

MADRAS CITY HOTEL WORKERS' ASSOCIATION

4, STRINGER'S STREET, MADRAS-I

(Affiliated to the A.I.T.U.C. & T.N.T.U.C.)

President :

S. KRISHNAMOORTHY

B.A., B.L., M.C.

Vice-President :

R. SANKARANARAYANAN

P. G. KUNJU KRISHNAN

Secretary :

K. M. HARI BHATT

Asst. Secretaries :

K. S. RAJAN &

K. RAGHAVA RAO

Treasurer :

K. BALAKRISHNAN



Ref. No. 714

Dated 2-1-1959 195

The Secretary to the Govt.
Dept. of Labour, Industries and Co-operation,
Govt. of Madras,
Fort St. George, Madras.

Sir,

Sub: Hotel Dasaprakash, Poonamalli High Rd.,
Madras.7.-- contravention of the Code of
discipline-- (arrived at the Indian Labour
Conference-- between the representatives of
The Government, Employer and Employees)--
action-- requested for.

It has been represented to us that the management is
inside
trying to start a new Union/inside the Hotel Dasaprakash,
Madras, exclusively for the workers there viz., Dasaprakash
Hotel Workers' Union, Madras, with the Asst. Manager of the
hotel premises, as its President. Further it has been
represented to us that the management is trying to
force and coerced some of the workers to sign in a
typed paper without letting them know what has been stated
in it. Further we wish to represent that some of the

MADRAS CITY HOTEL WORKERS' ASSOCIATION
4, STRINGER'S STREET, MADRAS-1
(Affiliated to the A.I.T.U.C. & T.N.T.U.C.)

instance of the management, (Asst. Manager), by force and
coercion. Further we wish to represent that the workers
only after putting the signature understand that the
management has stated in the typed paper, that they are
joining in the Dasaprasash Hotel Workers' union, and that
they are nothing to do with any other union rather than this.
In this connection, we wish to point out that that we are
enclosing herewith a letter addressed to the Secretary,
Madrass city Hotel Workers' Assn. Madras, and also to the
management of Hotel Dasaprasash, Madras, (by the workers) as a sample
regarding this, which itself is self explanatory. Further it has been
reported to us that the management is asking the workers
who are coming new (fresh) to the hotel for work, to sign
in the typed paper without letting them know what has been
stated in it. We wish to inform that majority of the
workers of Hotel Dasaprasash, Madras, are members of our
union, (i.e. Madras city Hotel Workers' Assn. 4, Stringer St.,
Madras.). We wish to inform that we are made to understand
that from the attitude of the management, we consider that
they are doing this action only with a view to break
break the union (Madrass city hotel Workers' Assn. 4, Stringer
St., Madras.) of which majority of the workers of Hotel

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Dated _____ 195

--3--

are members, (which is a Regd. Trade union functioning in the city of Madras, for nearly since 1943), fighting for the cause of the Hotel Workers in the city.

In this connection, we bring to your kind notice about the code of discipline, ^{(Term-III) para (ii) and Clause (b)} arrived at between the representatives of the Government, Employer and employee, at the Indian Labour Conference at Nainital. We understand that from the attitude of the management, they are acting in a such a way as if they are not aware of ~~any~~ ~~it~~ anything about the Code of Discipline arrived at Nainital.

Further we wish to inform that the management has in victimized some of the workers who are union actives/ from the establishment, under some plea or other, with a view to break the Regd. trade union, of which majority of the workers are members. We consider that this act of the management is nothing but a contravention of the Code of

4 STRAIGHTER'S STREET, MADRAS-1
(Affiliated to the A.I.T.U.C. & T.N.T.U.C.)

discipline.
K. RAGHAVA RAO
K. BALAKRISHNAN

No. III Term No. (vii) which says as follows:

III (vii)

to recognise the union in accordance with the criteria (annexure-I) evolved at the 16th sessions of the Indian Labour Conference held at Nainital in 1958.

Hence, we request you to kindly consider this matter and insist the management to pay a heed to the Code of Discipline, and accept the same and do the needful in this regard. Thanking you.

Yours faithfully,

J. M. Hari Bhatt
Secretary.

- tn.
- c.c. to the Secretary, All India Trade union Congress, New-Delhi.
- c.c. to the Secretary, Tamilnad Trade union Congress, Madras.
- c.c. to the Labour Commissioner, Madras. 5.

From:

The worker.

To:

The Manager,
Hotel Dasaprakash,
Marras. 7.

Sir,

I wish to bring the following few lines for your kind consideration.

I wish to inform that the Asst. Manager of the Hotel, has asked me to come to a room separately and asked me to affix my signature in a typed paper without letting me know what has been stated in it. On my refusal, he began to coerce me and made me to affix my signature in the typed paper.
not

I wish to inform that since I do not know the contents in the typed paper, and since as the management has made me to affix my signature in the typed paper, by force and coercion, the signature that has been affixed by me in the typed paper at the instance of the management is not a valid one. This is for your information.

Yours faithfully,

(sd.)

Marras.
Date:

19 FEB 1959

Hotel Workers Union (Regd.) Delhi

(Affiliated with All India Trade Union Congress)

होटल वर्कर्स यूनियन (रजिस्टर्ड) देहली।

PAWA MANSION, ASAF ALI ROAD,

NEW DELHI.

Ref. No. HWU/ /59

Dated February 7 '59.

The General Secretary,
Delhi Committee,
A. I. T. U. C.
1 C/33, Rohtak Road, Delhi-5.

Sub: Formation of All-India Hotel Worker's Federation.

Dear Comrade,

Please refer to your letter No 489/PRUC/59, Dt. 2-2-59 addressed to the Secretary, A.I.T.U.C., 4, Ashoka Road, New Delhi, with endorsement to us. We are grateful to you for your taking up our cause upto the highest level. We are also prepared to honour the commitment which you have made on our behalf in the Preparatory Committee in Delhi in the month of March, 1959.

We enclose herewith a letter just received from our Calcutta comrades, with endorsement to the A I T U C, which is full of good encouragement and healthy suggestions. Similar letter, with cheers to go ahead was received by us in the middle of January, 1959, from our Madras comrades. Our Ahmedabad comrades have also in that direction. You had assured us that Bombay comrades will actively participate at every stage of our practicable venture. We are sure that our friends from U. P. (Agra), who are already closely associated with us, shall welcome the idea and make healthy contributions towards the formation of the proposed federation.

We are quite sure that our Andhra comrades and those also from hilly stations like Simla, Darjeeling and Srinagar will welcome the convention in March, 59, and benefit the proposed plan with their constructive contributions.

Therefore we foresee a bright future of our All-India organisation. How urgently necessary it is, is well felt by all. We have been talking, planning and writing also since a remote past. Last year we met physically at Enakulam with the same noble idea and long-cherished objective. Of course we could not succeed, but the will to action subsisted. Now the way, too, to realise the said will is clearly visible, and that too through and aided by our parent organisation.

