्द कर दी है। श्री वाकलीवाल इन मजदूरों से कुछ नहीं लेते। परंतु इन मजदूरों के लिए श्री वाकलीवाल ने यहाँ के जनरल मैनेजर श्रीवास्तवके सामने जिन्होंने शपथ कर ली है कि वे चुप बैठेंगे। क्यों कि जनरल मैनेजर ने उनके कहने के मुताबिक उन्हें बहुत सी टुकाने दे द। है। इसमें सांचव श्री देशमुख की मजदूरों से पैसे पेटने का अच्छा मौका मिला है। मालूम हुआ है कि श्री वाकलीवाल को यह सब मालूम हुआ है परन्तु वे कुछ नहीं कर सकते। क्योंकि श्री देशमुख द्वारा उनको चेतावनी मीली है कि अगर वे उनके काममें मुद्द मारेंगे तो उनको अध्यक्षपद से निकाल दिया जाएगा। और उन को तमान पोल खोल दी जाएगी जिससे वाकलीवाल अधिक चिंतित दिखाई दे रहे हैं।

देशमुख की नयी चाल मध्यप्रदेश के अममंती श्री द्रविडजी के वक्त पुत्र श्री देशमुख और उनके कुछ अनुयायीयों

द्वारा हाल ही में एक गुप्त सभा हुई। जिसमें यह तय किया गया कि कैसे कमाने के यही दिन है। क्योंकि अपने यहाँ बहुत दिन तक रह नहीं सकते। क्योंकि अपने यूनियन के सदस्य बहुत कम है जब कि आइंटूक के सदस्य दिन ब दिन बढ़ते जा रहे हैं। और वह यूनियन अब राजस्टैंड भी हो गई है। मालूम हुआ है कि इस गुप्त सभा में एक सदस्य द्वारा यह प्रकिया गया था कि "यह सब श्री वाकलीवाल जी को मालूम हो गया है" तब देशमुख ने कहा कि "वाकलीवाल मेरे विरोध में एक भी बात करके दे" और यह वाकलीवाल जो को मालूम न होने पर हो वे कुछ हा नहीं कर रहे है, जिससे मजदूरों में यह कहा जा रहा है कि "कुछ भी हो वाकलीवाल जा देशमुख को डगते है इसमें बहुत बड़ा राज होना चाहिए।"

हड़ताल का जवाबदार कौन

इस अन्तोपात्मक वातावरण को लेकर अब कामगार निर्धन तथा बैचन से दिखाई दे रहे हैं। और इंटूक के नेताओं द्वारा 'जन टंगों का उपयोग किया जा रहा है उससे वे घबरा गये है। उनको आज कुछ भी सहान नहीं है। बहुत से कामगार अपने बाल बच्चों को लेकर आए है। और उनके बच्चे यों पढ़ रहे है। और इस समय पर छुटनी का जा रही जाने

से वे चिंतित दिखाई दे रहे है। और प्रत्येक कामगार अपने सच्चे दिल से कह रहा है कि 'अब हड़ताल ही करना चाहिए'

जनरल मैनेजर द्वारा कई आउटर निकाले गए है। विशेषतः २०-२५ लोगों की छुटनी नहीं होनी चाहिए शेड्यूल बास्ट तथा शेड्यूल ट्राइप्ल लोगो को प्रधानता देना चाहिए, आपरेशन की छुटनी नहीं होना चाहिए, आपरेशन में अयोग्य तथा अनुभवहीन लोगों की भरता नहीं होना चाहिये, मजदूरों को दूमरी जगह काम मिलना चाहिए इस प्रकार की कई आउटर निकले है। परन्तु इसमें से एकभी आउटर का यहाँ उपयोग नहीं हो रहा है। इससे उपर से यहाँ यह कहा जा रहा है कि जनरल मैनेजर केवल आउटर पर सहा करना जानते है। उसका दुरुपयोग अन्य लोगों द्वारा किया जा रहा है। इस पर ध्यान नहीं देना जानते।

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भिलाई समाचार

भिलाई को नया हडताल !

भिलाई के छटनी में भिलाई में काम करनेवाला कामगार, व्यापारी मजदूर नेता, तथा अन्य लोग चिन्तित दिखाई दे रहे हैं। इससे हम इन्ट्रक के कुछ भ्रष्टाचारी नेता तथा प्राजेक्ट के कुछ महाभ्रष्टाचारी अधिकारियों को भिलाई में कामगार नहीं कर सकते कि उनके लिए तो यह सुवर्ण अवसर आया है। अगर छटनी नहीं हती तो उन्हें यह काम नहीं मिलता परन्तु हमें यह इतिहास बताता है कि जब कुछ व्यक्तियों पर छुटियां चलती हैं तब कुछ लोगों का हाथ तो रहता ही है ! और उस हाथ के पीछे उनका स्वार्थ रहता है। यह इतिहास को पुराना इस बात का अज सूचक के रूप में भिलाई के लोगों को दिखाई देने लगा है। भिलाई के हजारों कामगारों पर छटनी की तलवार चल चुका है। तथा कुछ जगहों ने कहा छटनी में उनका नाम आयेगा इसका अपना भाग देना होगा, वह कामगार भी आज छटनी को लटवती हुई तलवार देख रहे हैं।

