

Full scan of AIRF file folder (160-B) 24-6-1974 to 16-5-1975

Letters concerning the railway strike

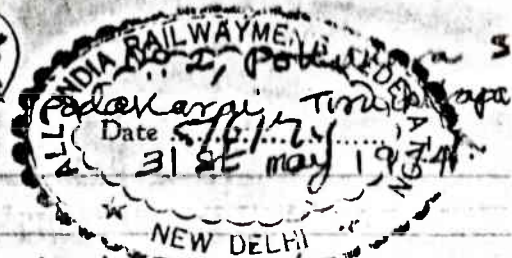
by George Fernandes, Achutha Menon, V. Narasimhan, T. Karunanidhi, Mary John, G Ramachandran, T. Rajarajan, M.Sivapatham, Surendra Mohan, M. Namasivayam and others

Names of following entities figure on the letter heads:

All India Railwaymen's Federation (AIRF), Southern Employees Sangh, Southern Railway Mazdoor Union, Chief Minister of Tamil Nadu, Chief Minister of Kerala, Southern Railways, Senior TTE, Health Inspector Railways, National Coordination Committee for Railways Struggle, All India P & T Administrative office Employees Union, South Central Railway Mazdoor Union and others

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Shri. George Fernandez,
President, AIRF.



Dear comrade,

Please accept my heartfelt congratulations for having led the army of railwaymen in the defensive war which was foisted on us by a Government which has no principle of fair play and justice. The unilateral withdrawal of strike is only a strategic withdrawal to avoid annihilation and gain time to strike again at the opportune moment.

It is in our hands now to make use of the interval to analyse the causes that are standing in the way of cent per cent participation of all railwaymen who subscribe to our way of thinking.

I have tried in my small way to find out the main cause which frightens even the well-inclined worker from identifying himself with the striking railwayman. Urgent and persistent efforts should be taken to remove this fear from the minds of the strikers. This should not be allowed to haunt his mind. He must have the reassuring confidence that he will not be left in the wilderness after the strike was over. The Govt has been successful in their efforts to starve the employees and their families during the period of strike and afterwards. They have been able to obtain the submission of the strikers by putting them to starvation.

It has become an accepted

practice in some of the public sector undertakings to pay salary for the earned leave of an employee. I have not wasted time to find out the technical term for the above transaction. It must be one of our demands to the Government that the strike period should be treated as period of leave for all those who are eligible of earned leave. This kind of treatment is in vogue in the Nayaboli lignite corporation. There must not be any discrimination ^{at least} in the treatment of striking employees.

The unions also have a great responsibility to see that the strikers are not put into economic difficulties due to the participation in the strike. They should set apart a fund to look after the welfare of the strikers and their families during and after the strike period. They must not be allowed to bear untold sufferings for having spontaneously responded to the call of strike given by the accredited leader.

We must also beat while the iron is hot. This is the most opportune time to raise our voice for one union for one industry. If any reprehension is held now to find out the representative union, there cannot be any doubt about the outcome. It is sure and certain that AIRF will come out in the best with its flying colours.

I am proud to inform you that I am a faithful follower of Sri. G. Ramachandran, the unassuming Kemayogi. Let the kricks of such people increase and multiply.

G.R. is in our midst with great regards,
to-day. Also Rameshbabu. Yours truly
Ganturiswamy.

In the interest of the trade union movement in India, it is imperative to analyse the causes that are standing in the way of the majority of workers to take part in the general strike.

Judging from the attendance of workers at the pre-strike meetings and demonstrations, there is no doubt in the minds of the workers about the justice in the demands put forth by the leaders. There is also no fear in the minds of the workers that their future promotional prospects or career will be affected due to its participation in the so called illegal strike. This is clear from the increasing number of members who come forward to identify themselves with the strikers by taking part in the strike for a day or two.

The important reason which hinders many a member to participate in the strike is the dark reality which stares before their eyes on the day of payment. That is why the employer does not budge from his principle of "No work, no pay" ways and means must be found out to circumvent this monetary difficulty. All those who participate in the strike will be assured of a strike compensatory allowance by the workmen's organisations. Every month an amount must be deposited in

a bank for the specific purpose of assisting the strikers after the withdrawal of the strike and ~~if~~ if necessary, during the strike. This money or the interest accruing from this fund should not be allowed to reappropriate for any other purposes.

To my humble opinion this is the most important reason for the majority of employees not participating in any strike.

Therefore I request the heads to give due consideration to my humble suggestion and remove the stumbling block as early as possible.

Yours fervently
Antonio Arroyo

TFS.

31.5.77.

Member, S. Ry. Negotior Union.
Trucky Branch.

N.B. I am proud to inform you that I took part in the 1968 token strike. This time I struck work on 6th May and joined duty on 27.5.74, a day before the withdrawal of strike. I am happy to inform you that I represent the sub-heads category. Last month (April 74) I took home a net amount of Rs 388.10 after a deduction of Rs 287.00. Tomorrow I am going to take home only Rs 9.20 after a deduction of Rs 97.00. What a bright future however I am proud to be a striker for a just cause.



(7)



The reaction of a striking railwayman who is returning to duty.

....

not

My whole body withes in pain at the mere thought that I have been forced by circumstances beyond my control to return to duty, when the true and dedicated ~~not~~ leaders of the labouring classes are languishing in jails for having dared to speak against the wrongs, injustices and discriminations perpetrated against and discriminating working class of India. I have ~~not~~ joined ^{dut} duty because ~~of~~ the strike was wrong, or the strike was a failure but the administration is able to starve me into submission. My gross emoluments for the month of April '74 was Rs.675, but I will be paid only Rs.9/- for the month of May '74. I applied for a loan in the Railway Co-operative Credit Society on 24.5.74 but the same is not forwarded by the Administration to the loan Society on the ground that I was a striking railwayman. Is this the way to render justice? Does it speak well of Indian democracy? Is it socialism?

It is unheard of in the annals of any free country that 50,000 people have been placed behind iron bars for having asked the Government to end the wide disparities in the pay and allowances amongst its own employees.

the

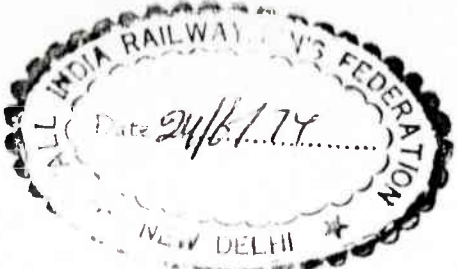
such/

Mr. Y.B. Chavan talks of the Govt. of India's efforts to end the influence of the political parties in the trade union movement at the inauguration of Silver Jubilee Celebrations of the State Bank of India employees Association as if he is not aware of the fact that it was the very creation of its own brand of political trade union leadership that is responsible for the misery and ruination of the entire working class movement in India. In no other country the workers will tolerate a group of people to call themselves as labour leaders when they are actively engaged in suppressing a movement that is launched to attain the basic and fundamental right of ~~any~~ any worker to demand equal pay for equal work.

Lastly, I hang down my head in shame that a country which is boasting of having given to the world such leaders as Mahatma Gandhi, Jawaharlal Nehru and Netaji Subash Chandra Bose has been reduced to such a loathsome state of servitude as not to have the courage to open its mouth against the brutal repression and injustice. ~~There~~ There is no freedom of speech, freedom of expression, freedom of action allowed to railwaymen, freedom of ~~action~~. The loyal workers are so terrified and terror stricken as not to mind to have to work inside a compound whose wide gates are securely locked and tightly watched by the protective force of the respective state ~~of~~ police. I have taken a vow not to take the mid-day meal till my courageous ~~Loyal Workers'~~ leaders are set free. "A striker turned loyal worker"

this is my reaction on 27.5.74.

2
S No. 1



To

Honourable George Fernandez,
President,
A.I.R.T.F.,
Babar's Street,
NEW DELHI.

Sub: Request for consideration of absorption of substitute teachers serving on permanent vacancies created or borne on statutory, books of Railways.

Ref: Our applications to RSC in response to RSC advertisement No. 1/73-74.

- - -

Venerable Sir,

Presenting you a bouquet of choicest roses as employment to you Sirs that with a request to pardon me through this media which in the normal course, tantamounts to indiscipline yet with utmost constraint circumstances being extinguished from the existence and with fear of being thrown out of present occupation thereby facing unemployment and very life or existence in the world. This appeal is being made to you all for sympathetic consideration as an act of clemency and also in view of the growing unemployment problem and rising living index which hardly allows an individual to make both the ends meet and also the age which is counting upon me to seek further employment elsewhere.

Brief Case:- Consequent upon creation of posts and immediate operation of the same in the Railway Schools, the administration has taken initiative in creating a local selection and has selected and posted me under the terms of substitute and have been continuing from the year (date 3-1-1971) thus aggregating to nearly 500 days. Though there have been some technical breaches which were may intended to avoid

claiming, but however, it is opined that the technical breakage does not become a barrage for absorption since substitute teacher has been given the privileges as that of a temporary employee and the service was running in continuation in the administration in every academic year. An advertisement by RSC Madras was published in the News Papers calling for candidates for different subject teachings. In response to the above cited advertisement I have submitted an application duly filled in through proper channel as a departmental candidate but unfortunately, it is a mystery still to be resolved as a fate of the applications and their consequences have not been located so far.

