

Gurgaon Shramik Kendra
Plot No 1, Rao Matchand Complex, Jawala Mill, Old Delhi-Gurgaon Road, Gurgaon-
122015, Haryana. Contact No-9210808064

REGISTERED A.D

DATE: 22.09.2020

WITHOUT PREJUDICE

1. Sanjay Gupta(Owner/Director)
Turquoise Fashions Private Ltd.
Plot No-449, Udyog Vihar, Phase-III,
Gurgaon, Haryana-122001.
2. Rajeev Gupta (MD)
Turquoise Fashions Private Ltd.
Plot No-449, Udyog Vihar, Phase-III,
Gurgaon, Haryana-122001.

Subject:-LEGAL NOTICE

Our client: Mr. Vikram s/o Kanhaiya Lal resident of House No-825, MLA Wali
Gali, Brijwasan, South-West Delhi, Delhi-110061.

Sir,

Under instructions and on behalf of our client we serve you with the following
notice as under:

1. That in 2008 our client was appointed in your company as a multi-
tasking worker and he has worked according to the instruction of the
company
2. That our client was not paid according to the Minimum Wages Act and
your company has not followed the Labour Laws and in conflict with the
laws.

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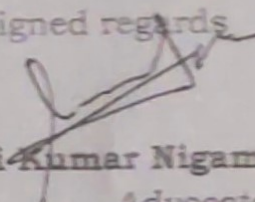
9. That because of your behaviour our client has to resign from your company. Just because of your illegal practise our client has to face financial hardship.

10. I, therefore, through this Notice finally call upon you to pay to my client legally entitled amount due with company along with interest @ 8% p.a. from the date of notice till actual realization of the said amount, together with notice fee of Rs. 11,000.

That, either you discharge your liability towards our client in next 15 days or criminal and civil charges will be framed against you and your company and you and your company can be punished for imprisonment which may extend to two years, or with fine which may be according to law.

This is for your information and necessary compliance.
Copy retained for future action if required.

Unfeigned regards


Ravi Kumar Nigam
Advocate

Mr. Vikram
(Our client)