

172

No.172/185-I/60  
February 3, 1960

Joint Secretary to the Government of India,  
Evaluation and Implementation Division,  
~~Ministry of Labour & Employment~~  
New Delhi.

Sub: Alleged disturbances at the East  
Jamaheri Colliery

Dear Sir,

With reference to your letter No.E&I-10  
(34)/59 dated January 29, 1960 on the above  
subject, we would like to state that it is not  
clear to us as to what are your sources of  
"further information" enabling you to confirm  
the earlier allegation. Again, since the E&I  
machinery has already made up its mind on the  
alleged offence on the part of our affiliate,  
our efforts to bring in facts are likely to  
prove of no avail.

At any rate, since the Union Labour  
Ministry is to hold a separate investigation  
about complaints of lawlessness in mining areas,  
it will serve no useful purpose to pursue  
these cases indefinitely.

Yours faithfully,

*ms*

(K.G.Sriwastava)  
Secretary

5 FEB 1960

No.LBE-4(53)/60  
Government of India  
Ministry of Labour & Employment  
Labour Bureau

.....

Kennedy House, Simla-4.

Dated: February 4, 1960/Magha 15, 1881 (Saka).

From

The Director,  
Labour Bureau, Simla.

To

The Secretary,  
All India Trade Union Congress,  
4, Ashok Road,  
New Delhi.

Sir,

With reference to your letter No.172/A/60 dated 27th January, 1960 desiring certain statistical material, I am to inform you that the Indian Labour Gazette has not been discontinued, but is being published under the title -- Indian Labour Journal from the beginning of 1960 onwards. Accordingly, your kind attention is invited to the January issue of the Indian Labour Journal (Volume I, No.1) which has since been published and contains all the latest information you require. However, as regards item 5 of your letter, a list of some important agreements/awards, besides those published in the various issues of the Indian Labour Gazette, received in the Bureau, is enclosed.

The information regarding the establishment of Works Committees for the year 1959 has not so far been received in the Bureau. Similar information on this subject for the year 1958 is contained in Chapter IV on "Industrial Relations" of the Indian Labour Year Book, 1958, which is available from the Manager of Publications, Civil Lines, Delhi-8 on payment. The statistics of appeals preferred in the High Courts and Supreme Court are also not available with the Bureau.

Yours faithfully,

*A.S. Bharadwaj*

(A.S. Bharadwaj)  
for Director.

Lower Cherra-  
Po. Cherrapunji.  
Dt. United Khasi Hills.  
Dated. 8. 2. 60.

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Dear Comrade,

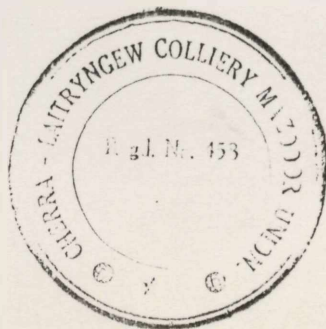
I wrote a letter to the Manager, Cherra Chhatag Hopeway Co. to know the exact date of closure of Cherrapunji Colliery. But I have not received any reply until now. Company is now extracting coal from top seam of the Colliery. It seems from their working that it will not continue more than a few months. We do not know what will happen to the workers after the closure of the field.

Company has not met any of our demands until now, not to speak of the implementation of L. A. T. We sent our representative Com. B. K. Lahiri one of the Vice Presidents of our union to Calcutta to meet the R.L.C. He along with Com. Kalyan Roy met him at his office in the middle of October, 1959. He assured them that he would take immediate action and advised our representative to address a letter to the Conciliation Officer (c) Shillong to take up the matter. Accordingly he did it. The Conciliation Officer (c) Shillong referred it to the Labour Inspector (c) Gauhati and informed us to contact him. We contacted him. But he told us that he would not take up the case unless instructed by R.L.C. We reported it to Conciliation Officer. Again he told us to contact the Labour Inspector (c) Gauhati. We contacted him again we were sent back to Shillong like a shuttle-cock. This time Conciliation officer told us that our case would be tackled by the R.L.C. we could not understand this game. Any way again we wrote to R.L.C. narrating all the stories and requesting him to speed up the matter. But no reply has yet been received by us. Again I have written a letter to R.L.C. requesting him to intervene immediately.

In my first letter to you I wrote that the workers are so back ward that any militant action at this stage is out of question. Now the position is the workers are becoming demoralised and they have started doubting our integrity. If we fail to realise at least some thing for the workers it would be difficult to keep the union alive. Not only that it would be difficult also to spread our activities in this areas.

I hope you will do the needful considering all aspects of it and please advise us what to do.