Therefore you are requested to please pursue the matter quite seriously and consistently so that the proposed convention of the Preparatory Committee is held in Delhi in time in March, 1959. This should not be postponed. We can make a humble but potential beginning with at least Bombay, Andhra, Madras, Kerala, Calcutta, Agra, Ahmedabad, Srinagar and Simla delegate representatives of our trade.

With greetings and cheers to go ahead, and with thanks,

Yours comradely,

copy :-
Gen. Secy,
AITUC,
11 Anand Bazar

Say
we welcome you more
to form all India org.
workers.

[Handwritten signature]

WEST BENGAL COMMITTEE
All India Trade Union Congress

249, BOWBAZAR STREET, CALCUTTA-12

President :

Sri Hemanta Kumar Bose,
M. L. A.

Vice-Presidents :

Dr. Ranen Sen, M. L. A.
Janab Md. Elias, M. P.
Sri Sudhir Mukhoti
Janab Md. Ismail
Dr. Sushil Bose
Sri Anadi Das

General Secretary :

Sri Indrajit Gupta

Secretaries :

Sri Manoranjan Roy
Sri Hrishu Banerji
Sri T. N. Siddhanta
Sri Saroj Ghosal
Sri Manindra Bose
Sri Sitaram Sett

Treasurer :

Sri Nirode Chakravarty

Dt: 2nd Feby: '59.

- 3 FEB 1959

To
Com. K. G. SRIVASTAVA,
Secretary, AITUC,
4, Ashok Road,
New Delhi.

Dear Comrade,

Enclosed please find copies of correspondence. It is high time that a Central meeting of all State Organizations of Hotel workers should be convened to discuss the following:-

- (1) To give pressure upon the Union Government to publish the Report of Rates and Structure Committee.
- (2) To enquire the service conditions of Hotel workers in different States.
- (3) Govt. of India should be approached for promulgating Employees Provident Fund Act to these Hotel workers.
- (5) And any other important items.

Hope you would take up this matter and arrange this meeting at New Delhi. Accommodation may be arranged with the union concerned.

Please let us know the steps you are going to adopt for this problems.

Yours comradely,

SECRETARY.

Handwritten notes:
 Seller - Hotel
 from. workers. I am
 want an arrange for a
 a meeting to prepare for
 all India conf. you
 will hear for this short
 WMS
 11/2

Oberoi Grand Hotel Karmachari Union

(Regd. No. 4184)

Head Office :—249, BOWBAZAR STREET, CALCUTTA-12.

Dt: 2 / 2 / 1959.

To
The Secretary,
Hotel Workers Union(Regd)Delhi,
Pawa Mansion, Asafali Road,
New Delhi.

Dear Friend,

Received your kind letter. Before I proceed any further I may state here that I ~~was~~ met Com.A.C.Nanda at Bangalore during the general Council Session. There we had certain discussion on this. In our discussion Com. Kalhat Kar of Bombay also joined. There we decided tentively that a meeting of our Organisations of different states must take place at an early date. For this meeting some organisation should take initiative for holding this meeting. In our opinion the AITUC office should be approached for this meeting. The AITUC office should write to all states for sending proper representatives to this meeting and there we must evolve certain practical slogans for Hotel workers.

In this respect I may intimate you that in 1958 Union Labour Minister wrote me a letter suggesting that Govt. of India is thinking to fix up a Wage Board for Hotel workers. But very recently we came to know that Govt. of India is not at all willing to fix the same Wage Board at present. As you know the workers employed in Hotel business do not cover by any Act. There is no security services for them. Very recently after a great deal of fight we forced the management of Grand Hotel to come to agreement for granting Gratuity and Provident Fund to all junior staff. Certainly it is a great achievement for the employees of Grand Hotel. But there are other issues left. In the Great Eastern Hotel we are not yet been able to make any head way.

We are fully agreed on your proposal that we must know each other in near future. I am sending this copy to AITUC office requesting them to hold our meeting at Delhi in the month of March. Also we are of opinion that we may request our M.P.s to put certain questions in the Parliament for the Rates and Structure Committee.

Lasly I am of opinion that in the said meeting certain workers of our State should be present for deliberation. Lastly you will agree that so many items are there and these items should be discussed in proper place and proper manners.

From your end is it possible for you to approach our AITUC office at New Delhi on these vital problems ?

Hope to be favoured with an early reply.

Yours sincerely

Ed. H. Banerjee
G. Banerjee

President :

Dr. Ranen Sen, M. L. A.

Vice-Presidents :

Janab Md. Elias, M. P.

J. b Md. Ismail

Sri Biswa Kumar Paul

Sk. Ahmed Ali

General Secretary :

Sri Hrishii Banerjee

Assistant Secretaries :

Sri Rabin Chakraborty

Janab Md. Hasib

Treasurer :

Sri Sudhir Bhattacharyya

OBEROI GRAND HOTEL KARMACHARI UNION
(Regd. No. 4184)
Head Office: -249, Bowbazar Street, Calcutta-12,
Dt: 2/2/ 1959

To

The Secretary,
Hotel Workers Union (Regd) Delhi,
Pawa Mansion, Asafali Road,
New Delhi.

Dear Friend,

Received your kind letter. Before I proceed any further I may state here that I met Com. A. C. Nanda at Bangalore during the General Council Session. There we had certain discussion on this. In our discussion Com. Kolhat Kar of Bombay also joined. There we decided tentatively that a meeting of our Organisations of different states must take place at an early date. For this meeting some organisation should take initiative for holding this meeting. In our opinion the AITUC office should be approached for this meeting. The AITUC office should write to all states for sending proper representatives to this meeting and there we must evolve certain practical slogans for Hotel Workers.

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Lastly I am of opinion that in the said meeting certain workers of our State should be present for deliberation. Lastly you will agree that so many items are there and these items should be discussed in proper place and proper manners.

From your end is it possible for you to approach our AITUC office at New Delhi on these vital problems?

Hope to be favoured with an early reply.

Yours sincerely
(Sd)
General Secretary.

Hotel Workers Union (Regd.) Delhi

(Affiliated with All India Trade Union Congress)

होटल वर्कर्स यूनियन (रजिस्टर्ड) देहली।

PAWA MANSION, ASAF ALI ROAD,

NEW DELHI

Ref. No. HWU/ /59.

Dated February 7 '59,
195

The General Secretary,

..... *Chinnai, Madras, Bangalore,*
..... *Calcutta and Coimbatore*

Sub: Mutual correspondence.

Dear Comrade,

Please find enclosed herewith a copy of the letter addressed to the General Secretary, Delhi State Committee of the A.I.T.U.C.

Also enclosed herewith are two recent awards, one of them being a consent award.

Please furnish us with copies of the awards and settlements which your Union has won during the past few years. Our more specific prior acquaintance with each other will make the proposed convention of Preparatory Committee all the more successful.

If there is no award or settlement, please send a brief survey of the working and service conditions prevailing in your side of our trade.