दूसरी तरफ यूनियन की सरकार द्वारा मान्यता मिलने के बाद रहने के लिये मकान मिलेगा, पे फिक्सेशन होगा, उनके बाल बच्चे को पढ़ने के लिए सुविधाएँ मिलेगी, वेतन अधिक होगा, जाने आने की सुविधाएँ प्रदान होगी, प्राजेक्ट अर्थोमीटी द्वारा कामगारों पर कोई भी प्रकार का अन्याय नहीं होगा, तथा कई प्रकार का अन्य सुविधाएँ देने वाली तथा इन्ट्रक संयुक्त स्थान बकस आफ भिलाई यूनियन ने यह सब बातें मूलभूत भिलाई मेनेजमेंट को छटनी में सहयोग देने के लिए हाथ से हाथ मिलाया है। और जिनके डार छटनी को तलवार लटव रही है। वह शौर चतने के लिये मेनेजमेंट को मजबूर कर रहे हैं। इन्ट्रक लॉस्ट लोगों को निकलने के लिए मन चाहे जैसे नये कानून बना रहे हैं, रोडयूज काट तथा बैकवर्ड कसेम वाला लोगों पर मनोनीय अन्याय किया जा रहा है। विधोधी लोगों को छटनी का वहाना लेकर निकाल दिया जा रहा है, कोई भी पे फिक्सेशन नहीं, अत्याय तथा अनुभव न होने हुए छटनी वाले अपने लोगों को आपरोशन में लिया जा रहा है, और यह इतना ही नहीं बल्कि भिलाई के प्रत्येक विभाग का उच्चअधिकारी विचारे आशिक्षित तथा छटनी से घबरए हुए कामगारों को जबरदस्ती इस यूनियन के सदस्य बनने के लिए मजबूर करके उनकी स्वतंत्रता नष्ट कर रहे हैं।

इस जटील तथा अत्यंत कठिन परिस्थिति में अनुभवजनित तिराधार तथा निधन और मजदूर यूनियन तथा मजदूर नेता महयोग दिन कामगारों के बारे में किसी को ही दुःख होना स्वाभाविक है। 'घर का ही आदमी भेदी' निकल ही गया तो उसे अब उपाय नहीं। इन्ट्रक के नेताओं द्वारा यहाँ के कामगारों को किस प्रकार से उपेक्षा की जा रही है यह स्व विदित है। इसका सच यह है कि यह कामगार इन नेताओं के यहाँ सुबह से लेकर शाम तक तईन लगाते हुए प्रतिज्ञा करते रहते हैं। इन तमाम परिस्थिति का विचार करते हुए यां के कामगारों को हडताल करने के लिए जोरदाय किया जा रहा है, वह कहाँ तक उचित है ?

कुछ भी हो, अन्त में हमें कामगार भाइयों को हम इतना ही कहेंगे कि हडताल करना उचित नहीं। हमें महात्मा गांधी का शांति मार्ग ही अनुकरण करना चाहिए। और अन्त तक हम उसका ही उपयोग करेंगे परन्तु साथ ही इन्ट्रक वाले बगला भगत नेता कामगारों के पेट में छुगी भौंकने वाले, तथा उनकी रोजीगोटी वाले छिन्नने वाले लोग अब यहाँ अधिक दिन राज नहीं कर सकते। इन्द्र द्वारा आशिक्षित और अपने अधिक शक्तिपर अभिमान करने वाले जगबिख्यात शक्ति शाली सुन्द और उपहुन्दका भी एक दिन नाश हुआ। फिर भिलाई भी

तीन दनमें बनने वाले मजदूर नेताकेवल मममंत्रीकी आशीर्वादसे यहाँ के मजदूरों पर कचक राज करेगा। अन्तमें भिलाई के इन्ट्रक नेताओं तथा महाभ्रष्टाचारी अधिकारियों से हमारी यहाँ सुन्न अपील है कि वे अपने अनुचित कारवाइयों पर प्रतिबंध लगाये जाके कामगारों का खून शांत रहे। क्योंकि मजदूरों का खून उनके परिश्रम से बढ़ता है, और पैसा उनको अधिक श्रम से बाहर निकलते अधिक परीने से मिलता है। इसलिए उनके परिश्रम से मिलाये हुए खून के साथ अधिकार के बलपर खेलना उचित नहीं।

उच्चअधिकारी और स्वतंत्र पार्टी, शाबाश !

आगामां चुनाव के बारे में इस पत्र के गतक में स्वतंत्र पार्टी में शामिल होकर भिलाई स्टोल प्रोजेक्ट में काम करने वाले एक उच्चअधिकारी द्वारा चुनाव लड़ने के बारे में प्रकाशित किये गये समाचारों को लेकर यहाँ विचित्र बातें होने लगी हैं। साथ ही उच्चअधिकारी को चुनके आने का संसद में भिलाई के तमाम भ्रष्टाचारी अधिकारी का भ्रष्टाचार सामने आयेगा इसमें कोई सन्देह नहीं।

भ्रष्टाचार के बारे में कोई चिज को जनता के सामने लाना इतना आसान नहीं जितना हम समझते हैं। इसके लिए वहाँ का ही व्यक्ति होना चाहिए जो उस विभाग में काम करता हो। इसलिए इस उच्चअधिकारी ने जो अपनी तैयारी दिखाई है वह निःसंशय अभिन्दनीय है। और इसलिये उन्हें धन्यवाद। चुनाव को अभी दिन काफी बाकी है। परन्तु विविध पार्टियों द्वारा तैयारियां शुरू कर ही है। ऐसा ही दिखाई देता है। परन्तु स्वतंत्र पार्टी का यह कार्य अत्यन्त महत्व पूर्ण तथा उल्लेखनीय इसलिए है कि भिलाई की प्रोजेक्ट यह पक्षी के सेक्टर है। और यहाँ जा भ्रष्टाचार हुआ है वह अत्यन्त भिन्दनीय है। और इसलिए यह भ्रष्टाचार जनता के सामने लकर भ्रष्टाचारी अधिकारियों को उचित शिक्षा हो। अत्यन्त आवश्यक है।

हममें कोई सन्देह नहीं कि इस भिलाई के उच्चअधिकारी को भिलाई के तथा अन्य विभाग स बोटे जहर मिलेगा। कारण यह प्रोजेक्ट बनने से यहाँ के तथा अन्य छत्तामगडी जनता की जा चतनी रोटी छिनी गई है। उस उ उनकी परिस्थिति क्या होगई है। यह केवल वही जान सकते हैं। इसलिए वे कदापि कांग्रेस का वोट देना नहीं चाहते यह स्वतंत्र पार्टी का यह अभिनन्दनी। बायें को यहाँ जगह 'जगह' जा प्रशंसा हो रहा है। वह स्वाभाविक है। परन्तु इससे यह पार्टी इतनी आनन्द से मगन न हो जिमसे वह एक जगह को खाये।