Substitute:- While it is not the intention to throw challenge or to discuss the demerits of the administration yet with a word of apology the simple submission is that the opinion and presumption that the applicant is only a substitute and can be removed from service, may not be correct if seen judiciously. The argument advanced in this aspect is that the very word "Substitute" for the teachers appointed on ad-hoc basis is not appropriate. The word substitute is sustainable only in cases where an individual was remitted in place of some one who is expected to return back to his or her post. But in this case of ad-hoc appointments is done when ever vacancies arise due to certain posts of up gradation in schools etc. which later on are borne on statutory books on sanction by the divisional department under the approved budget. In terms of railway Boards' letter any employee recruited on Railways either on ad-hoc or permanent basis on completion of 90 days continuous service shall be treated as temporary employee who shall be given all privileges including that of

absorption in the vacancies. In addition to this thought, it may be out of the way for a person of my stand still constrained I am to cite the recent judgement delivered by Justice Chinnappa Reddy of Andhra Pradesh High Court in a case in which the learned judge had indicated that the services of temporary staff shall not be terminated unless and until it was found that the temporary employees work was unsatisfactory or otherwise he or she was found unsuitable or it was unsafe to continue him or her in service. So far to the best of my knowledge in that of administration neither such unsuitability nor unsafe complaints ever exist in course of my service under your control. Therefore it is humbly submitted that the very opinion that substitutes can be terminated is not correct.

Agreement:- The agreement that are being put forward in the following lines does not mean any disregard to administration but it is only an expression of opinion which is within the purview of the constitutional rights of every citizen and I am sure since that would be taken a sporting and alluviation manner. The appointment orders were issued from time to time vary in their languages and give ample scope for an illusion that I would be made a part and parcel of the Railway administration. Whenever such occasions arise but unfortunate in deed in some cases it has been observed and in some cases different attitudes and alternatives have been inculcated. Thereby the very existence and ambitiousness is being charred, crowining this was kept in a dilemma whether to accept or not the offer. The administration in order to keep the ball rolling i.e. schools functioning properly with adequate staff for imparting discipline have been recruiting staff under Christening of substitute thereby giving a hope and thus binding the employee from leaving the service and seeking

appointment elsewhere, for a better permanent prosperous life. Rather to say the substitutes were struggling hard to maintain and impart fullfledged knowledge to the students but in the end the substitutes find that the builders are some body and dwellers are some body, rather to say that at this stage a sword of uncertainty hangs over the substitutes and it is not possible to seek employment elsewhere due to many reasons such as age etc. Therefore the substitutes have no other alternative than to remain as substitutes throughout their life. Now it is learnt that the RSC is harbouring upon 10 years experience though it has not been indicated in the advertisement and in some cases Some employees from the state level are also have been called for and I am sure at this stage number of times, thrown substitutes from the railways may not find the way in the local (State) institution since the same mode of application and selection might, exist there too, As such the fate of the substitute is trembling in the balance as such I draw your kind attention to the previous case and various judgements of High Court of Andhra Pradesh and another High Courts elsewhere. For illustrations write petition No. 1459 of 1969 between eleven Rly. School teachers versus (G.M) of Railway etc. Though the counter affidavit filed by the Administration may look sound in the views but was rejected by the learned judge, and has given clear judgement indicating that existing serving candidates accommodated before fresh candidates could be inducted. With a due apology the above does not mean to say, is being taken advantage of, yet it is a fact that the existing serving employees should be absorbed and the rest of the vacancies to be filled up by other channels.

Contd5.....

Prayer:- At the out set it might give an impression to you Sir, that this appeal is intended to challenge the administration of their decision but it is not so, it is neither a demand nor a command but a humble representation with a struggle for existence in these days of spiralling prices and to avoid being extinguished and being driven to starvation.

Conclusions:- Therefore it would be just and proper that the whole phenomena is pondered over and the case considered magnanimously with judicious view taking into consideration the rising price index so as to enable to exist in the world.

Mention need be made here that I have registered my name for a substitute teacher earlier but I was denied equal opportunities since the administration had prejudiced and provided opportunities to the officers wards. Finally the SCRNU had to intervene and got registered my name on the statutory books of the railways. Accordingly, I am once again given an opportunity to serve in railways vide order No. 39/1974 D.S. Letter No. SC/C/P/524/2/5 dated 10-6-1974 in the Scale of Rs. 165-300 (AS) along with other twenty two substitutes in the division.

Thanking you Sir,

Yours most obediently,
A-Raja Kumari

(A. RAJAKUMARI)
B.A., B.Ed.,
C/o G.J. Samuel, Sr. TTE.,
Door No. 1-3-36,
Rahmat Nagar,
Kazipet -506003.

Copy forwarded:-

- 1) Home: Minister for Rlys., New Delhi
- 2) member staff, Rly Board, New Delhi
- 3) G.M. S.C.Ry. Secun drabad.
- 4) chief personnel officer, SC Ry. Secun drabad.
- 5) Chairman Rly. Service Commission, Madras.
- 6) the Divisional Superintendent, SC Ry, Secun drabad.

P. Mani.

212 A, Railway Colony,
MADURAI - 10. 605010
29-6-74.

Dear Surendran Mohanji,

I have not received any reply from your end so far. Seen Your circular dated 12th June.

At Madurai Locoshed we are demonstrating daily from 0730 to 0740 Hours to achieve our demands = Temporary employees should put back to duty = . Nearing more than 60 employees terminated by the administration with one month notice. At Madurai Locoshed cent per cent TEMPORARY employees ~~xxxx~~ strikers. On 18th we conduct a procession and public meeting for the Anti - Victimisation day. On that day CPI ^{also} not joined since they are not many members. Here CPI's not telling anything ~~xxxx~~ against our AIRF or our Party. They are not participating in any activities. *after the strike*

At Madurai Division Total employees approximate 10,000 , Strikers 5326, Medical Leave nearing 837 Leave 189 rest only Loyal workers. But to-day the department officers seeing the employees in personally and asked to give apology letters then only they condone the break in service. We opposed the apology letters, and we educate the employees not to give any letters in connection with strike. We received today 29th our JANTA weekly , and seen our Madhu Limayee's memorandum and other letters. Now only we give wide propaganda about CPI's dual play and Miss's mind. Kindly send the actions and proceedings of NCCRS , AIRF and Our Party, then only we propaganda against others and also start new cadres among our division in railways. On 24th Our Party demonstration conducted in front of Collectors office as per your circular. In that memorandum we include the Railway employees reinstatement to duty also.

The ~~xxxx~~ workers mood are good . after ~~xxx~~ strike . In Madurai division NCCRS given relief per employee Ra. 40 to 50 to Temporary and Permanent respectively. If we ~~xxxx~~ given any mini strike , ready if funds ready. Here only go-slow since no funds. Our Party is so small in our area so they can't give heavy funds or members to participate like CPM. So kindly issue necessary circulars and funds if possible. The AIRF affiliation of SRMU not given any relief to any employee or his members. Now I contacted new cadres in our railway . For that, propose one of the member in each districts or divisions of railway should be in AIRF *(w/cm)* with our party ex recommendation.

The following convicted cases are not withdrawn by the government.

1. Sri. Ranganathan Asst. Station Master Tinneparankundam convicted for 3 months in the District Court (Sessions) Madurai Case No. CA 156 of 74.
2. Sri. Krishnasamy Station Master, Rajarajayem convicted for 6 weeks in the District Court (Sessions) Ramanathapuram at Madurai Case No. 102 of 74.
3. Sri Poornachandran Asst. Station Master Tiruppuvanam admonishing in the District Court (sessions) Ramanathapuram at Madurai *Case no 98 of 74*
4. Sri K. Muthusamy, Station master Tiruppuvanam admonishing in the above court. *Case no 103 of 74*
5. Sri. Victor Karunakaran, Arockiadass and Chelladurai of palni Electrical fitter, Boiler Maker and Engine cleaner convicted 3 months in the court District Court (sessions) Madurai *Case no 582 of 74*

At Madurai Division the Divisional Superintendent Sri. K. Viswanathan adamantly doing revenge against the office bearers and members who are working active part in the union strike. For example one of the Mazdoor Union, Branch Secretary Sri. S. Logaguru, Cashier, Pay office was transferred to GUNTAKAL Division, without any sufficient time to trade union. One of the NCCRS Action Committee member Sri. Syed Mohamed Loco Stores, transferred to Golden Rock. 16 artisans in loco shed, Boiler Makers Fitters are all transferred to QUILON (Kerala Area) He is delaying all the termination, dismissal and removed cases and he threaten the employees in his room with protection force Inspector Sri. Ismail Khan who is corrupting in his duty. The Divisional Superintendent issuing Identity Cards after the strike and continue bitterness between employees.