Anxiously awaiting your reply. With  
with greetings.



Yours Fraternally  
Paresh Das  
General Secretary,  
Cherra - Laitryngew Colliery  
Mazdoor Union

No.LBE-4(53)/60  
Government of India  
Ministry of Labour & Employment  
Labour Bureau

..... Kennedy House, Simla-4.

Dated: February 11, 1960/Magha 22, 1881 (S).

From

The Director,  
Labour Bureau, Simla.

To

The Secretary,  
All India Trade Union Congress,  
4, Ashok Road,  
New Delhi.

Sir,

With reference to your letter dated the 6th February, 1960, I am forwarding herewith further information available with us in addition to that already published in the January, 1960 issue of the Indian Labour Journal in respect of items 1, 3 and 4 of your letter No.172/A/60 dated the 27th January, 1960.

Yours faithfully,

*A.S. Bharadwaj*

(A.S. Bharadwaj)  
For Director.

*Plav*

*18/2*

d.a.refd.to.



D.O.No.LC-7(18)/59  
MINISTER OF LABOUR &  
EMPLOYMENT AND PLANNING  
NEW DELHI

February 15, 1960

My dear *Shri Srivastava*

Kindly refer to your d.o. letter No.172/K/60, dated the 12th January, 1960 regarding the selection of workers' representatives to the 44th Session of the International Labour Conference to be held at Geneva in June, 1960.

As you are already aware non-Government delegates and advisers have to be selected in accordance with article 3(5) of the Constitution of the I.L.O. This provides that the Members undertake to nominate non-Government delegates and advisers chosen in agreement with the industrial organisations, if such organisations exist, which are most representative of employers or workpeople, as the case may be, in their respective countries. As you will see, this article is very specific and member Governments are bound to select the non-Government delegates and advisers in agreement with the industrial organisations which are most representative of the employers or workpeople, as the case may be. The Government have no choice in the matter. The solution lies entirely with the trade union organisations concerned. If the trade union organisations can act in concert and submit an agreed panel of names, the Government can, without difficulty accept such a panel. But, if there is no agreement, then Government are bound, under the Constitution of the I.L.O., to accept the nomination of that organisation which is considered most representative of work-people. The representative character of the trade union organisations is judged from their verified membership strength.

When we met on the 12th February, 1960, I explained the position to you personally in these terms.

*with kind regards*

Yours sincerely,

*G. L. Nanda*

(G.L. Nanda)

Shri K.G. Srivastava,  
Secretary,  
All India Trade Union Congress,  
4, Ashoka Road,  
NEW DELHI

*He has to write  
a suggestion to call  
on workers' orgs.  
for their views  
to discuss this issue  
1/18/60*

19 FEB 1960

Confidential  
~~SECRET~~

177A

No.WB-8(1)/60  
GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT.

.....

From

Dr. B.R. Seth,  
Deputy Secretary to the Govt. of India.

To

Shri K.G. Sriwastava,  
Secretary,  
All India Trade Unions Congress,  
4, Ashok Road,  
New Delhi.

Dated, New Delhi, the 18th Feb. 1960  
19/6

Subject:- Report of the Central Wage Board for  
Cotton Textile Industry.

.....

Sir,

With reference to your letter No.172/WB/60, dated the 3rd February, 1960, I am directed to say that the Report of the Textile Wage Board is still under consideration of Government, and it will be published as soon as Government's decisions on the recommendations are finalised. Meanwhile, I am to enclose a copy of the Report for your personal information. I am to request that pending the publication of the Report by Government, this should be treated as a confidential document.

X  
copy No 83.

Yours faithfully,

B. Seth

(B.R. Seth) 16/2  
DEPUTY SECRETARY.

172

D.O.No.172/R/60  
February 23, 1960

Dear Bandaji,

In January this year the representatives of unions in woollen textile industry met in Dhariwal to discuss the problems of this industry and the difficulties that the workers were facing.

We are writing this to you to draw your attention to these problems and seek your help and intervention.

The decision to exempt four looms in woollen textiles from excise duty has resulted, specially in the Punjab in the employers splitting up their factories artificially into four loom units.

By this one stroke they have escaped the payment of excise duty and also the obligations under Employees' Provident Fund Act and so on.

Moreover the quality of production has suffered due to lack of proper technical supervision and so on.

You have to therefore look into it and propose to the Finance Ministry the revision of excise duty as even the installation of a single loom required a capital of Rs.25,000 and surely a four loom unit is no cottage industry in wool.

In the alternative you have to see that this split up does not affect the operation of Labour Laws.

