

WORKSHOP ON "CONSTRUCTION LABOUR AND THE NEED FOR
A LAW"

ISSUES FOR DISCUSSION - 18.4.1987

- WORK SITUATION
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| 1. | Employer | Nature of
recruit-
ment. | Continuity and
security of
employment | Migration etc. |
|----|----------|--------------------------------|---|----------------|
2. Wages - Rate of wages - equal wages - men and women.
- Mode of payments.
- Disputes and experiences if any with enforce-
ment authorities.
- Litigation experience if any.
3. Work records:
Employment registers, muster rolls, wage register,
wage slip, accident registers.
4. Conditions of work:
Terms of work/ Amenities at work place/
Safety equipments and measures.
5. Accidents and Compensation- amount, payments period.
6. Other entitlements - Maternity benefit, bonus,
provident fund, E.S.I., and gratuity.
7. Healthcare, occupational diseases, of women and men,
Housing - statutory obligations, education and creche.
8. Training and non-formal education.
9. Possibilities and problems of enforcement. Directions
for change.

Issues for Group discussion - 19.04.1987

1. Regulation of Construction Industry
 - (a) Possible methods of Regulation
as Govt. Controlled By way of autonomous Boards
 - (b) Constitutional and Legal issues in Regulation
of the Industry.
 2. Construction Labour Boards
Composition special provisions for women workers.
Problems in Composition of the Board.
 3. Powers and functions of the Board
 - (a) employments - minimum guarantee
 - (b) wages - and other allowances - equal remuneration
 - (c) other entitlements
 - (d) special provisions for women workers
 - (e) Safety Insurance
 4. Machinery for enforcement -
Wages Compensation, other entitlements.
 5. Dispute resolution machinery
Constitutionality and practice.
 6. Provisions for social security, welfare, Housing,
education, Training, creche
 7. Demand for enforcement of existing laws. Programme
for action.
 8. Campaign programme
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