छत्तामगड में स्वतंत्र पार्टी ने अपना जो धूम धाम से प्रचार करके जनता के ध्यान पार्टी के तरफ आकर्षित किया। थ उतना काम शाब्द ही अन्य पार्टी ने किया होगा रायपुर संभाग के कार्यकर्ता श्री सत्यनारायण केमरीवाल द्वारा। रातदिन प्रयत्न करके इस पार्टी में कई नेताओं का समावेश करने का प्रयत्न किया गया। यह अभिनन्दनीय कार्य भूला नहीं जा सकता। साथ ही छत्तामगड के अन्य जिलों में बिल सपुर से श्री सत्यनारायण श्री खन्डेलवाल, श्री रंजनलाल पट्टक तथा श्री नन्दकिशोर पांडेजी, रांगपुरा से श्री मोहनलाल अग्रवाल, दुर्ग से वहादुर साँग गुप्ता, रायगड से बनचारी लाल शर्मा, अम्बिकापुर से सुरेन्द्रप्रसाद सिंग जगदलपुर से श्री क्षितिधर दुबे, द्वारा पार्टी को सहयोग देकर म. प्र. स्वतंत्र पार्टी के संयोजक श्री रामेश्वर आंगनभोज के हाथ मजबूत करके यह पार्टी म. प्र. के विधान सभा में बहुत से सदस्य चुनके लाएगी। यह आशा की जा सकती है।

भिलाई से इस उच्चअधिकारी ने आगले चुनाव के लिए जो अभिलाषा प्रदर्शित की है वह निःसन्देह प्रशंसनीय है। साथमें इस अधिकारों को यह आशा देनेकी आवश्यकता नहीं की उन्हें भिलाईसे सहयोग नहीं मिलेगा ईसहि प्रकारसे एक महाराष्ट्र के उच्चअधिकारी ने भी ऐसा ऐलान किया है कि वे आगला चुनाव लड़ेंगे। बाद में यह भी पता चला है कि वे वहाँ के एक जिले के कलेक्टर थे। उसकी पुनरावृत्ति आज मध्यप्रदेश के भिलाई समान क्षेत्र में हो रही है। जिसमें भ्रष्टाचार की कोईभी सीमा श्रेष्ठ नहीं रही। जो स्वैविदित है। परन्तु वह जनता के सामने लाने के लिये इस अधिकारिने जो साहस दिखाया है वह केवल अभिनन्दनीय ही नहीं बल्कि प्रशंसनीय है।

★ Samyukta Khadan Mazdur Sangh Zindabad !
★ Unity of the Workers Zindabad ! ★ A. I. T. U. C. Zindabad !
★ Victory of the Rajhara Iron Mine Workers Zindabad !

Dear Friends,

From 7th August '61 the workers under the Mechanised and Manual Mines at Dalli-Rajhara decided to go on strike. While serving strike notice in this public sector administrated steel and iron Mines industry, the Union had no pleasure, But we were helpless. The Management's prolonged neglectful attitude, their continuous breaches of Acts and Rules compelled us to take this step.

The mighty Bhilai Steel Project is a mile stone towards the progress of Socialism in our country. So, it becomes our duty to see that the progress remain unchecked, the old bureaucracy and redtapism is removed and the workers are guaranteed a better and inspiring life to ensure the target of production. Further, it is our responsibility to keep watch over the agents of Big-business whose attempt is to foil the programme of such Sectors.

Friends, we are confident that the victory will be with us! The evergrowing idea of Socialism, the birth of class conscious workers and their urge for the unity— all these have combined into a tremendous force in India to-day. Let the Steel and Iron Mine workers march ahead to temper this force.

Friends, all these forces helped us to reach to an agreement with the Bhilai Project Management on the 27th July '61, in presence of the conciliation officer of the Central Ministry of Labour and to withdraw the strike notice. The text of the agreement is given below. Let each one of you be member of the Union. Let us not surrender before reaction.

● LAL ZHANDA ZINDABAD ●

Yours—

S. K. SANYAL
General Secretary

KRISHNA MODI
Working President

PRAKASH ROY
Secretary

Memorandum of Settlement on the industrial Dispute between the Management of Hindustan Steel Ltd., and their workmen employed in Rajhara Iron Ore Mines of Bhilai Steel Project represented by Samyukta Khadan Mazdoor Sangh, over Strike Notice.

Place : DURG.

Dated 27-7-1961.

Present :

Representing Management
Shri P. Mazumdar
Senior Labour Welfare, Officer
 Bhilai Steel Project.

Shri D. Panda
Conciliation Officer (Central)
 Jabalpur.

Shri S. D. Mukerji
President

Representing Workmen
Shri Prakash Roy
Secretary

Samyukta Khadan Mazdoor Sangh

SHORT RECITAL OF THE CASE.

The Secretary of Samyukta Khadan Mazdoor Sangh (AITUC) in his letter dated the 15th July, 1961 gave a notice of Strike on the management of Bhilai Steel Project proposing to call a strike in the iron ore mines of Dalli Rajhara from 7th August, 1961 over a charter of 8 demands relating to housing facilities, drinking water supply etc. The Union in another letter dated 27-7-1961 raised another dispute over a charter of demands. But since most of these demands are covered by the strike notice, the two disputes were taken together as per the enclosed statement of demands at the Conciliation proceedings held to day. Prolonged discussions took place on each item of demand at the Conciliation. After discussion, the following terms of settlement were reached:—

TERMS OF SETTLEMENT.

Demand No. 1 :— Quarter and supply of bamboo mats.