With greetings and thanks,

Yours comradely,

[Signature]
S E C R E T A R Y.

11th February, 1959

The General Secretary,
Hotel Workers' Union (Regd),
Delhi.

Dear Comrade,

Thanks for your circular letter
No. HWU/59 dated 7th January, 1959.

We heartily welcome your decision to
form a Federation of All India Hotel Workers.
We firmly believe that this will not only
unite the Hotel workers of the country in
their struggle to improve their working
and living conditions but will also strengthen
the working class movement as a whole.

Wishing you success,

Yours fraternally,

K.G.
7/2/59.
(K.G. Srivastava)
Secretary.

12th February, 1959

Dear Com. Hrishikesh Banerji,

Thanks for your letter dated 2nd February, 1959. I have received a similar letter from the Hotel Workers' Union, Delhi.

Delhi friends, I am told, are arranging a meeting to prepare for an All India Conference. You will hear from them shortly.

Com. Nanda is coming there on 15th morning by air and wants a meeting of Coms. in Bata Union.

Yours fraternally,

K.S.
2/12
(K.S. Sriwastava)
SECRETARY

13 FEB 1959

KANPUR TANNERY & LEATHER WORKERS' UNION.

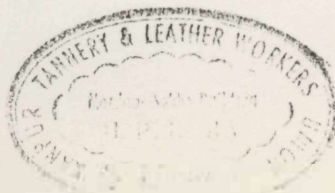
Mazdoor Sabha Bhawan,
12/1, Gwaltoli, Kanpur.

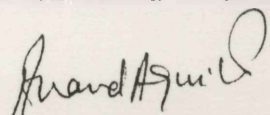
Dated: February 10, 1959.

FOR FAVOUR OF PUBLICATION:

The Executive Committee of the Kanpur Tannery & Leather Workers' Union passed a resolution unanimously, in its meeting held under the presidentship of Sri Bhimraj Kureel, calling upon the Leather and Tannery workers of Kanpur to take their course to 'Direct Action' if the Government and the employers did not agree to concede their demands of appointment of Wage Board for Leather Industry, 25% interim Wage-increase, equal pay for equal work and introduction of Service Gratuity Scheme. It may be recalled that the Union made a representation in 1957 before the Governor of U.P., the then Parliamentary Secretary Sri Bahuguna and the Labour Commissioner, U.P., apprising them of the fastly deteriorating working and living conditions of the leather and tannery workers of Kanpur, who advised to place the workers' grievances before the conciliation machinery of the U.P. Government. Accordingly the Union filed a case on behalf of the workers of Cooper Allen Branch of the B.I.C. and 24 tanneries of Kanpur before the Regional Conciliation Officer, Kanpur. But the above case has not yet been referred to adjudication by the Government, though the same had concluded more than eight months ago. Sri S.M. Banerjee M.P. also raised the matter in Lok Sabha but with no results. The employers were ^{even} not/ready for a bi-partite or tri-partite meeting on the above issues.

The Executive Committee, after reviewing the situation developed in the last two years, felt that the attitude of the ~~Kanpur~~ employers and the Government behind them left no other course open for the redressal of the workers' grievances. The Committee has appealed to the employers and the Government to act before it is too late and has called upon the leather and tannery workers of Kanpur to organise and prepare themselves for the coming struggle if the employers and the Government failed to concede their demands before March 31, 1959.




(ANAND AGNIHOTRI)
OFFICE SECRETARY.

13 FEB 1959

KANPUR TANNERY & LEATHER WORKERS' UNION.

FOR FAVOUR OF PUBLICATION:

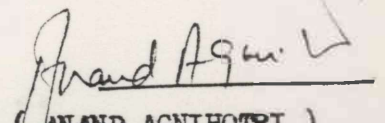
Mazdoor Sabha Bhawan,
12/1, Gwaltoli, Kanpur.

Dated: February 10, 1952.

The following press-communique has been issued from the Office of the Kanpur Tannery & Leather Workers' Union:-

" ORGANISATION OF TRADE UNION YOUTH ":

" In the opinion of the Executive Committee of Kanpur Tannery & Leather Workers' Union young workers are an important part of the working class and the importance of young workers in the labour force and their growing number in different sections of production shows clearly how essential it is that the trade unions should pay special attention to their situation and problems. The organisation of young workers fully correspond to the essential, immediate and future interests of the trade union movement and the unions should accomplish this firstly by taking more action for young workers' demands in respect of their right to work, educational and vocational training, working conditions and working hours, trade union and social rights and secondly by basing themselves on the unity and fraternity of the relations between young and old workers as young workers are a living force for trade union unity, of the working class. The Executive Committee feels that ~~it~~ irrespective of their ideology, affiliation religion and race, young workers must unite to defend their common interests. The Executive Committee of Kanpur Tannery & Leather Workers' Union appeals to the various trade unions of Kanpur to help this organisation and ~~with~~ unity of young workers and help to direct and support the struggles of all democratic youth for their aspirations."


(ANAND AGNIHOTRI)
OFFICE SECRETARY.



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13th February, 1959

Dear Comrade,

Please find herewith a comprehensive list of the hotel workers unions, affiliated to the four central trade union organizations as desired by you.

With greetings,

Yours fraternally,

WMC
Feb 13

(K.S.Sriwastava)
SECRETARY

Hotel Workers Union (Regd.) Delhi

(Affiliated with All India Trade Union Congress)

होटल वर्कर्स यूनियन (रजिस्टर्ड) देहली।

PAWA MANSION, ASAF ALI ROAD,
NEW DELHI.

Ref. No. HWU / 59.

Dated 28th. Feb. '59.

Sub:- Preparatory Committee of All India Hotel Workers Federation.

Dear friend,

Thanks to our long subsisting feelings of class fraternity on country wide scale and collective efforts towards realising positive ~~efforts~~ results, we with the timely help and active encouragement extended to us by the good offices of the A.I.T.U.C., are finding ourselves too close to the long cherished goal. Now we are duty bound to move forward, even if it is a leap and we might have to keep in abeyance some routine engagements and problems.

You will be pleased to learn that we have received prompt replies to our letter dated 7.2.'59 from Agra (U.P), Srinagar(Kashmir), Calcutta and Madras. We are quite optimistic about Andhra, Kerala and Ahmedabad friends. The Secretary of the A.I.T.U.C. has, along with his greetings and good wishes, sent us the addresses of all the Hotel Workers Union offices of the country affiliated with all the four central trade union organisations. Therefore we are now posting this letter to most of them.

Our Calcutta friends have suggested that we should meet in New Delhi in the first week of April 1959. The most suitable dates in the first week of April are 4 and 5. Therefore we second the proposal of Calcutta friends and suggest that let us meet in New Delhi on 4th. and 5th. April 1959. All delegates should reach Delhi latest by the evening of 3rd. April 1959.