The other question is of wool tops supplies. Due to speculation in this trade, the industry is suffering and the workers are laid off and even retrenched.

Strict control and distribution of wool tops according to the surveyed capacity of the industry has to be under taken.

Then the working and wage conditions of workers in this industry are very bad.

There are no standard norms of work or wages.

In the Punjab Minimum Wages Act is applied to this industry. But as soon as the wages are fixed, the employers have either retrenched women or put them in separate enclosures saying that they work under contractors.

In the off season they have no retention allowance as in sugar industry.

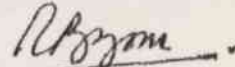
- 2 -

This conference has suggested that a Wage Board be appointed for this industry.

However we feel that some machinery has to be appointed to tackle this problem. You may consider the question of a national tribunal for this entire industry.

We hope you will give thought to this problem.

Yours sincerely,



(Dr. Raj Bahadur Gour) M.P.,  
Secretary

Encl:- Resolution adopted  
by the All-India Woollen  
Textile Workers' Conference.

Shri G.L.Nanda,  
Minister for Labour & Employment,  
Government of India,  
New Delhi.



172

No.172/A/60  
February 23, 1960

Shri G.L.Nanda,  
Minister for Labour & Employment,  
Government of India,  
New Delhi.

Sub: Demands made by Chorra-Laitryngew  
Colliery Mazdoor Union, Cherrapunji,  
Assam.

Dear Sir,

Please refer to our letter No.271/A/59  
dated November 10, 1959 and Ministry of Labour  
& Employment letter No.LR II-1(84)59 dated  
November 17, 1959 on the above subject.

No reply has been received as to the  
action taken by your Ministry during all these  
months. On the other hand, we are informed  
by our affiliate that the RLC(C), Calcutta and  
concerned officials of the Central labour  
relations machinery have been utterly unhelpful  
in bringing about a settlement.

We hope you will therefore take early  
action on the long outstanding demands.

Thanking you,

Yours faithfully,

UMS  
FEB 23  
(K.G.Sriwastava)  
Secretary



172 No. APS/LM: 2431-9/60.  
Addl. PRIVATE SECRETARY TO THE  
MINISTER FOR  
LABOUR AND EMPLOYMENT.

New Delhi, the Feby. 25, 1960

Shri K.G. Sriwastava,  
Secretary,  
All-India Trade Union Congress,  
4, Ashok Road,  
NEW DELHI.

Dear Sir,

I am desired to acknowledge  
the receipt of your letter dated the  
24th February, 1960, to Shri  
G.L.Manda, Union Minister for  
Labour, Employment & Planning,  
along with its enclosure.

Yours faithfully,

(J.C. Saxena)

I.\* Industrial Disputes Resulting in Work Stoppages

Month	Starting during the month			Continued from previous month			In progress during the month		
	Number of disputes	Maximum number of workers involved	Number of workers normally employed in the units affected	Number of Disputes	Maximum number of workers involved	Number of workers normally employed in the units affected	Number of Disputes	Total of average number of workers involved	Man-days lost during month
November, 1959	93	43,338	86,508	46	10,094	10,160	139	48,211	2,54,
December, 1959	-----Under Compilation-----								

II.\* Consumer Price Index Numbers

Month	All India Original base 1949	
	General Index	Food Index
November, 1959	126	130
December, 1959	124	128

\* Figures given under I & II above are provisional.

### III. Productivity

#### Productivity of Workers Employed in Coal Mines

Month	Output (in tons) per Man-shift for					
	Miners and Loaders		All persons employed underground and in open workings		All persons employed Above and Underground	
	Tons	Kilograms	Tons	Kilograms	Tons	Kilograms
September, 1959	1.12	1,137.98	0.60	609.63	0.41	416.58
October, 1959	1.15	1,168.46	0.61	619.79	0.42	426.74

10 FEB 1960

Government of India  
Ministry of Labour and Employment

172

No. LRII-1(77)/59.

Dated New Delhi the 17th Feb 1960

From

Shri Teja Singh Sahni,  
Deputy Secretary to the Govt. of India.

To

Shri K.G. Sriwastava,  
Secretary,  
All-India Trade Union Congress,  
4, Ashok Road,  
New Delhi.

SUBJECT: Flooding of Giridih Colliery (NCDC) -  
unemployment of workers.