We are not in sound funds since we unable to publish posters and pamphlets. We are educating employees in one fold and encouraging all the employees. Your end press reports, and NCCRS, AIRF & JCM's decisions and proceedings are not get promptly. If you send all the day to day proceedings of our M.Ps & our organisations, it will find best propaganda against our opposition. Kindly send atleast acknowledgement for my letter and reply if available.

~~XXXXXXXXXXXXXXXXXXXX~~

On 25th June one passenger train No. 803 was run without 2nd firemen, and robbed his personal, and violating the safety and G R S rules. The matter was reported to immediate superior at Madurai. The Driver and 1st Fireman are the LOYAL WORKERS named Sri. Arutharan and Arookiadasa. The 2nd fireman is our Loyal worker named Sri. Shunmugam (STRIKER)

At Ambasamudram railway station total employees 72 out of which 63 employees are strikers. In that station the Chief Station Master named Sri. Iyyathurai who is corrupting and stolen the kerosene oil from the oil tank regularly while across the goods train. For this kindly arrange sincere vigilance or corrupting Inspectors to the spot. In that station 9 are arrested on 18th June and released on 30th June. All are working now. One shuntman named Sri. Ramiah who is working, and claiming false night duty allowance for the past 2 Years.

Kindly send a copy of the proceedings on 25th and 26th of AIRF and NCCRS and oblige. Even send our party proceedings in connection with railways.

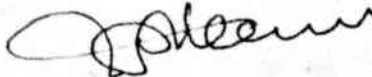
Kindly take immediate steps to cancel the transfers and reinstatement of the TEMPORARY employees which are major employees affected in our area.

Will collecting the categorywise strikers list within short and send to your references.

With Greetings,

Yours Sincerely,

Sri. Surenra Mohan,
General Secretary,
Socialist Party"
New Delhi.



✓ Copy to AIRF | NDLS. Not received your Indian Railway men
for the amount of ...

(2)

George Fernandes,
President.

AIRF/160-B

July 3, 1974.

Dear Com. Rajakumari,

I have your letter of no date.

Will you please send me in simple language what
are your exact problems? Your 6-page letter
does not convey any thing at all.

With greetings,

Yours sincerely,

George Fernandes

Mies A. Rajakumari,
C/o. G.J. Samuel, Sr. TTE,
Door No. 1-3-36,
Behmet Nagar,
Kazipur-506003.

(5)

AIRF/160-B

July 6, 1974.

Dear Comrade Antonisamy,

I have your letter of May 31, '74. I am sorry for the delay in reply. I am grateful ^{to you} for the analysis you have made of our struggle. You have written something which is very sensible, to the extent possible we shall try to implement your suggestion. I hope you are doing everything possible to maintain the unity of the workers.

With kind regards,

Yours sincerely,



George Fernandes
President.

Shri G. Antonisamy,
Member S.Rly. Mazdoor Union,
Tiruchy Branch,
No.2, Pothukora Street
Padakarai,
TIRUCHIRAPALLI.

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(1)

AIRF/160-B

July 6, 1974.


Dear Comrade Mani,

This refers to the copy of your letter of June 29, '74 addressed to Com. Surinder Mohan. Enclosed herewith are the resolutions adopted by the Working Committee of the A.I.R.F. and the full meeting of the M.C.C.R.S. The June issue of the 'Indian Railwaymen' has not appeared.

I hope you are doing everything necessary to maintain the unity and the fighting spirit of the railwaymen.

With greetings,

Yours sincerely,


George Fernandes
President.

Shri U.P. Mani,
212-A, Railway Colony,
MADURAI - 605010
T.N.

rn*

(15)

Grains: "Railwaymen"

Phone: Rly. 2777

Southern Railway Mazdoor Union, Madras

(Regd. No. 3067 Recognised-Affiliated to AIRF)

CENTRAL OFFICE

20/1/74

48-A, RAILWAY QUARTERS
EQMORE, MADRAS-8

Date 13.7.1974

President:
G. RAMACHANDRAN
General Secretary:
M. NAMASIVAYAM

(6)

Ref: Rmu/c/43

To Com. George Fernandes
President AIRF

Dear Comrade,

I am sending a cheque for Rs 2000/-
(Two thousand only) as promised by me
in the last month's working committee
meeting in connection with special
convention of AIRF at Delhi

Kindly acknowledge

Yours fraternally

M. Namasivayam
(M. Namasivayam)
General Secretary

Cheque
deposited in
Bank
2/7

Encl: one cheque.



(15/16) (11)

Arkonam,
16th July 1974.

To

Shri V.V. Giri,
Hon'ble President of India,
New Delhi.

Honourable & Respected Sir,

Sub: Request for redressal of grievances.

We, the wives and near ones in the family of Railway employees who were arrested while they were at home during the recent Railway strike, submit the following few lines to the Hon'ble President of India for early redressal of our grievances and thus give us our life.

Our husbands who are innocent and not committed any offence were arrested two months back and remanded to the central jail at Vellore, M.A. Though some of them are released on conditional bail all have to remain at Vellore only.

We furnish below the names of those suffering at Vellore.

- | | |
|------------------------|----------------------|
| 1. Sri Vaithilingam | 13. G.Muniraj |
| 2. " Doraiswamy | 14. Solomon |
| 3. " Doraiswamy Achary | 15. Balaraman |
| 4. " Kamalapathy, | 16. Dheenana, |
| 5. " Sampath, | 17. Sambandamoorthy, |
| 6. " Srinivasan | 18. S.A.Jabbar, |
| 7. " Kassimbai, | 19. Gowthaman, |
| 8. " Manogaran, | 20. Ponnuswamy |
| 9. " John | 21. Natarajan |
| 10. " Jayaraman | 22. Williams, |
| 11. " Elumalai | 23. Kesavan. |
| 12. " Ponnurangam. | .. |

Our husbands are separated from us two months back and we with our children are starving and some of us are forced to go for begging and to live on friendly help rendered by town people to feed our children since we have no other source of income except that of our husbands to maintain our family. Their arrests have deprived us of our bread.

You are a great leader especially in Trade Union field having served as the President of AIRF. As such, the miserable condition prevailing in the Railway men's families are better known to you than to others.

In these critical hours, we have no other

(contd. on page 2)

way but to look upon you for the early release of our husbands and restoration of our family happiness.

We sincerely hope that we you will wipe out our fears and give us new lease of life.

Thanking you,

Copy submitted to:

1. Shri K.K.Shah,
Governor, Tamil Nadu.
2. Dr.Kaliagnar,M.Karunanidhi,
Chief Minister, Govt. of
Tamil Nadu, Madras-9.
3. Shri K.Madhavan,
Hon'ble Minister for Law,
Govt. of Tamil Nadu.
4. Shri O.V.Alagesan,
Member of Parliament,
Chingleput.
5. Thiru N.S.Balaraman,H.L.A.
Arkonam Constituency,
Arkonam.
6. Thiru George Fernandez, ✓
President,
AIRF, New Delhi.
7. Shri G.Ramachandran,
President,
SRMU/Madras.
8. Shri H.Namasivayam,
Genl.Secretary,
SRMU, Madras.

Yours faithfully,

- 1) Mrs. H. Williams.
- 2) " Mary John
- 3) சிந்திரணி
- 4) மாதவன்
- 5) மாயா
- 6) அல்புல்
- 7) D. சரோஜா
- 8) M. ராணி
- 9) வெய்.
- 10) அல்புல்
- 11) G. Karayyan.
- 12) வேளாங்குலோள்
- 13) Anjemari.
- 14) சிந்திரணி
- 15) ராஜ்குலோள்
- 16) சுவாமிநாதன்
- 17) Subramani
- 18) பத்மாவதி
- 19)
- 20)
- 21)
- 22)
- 23



C. ACHUTHA MENON
CHIEF MINISTER, KERALA

21

21/7/74/cm/74

15/70



TRIVANDRUM

July 25, 1974.

Dear Com. Fernandes,

I received your letter only yesterday on my return to Trivandrum.

The statement in your letter that a large number of arrests have been effected by the Kerala Government in connection with the railway strike, is wrong. I think the smallest number of arrests have been in Kerala. However, all those who have been arrested were released immediately after the strike has been withdrawn. Further, your information that even now several railway-men have not been released by the Government, is also wrong. I can assure you that not a single person arrested during the strike is in jail, in Kerala today. All of them were released the day after the strike was withdrawn.

It is true that all the cases have not yet been withdrawn, although Government have given directions to the District Collectors concerned to withdraw all cases, except those involving sabotage or violence.

I could assure you that this will be implemented to the full, immediately.

Yours sincerely,

(C Achutha Menon)

Shri George Fernandes,
Convener, National Co-ordination
Committee for Railwaymen's Struggle,
125/E, Babar Road,
New Delhi-1.

10

10

From Health Inspector, V. NARASIMHAN

Station: KARAIKKUDI
Date: 19.7.74

Health Inspector
Southern Railway
KARAIKKUDI

To The Chairman,
Railway Board,
Rail Bhavan,
NEW DELHI.

Thro' Proper Channel.