The agenda of the proposed meeting on the 4th and 5th April, 1959, in New Delhi, will be :-

1. Formation of the Preparatory Committee of All India Federation.
2. Adoption of a draft memorandum, manifesto, or charter of demands of the workers of the catering industry of the country.
3. Adoption of a draft constitution of the All India Federation.

We have thought and so we suggest that the said memorandum and constitution, after being duly adopted and printed, should be circulated to all sister unions of our industrial workers irrespective of, of course subject to the approval of the Preparatory Committee, their affiliation to Central Organisations. This will go a long way in making the full fledged convention of the All India Federation a grand success, which, it is further proposed, should be held in

Hotel Workers Union (Regd.) Delhi

(Affiliated with All India Trade Union Congress)

होटल वर्कर्स यूनियन (रजिस्टर्ड) देहली

PAWA MANSION, ASAF ALI ROAD,
NEW DELHI.

289

Ref. No. The Editor, T.U. Record.

Dated

For favour of publication please.

CONVENTION OF ALL-INDIA HOTEL WORKERS' FEDERATION.

The Union leaders of the workers, working in the catering industry of the country, found a good opportunity at Ernakulam, on the occasion of the Jubilee Session of the AITUC in 1957, to discuss the formation of an All-India Federation. In pursuance of the same they became all the more serious when the recent General Council Session of the AITUC at Bangalore spurred them to further action in that direction.

Consequently a meeting of the Preparatory Committee of the All-India Hotel Workers Federation was convened in Delhi on 4th, 5th and 6th April, 1959. Delegates from Madras, Bombay, U.P. and Delhi participated in the same with greetings from Ahmadabad and other centres.

The Convention, after an exhaustive discussion and deliberation upon the problems facing the workers working in Hotels, Restaurants, Clubs and Canteens of the country, took certain decisions in the form of resolutions by following which they could solve and overcome those problems.

The Convention drafted and passed a manifesto analysing the worst working and service conditions of the workers of the catering industry, with lowest wages, hazardous work-load, no weekly off and fixed duty hours at many ~~xxx~~ places, very few leaves, least medical facilities, no legal applicability of Provident Fund Act, Payment of Wages Act and Employees Insurance Act etc., quite insufficient accommodation and no such things as bonus, training, schools and library facilities, particularly when the employers were actually minting money, the industry was expanding, earning substantial foreign exchange to the tune of 20 crores and Public Sector with Ashoka and Janpath had also entered this field.

The Convention also passed many resolutions, one congratulating the Kerala Government, the other on the charter of demands and the third on organisation and unity.

Two of the most important demands as high lighted by the Convention were 1) fixation of the minimum wages @ Rs 100/-P.M. and 2) Constitution and setting up of Wage Board or National Tribunal.

The Convention elected a Preparatory Committee of 11 members, two members to be co-opted later on. Notable among them are Comrades Hari Bhatta, P.V. Upadhyaya, K.C. Gupta, D.D. Singh, Y.D. Sharma and Rej Bahadur Gaur M.P., with Com. D.D. Singh as convener.

This Committee was entrusted with the task of calling an All-India Conference in September/October, 1959, in Bombay, inviting delegates from all union centres irrespective of their political leanings and trade union affiliations.

An open rally of the Convention was held in fully packed up Corporation hall in the night of 6-4-59, with finest cultural performance ~~w~~r seen in such working class rallies and amidst greetings by important T.U. Leaders and Com. S.M. Banerjee M.P.


CONVENER.

✓

M A N I F E S T O
O F
ALL- INDIA HOTEL WORKERS FEDERATION ADOPTED IN THE
C O N V E N T I O N

HELD AT DELHI ON 4th, 5th and 6th day of April '59.

1. We the workers working in hotels, restaurants, clubs, canteens and hostels are a people whose lot existing as at present since a remote past, is really a bundle of contradictions - most blessed and at the same time most cursed.
2. We are blessed with the privilege of being the only immediately perceptible human factors who provide meals, relaxation and recreation to people, be he or she a reluctant rick puller, a workshop stalwart, a leader intellectual, an administrator, custodian or giver of law, an enchanting artist or a financial oligarch, including the idlers of streets and parks, as also the the Murchras and Natarajals. We, without any discrimination, thus serve all from social elites to the most wretched drags and wash-outs of society.
3. Our services transcend national bounds; and thus from foreigners immediately on the spot on our own soil it is through the utilisation of our labour power that our country earns substantial foreign exchange to the tune of Rs 20 crores per year. It has been aptly remarked that we earn sufficient foreign exchange not by selling goods but by rendering service. There lie tremendous potentialities of earning foreign exchange in this manner provided it is worked out properly.
4. Thus we too have a stake in the Plan from also the most obvious materialist point of view. It is precisely for this reason that the Government has been pleased to enter this industry with Ashoka and Jangpith. Further expansion of public sector in this industry is rightly contemplated and is a crying necessity.
5. Apart from material importance of this industry to the success of the Plan, it is so-to-say the spiritual abode wherefrom constructive ideas and lofty ideals for our country's progress, germinate and develop out of the meetings of different Committees, Conferences and Commissions, on which auspicious occasions we are always conspicuous by our homely service.
6. So much about the blessed aspect of our life and activities. What about the other side of the picture?
7. Ours is not a recognised industry for the purpose of eliciting governmental patronage in respect of securing loans, grants and aids. With Ashoka and Jangpith the Government has accorded de-facto recognition to this industry, but de jure one too should come forth as a matter of practical urgency.
8. For the above and other reasons the existing Central Labour Laws like Payment of Wages Act, Provident Fund Act and E.S.I. Act etc., have not been made applicable to this industry. There is also a conspicuous lack of any Central Legislation to guarantee the minimum benefits and rights of the workers, ^{their} security of service, leaves and medical benefits etc.
9. At many centres it is impossible for us to seek adjudication on our disputes with our employers, and the constitution and setting up of Wage Boards or National Tribunal, now after the 15th Tripartite Indian Labour Conference, would remain a difficult problem for us - a distant dream or utopia.
10. Regarding our working and service conditions, less said the better. We are cursed with the appallingly lowest wages. ~~XXXXXXXXXXXXXXXXXXXX~~ Even the best restaurants and hotels of the highest paying capacity including the Ashoka are ~~XXXXXX~~ paying total

cash wages to Waiters and Bearers etc., which are equal to half of only the dearness allowance which the workers in other industries are being paid.

11. With such meagre emoluments we are not in position to arrange any accommodation whatsoever, what to say of a hygienic one. Mostly the stair cases, verandahs, roofs etc of the establishments are our only shelters. Therever there is any provision of accommodation by the employer, dozens of us are huddled together in a room of hardly 10 x 8 ft.

12. In the matter of provision of leaves and medical care by the employers we are the greatest sufferers. Hundreds of us fall victim every year to fatal ailments like T.B., and on the least suspicion are discharged and evicted out without any allowance to strand, starve and succumb to those diseases.

