

From

S.Krishnan
General Secretary
Erode District Pothu Tholilar Sangam (CITU)
48/5 Subburayakadu, NGGO Colony,
Erode 638 009

To

The Labor Officer
Labor Office
Erode 638 001

Most Respected Sir,

Sub: Illegal activity of ARK Innovations (P) Ltd and necessary step to reassure job with compensation amount to the dismissed workers- reg

Greetings. ARK Innovation P Ltd Company is situated at Varappalayam Pirivu, Nambiyur, Gobi Taluk, Erode District. Below find the list of workers nearing 250 who were working in the said company. Most of them are women workers.

On 09.01.2017, Monday the above mentioned Company Management has shut the doors unexpectedly without any prior intimation. During the previous week we all workers labored till Saturday and went on week off on Sunday. Later on as usual as we go to work, the Company Management said no work for us and that caused mental agony to all of us. We all workers have lost our livelihood in this situation but no body from the Company Management took responsibility to respond us.

As the consequence, on the same day and the following day we all sat in front of the Company for a protest. Since there was no response from the Company Management side to inform on the reassurance of job for us, we also had in-house agitation.

This ARK Innovation P Ltd Company is a sister concern of Best Corporation. The below enlisted workers of the Company who had in-house agitation on 09.01.2017 since morning are also members of our Union and hence on behalf of the Union we intervened the Management and emphasized for solution. The workers issue, Protest and in-house agitation everything were published and telecasted in media. As the result Police and other Government Officials also intervened for solution.

Based on the above efforts, on 09.01.2017 night followed by 10.01.2017 Morning, the General Manager of the Company had negotiation with the workers. The following were the resolutions taken,

1. Opportunity to work in ARK alike sister concerns of Best Corporation Ltd for those who are willing.
2. Those who are shall not be in the position to continue work; the Company will settle aid for Job loss aid, PF, Bonus and Salary with reference to the relieving letter the respective workers render to the company management.
3. For those who are willing to continue tenure with ARK Innovation Company P Ltd., shall be accepted but the Management require some time to discuss.
4. Further, those who wish to go and work in other company or who wish to relieve from ARK Innovation I Pvt Ltd. The Management shall sign to receive Bonus and PF settlement to the workers for one year (2016-2017) and for those who wish to continue with ARK Innovation P Ltd., the Company Management shall settle salary to those workers.

The above stated resolution was promised by the Company Management and we all have accepted it. On 10.01.2017, it was noticed that whatever the Company promised earlier failed to keep it. Among the below enlisted workers, we, who have conveyed our willingness to continue with ARK Innovation Pvt Ltd., the management have not offered job till date. Whenever we approached the Company Management in this regard, they state that they have permanently bunged and could not offer work. As the consequence of the ruthless act of the company, we workers go through mental agony and experience a great loss.

ARK Innovation I Pvt Ltd Company failed to adhere any sort of legal procedures. Without any prior information the Company stopped production. Earlier the Company promised to the workers reassurance of work but on the contrary it shut the doors permanently and caused the workers to lose job. This act is completely contradiction with legal aspects.

Therefore, we request you to intervene on this issue and make necessary action to reassure job for the enlisted workers besides facilitate the workers also to receive job lose aid and all other benefits whichever is lawful.

Company Management Address:

ARK Innovation P Ltd.,
Varappalayam Pirivu,
Mottanam, Nambiyur 638 458

Contact Address:

Best Corporation Ltd.,
89/2 Avinashi Road, Padhmavathipuram, Tirupur 641 6063
Phone no: 0421- 2477477 Cell: 9360247477