(a) Supply of bamboo mats:—

Agreed that the supply of bamboo matting materials to work charged and N. M. R. Workers of Bhilai Steel Project who have not been provided with any living accommodation shall be completed within 30 (thirty) days from date.

(b) Repair of damaged-sheds and electric lights:—

Agreed that the management shall start the petty repair work to the sheds in Patel Colony and other Colonies of the management within a week from date and shall complete all these repairs by the 30th September, 1961.

Agreed that street lamps wherever necessary in the Patel housing Colony shall be provided within ten days from date.

(c.) Allotment of Pucca Quarters to employees drawing Rs. 40/- basic:—

Agreed that the same principle which is applicable to the workers of Bhilai Steel Plant in the matter of allotment of quarters to the categories of Rs. 40 - basic and Rs. 60/- basic and so on shall be applied to the workers of Rajhara Iron Ore Mines with immediate effect for allotment of available quarters. The management have already started construction of more quarters in the township of Rajhara but due to sudden shortage of cement, the pace of construction has slowed down. As soon as cement supply is available the construction work will be taken up for their early completion.

(d) Provision of electric light, pipe connection and doors in recently allotted pucca quarters:—

The Union stated that the pucca quarters recently allotted and occupied by the workers are not fully completed in the matter of electric and pipe connections and provision of doors for back courtyards. The Union however, stated that the work of providing electric and pipe connections is in progress while the provision of courtyard doors is still lacking.

Agreed that the management shall complete the provision of back courtyard doors, wherever such provision exists, within two and half months from date.

Demand No. 2 :— Supply of gum boots and rain coats.

Agreed that the management shall supply raincoats and gumboots to wherever necessary according to the nature of work within one month from date.

Further agreed that for future years, such supply of gumboots and raincoats shall be made by the end of June of each year.

Demand No. 3 :— Conveyance to top quarry by Loco-instead of by road transport.

The management representative stated that the management would examine the condition of the existing rail track in regard to its safety. As such, the management requested for 15 days' time to examine the issue for arriving at a final decision. The Union agreed to this.

Demand No. 4 :— Drinking water and medical facilities.

The Union representative stated that drinking water containers supplied at some work places are not filled in regularly and some workplaces are still not provided with water containers.

Agreed that the management shall ensure regular filling of drinking water pots at work places and the work places, where water containers have not been provided, the same will be provided within ten days from date.

Agreed that the management shall improve the supply of water in the township and Bhilai Steel Project Labour Camp. Regarding supply of filtered water, the management have already started a schema of supply of filtered water and the same will be completed as quickly as possible.

Demand No. 5 :— Supply of safety dress in Bit Sharpening-Shop.

Agreed that the workers who are exposed to excessive heat of furnaces in the Bit Sharpening Shop shall be supplied with protective hand gloves, boots and goggles. This supply will be made within 30 days from date.

Demand No. 6 :— Maintenance of register of persons under Section 48 of the Mines Act and implementation of other provisions of the Mines Act as well as payment of maternity benefit.

Agreed that the Management shall start maintenance of Form 'B' register under Section 48 of the Mines Act in respect of all persons employed in the mine under contractors by collecting the information regarding their dates of appointment from the contractors, with immediate effect.

Agreed that the management shall take steps under clause 6 of the work order to ensure that the contractors pay the legal dues such as maternity benefits, leave with wages, lay off compensation, etc. as per agreement under Clause 15 of the work order and supply of drinking water under Clause 13 of the work order.

Demand No. 7 :— Fair Price Shop.

The Management have already approached the District Authorities for opening a fair price shop in Rajhara Mines in the same manner as has been in Bhilai Nagar. The management will pursue the matter with the District Authorities. The Union was satisfied with the management's statement.

Demand No. 8 :— Rest-Shelter and Medical Outpost at top Quarry.

Agreed that the management Shall provide restshelter and medical outpost at the top quarry by the 30th September, 1961. In view of the settlement, the Union withdraws the Strike-Notice.

Sd/- Prakash Roy

Sd/- S. D. Mukerjee

Sd/- P. Mazumdar

★ संयुक्त खदान मजदूर संघ जिन्दावाद ! ★ श्रमिक-एकता जिन्दावाद !
★ ए.आई.टी.यू.सी. जिन्दावाद ! ★ राजहरा खदान मजदूरों को शानदार जीत जिन्दावाद !

जैसा कि आप जानते हैं, दली राजहरा के मेकेटाइज्ड और मैनुअल माइन्स के मजदूरों ने ७ अगस्त १९६१ से हड़ताल करने का फैसला किया था। देश के पाठ्यक सेक्टर के अन्तर्गत काम करने वाले इस लोहा-इस्पात वर्गों के अधिकारियों को हड़ताल का नोटिस देते हुए नियुक्त को खुरी थोड़े ही हो रही थी। लेकिन हम लाचार ये अधिकारियों को खुरी एक लम्बे अर्से से हड़ताल बरतनापूर्ण था। श्री प्रकाश राय, कानून और नियमों का इस तरह उल्लंघन करते जा रहे थे कि आखिरकार हमें वह कदम उठाना ही पड़ा।

भिलाई का प्रचण्ड लोहा-इस्पात कारखाना, हमारे देश में समाजवाद की भंगति के रास्ते पर एक पहला कदम है। इसलिए हमारा यह कतव्य हो जाता है कि हम यह देखें कि उसकी उन्नति में कोई रुकावट न आये, पुरानी नीकरियाह और लाल पीताशाही खत्म हो, और उत्पादन के लक्ष्यों को पूरा करने के लिए लोहा-इस्पात मजदूरों को ज्यादा अच्छा और सुविधायक जीवन प्राप्त है। इसके अलावा हमारी यहाँ जन्मेवासी है कि हम ऐसे बड़े पंजी-पतियों के दलालों पर नियंत्रण रखें जो इस बिस्म की कोशिश करते हैं कि पाठ्यक सेक्टर का कार्य-क्रम असफल हो।