13. Most of the officers of the Labour Department of the Government enforce the breach of labour laws than their implementation, particularly in respect of duty hours, weekly off, maintenance of employment registers and payment of wages etc., with the result that most of us at many places are subjected under duress to the most hazardous labour of 16 to 20 hours and the lowest remuneration of hardly Rs 25/- p.m.

14. We being the weaker party, the employers have been settling at naught our palty gains from Tribunals' awards by rushing up to the Supreme Court or by closing the establishments and re-opening it ~~xxxxxx~~ after some months.

15. For the above reasons our standard of living remains too low and still lower the cultural level, with the result that in the society, according to the popular ~~saying~~ saying that apparel tells a man, we are looked down upon most.

16. We are being subjected to the denial of social justice, deprivation of legal rights and benefits and consequently to social degradation also by the employers, Government and Governmental machinery of administration in a situation.

contribution

- 1) When our ~~contribution~~ contribution to the central exchequer is quite substantial and is generally estimated to rank 2nd or 3rd after Tea, Jute and Textiles in main ~~figure~~ *near*.
- 2) When the foreign tourists' air traffic, in which our contribution of service ranks highest, has increased by 300% during the last 8 years.
- 3) When the private employers are actually minting money, and the establishments (restaurants, hotels and hotel-beds) are on an increase.
- 4) When the rates charged from customers are at par with those in foreign hotels and restaurants, but wages far of the staff are dozen times lower.
- 5) When the occupancy rate here is 70% as compared with 40% of that in foreign countries. The ratio of total ~~wage~~ wage bill with the total expenditure of the establishments is only 20% as compared with 37% of foreign establishments.
- 6) When the managements, including that of Ashoka, are ~~be~~ levying 10% service charge for payment to workers, but retaining to themselves a substantial ~~xxxxxx~~ king *share* fortune thereof, headed by the so-called Hotel ~~xxxxxx~~ ~~xxxxxx~~ of Asia, Shri M. S. Oberoi, who retains to himself about 80% of the service charge.

7) When the present ~~xxxxxx~~ position and future ~~xxxxxx~~ ~~xxxxxx~~

very bright - 3 -

are legittent, having only 8000 beds all over the country as compered with 79,000 in Paris ~~xxxxx~~ alone, and the total of about 4,50,000 in France.

17. It is thus quite scrystal clear that justice could be meted out to us. But it is not being done so. *What is the cause?*
18. We are not well organised and solidly ~~limited~~ ^{united}. Hardly 5% of us are organised. Out of that 5% organised workers, we are not completely united.
19. Wherever we are organised and united to some extent, we have been able, to the corresponding extent, to wrench some gains from the un-willing hands of the employers, and to get the labour laws implemented by the Governmental machinery of the Labour Deptt.
20. Therefore there is no case ~~of~~ ^{for} dismay or unwarranted pessimism. We can very well rely on our weapons of unity and organisation with which to beat back the offensive of employers, forge out fraternity and strong organisation and go ahead with fresh gains and achievements.
21. There is a very fine, and ~~practically~~ ^{practically} practicable opportunity for us to forge out unity by bringing ~~united~~ ^{united} action on the issue of implementation of the decision of 18th T.I.L.C. in the matter of fixation of wages. It is very fortunate that all 4 central trade union organisations are united on that issue. ~~any~~ ^{any} group will back out at ~~his~~ ^{its} own risk, and will ~~xxx~~ automatically ^{the way} for long-
cherished and much needed unity.
22. In the light of the above, and inspired by the growing consolidation of our organisation and unity at many ~~xxxxx~~ ^{xxxxx} centres followed by consequential gains and victories, our trade union leaders at many ~~xxxxx~~ ^{xxxxx} under the leadership of the AITUC resolved to form an "All India Federation of the workers working in this industry, in Ernakulam itself at the AITUC Jubilee Session in 1957.
23. The AITUC further spurred us to action in its General Council session at Bangalore.
24. Consequently we could arrange the meeting of the Preparatory Committee of the proposed "All India Federation at Delhi on 4th, 5th and 6th April, 1959./
25. This P.C. meeting was quite successful, participated in by Madras, Bombay, U.P. and Delhi comrades, and was entrusted with the sacred task of calling an All India Conference of workers working in this industry in September/October, 1959 at Bombay.
26. This manifesto, you should please appreciate, is to make you realise the ~~xxx~~ practical urgency of forming an All India Federation and to invite you to, through your ~~xxx~~ elected delegates, ~~to~~ participate in the coming Conference.
27. The Conference will ~~brnckly~~ ^{brnckly} discuss and deliberate upon the varied problems which emerge out from the foregoing brief analysis and lay down the policy ~~and~~ ^{and} programme of our future action, not only for the amelioration in our working and service conditions, but also for the growth and development of this industry for which there lie immense possibilities, but the same, we generally appreciated, is sought to be realised in a capitalist manner by the employers and the Govt. with all the ~~hot~~ ^{hot} half-heartedness and drags inherent
Latto

Ref. No. _____

Dated _____

- 4 -

in the *maximized* capitalism of today.

26. We should, and do extend this appeal and invitation to all Unions, irrespective of their political leanings and trade union affiliations, to kindly participate in the Conference and make the same successful so that we forge out growingly greater unity for achieving the noble objectives endearing to all workers.

29. Kindly do furnish us with your observations on this manifesto and the spade work so far done by the P.C.

Long live the workers, working in the catering industry !

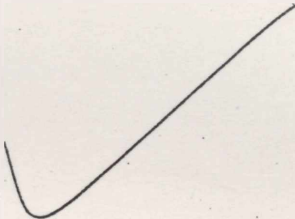
Long live the working class unity !

F 2 APR 1959

To,

Shri S. G. Kazi

Minister for Civil Supplies,
Sachivalay,
Fort, BOMBAY.



Sir,

Re : Removal of restriction on the
service of Rice in the Hotels,
Restaurants and Boarding and
Lodging Houses on every Tues-
day and Friday.

I/We am/are of the opinion that the restri-
ction imposed by the Bombay Government on
the Service of Rice in Catering establishments
on every Tuesday and Friday, under, Bombay
Rice (Service by Catering Establishments) Rest-
rictions Order 1957. Cause considerable hardship
to The Hotal going people.

In view of the improved Rice position, I/We
am/are of the opinion that this restriction should
be removed forthwith and hence I/We request
you to remove this restriction.

Yours truly

Date :

V.P. Bombay-4.

To,

Shri S. G. Kazi

Minister for Civil Supplies,
Sachivalay,
Fort, BOMBAY.



Sir,

Re: Removal of restriction on the service of Rice in the Hotels, Restaurants and Boarding and Lodging houses on every Tuesday and Friday.

I/We am/are of the opinion that the restriction imposed by the Bombay Government on the Service of Rice in catering establishments on every Tuesday and Friday, under, Bombay Rice (Service by Catering Establishments) Restrictions Order 1957. Causes considerable hardship to The Hotel going people.

In view of the improved Rice position, I/We am/are of the opinion that this restriction should be removed forthwith and hence I/We request you to remove this restriction.