Respected Sir,

Sub:-Anomalies in the implementation of the III Pay
Commission Report in respect of HEALTH INSPECTORS.

Health Inspectors working in Indian Railways about 700 in number
ve been let down very badly by the recommendations of the III Pay
Commission. While the pay scale of ~~many~~ Class III staff have been up-
graded, that of Health Inspectors have been brought down to a very low
level, even though the pay commission in its report (Vide page 194, para
117) has accepted "that the Health Inspectors are responsible for
efficient maintenance of environmental sanitation at stations and Railway
colonies. They have been declared as Food Inspectors under the prevention
of Food Adulteration Act. The duties of Malaria Inspectors, who are also
Health Inspectors, relate to initiation and supervision of Malaria
control measures".

The Category of Health Inspectors in Indian Railways are doing their
work silyently with a missionary spirit. Their services are of paramount
importance in keeping down the incidence of preventible diseases and
maintaining the sanitation and public health in a high order in Railway
colonies and stations. In this context, the remarks of the Hon.Minister
for Railways while addressing the chief Medical Officer's conference on
20/6/69 are worth noting: "The Minister appreciated the efforts made in
Railways to eradicate communicable diseases and took note of the facts
that major ailments like malaria and Small pox have been virtually
eradicated both due to national efforts ly way of campaigns on nation-
wide basis as also due to special efforts undertaken by the Railways".

The nature of work of the Health Inspectors in Railways is quite
different when compared to the Health Inspectors employed elsewhere.
For instance, each programme of work like NSEP, NMEP, prevention of Food
Adulteration, purification of water supply etc., seperate Health Inspectors
are posted in state governments, whereas in the Railways only one Health
Inspector is utilised for all the works mentioned above and in fact he
can be called a "Multipurpose Inspector".

1. The Health Inspector in the Railways is responsible for:
Maintenance of sanitation and public Health in Railway
Colonies and Stations.
2. Purification of water supply and Maintaining chloronomes and
other chlorinating machinery.
3. Control of communicable diseases and conducting preventive
inaculation and vaccination throughout the year.
4. Implementation of the provisions of the Food Adulteration Act
1954 being the Food Inspector in his jurisdiction.

contd

- 5. Making and supervising sanitary arrangements for big fairs, festivals and Melas.
- 6. Health education and propoganda including assisting in the Family Planning Programme.

NATURE OF RECRUITMENT AND QUALIFICATIONS OF HEALTH INSPECTORS:-

100% recruitment by the Railway Service Commission, minimum general educational qualification being Higher secondary or Intermediate with one year Technical training in the Sanitary Inspector's course in a Medical College where a certificate or diploma is given. Candidates with a certain years of experience only are recruited for the Railways. After recruitment 6 to 9 months in service training in Malaria and Filaria control, nutrition, water purification, BCG, Pest control, prevention of Food Adulteration, etc., is given. Advanced training in sanitation at 'Gandhi-gram' is also given for one year for Health Inspectors on a selective basis.

The III pay Commission has merged the authorised scales of Rs-130-212 and 205-230 and equated them to Rs.330-560, instead of equating it to Rs.425-700, as done in the case of all other Inspectors in the Signal, Engineering, Mechanical and operating Departments. Since most of the Health Inspectors were stagnating in the intermediary grades (ii) 205-230 and 250-330, it is necessary and justifiable to equate the above two scales to Rs.425-640 and Rs.550-750 respectively. It is a point worth noting that the Health Inspectors in the scale of Rs.250-330 now equated to Rs.425-640 are again stagnating in Rs.640 (Maximum). The following scales of pay may be adopted without disturbing the present upgradation.

1.	Rs.330-560	-	4%
2.	Rs.425-640	-	35%
3.	Rs.550-750	-	25%

A higher scale of Rs.700-900 may please be provided based on worth of charges for each Division. It is also requested that avenue for class II in the same cadre may be provided in view of the fact, that this is the only category having no avenue of promotion to Class II. One post of Asst. Health Officer for each division can be created for effective supervision of public health activities in the Railways.

Yours faithfully,
Harasindia
 HI/KKDI

Advance copy sent to Chairman, Railway Board, New Delhi to avoid delay.

Copy to: The General Secretary, NFIR, New Delhi. For information.



Book-post

SRI. V. NARASIMHAN,
RAILWAY HEALTH INSPECTOR,
* KARAIKUDI R.S. *

RAMNAD



INDIAN RAILWAY
HEALTH INSPECTORS' ASSOCIATION
SOUTHERN RAILWAY, MADRAS. -23



TELEPHONE : 40947

TELEGRAM : RAILWAYMEN

All India Railwaymen's Federation

(Estd. 1924)

128/E, BABAR ROAD, NEW DELHI-1.

AIRF/160-B

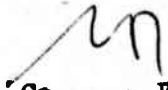
August 3, 1974.

Dear Com. Narasimhan,

I have the copy of your cyclostyled representation to the Chairman, Railway Board. I have received similar representations from some other Comrades from your Railway. The Federation is seized with this matter.

With greetings,

Yours fraternally,


George Fernandes
President

Shri V. Narasimhan,
Health Inspector,
Southern Railway,
Karaikkudi (Southern Riv.).

9

George Fernandes,
President.

AIRF/1608

August 3, 1974.

Dear Kumari Raja Kumari,

I have your letter of 17th July, 1974,
stating your problems. The Federation is attending
to these matters and you will be informed of the
action taken.

With kind regards,

Yours sincerely,

George Fernandes

Kumari A. Raja Kumari,
C/o. Shri G.J. Samuel,
Door No. 1-3-36,
Rahmatnagar, Kazipet-506003,
Kazipet-506003

(12)

AIRF/160-B

August 3, 1974.

Dear Thiru Karunanidhi,

There are 23 railwaymen who continue to be detained in the Central Jail of Vellore even though it is more than 2 months since railway strike was withdrawn. May I request you to kindly order the release of these railwaymen and allow them to join their families. I am told that a few railwaymen who have been released on bail are not allowed to leave Vellore. I shall appreciate your immediate action in the matter.

With kind regards,

Yours sincerely,

George Fernandes
President.

Thiru N. Karunanidhi,
Chief Minister of Tamil Nadu,
MADRAS - 9

m*

(u)

AIRF/160-B

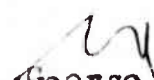
August 3, 1974.

Dear Com. Namasivayam,

Enclosed herewith are copies of my letters to the Railway Minister and to the Chief Minister of Tamil Nadu.

With greetings,

Yours sincerely,


George Fernandes
President.

Shri M. Namasivayam,
General Secretary,
S.R.M.U.,
MADRAS.

m*

(15)

AIRF/160-18

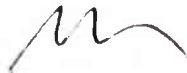
August 3, 1974.

Dear Comrade Namasivayam,

This is to thank you for your letter of July 13, '74 and a cheque for Rs. 2,000/-. ^{for} The receipt of the amount ~~is enclosed herewith~~ will be sent in due course.

With greetings,

Yours sincerely,



George Fernandes
President.

Shri M. Namasivayam
General Secretary
Southern Rly. Mazdoor Union
48-A, Rly. Quarters
Egmore,
MADRAS - 8

m*

(19)

George Fernandes,
President.

AIRF/160-B

September 24, 1974.

Dear Mr. Karunanidhi,

My colleagues in railwaymen's unions in Madras inform me that the Madras High Court has set aside the convictions of the railwaymen on 5.2.74 who had earlier been sentenced by the 12th Metropolitan Magistrate at Madras. The High Court has also remitted the cases back for retrial while setting aside the earlier convictions.

May I request you to kindly do the needful to withdraw all the cases and save the railwaymen from further anxiety and expense?

With kind regards,

Yours sincerely,


George Fernandes

Mr. K. Karunanidhi,
Chief Minister of Tamil Nadu,
Madras.

*Pl. take one copy of this &
sent to SRMY*

George Fernandes,
President.

AIRF/160-B

October 3, 1974.

My dear Ramachandran,

Enclosed is copy of a letter from Shri C. Achutha Menon, Chief Minister of Kerala. During my recent tour of Kerala several comrades mentioned that the cases pending against the railwaymen have not yet been withdrawn. Will you please circulate this letter among our units in Kerala?

With greetings,

Encl: as above.

Yours fraternally,


George Fernandes

Shri G. Ramachandran,
President,
Southern Railway Mazdoor Union,
Madras.

Southern Railway Mazdoor Union, Madras

(Regd. No. 3067 Recognised-Affiliated to AIRF)

CENTRAL OFFICE

President:
G. RAMACHANDRAN
General Secretary:
M. NAMASIVAYAM

48-A, RAILWAY QUARTERS
EGMORE, MADRAS-8

Date 13-7-1974

Ref: Rmu/c/

To

Sri George Fernandes,
President/AIRF
New Delhi.

Dear Comrade,



Sub: Invitation for a tour programme on
Southern Railway.

...

In the W.C. meeting of the Union held on 13-7-74 at Madras, it was unanimously felt that your visit to all Divisional Headquarters, if not Branch Headquarters, was long overdue and that to invite you for a week's tour programme in the middle of August 1974, which was previously arranged, but dropped. I, therefore, request you to kindly adjust your programme in such a way as to provide us a week between 16th to 24th August.