Sir,

I am to refer to your letter No. 172/A/59, dated 17th October, 1959, and to say that the Government of India have since received a report from the Chief Inspector of Mines in India after visiting the affected mines on 17th October, 1959. He is satisfied that the management are taking all necessary steps to de-water the mine and that there is no intention of closing the mine permanently. It is also understood from a report received through the Central Industrial Relations Machinery that the workmen who are entitled to lay-off compensation have been paid their dues in accordance with the provisions of the Industrial Disputes Act, 1947 and that all the affected workmen have since been absorbed in other pits.

Yours faithfully,

Send copy to the  
to-day -  
17/2

Teja Singh Sahni  
9/2/60  
(Teja Singh Sahni)  
Deputy Secretary.

List of Important Awards

Sl. No.   Date of the Gazette in which the award is published	Name of the Parties	Industry	Issues Involved
1   2	3	4	5
1. Punjab Government Gazette dated 12-6-1959.	Management and the Workmen of M/S Universal Screw Factory, Chheharta.	Engineering	Subsistence allowance workmen during the period of suspension.
2. Government of India Gazette dated 27-6-1959.	Brooke Bond India Private Ltd., with Head Office at Calcutta and their Workmen.	Food & Beverages Tea Factories	Revision of Pay scales and Dearness Allowance
3. Mysore Gazette dated 6-8-1959	Management of Srinivasa Textile Industries (P) Ltd., Bangalore and the Workmen of Srinivasa Textile Industries (P) Ltd., Bangalore.	Textile	Strike, Wages for strike period, etc.
4. Bombay Government Gazette dated 12-11-1959	The Moon Mills Ltd., Bombay and the Rashtriya Mill Mazdoor Sangh, Bombay.	Textile	Bonus
5. Punjab Government Gazette dated 13-11-1959	Management of Hindustan Embroidery Mills (P) Ltd., Chheharta and its workmen.	Embroidery Mills	Bonus, etc.
6. Kerala Government Gazette dated 17-11-1959	Management of Nellikkal Estate, Narikkal, Punalur, prior to 16-6-55 and the management of Nellikkal Estate Narikkal Estate, Narikkal subsequent to 16-6-1955 and their <del>xxxxxx</del> workmen represented by the Central Travancore Estate Labour Congress, <del>Kanbuz</del> Punalur.	Plantations	Gratuity, Compensation for loss of employment and bonus.
7. Kerala Gazette Dated 24.11.1959	Management of Vanjined Matches and Industries Ltd., Mudikkal, Perumbavoor and their workmen represented by the Vanjined Matches Employees' Union, Mudikkal, Perumbavoor.	Matches	Retrenchment Compensation

1	2	3	4	5
8.	Madras Government Gazette dated 25-11-1959	Management, Vijayakumar Mills, Ltd., Palani and the Secretary, Vijayakumar Mills National Workers' Union, Palani.	Textile	Termination of services; relief, etc.
9.	Bombay Government Gazette dated 3-12-1959	The Krishna Cotton Press, Bombay and its workmen.	Textile	Abolition of contract labour and increase in rates of payment for pressing cotton and cotton waste.
10.	Calcutta Gazette dated 3-12-1959	M/S Textile Machinery Corporation Ltd., Belghoria and their workmen represented by Texmaco Workers' Union, Belghoria, 24-Parganas.	Engineering	Payment and Dearness allowance and other rig and privileges of cante workers and workers engaged in repair, maintenance and erection works and abolition of contract labour.
11.	Gazette of India dated 5-12-1959	Between M/S Kingir Rampur Coal Co. Ltd., Orient Colliery and the Jalchar and Doulbara Collieries of the National Coal Development Corporation (P) Ltd., and their workmen represented by the General Secretary, India National Coal Mine Workers Federation.	Mining	Payment of Dearness allowance on load and lift wages.
12.	Uttar Pradesh Gazette dated 12-12-1959	M/S Ballies (India) Ltd., Bone Mills, Nagarwara, District Unao and their workmen.	Chemicals	Reduction in wages, deprivation of annual leave with wages, relief.
13.	-do-	-do-	-do-	Termination of services; relief.
14.	Uttar Pradesh Gazette dated 12-12-1959	M/S Swadeshi Cotton Mills Co. Ltd., Kanpur and their workmen.	Textile	Deprivation of permanency of certain workmen.

