

2/11  
Capt. Rainbow

12.11.51

The Asstt. Labour Commissioner,  
BALPUR,

Dear Sir,

Kindly refer to your letters addressed to our various units along with the list of workers for scrutiny and reply. In this regard we have to advise you that the list contained workers employed by the company and by our contractors and details are enclosed herewith. The synopsis is as under :

SIMPLEX ENGINEERING & FOUNDRY WORKS LIMITED - UNIT-I, BHILAI :

Your list contains 8 names out of which -

- One worker at Sl.No.4 of your list is on duty in our factory.
- Two workers at Sl.No. 6 & 8 have never been on our roll or on the roll of our contractors.
- Two workers at Sl.No.35 & 7 have taken their full and final payment and left the job.
- Two workers at Sl.No.1 & 2 had been under suspension and they have been served with charge sheet and enquiry proceedings are continuing against them.

SIMPLEX ENGINEERING & FOUNDRY WORKS LIMITED - Unit-II, BHILAI :

Your list contains Sl.No.1 to 207 out of which -

- Three workers at Sl.No.114, 115 & 203 were found deleted in the list. So there remains only 204 workers.
- 10 (Ten) workers mentioned at Sl.No.68, 72, 101, 119, 130, 137, 149, 157, 174 & 199 are performing their duties inside the factory.
- One worker reported Sl.No.133/117.

21-11-51  
K. S. Rao  
(Contd..2)

✓ 30 (Thirty) workers mentioned at Sl.No. 10, 12, 16, 17, 18, 20, 42, 50, 77, 85, ~~88~~, ~~89~~, 88, 90, 95, 99, 103, 106, 107, 108, 110, 116, 117, 125, 126, 133, 138, 140, 147, 152, 158, 176, 179, 181, 182, 183, 185, 187, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 203, 205, & 206 were never on our roll or on the rolls of our contractors, and as such no details are available. नमो

✓ Two workers mentioned at Sl.No. 26 & 38 have taken full and final payment from the factory and left their job. महाराज

- Seven workers mentioned at Sl.No. 11, 66, 89, 100, 117, 202 & 207 have been dismissed on specific charges. डिस्मिस

- 2 (Two) workers mentioned at Sl.No. 25 & 84 have been served with notices, but no reply received from their end. नोटिस

- 15 (Fifteen) workers at Sl.No. 01, 20, 34, 36, 43, 48, 75, 76, 87, 104, 109, 131, 162, 168, & 189 are those against whom FIRs have been lodged. FIR

- 5 workers at Sl.No. 35, 41, 45, 49 & 141 are on illegal strike which has since been declared illegal by the order of Hon'ble Labour Court at Durg in Case No. 125/MP/L/9 and order dated 04.09.91. 85/91

✓ 40 workers mentioned at Sl.No. 98, 93, 96, 97, 122, 91, 89, 94, 102, 105, 15, 22, 9, 190, 32, 30, 28, 29, 31, 145, 184, 186, 189, 54, 62, 55, 60, 52, 171, 121, 136, 156, 155, 154, 150, 151, 172, 02, 03, 04, 05, 06, 37, 07, 08, 23, 19, 40, 71, 70, 07, 09, 92, 173, 112, 78, 24, 134, 132, 80, 83, 82, 81, 79, 139, 146, 148, 164, 153, 166, 167, 144, 170, 111, 178, 123, 142, 135, 127, 128, 129, 13, 14, 143, 163, 169, 201, 21, & 27, who have abandoned their lien of service with respective contractors. डेकटाई कर

- 22 workers belongs to contractors who have closed their work and left hence the workers on sl.No. 44, 51, 53, 56, 57, 58, 59, 61, 63, 64, 65, 66, 113, 118, 120, 159, 160, 161, 175, 180, 191 & 204 have been retrenched by them. डेकटाई कर

SIMPDEX ENGINEERING & FOUNDRY WORKS LTD - UNIT-III - RAJNANDGAON

Your list contains 208 names out of which -

- 2 workers at Sl.No. 52 & 196 are on duty in our factory as on date.
- 10 workers at Sl.No. 9, 23, 42, 53, 54, 55, 56, 57, 58, 59, 61, 62, 68, 77, 102, 107, 132, 148, 155, 162, 182, 195, 197, 200, 201, 205, 207 & 208 could not be located in our records as well as in the records of contractors.

(contd.)