Yours truly

Date :

The Bombay State Hotels Federation

52 APR 1953

Cordially invites

Sjt./Smt. The Secretary: All India Trade Union Congress.
to the Conference

on Tuesday the 31st March 59, at 3 p. m. (S. C.)
in Jivanji Cama Hall, 136, Apollo St., Fort,
Near Museum, Bombay

to demand the withdrawal of restriction on the service
of rice in Hotels, Restaurants and Boarding, & Lodging
Houses on every **Tuesday and Friday.**

M. H. Vyas.

Hon. Gen. Secretary.

Tele. : 22658

2 APR 1959

THE BOMBAY STATE HOTELS FEDERATION.

243, MASJID BUNDER ROAD,
BOMBAY 3.

Date : 19-8-59.

Sir,

The Bombay Government has imposed restrictions on the service of rice in Hotels, Restaurants, and lodging Boarding Houses on every Tuesday and Friday since 31-12-57. This restriction is causing great hardships to the Hotel going public and to Hotel Keepers also. No State Government in India except Bombay State has imposed similar restriction. In view of record rice crop of 2,97,00,000 tons this year, there is no necessity to continue this restriction.

We have arranged a Conference on Tuesday the 31st March 59 at 3 P.M. in Cama Hall, 136 Appollo Street, Fort, Bombay, to demand the withdrawal of this restriction. You are requested to kindly attend the conference to support our just demand for withdrawal of this restriction.

Yours truly

M. H. Vyas

Hon Gen. Secretary.

V.P. Bombay-4.

Hotel Workers Union (Regd.) Delhi

(Affiliated with All India Trade Union Congress)

होटल वर्कर्स यूनियन (रजिस्टर्ड) देहली।

PAWA MANSION, ASAF ALI ROAD,
NEW DELHI.

Ref. No.

Dated

-2-

the month of September/October, 1959.

Therefore you are requested to please send your approval of the proposed dates of the meeting of the Preparatory Committee of the All India Federation as early as possible, so that we on our side get busy with making necessary arrangements here for your accommodation etc. Please also let us know the number of delegates from your side who would come and participate in the said meeting.

We are pleased to welcome you.

With greetings.

Yours Fraternally,


(D.D. Singh)
SECRETARY.

N.B. We reiterate our request that you be pleased to furnish us with any settlement or award which you have been able to secure so far. We are given to learn that our friends in Calcutta, Madras, Bombay and Srinagar have some such things to their credit. Therefore they in particular and other friends also should please concede our above request. Whatever we had we had, we have already furnished you with the same.



1. P. T. (C.C.) New Delhi
Delhi Committee

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STATEMENT OF OUR PRESENT ACTIVITIES.

1. In hotel Cecil, Delhi, which is run by a foreign Management (Swiss) and accomodates mostly foreigners, we got our demand for bonus conceded, in the month of January, 1959. It was equal to only half month's wages for about 170 employees for the reason that as per the terms of the last year's settlement arrived at between the Management and our Union the former had to deposit Rs. 56,000/- as gratuity with the provident fund account of the workmen which has been conceded @ 8% above the usual rate of 6%.
2. In hotel Ambassador, New Delhi, we got an award which directs the Management to pay the arrears of service charge (tips) collected by the Management on residents' bills to the workmen @ 85% of the total collection with retrospective effect from 1951-52. The amount thus payable to the workmen is expected to run up to Rs. 3,00,000/-. The management has in the matter of paying that amount, resorted to evasive and dilatory tactics. For that reason we have moved an application under section 33 C (2) of the I.D. Act, 1947, in the Labour Court. We are quite hopeful to recover the said payment.
3. In Hotel Marina, New Delhi, the Management had gone in appeal before the Supreme Court of India against the award of the Industrial Tribunal with a prayer for granting stay on the award. We had to oppose the stay petition of the Management and get the same vacated. Therefore we engaged Mr. M.C. Setalwad, Attorney General of India, with the result that except on bonus the stay was vacated on 23-2-'59. Now the workmen will be getting their increased wages and dearness allowance, which would amount to an average of Rs. 30/-. Thus now each workman will be getting on an average Rs. 30/- p.m. more above his previous emoluments. Bonus is stayed, but the Management will have to pay 4% interest on the same in case we win the appeal. We are quite hopeful to win the appeal; and the appeal should not have been admitted if we had contested that on 12-12-'58. We missed the bus, and are really sorry for the same.
4. In the case of Oberoi Hotels (Imperial, Maidens, Swiss) 4 appeals are pending before the Supreme Court of India. In the matter of service charge the proceedings are going on before the Industrial Tribunal. We have claimed the payment of arrears of service charge with retrospective effect from 1950-51. The total amount, as per the award in Hotel Ambassador, to be awarded and paid to the workmen is, on the most conservative estimate, to run upto Rs. 15,00,000/- The Management has gone very panicky at the developments of proceedings before the Industrial Tribunal.
5. It was for this reason that Shri. Mohan Singh Oberoi had on 25.2.'59 to rush up from Calcutta to Delhi to closely associate himself with the Delhi Caterers Association with whom the Union is carrying on negotiations on industry-cum-region basis. He invited the Union representatives to express his willingness to settle all matters, including the appeals before the Supreme Court of India, through direct negotiation with the Union.
6. The Union, in keeping with the policy of the A.I.T.U.C did welcome his suggestions. We are therefore jointly moving an application for a fortnight adjournment before the Industrial Tribunal in the matter of bonus and service charge.

7. With the Delhi Caterers Association a tentative settlement has been arrived at in respect of incremental pay scale, provident fund, leaves, bonus formula and other small points. All is subject to final settlement. A dead lock has emerged out in respect of dearness allowance and a fixed allowance in lieu of tips.

8. The negotiations were getting in recent days inordinately delayed. Therefore the Working Committee of the Union decided to exert the pressure of our industrial strength. We on 24.2.'59 took out a procession of more than 3000 workmen and staged a demonstration on Hotel Ambassador. The Union has further decided to stage demonstrations on other establishments subsequently and the workmen had been requested to wear demands badges for a week while on duty.

9. This again, particularly the wearing of demands badges, made the Managements all the more panicky. They including the chairman of Board of Directors of Ashoka Hotels Ltd., New Delhi, came forward with an offer to resume negotiations, conduct day-to-day sittings, expedite the settlement and implement the same if arrived at latest with effect from 1.4.'59.

10. Thus we are too busy with conducting negotiations with all the hotels and restaurants, including the luxury ones and Ashoka. If an honourable settlement is arrived at it will be granted achievement and mark a new chapter in the life of workers of catering industry in this city.

11. But all the same it will be too little in comparison with more organised and more advanced industrial workmen, and also be far from the fair and living wages standard.

12. Therefore we have to make much more headway. But it is too difficult to do so in an isolated manner. You might be experiencing similar difficulties.

13. Therefore we shall always need fraternal co-operation and help from our friends on your side. We assure you to extend the same from ours.