1	2	3	4	5
15.	Uttar Pradesh Gazette dated 19-12-1959	Between the management and the workmen of M/S The Lord Krishna Textile Mills, Saharanpur.	Textile	Wrongful and/or unjustified deprivation of Shri Sadhu Ram of promotion on the post of Folding Damage Checker.
16.	Uttar Pradesh Gazette dated 19-12-1959	M/S Swadeshi Cotton Mills Co. Ltd., Kanpur and their workmen represented by the General Secretary Suti Mill Mazdoor Sabha, Kanpur.	Textile	Unemployment of certain workers, xxx relief.
17.	Bihar Gazette dated 30-12-1959	Management of Ryam Sugar Co. Ltd., Ryam and their workmen represented by Ryam Sugar Factory Labour Union, Ryam, District Darbhanga.	Sugar Mills	Overtime wages under the Factories Act.
18.	Bombay Government Gazette dated <del>31-12-59</del> 31.12.59	M/S Prabhat Brass Band, Poona, and the workmen employed under them.	Recreation	Bonus
19.	Bihar Government Gazette dated 6-1-1960	R.B.H.M. Jute Mills, Katihar and Shri Ram Dass, Token No.276	Jute Mills	Termination of services of workmen.
20.	Madras Government Gazette dated 6-1-1960	Workmen and the management of Trichy-Srirangam Transport Co. Ltd., Tiruvanaikoil.	Transport	Fixation of the rate of increments.
21.	Delhi Gazette, dated 14-1-1960	Odeon Cinema, New Delhi and 33 other Cinema Theatres and their workmen represented by the Cine Employees' Association, 2605, Chhatta Pratap Singh, Kinari Bazar, Delhi.	Recreation	Pay-scales and Dearness Allowance, introduction of Provident Fund Scheme, Gratuity Scheme, revision of the present leave facilities, free medical aid, provision of summer and winter uniforms, increase in the festive holidays, free passes for the family members of the workmen.



List of Important Agreements

Sl. No.	Date of signing	Name of the Parties	Industry	Issues Involved
1	2	3	4	5
1.	16.9.1959	Newspapers and Publications (Private) Ltd., Patna -- 1 V/S Press Workers Union.	Printing and Publishing	Grades and scales of pay, Increments, Dearness Allowance etc.
2.	25.9.1959	Ajudhia Textile Mills Ltd., Delhi v/s (i) Textile Mazdoor Sangh and (ii) Kapra Mazdoor Ekta Union.	Textiles	Dearness Allowance, Wages, continuity of service, etc.
3.	26.9.1959	British India General Insurance Company Ltd., Bombay.	Insurance	Scales of salary, dearness allowance, Special Increments, Cash Carrying allowance, <sup>50</sup> peons, Acting allowance, Hour of Work for clerical and subordinate staff, Bonus, gratuity, Provident Fund, Leave, Security of Service, Retirement Age Limit, <sup>recruiter</sup> Probation, Victimization, Medical aid, Holidays, <del>xxxx</del> etc.
4.	10.12.1959	Bomunji Dhunjibhoj (P) Ltd., Bombay v/s Transport and Dock Workers Union	Transport	Bonus

\* out door duty allowance

10 MAR 1960

REGISTERED

No.WB.8(78)  
GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT.

.....

From

Dr. B.R. Seth,  
Deputy Secretary to the Govt. of India.

To

The General Secretary,  
All India Trade Union Congress,  
4, Ashok Road,  
New Delhi.

171A  
9 MAR 1960

Dated, New Delhi, the 8th March, 1960.

Subject:- Report of the Central Wage Board for  
Cotton Textile Industry.

.....

Sir,

I am directed to forward herewith of Government of India's Resolution No.WB-8(78), dated the 2nd March, 1960 regarding report of the Central Wage Board for Cotton textile industry. A copy of the report was sent to you earlier with this Ministry's letter No.WB-8(1)/60 dated the 19th February, 1960.

2. Copies of the Wage Board's report are available as a priced publication with the Manager of Publications, Civil Lines, Delhi.

3. *Kindly acknowledge receipt.*

Yours faithfully,

*Pusein*  
(B.R. Seth) 817  
Deputy Secretary.

*Handwritten note:*  
The copy of  
the report is  
sent to  
you

*MS*

17 MAR 1960

Government of India  
Ministry of Labour and Employment

No. 3/40/58/LRIV Dated New Delhi, the 16 March 1960

From

Shri A.L. Handa,  
Under Secretary to the Government of India

To

The Secretary,  
All India Trade Union Congress,  
4, Ashok Road,  
New Delhi

Subject :- Award of the National Industrial Tribunal  
in the dispute between the Cantonment  
Boards and their workmen.

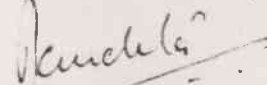
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Sir,

In continuation of this Ministry's letter of  
even number dated the 15th March 1960, I am directed to  
forward a copy of the above award.

2. Kindly acknowledge the receipt.

Yours faithfully,



(P.C. Mehta)  
for Under Secretary