दोस्तों, हमें यकीन है कि जीत हमारी ही होगी। समाजवाद के प्रसारशील विचार, बग-चेतन मजदूरों का उदय और एकता कायम रखने की उनकी एवम इच्छा— सब बातें एक हीकर आज भारत में प्रचण्ड शक्ति के रूप में खड़ी हो चुकी है। इस ताकत को और भी ज्यादा बढ़ाने और मजबूत करने के लिए लोहा-इस्पात मजदूरों को आगे बढ़ना होगा।

दोस्तों, इस सारी शक्तियों ने भिलाई प्रोजेक्ट-अधिकारियों से करार समझौता करने में बड़ी मदद पहुँचाई। यह करार-समझौता केन्द्रीय श्रम मंत्रालय के कन्सोलिडेशन आफीसर की मौजूदगी में २७ जुलाई १९६१ को हुआ। उन्हीं शक्तियों ने हड़ताल को नोटिस वापिस लेने में हमें सहायता पहुँचाई। करारनामे का मूल पाठ नीचे दिया गया है। अब हर-एक को नियुक्त का प्रेषण करना चाहिए। प्रतिक्रियावाद के आगे, हमारा सर न मुके।

✽ लाल भगडा जिन्दावाद ✽

एस. के. सन्धाल जनरल सेक्रेटरी
कुम्ल्या मादो कार्यकारी अध्यक्ष
श्री प्रकाश राय सेक्रेटरी

हिन्दुस्थान स्टील प्राइवेट लिमिटेड की राजहरा लोहा खदानों के कामगारों द्वारा संयुक्त खदान मजदूर संघ के जरिये दिये गये हड़ताल नोटिस तथा उससे उत्पन्न आयोगिक विवाद के सम्बन्ध में लेखा जोखा।

स्पष्ट : दुग
 उपस्थित :

श्री डी. पंजाबि श्री एस. डी. मुर्कजी श्री प्रकाश राय

संयुक्त खदान मजदूर संघ के अध्यक्षों को ओर से :
 संयुक्त खदान मजदूर संघ के अध्यक्षों को ओर से :

श्री पी. मजुमदार श्री डी. मुर्कजी श्री प्रकाश राय
 सोनियर सेक्टर वेल्फेयर आफिसर जयलपुर श्री प्रकाश राय
 भिलाई स्टील प्रोजेक्ट संयुक्त खदान मजदूर संघ श्री प्रकाश राय

संयुक्त खदान मजदूर संघ (ए.आई.टी.यू.सी.) के मंत्री ने राजहरा खदान मजदूरों की घर-बिजली, पानी आदि समस्याओं के आठ सूची मांग पत्र सहित दिनांक १५ जुलाई ६१ को भिलाई इस्पात कारखाने पर हड़ताल का नोटिस दिया था। प्रस्तावित हड़ताल ७ अगस्त से शुरू होने वाली थी। मजदूर संघ ने २७-७-६१ के पत्र में एक और मांग पत्र पेश किया किन्तु चूंकि हड़ताल नोटिस से सतत मांग पत्र में दोनों विवादों का समावेश हो जाता है अब दोनों पत्र एक साथ आज बातचीत प्रारम्भ हुई। निम्नलिखित समझौता हुआ :—

- समझौते की शर्तें**
- मांग नं० १ :— चटाई और क्वार्टर की पूर्ति**
- (अ) तीस दिन के भीतर वर्कचाई व एन.एस. घर. के. इन मजदूरों को जिन्हें निवास की सुविधा प्राप्त नहीं है, बाँस की चटाईयें दी जायेंगी।
- दूटे हुए डेडस की तथा बिजली-बत्ती की मरम्मत**
- (ब) एक सप्ताह के भीतर 'पटेल कालोनी' तथा अन्य कालोनीज' में प्रोजेक्ट डूटे-पूटे मरम्मत कार्य प्रारम्भ कर २० सितम्बर ६१ तक समाप्त कर देगा। इस दिन में पटेल कालोनी में आवश्यकतानुसार बिजली के खम्भे लगायेंगे।
- ४०) वैसिक पाने वाले कामगारों को पक्के क्वार्टर**
- (स) राजहरा में इस समय उपलब्ध मकानों को देने के सम्बन्ध में वही नियम अपनाया जायेगा जो भिलाई स्टील प्रोजेक्ट में ४०) व ६०) वैसिक पाने वालों के लिए लागू है। प्रोजेक्ट प्रबन्धकों ने टाउनशिप में कुछ क्वार्टरों का निर्माण कार्य प्रारम्भ कर दिया है। बीच में सीमेंट के अभाव के कारण कार्य की गति धीमी हो गई थी। सीमेंट प्राप्त हो ही यह कार्य शीघ्र पूरा किया जायेगा।
- अलाट किये हुए पक्के क्वार्टरों में बिजली, नल व दरवाजों की व्यवस्था**
- (ड) संयुक्त खदान मजदूर संघ की शिकायत है कि हाल ही में जो पक्के मकान मजदूरों को दिये गये हैं उनमें बिजली, नल और दरवाजे भी नहीं हैं। आज स आठवाँ माह के भीतर आवश्यकतानुसार इन मकानों में बिजली, नल व दरवाजे लगाय जायेंगे।