A formal invitation will be issued after the UCCRS(S?) meets here on 4-8-74. Kindly accept the invitation and advise me early.

With greetings,

Yours fraternally,

A handwritten signature in dark ink, appearing to be "M. Namasivayam".

General Secretary.

21

Southern Railway.

no. LR 6002/CS/

Personnel Branch,
Golden Rock. Dt. 17-9-74.

Shri T. Rajarajan,
(Ex. Machinist, MS/GOC),
C. 122/6, Railway Colony,
Golden Rock.

Reg: Appeal against the penalty of removal from service
Ref: 1. Wm/Loco/GOC Penalty Advice no. LR 6002/CS
dated 29-5-1974;
2. Your appeal dated 19-6-1974; and
3. Your personal hearing with the undersigned on
4-9-74 duly assisted by Sri T. Sivaraman,
Sr. Clerk, CCS/O/TFJ.

Your above quoted appeal has been carefully considered by me in terms of rule 22(2) of the Railway Servants (D&A) Rules, 1968 and the following are my observations:

- 73
- (a) Your contention that there was no demonstration on 9-10-74 is not correct. There were also demonstrations on 7-4-73, 29-9-73, 14-12-73 and 4-1-74. You also took active part in the demonstrations held on 7-4-73 & 29-9-73, led the demonstrations on 9-10-73 and 14-12-73 and headed the demonstration on 4-1-74.
- (b) Regarding the part played by you on 3-5-74 and 4-5-74 your contention that it was a spontaneous action by all the employees does not stand to reason. Even if an action is spontaneous, so long as it is against public interest, there can be no question of allowing this, much less accepting it.
- (c) Your argument that you were not at all present at GOC on 5-5-74 does not hold water, since there are concrete evidences to substantiate that on the night of 5-5-74 you, along with others, went round the GOC colony abused and intimidated loyal workers and shouted slogans against them and their families;
- (d) Your statement that the opportunity of General Strike had been taken to victimise you for your Trade Union activities is unsustainable. So far as the administration is concerned, you are a Railway Servant first and a ~~Labour~~ Labour Representative next. Even as a Labour Representative, you cannot indulge in prejudicial acts.
- (e) Your contention that action could have been taken then and there for the instances (1) to (3) referred to in the penalty advice and that action now taken, is only an after thought, is hardly a point in your favour and it will in no way absolve you from the charges.
- (f) I am, therefore, satisfied that the procedure laid down in the rules has been duly complied with, the findings of the disciplinary authority are warranted by the evidence on the record and the penalty imposed is adequate and justified.

2. Hence your appeal is rejected. Rule 24(2) of the Railway Servants (D&A) Rules, 1968 provides for a revision petition being submitted by you to the General Manager, Southern Railway, Madras within two months from the date of receipt of this advice.

3. Please note and acknowledge receipt of this letter.

Sd/-
Superintendent Mechanical (Workshops),
Golden Rock.

Southern Railway.

No. P. 8640/CS

Personal Branch,
Golden Rock. Dt. 17-9-74.

Shri M. Sivapatham,
(Ex-Fitter/Ele., DLS/GOC)
C. Type 80/3, Mly. Colony,
Golden Rock.

Reg: Appeal against the penalty of removal from service.

Ref: 1. Wm/DSL/GOC Penalty Advice No. P. 8640/CS dated ~~22-5~~ 29-5-74.

2. Your appeal dated 19-6-74.

3. Your personal hearing with the undersigned on 6-9-74 duly assisted by Sri G. Ramachandran, Clerk, Gr. 1, SAO(T)/O/IFJ.

Your above quoted appeal has been carefully considered by me in terms of rule 22(2) of the Railway Servants (D&A) Rules, 1968 and the following are my observations:-

- (a) With regard to event no. 1 referred to in the Penalty Advice quoted above, your denial is not correct since there are concrete evidences to substantiate that you had proposed to burn the effigy of S.M.W. in the meeting held on 13-7-73 and it was subsequently carried out on 23-7-73.
- (b) Regarding items 2 to 4, the argument that, prior to the strike you were not told that such activities were objectionable and that administration could have brought such objectionableness to the notice of the union in general and to your notice in particular during the P.M.M. meetings held prior to the strike does not in any way absolve you from the charges. It has been categorically stated in the GM's notification No. P.B/CS/33/16 dated 2-6-72, copy circulated to all shops and your union under this office letter No. G.P.D(D)/70/ of 6-6-72 that no trade union whether recognised or not can, by right, hold any demonstrations or meetings at the work sites within the Railway premises and Railway employees who take part in the meetings arranged unauthorisedly and in demonstrations inside the Mly. premises are liable for disciplinary action.

Further your statement that the opportunity of General Strike had been taken to victimise you for your trade union activities is unsustainable. So far as the Administration is concerned, you are a Railway servant first and a Labour Representative next. Even as a Labour Representative, you cannot indulge in prejudicial acts. There are overwhelming evidences to substantiate that you led the Electrical staff of Diesel Shop to wear black badges on 15-11-73 and staged a demonstration on 16-11-73, you stirred up the Diesel staff and headed a demonstration staged in front of Wm/DSL's Office during lunch recess with a group of about 50 workers on 4-1-74 and you along with about 300 others, assembled in front of S.M.W.'s Office in the traverser bay and shouted slogans on 31-1-74.

- (c) With regard to event no. 5 your contention that your role was to effect an understanding between the administration and the workers cannot be accepted. In fact, you along with some other colleagues stirred up the entire Diesel/Electrical staff during working hours and surrounded Wm/Diesel/Golden Rock at about 8-30 hours in the Diesel Shop and created a commotion on 19-2-
- (d) Regarding even no. 6, your argument that there was no threat of tools down strike by you on 26-3-74 is unsustainable in the face of evidence that you along with other Mazdoor union workers confronted the shop supt. demanding an apology from a Chargeman under the threat of "tools Down" strike and staging demonstration over a simple altercation between a Chargeman and a Fitter.

(e) With regard to event no.7, your contention that you did not incite the staff and the assembly was a spontaneous one and a voluntary one cannot be accepted in the face of evidence that you along with your colleagues started openly inciting the staff to go on strike and asked workmen to assemble for a meeting to be held outside the workshops, after 17-00 hours to decide the action to be taken in connection with the arrest of Sri George Fernandez and thus caused dislocation to normal working on 2-5-74 at about 16-30 hours.

(f) With regard to event no.8, your contention that this is a foisted charge is not correct. There are unbiased evidences to substantiate that on 3-5-74 and 4-5-74 you along with other active supporters took a leading role and incited and intimidated the Diesel staff to leave their sections and participated in a demonstration in front of S.M.W.'s Office/ Golden Rock and indulged in incitement of ministerial staff who did not respond to the strike calls. You along with others also did not allow the other workers to do their normal duties on the 3rd and 4th May, 1974, thus contributing for great loss of production.

(g) With regard to event no.9, you have accepted that you participated in the procession that went round the GOC Colony but denied that there was no abuse whatsoever, no intimidation and no threat. Your denial does not stand on reason on the basis of evidences that on the night of 5-5-74 you along with others went round the GOC Colony and abused and intimidated loyal workers and shouted slogans against them and their families.

(h) Your contention that action could have been taken then and there for the instances (f) to (g) and that action now taken is only an after thought, is hardly a point in your favour and it will in no way absolve you from the charges.

(i) I am, therefore, satisfied that the procedure laid down in the rules has been duly complied with, the findings of the disciplinary authority are warranted by the evidence on the record and the penalty imposed is adequate and justified.

2) Hence your appeal is rejected. Rule 24(2) of the Mly. Servants (D&A) Rules, 1968 provides for a revision petition being submitted by you to the General Manager/S.Mly/Madras within two months from the date of receipt of this advice.

3) Please note and acknowledge receipt of this letter.

Sd/-

Superintendent Mechanical
(Workshops).

No. 122/3/74

9th Oct., 74

The Supdt. of Police
MYSORE

Sir,

I am a dismissed S creary (K.N. Vasudeva Rao) S. No. 10, 1st stage, like to bring the following facts to your kind personal and suitable action in the matter.

On 10/10/74, at about 12.30 pm (9-10-74) I was coming for duty of kind spell. Near the National Institute of Engineering, Maratody road, one of the employees named Kanchaiah T. No. 2038 CRT shop, came to me and he started to abuse me and my family members in vulgar language and also threatened that he would murder me. The said Sri Kanchaiah is one of the employees who was removed from service during the strike of 1973, and he is also being charged for molesting the CRT workers. I was told that he is residing in the locality of Maratody. The above incidence was also seen by Sri K. Chakraborty, Ch. and machine shop, of the National Institute, vicinity, Miller shop and at the same time for duty at the same time. He was also seen to go to my house and I was very much disturbed in the public road.