Yours fraternally,

D. Singh
(Secretary)

As the pending the final settlement the managements have accepted the ad-hoc. management by 25/1/59 in the contingency of workmen.

✓

DELHI HOTELS AND RESTAURANTS KARANCHARI SANGH (Regd.) CLUB
CLASS, UNDER © D.H.R.K. SANGH REGD. AFFILIATED WITH I.N.T.U.C.
NO:- IVI (1935), Office Kwality and Tivili Restaurants, New Delhi.

APPEAL

On behalf of the Delhi Hotels and Restaurants Karanchari Sangh (Regd) Club.

The proprietors and managers, *THE MANAGER*
Hotels and Restaurants,
New Delhi.

MODREN
COFFEE HOUSE
NEW DELHI

YOGYA NAWROOCHI

Dear Sir,
This is to bring to your kind notice that under the Presidentship of Sh. Sardar Daljit Singh, Delhi Hotel and Restaurant Karanchari Sangh (Regd) club has started a free school, a free reading room and have arranged for indoor games for workers. School timings are 3 p.m. to 6 p.m. daily near (Bharat Sewak Samaj) SATIA MURTI LIBRARY CON. CIRCUS NEW DELHI.

In this connection club has decided to observe literacy-week from 16th Dec. to 23rd Dec. 1958. During this period our members of the club would go in all the Hotels and Restaurants, so that arrangements for their education and sports may be made. This club will also collect funds to carry-out the programmes. Any support from you would be accepted with thanks.

For the benefit of the unemployed workers, club has opened a trained staff office, which will supply trained workers to hotels and restaurants. Office timing are 7 A.M. to 10 A.M. Incharge Sh. Nand Lal, Bazaar Gay Lord Restaurants, Sh. Tara Dutt Joshi Buttlar, Tivoli Restaurant, Sh. Churi Lal buttlar, Sh. Babu Lal buttlar Gay Lord Coffee Bar, and Sh. J. K. Sharma, Kwality Restaurants New Delhi, who will abide by the rules and regulations of our club.

An appeal to you to take trained and expert staff for dinner parties and cat side catering of hotels restaurants clubs and messes. Club will try a their best to keep a regular living contacts. Hope you will appreciate the work of the D.H.R.K. Sangh Club, and extend your co-operation to make our efforts a success. Aims and objects of the D.H.R.K. Sangh Club is under.

1. To remove illiteracy among the workers and to educate them, to give them training in their profession, so that they may achieve success in their life. 2. To help workers by keeping them physically fit, through games and cultural programmes. 3. to do practical constructive work and to eradicate social evil among them (to teach them how to use their spare time in constructive and social work.). 4. To develop the national character to remove individual differences, to foster love among themselves, to create a spirit of co-operation.

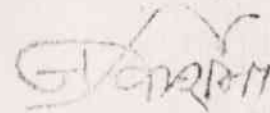
In addition to the above aims and objects this club proposes to achieve industrial peace in the country, *CLUB* fight against strike. To improve good relations between the employed and employers, "to inculcate the true spirit of collective bargaining laying more emphasis on direct negotiation between employers and the employees". To foster a spirit of discipline among them, and to feel their responsibility and to lay emphasis on practical constructive work, and also to provide a hotel trained staff. D.H.R.K. Sangh club policy is based on Bharat Sewak Samaj lives, this club is functioning independently, with the support of hotel workers, under D.H.R.K. Sangh Regd. affiliated with I.N.T.U.C. D.H.R.K. Sangh Club programme is under.

1. To observe literacy week from 16th Dec. to 23rd Dec. 1958
2. To give free education to workers and to open a free school
3. To open a free reading room (Books on labour condition of every country). 4. Film shows on labour conditions, Dramashow on labour condition. 5. Inter hotel tournaments, (carron Volley Ball), Etc. To form a hotel Karanchari Sewal Dal. 6. To organise competitions in music, drama, dance, acting fancy dress, and short story writing.

Appeal to you to help the club in removing illiteracy and social evil among the workers. Your generous financial and moral support is solicited. P. T. O.

Yours faithfully,

1. Sh. Sardar Diljit Singh, (prop. Tea House), president of D.H.R.K. Sangh club. 2. Sh. Beli Ram (Cashier), Kawality, Sh. Deep Singh (Auditor), Gay Lord. Sh. Sahid Hussain (Org Secy), Gay Lord. Sh. Prem Nath Stukla, B.M. Vaid, Incharge Ashoka Hotel, New Delhi. Jugal Kishore Sharma, (G. Secy.), D.H.R.K. Sangh Regd. Kawality. Sh. Tara Dutt (G. Secy.), D.H.R.K. Sangh Regd. Piviani Restaurants New Delhi. Sh. Dinker, Ashoka Hotel. Sh. Son Singh, A. Hotel. Sh. Banwasi Lal. Sh. J.S. Dara Incharge culture. Sh. Dewan Khosla Incharge. Mu.



General Secretary,

D.H.R.K. SANGH (F.C.D.) CLUB,
AFFILIATED WITH I.F.

(TRUE COPY)

HOTEL WORKERS UNION (REGD.) DELHI
(Affiliated with All India Trade Union Congress)
PANA MANSION, ASAF ALI ROAD
NEW DELHI.

Ref. No. BWU/69/58.

Dt: 30-12-58.

Com. Hrishikesh Banerjee,
C/O. West Bengal Trade Union Congress,
Calcutta.

Sub: Resumption of our correspondence.

Dear friend,

It is highly regretted that we do not actually know each other, or if we know, it is very little.

Our Calcutta friends have had some important awards and settlements. So have our friends in Madras, Jamu and Kashmir. Our Andhra, Bombay and Ahmedabad friends have been in the thick of struggles. About the rest we know practically nothing.

Such scanty informations have anyhow filtered through to us by our occasional correspondence. But the same was not continued or promptly complied with.

We in Delhi too have some recent awards and settlements to our credit. But the same you are not acquainted with.

Frankly admitting, we in Delhi are the greatest defaulters, for the sad state of affairs in midst of which we are existing. All this is highly deplorable.

However, better late than never.

1. The managements are well organised. They had recently held an All India Conference in New Delhi.
2. Some of them have spread their tentacles practically all over India, except perhaps Madras. They are Oberoi, Lamba and Hotz about whom we know full details.
3. The Hotel standard rate Structure Committee appointed by the Govt. last year has already submitted its report on the basis of which the parliament is contemplating legislation.
4. All India Tripartite Conferences, initiated by the Hon'ble Labour Minist, Shri Gulzari Lal Nanda, have recognised the necessity of establishing industrial Wage-Boards. Some such boards for some industries have already been constituted and set into operation.
5. We are the lowest paid industrial workers. We deserve maximum attention. But can we have it sitting on the fence? Certainly not.