- मांग नं० २ :— बरसाती जूते और बरसाती काट**
- प्रबन्धकों व मजदूर संघ के बीच यह तय हुआ कि प्रबन्धक इस वर्ष एक माह में धीरे अगले मीसम में प्रतिवर्ष जून माह के अन्त तक मजदूरों को बरसाती जूते और काट की पूर्ति करेंगे।
- मांग नं० ३ :— टाप क्वेरी में लोको से मजदूरों के आवागमन की व्यवस्था**
- प्रबन्धकों ने सूचित किया कि वे वर्तमान रेल मार्ग की देख रेख सुरक्षा आदि के दृष्टिकोण से करने के बाद १५ दिन के भीतर इस विषय पर अन्तिम निर्णय ले लेंगे।
- मांग नं० ४ :— पीने का पानी और दवा-दारू की व्यवस्था**
- भविष्य में कार्य स्थल पर जहाँ भी पीने के पानी के बतन खाली रहेंगे उनमें पानी भरा जायेगा। टाउनशिप तथा लेबर कैम्प में पीने के पानी की व्यवस्था में सुधार किया जायेगा। भिलाई स्टील प्रोजेक्ट ने छने हुए जल पूर्ति की एक योजना प्रारम्भ की है और आशा है कि शीघ्र ही यह योजना पूरी हो जायेगी।
- मांग नं० ५ :— सेफ्टी-ड्रेस की व्यवस्था**
- जो मजदूर बिट शार्पनिंग शाप में भट्टियों की भयानक गर्मी में काम करते हैं उन्हें हेड ग्लोबज, जूते तथा आँखों की रक्षा के लिए चरमे वीस दिन के भीतर दिय जायेंगे।
- मांग नं० ६ :— खदान एकट के मुताबिक रजिस्टर व मेटमिटीवेनिफिट आदि**
- प्रबन्धकों को माइन्स एकट की धारा १२ का काम भी रजिस्टर रखना होगा जिसमें खदान ट्रेकिंग के मजदूरों की नियुक्ति उनके मेटमिटी वेनिफिट (जबकी छुटी) आदि का विवरण रहेगा। चक-आइर की धारा १५ के अनुसार ट्रेकिंग से मजदूरों को आजाय-सकाया, जबकी छुटी, पगारो छुटी, ले आफ सुआवजा तथा धारा १३ के अनुसार पीने के पानी की व्यवस्था करवाने की जिम्मेदारी भिलाई इस्पात कारखानों के प्रबन्धकों पर होगी।
- मांग नं० ७ :— सस्ते अनाज की दूकानें**
- प्रबन्धकों का कथन है कि उक्त मांग की पूर्ति की दिशा में जिला अधिकारियों से सस्ते अनाज की दूकानें खोलवाने के सम्बन्ध में बातचीत चल रही है और शीघ्र ही भिलाई की तरह राजहरा में भी सस्ते अनाज की दूकान खोली जायेंगी।
- मांग नं० ८ :— टाप क्वेरी में विश्राम शिविर व दवाखाने का निर्माण**
- २० सितम्बर तक प्रबन्धक विश्राम शिविर और दवाखाने (मेडिकल आउट पोष्ट) का प्रबन्ध करेंगे।
- उपरोक्त समझौते के प्रकाश में संयुक्त खदान मजदूर संघ अपना हड़ताल नोटिस वापस लेता है।

सही-श्री डी. पंजाबि
 कंसोलिडेशन आफिसर

सही-श्री पी. मजुमदार
 सोनियर सेक्टर वेल्फेयर आफिसर

सही-श्री प्रकाश राय
 मंत्री

सही-श्री एस. डी. मुर्कजी
 अध्यक्ष

सजनादगंवि, ता: ४-८-१९६१
 भारतीय प्रेस, राजनादगंवि

★ आम सभा ★

★

A. I. T. U. C.
Received 4/4/61
Replied.....

दिनांक — ८ अप्रैल १९६१ शाम को ६ बजे ।

स्थान :— दिल्ली राजहरा न्यू मार्केट के पास

वक्ता :— अखिल भारतीय ट्रेड यूनियन कांग्रेस के नेता व लोक सभा सदस्य श्री एस.एम. बेनर्जी
तथा- जनरल सेक्रेटरी संयुक्त खदान मजदूर संघ श्री एस. के. सन्याल

विषय :— मिलाई स्टील प्रोजेक्ट के राजहरा खदान में काम करने वाले कर्मचारियों के लिये वेजबोर्ड, मँहगाई भत्ता, क्वार्टर्स, पानी: प्रोडक्शन बोनस: तरक्की व छंटनी की समस्या कामगार भाइयों से हमारा अपील है किहजारों की तादाद में ठीक समय पर सभा में शामिल हों ।

आपके—

दिनांक २-४-६१

कृष्णा मोदी (कायोध्यक)

प्रकाशराय (मंत्री)

संयुक्त खदान मजदूर संघ

PUBLIC MEETING

on : 8th April 61

at 6 p. m. evening

Place : Near— DALLI-RAJHARA NEW MARKET

Speakers : Shri S. M. Banerjee, M. P. Leader of All India Trade Union Congress. and—

Shri S. K. Sanyal, Genl. Secy. Sanyukta Khadan Mazdur Sangh

Subject : Labour problem at Rajhara Mines under the B.S. P. Wage Board Dear ness Allowance linking with cost of living index Quarters, Water, Production Bonus, Pay fixation and the retrenchment problem

WE APEAL TO ALL THE EMPLOYEES TO ATTEND THE MEETING IN THOUSANDS.

Yours—

Dated 2-4-1961

Krishna Modi

Prakash Roy

Working President

Secretary

SANYUKTA KHADAN MAZDUR SANGH (Regd No. 412)

सागर प्रेस, राजनौदगाँव

RAJHARA BRANCH OF IRON WORKERS' UNION

BHILAI
(RECOGNISED UNION OF THE PROJECT)

DEMANDS

**Immediate Intervention of Government Authorities for Stoppage
of Gross Violation of Mines Act, Mines Rules and Other
Labour Enactments**

ands,

the, the workers of Rajhara Iron Ore Mines, are the most neglected lot of the employees although our sweat of labour feeds the hungry Blast Furnaces of the Project. The chain of production starts in our hands, the hands which make gold out of iron ore to fill the Government's coffer, are denied all fundamental labour rights, a privilege enjoyed by the millions in Factories in Private Sector. But the 'Bhilai Bosses', representatives of the 'Enlightened Employer', are never worried about this Dark Region of the Project, where human lives thirst for justice, evenhanded justice, equality of opportunity, fair treatment and proper, evaluation of jobs.