Under the above circumstances, I am afraid that the criminal may even come to my house and create troubles during my absence and it is also very difficult for me to attend the work spot with safety. As such, request that suitable handover arrangements may kindly be made at my home and proper security is also necessary for me to attend my duties.

I pray for immediate arrangements for my protection at the earliest please.

Thanking you,

Yours faithfully,

sd/-
(K.N. VASUDEVA RAO)

Copy to: The Inspector of Police, K. Schell Police Sta. Mysore
The Inspector of Police, Lakshminagar Police Station, Mysore.
The Works Manager, S. Mys. Mysore for info. and necessary action.

/C FY/

SOUTHERN RAILWAY MAZDOOR UNION, MADRAS.

(Recognised - Affiliated to A. I. R. F.)

TIRUCHIRAPPALLI :: BRANCH.

Divisional Office Compound,
Southern Railway,
TIRUCHIRAPPALLI JN.

Ref. No. SRMU / TPJ /

Dated 11th October, 1974.

The General Secretary,
All India Railwaymen's Federation,
New Delhi.

Dear Comrade,

Sub: Removal from service of permanent employees
under Rule 14 (II) of the D & AR.

I am furnishing the latest position of the disposal of
appeals etc., of permanent employees removed from service as
on date.

As on 11-10-1974.

	No. Removed/Dismissed	Reinstated	Appeals rejected.
1. Perambur Workshop	36	15	
2. Golden Rock	7	3	4
3. Ashikpuram Workshop (Mysore)	28	nil	
4. S & T Workshop/PTJ (Podanur)	11	1	
5. EWS// Arakkonam	1	nil	
6. Stores	10	nil	
7. Hd. Qrs. & Accounts	4	nil	
8. Medical/Perambur	1	nil	
9. CE/Construction/MS	1	nil	
10. Microwave/PER	1	nil	
11. Mysore Division	47	20	15
12. Madras Division	68	45	12
13. Tiruchi Division	58	26	18
14. Madurai Division	68	34 (34)	6
15. Olavakkot Division	68	29	1
16. Guntakkal Division	67	28	
	476	201	56

We met the General Manager, Southern Railway, Madras on
the 20th Sep., and again on 7th October, 74. He has made us to
understand that he is sympathetic and does not have any preju-
dices or bias. He advised that all the employees ~~xxxxxxx~~ whose
appeals have been rejected might be asked to submit review/revision
which he would favourable consider.

SOUTHERN RAILWAY MAZDOOR UNION, MADRAS.

(Recognised - Affiliated to A. I. R. F.)

TIRUCHIRAPPALLI :: BRANCH.

Divisional Office Compound,
Southern Railway,
TIRUCHIRAPPALLI JN.

Ref. No. SRMU/TPJ/

The General Secretary
AIRF/New Delhi.

Date 11-10-1974

Dear Comrade,

Sub: Termination of casual labour/substitutes
under rule 149 RI.

In one of my earlier letter, I have mentioned that writ petitions have been filed by the Casual labourers/substitutes of Guntakkal Division in Andhra Pradesh High Court and about 320 casual labourers (authorised pay scales khalasis) got a stay order in time and were retained in service; about 400 odd similar employees though obtained stay order from the High Court were terminated on the plea ~~that~~ the order of the court did not reach the Divisional Superintendent in time.

The Andhra Pradesh High Court has since given its judgment. The court has held the termination of the casual workers of the GTL Division of the Southern Railway for participation in last May's strike as "illegal."

Mr. Justice Alladi Kuppaswamy, allowing a batch of writ petitions, held that the Railway authorities had violated the provisions of the Industrial Disputes Act by not following the principle of "last come first go" and by not giving the terminal benefits.

Mr. Justice Kuppaswamy observed that it was clear from the Railway Minister's statement and from the counter affidavit filed by the railway authorities that severe action was taken against recalcitrant employees." In the face of these statements, it has to be held that the termination of services of these employees was really by way of punishment for not having joined duty in obedience to the call of the Minister."

The terminations were also "discriminatory and violative of Articles 14 and 16 of the Constitution," his lordship held - UNI.

The General Secretary, SRMU and myself met the General Manager, S.Rly., Madras on 7-10-74 and requested him to implement the orders of the High Court without thinking in terms of going on appeal. The General Manager told us that if there were no appeal, the order would be set aside. Therefore, the

4455
15/10/74

Southern Railway Employees' Sangh

(REGISTERED RECOGNISED AND AFFILIATED TO N.E.I.R. AND I.N.T.U.C.)

MYSORE SOUTH BRANCH

No. 2, K. R. Vanam, MYSORE-570004.



M. Bhojaraj

Chairman

K. N. Vasudeva Rao

Secretary

Ref No. 122/34/74



Date 14/10/74

The Superintendent of Police,

MYSORE

SIR,

In continuation of my letter No. 122/34/74 of 9-10-74, the following information is brought to your kind notice and for your action.

It is the employees of my workshop who are removed from service for participating the illegal railway strike have started during the last few days over loyal workers especially the members of Southern Railway Employees' Sangh.

This has been developed from the last couple of days, mainly due to the fact that the Railway Administration have reinstated the employees who have indulged in arson and assault over loyal workers. They have gained the position and are sure that all such employees who have directly involved in assault will be reinstated. Sri A. Sankar, the I.S.I. Elec. Shop, who was directly involved in the assault over Sri S.C. Putteriah, the former working Committee member of National Federation of Railwaymen on 6-10-74, was reinstated even though he was removed from service in the first instance. Secondly two other Khasias by name Gurudass and Bheeraj of H.C. Shop, who have assisted Sri Sankar were also reinstated. The general morale of the workers have gone down over the action of the administration in reinstating such of the employees who have directly involved in arson, assault and intimidation over loyal workers.

Subsequent to our complaint lodged on 9-10-74, i.e. on 10-10-74, the following employees of railway workshop, who are also removed from service have started harassing our loyal members near the Railway Canteen close to the flag post. They were indirectly using our members, in order to harass them and create trouble. They are:

- | | |
|----------------|---------------------------------------|
| 1. Venkopal | Sr. Clerk/DCB's Office/AF (removed) |
| 2. Bheeraj Rao | Skd/low mulla -do- |
| 3. A. Sankar | Skd/point shop -do- |
| 4. Putteriah | Skd/T.No.3312 point shop (in service) |

440/3
12/10/74

Southern Railway Employees' Sangh

(REGISTERED, RECOGNISED AND AFFILIATED TO N.F.I.R. AND I.N.T.U.C.)

MYSORE SOUTH BRANCH

No. 2, K. R. Vanam, MYSORE-570004.

M. Bhojaraj
Chairman

K. N. Vasudeva Rao
Secretary

Ref No.....

... () ...

Date.....



As a disciplined soldiers of this mighty organisation wedded to the principles of truth, non-violence, we have to bring this to your kind notice for suitable action in order to maintain discipline. Before any untoward thing may happen, we earnestly request you to make necessary arrangements to avert any disaster.

Yours faithfully,

M. Bhojaraj
CHAIRMAN.

Copy to: ... for kind information and for kind action please.

Copy to: ... for the ... of the ... such of those employees who have ... of national property and ... system to a ... to maintain industrial order.

Copy to: ... for information and to make a ... to ... **ENCL: ONE**

Copy to: ... He is requested to go through the ... of the case before ... such of the ... to the industry as a whole.

Copy to: ... for useful action at his level.

Copy to: ... for information and for kind action please.

Copy to: ... Bangalore for kind information and useful action please.

Copy to: ... Bangalore for kind information and useful action please.

Copy to: ... for information please.

429
George Fernandes,
President.

M RF/LSU-B

October 24, 1974.

Dear Shri Menon,

Sub: Withdrawal of DIR cases charged against
the railway employees in connection with
May 1974 Railway Strike.

...

I shall be grateful if you could kindly connect the letter, dated 8.10.74, addressed to you by Shri P. Ramachandran Nair, on the above subject, a copy of which is enclosed herewith for ready reference and advise if a review has been made of the position stated by Shri Nair. I would also like you to please consider if the condition of prior consultation with the Railway Administration in withdrawal of the Court cases can be waived and these cases are considered for withdrawal on the lines the Tamil Nadu Government has adopted.

An early response in this regard will be highly appreciated.

With kind regards,

Yours sincerely,

Encl: as above.


George Fernandes

Shri C. Achutha Menon,
Chief Minister of Kerala,
Trivandrum.

Copy to Shri G. Ramachandran, President,
SIMU, Madras for information.

...

130
George Fernandes,
President.

AIRF/24

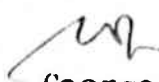
November 12, 1974.

Dear Shri Susairaj,

Your letter, inviting me to address your students reached me today. I would suggest you to kindly get in touch with the Railwaymen's Union in Tiruchirapalli about my programme. If time can be found I shall be happy to address your students.

With kind regards,

Yours sincerely,


George Fernandes

Shri A. Susairaj,
Vice President,
The Planning Forum,
St. Joseph's College,
Tiruchirapalli-2.

Copy to Shri M. Namasivayam, General Secretary,
SRMU, Madras.

...

21

George Fernandes,
President.