Then what are our duties and responsibilities under these circumstances, by discharging which we can meet the requirements of the occasion which has arisen on account of, among others, the above mentioned five events and facts? They are many. But most fundamental of them is the organisation of a live and functioning All India Federation. It is so noble and pious objective subjectively upheld by us so since a remote past. But we failed to give it a practical shape, simply because it was too high to be within our reach.

Therefore we suggest that let us start with a humble beginning. Let us know each other, our struggles and victories, our shortcomings and assets and our difficulties and their possible and practicable solutions. It will be really, derogatory to our aims and objects as embodied in our respective constitutions, and also to our all repeated slogans of worldwide workers' solidarity.

(2)

fail in this humble beginning.

Therefore let us start and develop the habit of mutual correspondence. If we succeed, it will be of course a humble beginning but full of revolutionary potentialities.

We fervently hope that you will immediately acquaint us with your reactions to this letter.

With greetings,

Yours faithfully,

Secretary
H.W.U.

Hotel Workers Union (Regd.) Delhi

(Affiliated with All India Trade Union Congress)

होटल वर्कर्स यूनियन (रजिस्टर्ड) देहली।

PAWA MANSION, ASAF ALI ROAD,

NEW DELHI

Ref. No. HW/70/58.

Dated 31st Dec'58. 195

To

The Secretary,
All-India Trade Union Congress,
4, Ashoka Road,
NEW DELHI.

Dear Comrade,

Will you very kindly supply us the addresses of Hotel and Restaurant Workers Unions functioning in the important cities of India, and oblige. We need them as early as possible.

In case some such addresses regarding some states are not available, please supply us the addresses of the State Branches of the A.I.T.U.C. of those states.

Wish a happy new year.

With greetings and thanks,

Yours comradely,


SECRETARY.

LIST OF HOTEL WORKERS UNIONS AFFILIATED TO AITUC ✓

BOMBAY

1. Hotel Mazdoor Sabha, Kothari Mansion, Opp: GPO Fort, Bomb
2. Hotel Workers Union, Aurangabad
3. Surat Hotel Kamgar Union (Red Flag) Surat
4. Nagpur Hotel Kamgar Sabha, Near Tilak Statue, Mahal, Nag
5. Hotel Kamgar Union, Gandhi Chowk, ~~Voti Khabal~~ Yeotmal.

ANDHRA

1. City Hotel Workers Union, Syed Khan Street, Guntur
2. Hotel Workers Union, Bukimghampet, Vijaywada
3. Hotel Workers Union, Karnool
4. Anakapalli Hotel Workers Union, Anakapalli
5. Secundrabad City Hotel Workers Union, Secundrabad
6. Hyderabad Hotel Kamgar Union, Near Light House, Hyderabad
7. Hotel Workers Union, Cuddapah

DELHI

1. Hotel Workers Union, Delhi

UTTAR PRADESH

1. Hotel Workers Union, Unus Bldg., Collectorate Road, Agra

MADHYA PRADESH

1. Hotel Workers Union, Ujjain

KERALA

1. Trivandrum Taluk Hotel Thozhilali Union, Trivandrum
2. Muscot Hotel Employees Union, Trivandrum
3. Quilon Dist. Hotel & Tea Shop Workers Union, Quilon
4. Hotel & Bakery Workers Union, Kottayam
5. Hotel & Shop Employees Union, Shertalai
6. Hotel & Tea Shop Workers, Alleppey
7. Pathanampuram Taluk Hotel Workers Union, Punalur
8. Kayamkulam Hotel & Tea Shop Workers Union, Kayamkulam
9. Ernakulam Hotel Thozhilali Union, Ernakulam
10. Hotel Thozhilali Union, Mundakayam
11. Vaikom Taluk Hotel & Tea Shop Workers Union, Vaikom
12. Changanassery Taluk Hotel & Bakery Workers Union, Changan
13. Hotel & Tea Shop Workers Union, Thiruvalla
14. Thodupuzha Hotel & Tea Shop Workers Union, Thodupuzha
15. Moovattupuzha Taluk Hotel Thozhilali Union, Moovattupuzha
16. Hotel Thozhilali Union, Payyannur
17. Hotel Workers Union, Palghat
18. Paravur Hotel & Tea Shop Thozhilali Union, Paravur

WEST BENGAL

1. Oberoi Grand Hotel Karmachari Union, 249 Bowbazar St: Cal

MADRAS

1. Madras City Hotel Workers Union,
4, Stringers Street, Madras-1
2. South Arcot District Hotel Workers' Union,
20 Chinnavani Street, Tirupapuliyur
3. Trichy District Hotel Labour Union,
Rama Vilas Store Room No. 19, Trichi
4. Conjeevaram Hotel Workers Union,
288, Gandhi Road, Conjeevaram

MYSORE

1. South Kannara Hotel Workers Union,
Maidan Road, Mangalore
 2. City Hotel Employees' Association, Bangalore.
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LIST OF HOTEL WORKERS UNION AFFILIATED TO INTUC

MADRAS

1. Madurai Hotel Thozhilai Sangham, 151 Dindigul Road, Madurai
2. Coimbatore Hotel Workers Union, 3/66 Friday Road, Ramanathapuram, Coimbatore

DELHI

1. Delhi Hotel Restaurant Karmachari Sangh, Kwality Restaurant, Regal Building, New Delhi
2. Delhi Canteen Karmachari Sangh, 22-A, Mahant Bldg, Asaf Ali Road, New Delhi

PUNJAB

1. Pathankot Hotel Employees Union, Room No.3, Grand Hotel, Pathankot

ANDHRA

1. Annapoorna Cafeteria Employees Union, INTUC Office, Gandhi Bhavan, Hyderabad
2. Hotel & Cinema Workers Union, Sirpur Kagaznagar

LISTS OF HOTEL WORKERS UNIONS AFFILIATED TO THE HMS

BOMBAY

1. Hotel Mazdoor Sabha, Tol Maka, Rajpur, Ahmedabad
2. Bombay Hotel Workers Union, 235 Frere Road, Bombay

MYSORE

1. Bangalore Hotel Workers Association, No. 1, Park Road, Bangalore-2
2. Parade Stores & Cafe Workers' Union, 183, Narayan Pillai Street, ~~Xxxx~~ Bangalore-1

LIST OF THE HOTEL WORKERS UNIONS AFFILIATED TO UTUC

KERALA

1. Quilon Hotel & Tea Shop Workers Union, Quilon

MADRAS

1. Hotel Workers' Union, 11 Maclean Street, Madras
2. Hotel Workers Union, Tanjore
3. Hotel Workers Union, 21 Guru Iyer Agraharam, Chidambaram
4. Kumbakonam Hotel Employees Association, 215, Big Bazar Street, Kumbakonam

UTTAR PRADESH

1. Hotel & Halwai Karmachari Union, 74 Gandhi Road, Dehra Dun

WEST BENGAL

1. Calcutta Hotel & Confectionary Workers' Union, 124/C, Dharamtolla Street, Calcutta
2. Hotel, Bars & Restaurant Mazdoor Union, 64, Chittaranjan Avenue, Calcutta