... ! This Union has approached the local management and other officials, to redress its legitimate and genuine grievances of the workers. There is no clear-cut policy of recruitment, large number of workmen are on N. M. R. or Workcharged Establishment, Operative Trainees are not given proper grades after the lapse of training period, bulk of the workers are devoid of any roof to spend the night, no gradation of wages, no worker knows where he stands and what is most distressing is the criminal negligence of the Management to supply wholesome drinking water ! Man can live without food and will it be possible to live without water ? Will the 'Air Conditioners' of Bhilai come down to this region to see how human creatures are suffering in this neglected but strategic spot of the Project.

We, therefore, appeal to the Management as well as Government authorities to immediately stop the neglected and corrupted attitude and fulfil the just demands.

CHARTER OF DEMANDS

Uninterrupted supply of wholesome drinking water.

Stop all retrenchment until finalising the Construction seniority and personnel list for operational set up.

Immediate transfer of Construction Staff to operation on the basis of strict seniority.

- ❖ Offer of appointment to Operative Trainees who have successfully completed the term of training and fixation of pay accordingly.
- ❖ Gradation and re-fixation of pay of all the staff in the Operational assignments.
- ❖ All recruitment from outside may be stopped forthwith and all unjustified appointment on N.M.R. for Operation be discontinued.
- ❖ Mines Allowance shall be paid to all.
- ❖ Repair of wells at Pandri Dalli area and Camp No. 1.
- ❖ Provision of Creche at Pandri Dalli area.
- ❖ Time Keeping records should be maintained as per Mines Act.
- ❖ Immediate provision of additional ambulance vans and stop misuse of the vans by the Medical Staff resulting in non-availability of ambulance in times of emergency.
- ❖ August 15th, Republic Day and Gandhi Jayanti holidays should be paid holidays for all staff irrespective of their service and including contractors' labour.
- ❖ Security arrangements may be tightened by providing more staff as so many reports of theft are being received.

Friends,

OUR UNION IS A RECOGNISED UNION at the Bhilai level and we are no believers of hoary propaganda which our comrades usually indulge in. The A.I.T.U.C. will more vehemently exhort you with the false assurance that they will skyrocket you to success: their eyes are not on your grievance But.....?

We, therefore, appeal one and all

TO MARCH IN THOUSANDS TO THIS UNION TO REDRESS YOUR GRIEVANCE; UNITE UNDER OUR FLAG AND STRENGTHEN YOUR-SELF TO FIGHT THE CORRUPTED MANAGEMENT AND MASHROOM UNIONS, OUR COMRADES AT BHILAI TRIED TO EXPOSE I.N.T.U.C. WHICH IS A LIVING FACT NOW, BUT THEY EXPOSED THEMSELVES AND FINALLY 'WITHERED AWAY'.

JOIN THIS UNION

JOIN IN THOUSANDS

★ STEEL WORKERS' UNION ZINDABAD! ★

★ RAJHARA WORKERS ZINDABAD !! ★

JAI HIND !!!

Mohanlal Bakliwal, M. P.
President.

I. N. Chowala,
General Secretary.

C. J. Thomas
Secretary.

S. N. Sharma,
Vice President.

N. N. Sinha,
Joint General Secretary.

राजहरा (खदान) शाखा

भिलाई स्टील वर्कर्स यूनियन भिलाई

(प्रोजेक्ट की मान्यता प्राप्त)

मांगें

कट, खान नियमों, तथा दूसरे मजदूर संबंधी नियमों की अधिकारियों द्वारा अवहेलना रोकने के लिये शासन द्वारा तत्काल हस्तक्षेप

राजहरा लोहे की खदानों में काम करने वाले मजदूर जो कारखाने को चलाने की सर्व प्रथम कड़ी है— भिलाई प्लांट के में सब से अधिक उपेक्षित हैं। उत्पादन की कड़ी हमारे हाथों शुरू होती है और जिनके हाथ मिट्टी को सोना बनाकर बढ़ाते हैं उन्हीं मजदूरों को दिये जाने वाले हक्क व सुविधाएं नहीं मिलती। ऐसी सुविधाएं निजी क्षेत्रों में लाखों उपेक्षित हैं।

भिलाई के तथाकथित “ प्रगतिशील नियोजन ” के प्रतिनिधि अधिकारीगण, अंधकार में पड़े मजदूरों की कभी नहीं करते, जहां मानवता न्याय, समानता, अवसर की समानता, उचित व्यवहार और कार्यों के उचित मूल्य को लालायित है।

यूनिअन ने स्थानीय अधिकारियों और अन्य अधिकारियों का ध्यान मजदूरों की इन नैतिक व उचित कठिनाइयों काकषित किया है।

शुं भरती करने की कोई स्पष्ट नीति नहीं, बहुत अधिक सख्या में लोग एन. एम. आर. (N. M. R.) जं विभाग में हैं, प्रशिक्षण की अवधि समाप्त होने के बाद भी प्रशिक्षित लोगों को उपयुक्त वेतन मान जाता, अत्यधिक मजदूर खुले में रहते हैं। उन्हें मकान की सुविधा नहीं है, मजदूरों का वेतनमान अनिश्चित : यह नहीं जानता कि वह कहाँ है। सब से अधिक दुःख की बात व्यवस्थापकों की पीने के पानी के पानुषिक लापरवाही है। मनुष्य भोजन के बिना जीवित रह सकता है पर क्या पानी के बिना जीवन संभव है?

भिलाई के “ वातानुकूलित ” अधिकारीगण भिलाई योजन के इस उपेक्षित किन्तु महत्वपूर्ण स्थान में मनुष्य जीनेके लिये संघर्ष कर रहा है इस और ध्यान देंगे ?