AIRF/160 - B

November 12, 1974.

Dear Com. Mylandan,

AIRF/26

I have the copy of your letter, dated 21st October, 1974. I am aware of the situation in Guntakal and of the vindictiveness with which the local authorities are behaving. I have been pursuing this matter with the authorities in Delhi. I am sure we shall be able to settle this problem, very soon.

I am visiting Guntakal on the 19th instant. I am looking forward to meeting you and other comrades.

With greetings,

Yours fraternally,


George Fernandes

Shri S. Mylandan,
Divisional Secretary,
Southern Railway Mazdoor Union,
Guntakal Division,
Guntakal (Southern Railway).

32

NATIONAL COORDINATION COMMITTEE FOR RAILWAYMEN STRUGGLE GOLDEN ROCK.

Com. Garage Bangalore.

GOLDEN ROCK,

Date10-1974.

Dear Comrade,

Sub: Proposed Visit of convenor N.C.C.RS/New Delhi to Golden Rock.

Ref: Comrade N. Nageswamy's letter No.C/175 dated 5.10.74 addressed to you and copied to the undersigned and other convenors of Tanjore, Madure etc.

...

We have unanimously decided to invite you to pay a visit to this area and address the Railway Workers you being the architect of forging unity among the Railwaymen and lead them in their historical and unprecedented May Struggle.

2. Against heavy odds we are taking every efforts to sustain the militancy of the workers in Golden Rock Workshops. Nevertheless due to frustration caused as a result of material losses inflicted on strikers and the lavish material benefits conferred on black legs we are afraid generalisation has started to creep in among the strikers and this tendency has to be curbed before long. Your presence and exhortations we are sure will give the necessary fillip to morale of the workers and prepare them for continued struggle against the despotic attitude of the Railway Ministry. As such, we request you to kindly find some time during the course of this month itself to pay a visit to the South and inform us as to when you would be able to visit GoldenRock to enable us to make necessary arrangements to organise a rally of Railwaymen.

Thanking you,

Yours fraternally,
(L. KRISHNA MURTHY)
Convenor/NCC.

c.c. Com. N. Nageswamy,
Convenor/NCC/South Zone,

*446584
17/10/77
pl. confirm
to any other com.
be given
D
SW/77*

37

George Fernandes,
President

AIRF/76


November 12, 1974.

Dear Com. Krishnamoorthy,

I am visiting Southern Railway from 15th
of this month and will be touching Golden Rock.
I am looking forward to meeting you and other
comrades.

With greetings,

Yours fraternally,


George Fernandes

Shri L. Krishna Moorthy,
Convener,
National Coordination Committee
for Railwaymen's Struggle,
Golden Rock (Tamil Nadu)

34

George Fernandes,
President.

AKR/160-11

November 12, 1974.

Dear Mr. Urs,

I have written to you earlier about the withdrawal of court cases against the railwaymen on account of strike.

The Public Division of the South Central Railway Mazdoor Union informs me that there are 9 trial court cases still awaiting withdrawal. Of the 237 cases where workers were summarily convicted for participating in the strike, 136 have been disposed of with judgements favourable to the workers, 29 have been argued and posted for judgment and the rest are yet to come up for hearing.

These summary trials had taken place at the time of the strike without any opportunity being given to the workers to defend themselves. I shall appreciate it if you were to direct that these cases be settled without putting the workers to unnecessary financial and other hardships.

With greetings,

Yours sincerely,


George Fernandes

Mr. Devraj Urs,
Chief Minister of Karnataka,
Bangalore.

35
AIRE/ 160-B

November 12, 1974.


Dear Comrade,

I have your letter of 26th October, 1974, regarding indefinite relay fast from November 11, 1974.

~~Accepted 11/17/74~~
I am visiting Guntakal on the 19th instant and I am looking forward to meeting you all.

With greetings,

Yours fraternally,


George Fernandes
President.

The Divisional Convener,
National Coordination Committee for
Railwaymen's Struggle,
Guntakal Division,
Guntakal.

*UP on
copy to all
relevant sections
AIRF Union*

36

प्रधान मंत्री सचिवालय
PRIME MINISTER'S SECRETARIAT

No 35(6444) / 74-603

नई दिल्ली-११००११, 19th November, 1974
New Delhi-110011, the 22nd



Dear Sir,

Handwritten initials/signature

I am desired to acknowledge the receipt of your letter No. AIRF/31 dated 18th September, 1974, addressed to the Prime Minister, which was received on 16th November, 1974, enclosing the text of a resolution adopted by the 35th Conference of the International Transport Workers' Federation at Stockholm in August, 1974.

*President
of IAW
D. Sreenivasulu Reddy, No
123/E, Babar Road, New Delhi
has been shown*

Yours faithfully,

Handwritten signature of N.S. Sreeraman

(N.S. Sreeraman)
Private Secretary to
the Prime Minister

Shri George Fernandes,
President,
All India Railwaymen's Federation,
123/E, Babar Road,
New Delhi.

37

NO. 35 (644) / 74-645

प्रधान मंत्री सचिवालय
PRIME MINISTER'S SECRETARIAT

नई दिल्ली-११००११, 10th November, 1974
New Delhi-110011, the 10th

Copy to all concerned
sent 8-11-74

R

4/11/74
20/11/74

Cont 2 parts

B

Proceed
to Mr. Fernandes
R
28/11

Dear Sir,

I am desired to acknowledge the receipt of your letter No. AIRF/160-B dated 14th November, 1974, addressed to the Prime Minister, enclosing a copy of a joint statement by the General Secretary of the TUI of Transport Workers (Prague) and the President of the All India Railwaymen's Federation.

SW 33
AIRF/160/B
XIII

Yours faithfully,

(Signature)

(N.S. Sreeraman)
Private Secretary to
the Prime Minister

Shri George Fernandes,
President,
All India Railwaymen's Federation,
125/E, Babar Road,
New Delhi-1.



INDIAN AIR MAIL

NO 100

पहला मोड़ First fold

भारतीय पत्र न सरकार से
INLAND LETTER 0.11
No. 35 (644)/74-PMs



Sh. George Fernandes
President,
All India Railwaymen's Fed.
125E, Baber Road
New Delhi-11.

दफ्तरी मोड़ Third fold

संकेत गाने का प्रयोग न करें
10/7/74
25/10V
8
CORRECT & COMPLETE
ADDRESS
PER POSTMAN

Department of Posts
Minister's Desk
NO. 100

NO ENCLOSURES ALLOWED

दूसरा मोड़ Second fold

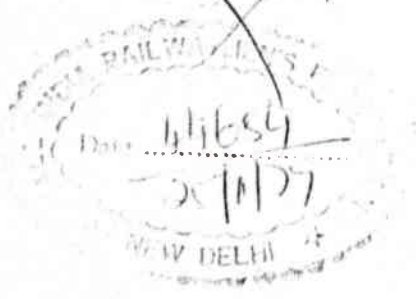
W201
copy to all
regional Secys.
AIRF Union

36

प्रधानमंत्री सचिवालय
PRIME MINISTER'S SECRETARIAT

No 35 (6444) / 74-625

नई दिल्ली-११००११, 19th November, 1974
New Delhi-110011, the 22nd



Dear Sir,

copy
B
2

I am desirous to acknowledge the receipt of your letter No. AIRF/31 dated 18th September, 1974, addressed to the Prime Minister, which was received on 16th November, 1974, enclosing the text of a resolution adopted by the 35th Conference of the International Transport Workers' Federation at Stockholm in August, 1974.

Presented
to Secy to P.M.
No. 35
of 11/11/74
By Mr. N. S. Sreeraman

Yours faithfully,

(Signature)

(N.S. Sreeraman)
Private Secretary to
the Prime Minister

Shri George Fernandes,
President,
All India Railwaymen's Federation,
123/E, Babar Road,
New Delhi.

INDIA 1947

अन्तर्देशीय पत्र

INLAND LETTER

No. 35/644/74-FMS



Shri George Fernandes,
President,

All-India Railwaymen's Federation,

125/E, Babar Road,

New Delhi-1.

**Responsible
Prime Minister's Secy
New Delhi**

फोल्ड करें



पत्र में नाम और पता लिखें

**COMPLETE & COMPLETE
ADDRESS
ENSURES PROMPT DELIVERY**

NO ENCLOSURES ALLOWED

Do not open here

First fold

Second fold



33

Lu

TRIVANDRUM

K. GOVINDA PILLAI
PRIVATE SECRETARY TO THE
CHIEF MINISTER OF KERALA

November 19, 1974.

12.10.74/100/24

Dear Shri George Fernandes,

I am directed to acknowledge receipt of your letter No. AIRF/160-B dated 24th October 1974 to the Chief Minister.

S2529
AIRF/160B

Yours sincerely,

K. Govinda Pillai
(K. Govinda Pillai)

Shri George Fernandes,
President,
All India Railwaymen's Federation,
125/E Babar Road,
New Delhi-1.

Handwritten notes:
K. Govind Pillai
19 Oct 74
view is positive
copy to...