- 5 workers mentioned at Sl.No.114, 144, 188, 190 & 198 have taken their full and final payment and left the job.
- 3 workers at Sl.No.89, 98 & 145 have been dismissed on specific charges.
- 25 workers at Sl.No.06, 13, 16, 19, 21, 22, 30, 31, 40, 41, 46, 49, 51, 85, 63, 64, 69, 79, 81, 83, 88, 110, 130, 163 & 193 are those against whom FIRs have been lodged.
- 3 workers at Sl.No.100, 192 & 206 were actually contractors having contracts in our factory and not workers.
- 24 workers at Sl.No.07, 08, 29, 35, 43, 44, 45, 47, 48, 52, 65, 76, 87, 91, 134, 96, 99, 105, 118, 119, 124, 135, 137, 180, 183, 184, 203, & 176 are workers of casual nature which does not require explanation.
- 27 workers at Sl.No.01, 02, 03, 24, 26, 32, 37, 38, 67, 72, 84, 86, 90, 95, 115, 116, 126, 127, 128, 147, 164, 165, 169, 172, 199, 202 & 204 belongs to contractors who have closed down their work and left, and hence retrenched these workers.
- 89 workers at Sl.No.82, 93, 106, 108, 122, 04, 12, 50, 49, 160, 168, 171, 176, 05, 109, 173, 175, 11, 14, 66, 70, 71, 101, 120, 150, 131, 142, 60, 07, 140, 141, 73, 84, 85, 78, 151, 153, 154, 170, 174, 185, 186, 194, 152, 161, 167, 25, 39, 121, 123, 156, 158, 159, 125, 157, 187, 10, 15, 80, 111, 112, 113, 143, 33, 20, 18, 103, 104, 129, 166, 179, 36, 177, 181, 17, 27, 28, 189, 133, 34, 92, 146, 94, 117, 136, 191, 138, 139, are unauthorisedly absent since long time and as such they have abandoned their lien of service.

SIMPLEX CASTINGS LIMITED - UNIT-I - BHILAI I

Your list contains names of 414 workers out of which -

- 30 workers mentioned at Sl.No.266, 297, 369, 33, 34, 35, 36, 41, 234, 42, 43, 56, 140, 150, 146, 175, 176, 177, 178, 212, 227, 303, 307, 412, 308, 309, 411, 293, 294 & 292 had taken full and final payment from the factory and the contractors and left their job. M/R: 70
- 135 workers mentioned at Sl.No.23, 25, 20, 38, 39, 69, 64, 52, 54, 73, 75, 76, 79, 80, 86, 88, 89, 91, 98, 120, 122, 134, 136, 137, 138, 172, 179, 194, 196, 197, 201, 205, 207, 204, 208, 214, 11, 216, 22, 224, 225, 226, 147, 148, 243, 246, 251, 245, 248, 249, 253, 242, 247, 250, 244, 280, 288, 289, 295, 296, 328, 330, 398, 335, 336, 345, 347, 351, 352, 06, 09, 10, 15, 163, 162, 154, 161, 152, 184, 189, 264, 372, 373, 374, 375, 376, 377, 378, 379, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 394, 395, 396, 397, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 413, 414, 231, 232, 233, 235, (111) 312, 380, 393, 261, 263, 266, 268, 301, 313, 26, & 238 could not be located in our records as well in the records of contractors. R-15-111
- 05 workers mentioned at Sl.No.333, 58, 22, 165 & 340 were dismissed on specific charges. M/R: 72 R-15
- One worker mentioned at Sl.No.237 was served with notice and have not replied. नोटिस देना

14 workers mentioned at Sl. Nos. 256, 228, 229, 363, 362, 299, 364, 365, 360, 269, 51, 131, 286, 287, 331, 334, 338, 267, & 31 are those against whom FIRs were lodged.

*FIR.*

*W/S  
21/11/91*

- 13 workers mentioned at Sl.No.02,03,04,05,07,08,11,12,13,14, 19,20, & 21 belongs to contractors who had closed down their work in the factory premises and started at new place where these workers were called upon to join their duties but they did not join their duties.

*DATE 5/11/91  
W/S*

- 37 workers mentioned at Sl.No.314,367,371,270,275,276,277, 278,279,281,282,151,164,158,156,153,157,159,155,339,274,341, 342,343,199,200,202,206,203,141,144,145,63,62,70,26 & 31 belongs to various contractors who have abandoned their contract and left, accordingly they have retrenched these workers.

*DATE 5/11/91*

- 4 workers mentioned at Sl.No.83,84,85 & 87 belongs to contractor Mr.Jagannath Prasad whose services were laid-off by the contractor on specific ground and subsequently were requested to join their duty but they never reported on duty, and abandoned their lien of services with the contractor.

- 31 workers mentioned at Sl.No.283,284,302,305,230,66,139,146, 147,150,173,174,310,272,140,142,143,55,103,105,106,107,108, 109,110,11,304,306,226,40 & 39 belongs to various casual contractors who have left.

*DATE 5/11/91*

- 14 workers mentioned at Sl.No.259,257,260,258,262,370,368, 265,315,298,300,18,16 & 239 are on illegal strike as per order passed by Honible Labour Court, Durg in Case No.116/ MPIL/90 on 04.09,91.