अतः हम व्यवस्थापकों और शासन के अधिकारियों से प्रार्थना करते हैं कि दूषित एवं उपेक्षा की मनोवृत्ति को त्याग कर उचित मांगों को तत्काल पूरी करें।

— मांगें —

पिने के पानी की पर्याप्त मात्रा में लगातार पूर्ति।

निर्माण कालीन लोगों की सीनियारिटी और आपरेशन में लोगों की आवश्यकता निश्चित जाय तबतक छटनी न की जावे।

सेवा अवधि के आधार पर निर्माण के कामगारों को तत्काल आपरेशन में स्थानांतर जावे।

लोगों में सफलतापूर्वक प्रशिक्षण प्राप्त कर लिया है उन्हें नियुक्त किया जावे तथा उन्हें त वेतनमान दिया जावे।

५. आपरेशन काम करनेवालों का वेतनमान पुनः निर्धारण और ग्रेडेशन किया जावे ।
६. एन.एम.आर. (N. M. R.) में आपरेशन के लिये होने वाली अनुचित नियुक्तियाँ रोकी जाय तथा बाहर से की जानेवाली नियुक्तियाँ बंद कर दी जावें ।
७. खदानों में मिलने वाले भत्ते सभी को दिये जावें ।
८. पंडरीदल्ली तथा केम्प नं० १ की कुंओं की सरम्मत की जावे ।
९. पंडरी दल्ली क्षेत्र में शिशु संरक्षण (बाल मंदिर) की व्यवस्था की जावे ।
१०. समय-लेखा पद्धति (टाईम कीपिंग रिकार्ड) खदान नियमों के मुताबिक रखी जावे ।
११. अतिरिक्त एम्बुलेंस गाड़ियों की व्यवस्था की जावे तथा वर्तमान एम्बुलेंस गाड़ियों का अस्पताल के कर्मचारियों द्वारा दुरुपयोग रोके जावें ताकि तात्कालिक आवश्यकता में बाधा न हो ।
१२. सभी प्रकार के कार्यों में लगे कर्मचारियों और ठेकेदारों के मजदूरों को भी १५ अगस्त, गणतंत्र दिवस, तथा गांधी जयन्ती को वेतनयुक्त अवकाश दिया जावे ।
१३. चोरी आदि के कई समाचार मिले हैं अतः सुरक्षा कर्मचारियों की वृद्धि करके सुरक्षा की व्यवस्था मजबूत की जावे ।

साथियों,

हमारा यूनियन मान्यता प्राप्त यूनियन है । हम आमिक प्रचार करने में विश्वास नहीं रखते जैसा कि अन्य कामरेड लोग करते हैं । A. I. T. U. C. के कार्यकर्ता आपको सफलता के आकाश पर चढ़ा देने का झूठा आश्वासन एवं प्रलोभन देते हैं परंतु उनका ध्यान आपकी कठिनाइयों और कष्टों की ओर नहीं है । किन्तु

अतः हम, आप और सब लोगों को सविनय आवाहन करते हैं कि अपनी दिक्कतों को दूर करने के लिये हजारों की संख्या में इस यूनियन में सम्मिलित हों । इस यूनियन के झंडे के नीचे एकत्र होकर अपनी शक्ति बढ़ाएं जिससे हम दूषित व्यवस्था और बरसाती यूनियनों से संघर्ष कर सकें ।

हमारे कामरेड लोगों ने भिलाई में इंटुक (I.N.T.U.C.) को बदनाम करने की असफल कोशिश की परन्तु लोगों के सामने प्रमाणित हो चुका है कि उन्हीं का पर्दा फाश हुआ और अंत में वे स्वयं विनष्ट हुए ।

इस यूनियन में सम्मिलित होंहजारों की तादाद में

स्टील वर्कर्स यूनियन जिन्दाबाद !

राजहरा वर्कर्स जिन्दाबाद !!

जय हिंद !!!

मोहनलाल बाकलीवाल एम. पी.

प्रधान

आई. एन. चोपड़ा

प्रधान मंत्री

सी. जे. थॉमस

मंत्री

एन. एन. सिन्हा

संयुक्त प्रधान मंत्री

एस. एन. शर्मा

उप प्रधान



माननीय

श्रम-मंत्री महोदय भारत सरकार

न्यू देहली,

मैंगनीज खान कामगारों का स्मरण पत्र (Memorandum)

महानुभार,

हम निम्नांकित हस्ताक्षर कर्ता कामगार मध्यप्रदेश एवं महाराष्ट्र की मैंगनीज खदानों में काम करते हैं। हमारा प्रतिनिधित्व संयुक्त खदान मजदूर संघ (AITUC) (जिसका प्रधान-कार्यालय मध्यप्रदेश के लिये राजनांदगाँव तथा महाराष्ट्र के लिये नागपुर में है,) करता है।

हम कामगारों की खदान संबंधी समस्याओं को सुलझाने के लिये जो मांगे हैं वे इस स्मरण-पत्र के रूप में प्रस्तुत हैं :-

- (१) बोनस प्रथा को वैधानिक रूप देकर घोषित किया जा।
- (२) मजदूरी की दर निर्धारित की जावे।
- (३) वर्तमान मंहगाई की विकट समस्या को देखते हुये मंहगाई भता उचित ढंग से निर्धारित कर सस्ता अनाज की पूर्ति की जावे।

आपको विदित हो कि जब तक उक्त मांगों पर संतोष जनक निर्णय प्राप्त नहीं हो जाता और उस निर्णय को अमल में नहीं लाया जाता तबतक मैंगनीज के उद्योग में शान्ति कायम होना असम्भव है।

अतः निवेदन है कि उपरोक्त मांगों पर दूरदृष्टिता पूर्वक ध्यान देकर स्मरण-पत्र की प्राप्ति से तीन माह की अवधि के अंतर्गत हमें निर्णय प्राप्त हो जावेगा ऐसी आशा ही नहीं विश्वास है।

दिनांक १५-५-६१ ई०

आपके कृपाभिलाषि

नाम कामगार

खदान का नाम

जिल्ला