Yours Truly,

S.Krishnan
General Secretary

S.No	Name & Address	Age	Section
1	V.Dhandabani S/O Velusaamy, 1/274, Meenamparai, avarapalayam route, Karai pudhur, Palladam (P.O), Trippur – 5, Ph: 9159327472	71	Tailor
2	R.Arpuudham, CSI Street, Nambiyur. Ph: 9952188687	56	Load man
3	C.Baby, W/O Chinnasamy, 5/220 Kettianur, Kavidipalayam, Sathyamangalam taluk, Ph: 8526521085.	36	Overlock tailor
4	N.Jayachitra, W/O Natraj, 35, Periyakatupalayam Muriyandampalayam post, Trippur. Ph: 9095892472	21	Helper in production section
5	B.Shanthi, W/O K Balakrishnan, 621, Kadaththur north, Kasipalayam route, Kadaththur, Ph: 9942852155	41	Tailor
6	R.Rani, W/O E Ramasamy, North street Kasipalayam route, Kadaththur, Ph:9688852245	54	Helper
7	M.Prabhakaran, S/O Muthukumarasamy, 51/25. A, Palaniyampatti main road, Gandhipuram medu, Nambiyur – 638458, Ph:9629045206	31	Finishing Helper
8	A.Balasundharam, S/O V Angappan, 60, Manaliyapalayam road, Nambiyur Ph:9750366926	-	Tailor
9	C.Segar, S/O A Senniyappan, Gandhipuram Medu, Nambiyur post, Ph:9600474376	-	Tailor
10	A.Vasanthi, W/O A Angappan, 65/12 Gandhipuram, Nambiyur (Po), Ph:9965228748	-	Packer
11	M.Thilagavathi, W/O Manusamy, 4/17, Mettukadai, Mottanam, Savakattupalayam Post - 638460.	-	Tailor

12	P. Kavitha, W/O Palanisamy,59/218, Dasanakiyanur, Kadathur Post Ph: 9688325327	-	Checking
13	M.Thangamani, 11/7, Dasanakiyanur, Kadathur Post, Ph: 8883723130	-	Tailor
14	R. Maragadham, W/O Rangasamy, 91, Dasanayakayanur, Kadathur Post	-	Checking
15	S. Gomathi, W/O Sundararaj, 2/167, Sellipalayam, Kosanam Post, Nambiyur. Ph:8220800717	-	Tailor
16	B. Poongodi, W/O Balasubramaniam, 1/361, Kolavapalayam Post, Indira Nagar, Nambiyur. Ph: 9578498623	-	Tailor
17	K. Devi, W/O Kandhasamy, 1/183, Munnikadu, Polavapalayam Post, Nambiyur. Ph: 9095128036	-	Tailor
18	K. Eshwari, W/O Karuppasamy, 4/26, Tank Street, Savakattupalayam Post, Nambiyur.Ph:9893429616.	-	Tailor
19	M. Kumaravel, S/O Mani, Pudhusuripalayam, Gobi. Ph: 750266593	-	Packing
20	S. Rajamani, W/O Senthilkumar, 1/187, Power House, Pallakattuthottam, Polavapalayam, Nambiyur.	-	Tailor
21	S.Chandra, 43, Pudhu Iyyampalayam. Polavapalayam Pst, Nambiyur, Ph: 9095484607	-	Tailor
22	S.Sivagami, 2/16 A, Meenkaranalayam, Vemandampalayam post, Nambiyur, Ph: 9976652391	-	Tailor
23	R.Kowsalya, 2/11, Meenkaranalayam, Vemandampalayam Post Office, Nambiyur	-	Tailor
24	V.K.Mani S/O Kumarasamy, 29, Mariyamman Kovil St, Valiyamma Pudhur, Ph:8012639100	-	Packing
25	R.Arukani, W/O Ravi, 4/28 Mettukadai, Savakkattupalayam, Ph:9952824458	-	Tailor
26	K. Vinayagamoorthy, S/O Karupanakavundar, 6/101, Vemandampalayam Post, Nambiyur, Gobi Taluk.Ph:9500505865	-	Cutting master
27	V. Krishnamoorthy, W/O Venkatasalam, Pudhu Ayyampalayam, Polavapalayam, Ph:7502728021	24	Tailor
28	N Mariyammal, W/O K Ramesh, 92 Vaaikalmedu, Opposite Vani Press, Gobi Post Office, Ph:9486251383	25	Tailor
29	V Selvi, W/O K Velliyangiri, 46, Settiyampathi, Nambiyur, Ph: 9095756349	36	Tailor
30	R Jagadheeswari, W/O Rajagopal, Kamatchiamman Kovil Street, Kadaththur Post, Ph: 7502367727	37	Tailor
31	R. Ramathal, W/O Ramesh, Sullipalayam, Vendhapuliyangadu,Savakattupalayam, Nambiyur. Ph:9944034365.	34	Tailor
32	S. Poongodi, W/O Sabarishwarakumar, Minnakattupalayam, Anjanur Post, Vemandapalayam. Ph: 9500561617	28	Tailor
33	P. Moorthi, S/O Palaniyappan, 117, Nagamalaipudhur, Rettipalayam Post.Ph: 9715556982	34	Tailor