*Illegal Strike*

- 125 workers mentioned at Sl.No.71,67,57,61,59,68,60,63,62,65, 70,66,37,24,28,27,32,29,50,44,45,46,47,48,49,53,72,74,77,81, 82,90,99,100,104,101,102,112,113,114,115,116,117,118,119,121, 123,124,125,126,127,128,129,130,132,133,135,78,166,167,168, 169,171,361,170,191,192,193,195,198,210,213,209,215,217,218, 219,220,221,223,240,241,254,252,255,316,317,318,319,321,322, 323,324,325, 285,290,291,326,327,329,332,337,344,346,348,347, 350,353,354,355,356,357,358,359,181,180,182,183,185,187,188, 186,190,271,273 are unauthorisedly absent since long time and as such they have abandoned their lien of services.

*DATE 21/11/91  
W/S*

SIMPLEX CASTINGS LIMITED - UNIF-II - URM, R.M.U.R.

Your list contains 311 names out of which:

- 3 workers mentioned at Sl.No.127,230, & 309 are working inside the factory.

*DATE 21/11/91  
W/S*

- 50 workers at Sl.No. 72, 75, 104, 105, 106, 133, 221, 26, 46, 47, 33, 35, 20, 22, 24, 21, 30, 7, 15, 03, 04, 08, 16, 284, 285, 286, 303, 1, 6, 308, 253, 92, 107, 125, 131, 139, 137, 140, 142/146, 166, 167, 168, 176, 182, 183, 19, 42, 227, 269, 98, 295, 296, 302, 311, 261, 148, 151 & 310 are those whose names could not be located in our records as well as in the records of our contractors. लिस्ट में नहीं ✓
- 38 workers mentioned at Sl.No. 74, 76, 77, 79, 100, 102, 119, 120, 108, 112, 115, 22, 288, 20, 24, 48, 28, 194, 195, 197, 225, 224, 05, 160, 94, 127, 128, 138, 211, 265, 274, 199, 18, 164, 88, 228, 299 & 147 are those against whom FIRs have been lodged.
- 26 workers mentioned at Sl.No. 41, 66, 67, 68, 70, 60, 69, 203, 207, 211, 212, 204, 205, 206, 228, 232, 297, 298, 300, 299, 277, 262, 301, 303, 263 & 207 belongs to various contractors who have abandoned the contract and left and as such these workers were retracted by them.
- 40 workers mentioned at Sl.No. 19, 71, 116, 73, 117, 78, 80, 81, 82, 83, 84, 85, 86, 99, 101, 103, 118, 109, 110, 111, 113, 114, 121, 123, 152, 153, 154, 189, 190, 191, 192, 193, 287, 289, 290, 291, 292, 293, 294 & 304 are on illegal strike as per Interim Order passed by the Hon'ble Labour Court, Raipur in case No. 151/MPILR/90 on 23.12.90.
- 146 workers mentioned at Sl.No. 21, 22, 23, 25, 46, 45, 49, 34, 36, 37, 38, 43, 57, 58, 59, 60, 61, 62, 63, 27, 29, 30, 50, 51, 53, 55, 56, 198, 208, 209, 226, 219, 216, 201, 217, 218, 223, 01, 02, 07, 13, 14, 15, 09, 10, 11, 17, 229, 231, 158, 159, 161, 162, 163, 214, 213, 278, 279, 280, 281, 282, 243, 244, 245, 246, 247, 248, 249, 255, 256, 257, 258, 259, 27, 69, 90, 91, 124, 126, 130, 131, 132, 135, 139, 143, 144, 145, 165, 169, 170, 172, 173, 174, 175, 177, 178, 179, 184, 185, 186, 187, 188, 264, 266, 267, 268, 270, 271, 275, 273, 276, 64, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 155, 156, 157, 31, 196, 220, 200, 202, 06, 12, 283, 250, 251, 252, 254, 93, 95, 96, 141, 171, 180, 181, 272, 149, 150 are unauthorisedly absent from duty for a long time and have abandoned their lien of service with respective contractors.

SINGWI FORGINGS - RAJNANDGAON:

Your list contains 31 names out of which -

- 10 workers mentioned at Sl.No. 07, 10, 11, 12, 13, 14, 16, 17, 29, & 30 are those who names could not be located in our records as well as in the records of contractors.
- 09 workers mentioned at Sl.No. 4, 22, 24, 15, 18, 19, 23, 28 & 31 are those against whom riks have been lodged and other cases under Industrial Dispute act pending in the Court of Law.

(contd. 6)

- ✓ - 4 workers at Sl.No.9,20,21 & 25 are unauthorisably absent from duty and as such they have abandoned their lien of service with the company as well as with the contractors.
- 08 workers mentioned at Sl.No.01,02,03,05,06,08,26 & 27 are those whose work is of casual nature and requires no explanation.

We hope the above synopsis along with details enclosed would meet your requirement.

Thanking you,

Yours faithfully,  
for SIMPLEX GROUP OF INDUSTRIES

  
(S.N. Srinivas)  
GENERAL MANAGER (COMMERCIAL)

Encls as above.