

Appendix III(b)

Report of the Second sub-group of Tripartite Working Group on Building and Construction Industry.

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The meeting of the 2nd sub-group of the Tripartite Working Group on Building and Construction Industry was held on the 21st January, 1986 at 11.00 A.M. in the Chamber of Deputy Central Provident Fund Commissioner, New Delhi. The following attended the meeting.

Shri Amarjit Singh Choudhary, Member  
Ex-President,  
Builder Association of India,  
A-13, Niti Bagh, New Delhi -110 049

Shri Pyara Lal Beri, Member  
General Secretary,  
Bharatiya Mazdoor Sangh,  
47/9, Bangla Mohalla, Mandi-175101.

Shri Tilak Raj, Alternate  
M/s Dewan Chand Builders' (P) Ltd., Member  
Ashoka Estate,  
24, Barakhamba Road, New Delhi-110001.

Shri N.A. Samant, Member  
Executive Secretary,  
Builders' Association of India,  
G-1/G-20, Commerce Centre, 7th Floor,  
Tardeo, Bombay-400034.

Shri R.M. Chokshi, Member  
Arrow India Ltd.,  
Sterling Centre, 5th Floor,  
Dr. Annie Basant Road, Bombay-400 001.

Shri B.M. Sethi Member  
Secretary,  
All India Organisation of Employers,  
Federation House, Tansen Marg, New Delhi

Shri Nrishingha Chakraborty, Secretary, Centre of India Trade Union, New Delhi and member of Sub-Group II has expressed his inability to attend the meeting due to pre-occupation.

2. Before initiating discussions, the Sub-Group considered the note dated 20-11-85 submitted by Shri Nrisingha Chakraborty.

3. It was unanimously agreed that the casual labour which is not having any kind of benefits from any Social Security Laws i.e. ESIC, EPF & M.P. Act and Payment of Gratuity Act should be given benefits thereunder. It is also not out of place to mention here that big companies engaged in projects, building and construction works are extending those facilities to the employees who are in permanent employment. But the crux of the problem is about the workers who are of casual, sporadic and seasonal nature and are deprived of these social security benefit.

4. It is suggested unanimously that these benefits should accrue to these workers from the Pool under Welfare Fund for which a Separate Legislation is being suggested. So far as the eligibility of workers of casual nature is concerned a separate legislation may be made, whether in the proposed Building and Construction Labour Welfare Act or the Separate Comprehensive Uniform Legislation in place of the existing Labour laws applicable to Building and Construction Industry.

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