34	P. Kanaga, W/O Palanisamy, 59/428, Kasanakkianur, Kadaththur Post, Ph:9688325327	29	Tailor
35	A N Sudha, W/O R.Kumar, 23 Ponni Street, Karattipalayam Post, Gobi	-	Tailor
36	M Kalaiselvi ,W/O C Murugesan , 290, Nesavalur Colony, Savakattupalayam Post, Nambiyur. Ph: 9944569121	-	Tailor
37	E Mohanapriya , W/O Krishnamoorthy, 4/24 Mettukadai, Mottanam, Nambiyur.	-	Tailor
38	R.Vijay , S/O Ravikumar, 3/386 Savakattupalayam Main Road Medu, Nambiyur. Ph:8098443323	-	Tailor
39	B.Rajeshkumar, 4/75 Vaalaimara Thottam , Savakattupalayam Post, Avinashi Taluk.Ph; 9791584346	-	Tailor
40	P.Sathya, S/O Prakash, Kadaththur Post, Kadaththur – 638466, Ph: 7708730418	-	Helper
41	P. Bhuvaneshwari, W/O Periyasamy, 3/153, Mettupalayam, Thittagam Post, Gobi Taluk, Ph:9698818800	-	Tailor
42	V. Maheswari, W/O Venkatesh, G.H Quarters, Government Primary Health Centre, Sonnamadai, Nambiyur. Ph: 9788284541	40	Tailor
43	S. Eshwari, 53/1, Meemkarampalayam, Vemadapalayam Post Office, Gobi.Ph:9698575654.	-	Tailor
44	V. Vijayalakshmi, W/O Venkatraj, 877, Konnamdai, Nambiyur Main Road, Nambiyur, Ph: 8973741805	-	Tailor
45	D. Gunamalar, W/O Balasamy, 3/150, Sanarpudhur, Kadathur Post, Gobi Taluk.Ph: 8508481611	34	Tailor
46	S. Rajeshwari, W/O Saminathan, 147, Hospital Street,Elathur Chettipalayam, Gobi Taluk- 638458.Ph: 9942117855	45	Tailor
47	V. Nirmala, W/O Venkatachalam, 32/51, Hospital Street Elathur, Chettipalayam Post Office, Nambiyur.Ph:9789588247	40	Tailor
48	P. Ponnathal, W/O Palanisamy, 5/148, Pudhumariamman Street, Thattaampudhur, Arasur Post. Ph: 8015635223.	-	Helper
50	A.Poongodi, W/O Ganesh, 5/48, Pudhumariamman Street, Thattaampudhur, Arasur Post Office. Ph: 8015635223.	-	Tailor
51	A. Nagammal, W/O Anbarasan, 743, Mellakan Thottam, Kadathur Post.	-	Tailor
52	B. Poonam, D/O Bobart, 32,Vedar Street, Nambiyur Post Office, Gobi.	-	Tailor
53	B. Pallavi, D/O Bobart, 32,Vedar Street, Nambiyur Post Office, Gobi. Ph: 9042680374.	-	Tailor
54.	B.Sandhiya, D/O Bobart, 32,Vedar Street, Nambiyur Post Office, Gobi. Ph: 9042680374.	-	Tailor
55	Malarmani. W/O Muthukumar, Keel Gandhipuram, Nambiyur.	-	Tailor
56	R.Kalaivani, W/O Rajendran, Sowdamman Kovil Street, Arasur, Gobi.	-	Tailor