Handwritten notes:
Copy to Shri. Ravechandan
President AIRF
R/ 30711

To open cut here

NO ENCLOSURES ALLOWED

Important
Prime Minister's Office
New Delhi

भारत सरकार
प्रधानमंत्री कार्यालय
नई दिल्ली

RECEIVED
DIRECTOR GENERAL
ADDRESS

First fold —

INDIA AIR MAIL

भारतीय डाक

वा वायुमार्ग

INLAND LETTER

0.1.1

No. 35(644)/74-PMs



Mr. George Fernandez

President

All India Railwaymen's Fed.
125/E, Baber Road

New-Delhi-11.

Second fold —

31

ALL INDIA RAILWAYMEN'S FEDERATION

AIRF/160-B

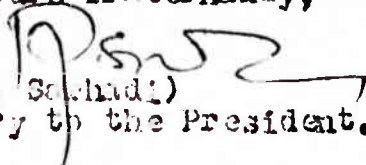
November 29, 1974

To
Shri G. Ramachandran,
President,
Southern Railwaymen's Union,
Madras.

Dear Comrade,

I am enclosing herewith a copy of the letter No.4796/CM74 dated November 25, 1974, from the Chief Minister of Kerala addressed to the President All India Railwaymen's Federation, for your information and guidance.

Yours fraternally,


(R. Sahasrathi)

Secretary to the President.

No.4796/CM/74

November 19, 1974

Dear Shri George Fernandes,

I am directed to acknowledge receipt of your letter No, AIRF/160-B dated 24th October, 1974 to the Chief Minister.

Yours sincerely,

Sd/- K.Govinda Pillai)

Shri George Fernandes,
President,
All India Railwaymen's Federation,
125-E, Babar Road,
New Delhi.

20

AIR/ 88


December 13, 1974

Dear Comrade Bhardwaj,

I have your letter of Dec'7, '74. You have not informed me on how the day^{was} observed in your jurisdiction and how many workmen participated. We should not be perturbed by the tactics of unions that are opposed to us. If we do our work conscientiously the workmen will always follow us.

With greetings,

Yours sincerely,


George Fernandes
President.

S.H.P. Bhardwaj, ---
Member of Working Committee/AIRF
Mohalla Nawab,
Kasganj.

rn*

41

AI RE/76

December 13, 1974.

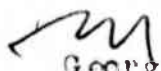
Dear Comrade Narasimhan,

I have your letter of 23rd-26th November, 1974 about the court attachments.

I am having the matter taken up at all the necessary levels.

With greetings,

Yours sincerely,



George Fernandes
President.

Shri T.N.Narasimhan,
Clerk, Grade-I
Coaching Accounts,
Southern Railway,
Tiruchirappalli .

rn*

111
29/1/75 (ii)

NATIONAL CO-ORDINATION COMMITTEE FOR RAILWAYMEN'S STRUGGLE
TIRUCHIRAPALLI DIVISION.

V.K.H. Mohamed Abdullah,
Divl. Convener.

73, Logammal Lane, E. Pudur,
Tiruchirapalli-12,
Dated 25th January 1975.

To

Sri M. Narassivayan,
Convener, South Zone, NCCRS, Madras.3

Dear Comrade,

Re: Strengthening of the Unity of the NCCRS.
Ref: Your letter dated 15.1.75 & our reply dt. 17.1.75.

In response to your letter quoted above we have to inform you that we are also in full agreement with the view that the unity of NCCRS should be preserved at all costs. We also sincerely feel that the unity alone was the reason for the success of May 1974 strike and we hope that it is the duty of every constituent unit to maintain the all-knit unity in letter and spirit.

We are viewing the ensuing Southern Railway Employees' Credit Society elections in the above spirit and any attempt on the part of any individual constituent unit of the NCCRS to torpedo the unity cannot be viewed as helpful to maintain the unity.

We, therefore, believe that to maintain the present unity as aforesaid, each constituent unit of NCCRS representing also category-wise unions if given their due share in the coming Society election, the same may give equal status and responsibility for every unit and the units will, as well, realise of their supreme necessity to maintain status-quo in the matter of preservation of the unity of the NCCRS.

Any attempt to deviate from the above principle or to share the posts of Directors and Representatives for the Society on the part of units like S.R.M.U or DREU etc. under some extraneous understanding, we are sure, pave the way for withering away the energy of the well-knit of the NCCRS built on the sacrifice and sufferings of Railwaymen during the recent strike.

We strongly feel that the immediate problem facing the NCCRS is to bring back to duty all those whose services were terminated due to May 74 strike and render them and their family financial relief and the finance at the disposal of the NCCRS should, on no account, be expended on trivial matters like Society Elections etc. We hope, as the Zonal Convener, you will appreciate our stand and feelings and do your mite constructively. The unity, we trust, will be retained and preserved if only equal status and representation is given to all the constituent units of NCCRS failing which you will be held solely responsible for breaking the existing unity.

We, therefore, appeal to your good sense to please call for the meeting of the Zonal ~~NCCRS~~ NCCRS to take stock of the prevailing situation, victimisation and financial relief to the victims etc. and to pave the way for retaining the present unity amongst the Railwaymen.

Kindly acknowledge receipt of this letter and let us have your reply very early.

With Greetings,

Yours fraternally,

Adm. Secy.
Divisional Convener TPJ

Copy to all concerned.

UNITY IS STRENGTH; LONG LIVE UNITY ;



ALL INDIA [P & T] ADMINISTRATIVE OFFICE'S EMPLOYEES' UNION
RECEPTION COMMITTEE

OF
XIIITH ALL INDIA CONFERENCE
ERNAKULAM

PATRONS

k. m. hamza kunju, *mayor*
k. chandrasekharan m. p.
dr. mathew kurian m. p.
m. m. chetian, *advocate*

CHAIRMAN

v. viswanatha menon m. p.

VICE CHAIRMEN

s. c. s. menon
thampan thomas
k. n. ravindranath
a. p. varkey
m. m. mathew
k. janardhanan
m. r. rajendran
n. k. kannan menon
p. r. rajan
t. sadarandan
t. g. vijayaraghavan
m. sivasankaran
p. k. kunhimon

SECRETARY

k. ayyappan

JOINT SECRETARIES

p. a. kumaran
m. h. hamza
p. k. kuriakose
p. bhargavan nair
k. a. augustine
k. prabhakaran
m. k. george
m. k. narayanan nair
k. v. gopinath

TREASURER

v. s. thankappan

Ref: AIC/ENK/75.

Date: 31.1.75.....

✓ Shri George Fernandez,
President, A.I.R.F.,
125 Eastern Railway Quarters,
Babar Road,
NEW DELHI-1.

Respected Sir,

The Twelfth All India Conference of the
All India (P&T) Administrative Offices Employees'
Union, has been arranged to be held at Ernakulam,
Cochin, from 24th to 23th February '75.

A Souvenir also will be published to
commemorate the Conference.

We solicit your blessings for the successful
conduct of the Conference.

With regards,

Yours sincerely,

(K. Ayyappan)

SECRETARY.

Phone: 40927

Grass: RAILWAYMEN

ALL INDIA RAILWAYMEN'S FEDERATION

125/B, Babar Road,
New Delhi

AIR/76

February 12, 1975

Dear ~~XXXXXXXXXX~~

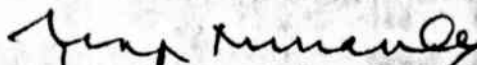
The election to the Board of Directors of Southern Railway Employees' Co-op. Society (Urban Bank), Madras are due to be held during March and April 1975. The Southern Railway Mazdoor Union, is fighting these elections with the avowed purpose of throwing out from the Board 'anti worker' elements and to make the bank more responsive to the needs of the railwaymen. Comrade Nemaalvayan General Secretary of the Southern Railway Mazdoor Union will be writing to you on this in greater details.

I would request you to take personal interest in persuading all railwaymen in your jurisdiction to elect the SSMU nominees. I am aware of the problems that you face on account of the strike and its aftermath. However, these elections should also be considered as a part of our struggle and you should devote some time for this to bring about the victory of our comrades.

I hope you are doing everything necessary to make the demonstration of 31st March before the Parliament a mighty success.

With greetings,

Yours sincerely,


George Fernandes
President



ALL INDIA [P & T] ADMINISTRATIVE OFFICE'S EMPLOYEES' UNION
RECEPTION COMMITTEE

OF
 XIITH ALL INDIA CONFERENCE
 ERNAKULAM

L-175.....

122
 3/4/75

AIRF/Pres/Gen/75

February 12, 1975.

Dear Comrade Ayyappan,

I have your letter of 31st January informing me about the 12th All India Conference of the All India P & T Office's Employees' Union. I hope your conference will concern itself with the manifold problems facing the working people in the country and chalk a course of action to meet these challenges. My best wishes are with you for the success of your Conference.

With kind regards,

Yours sincerely,

George Fernandes
 President.

Shri K. Ayyappan,
 Secretary,
 All India P&T Administrative
 Office Employees' Union,
Ernakulam

rn*

Yours sincerely,

(K. Ayyappan)

SECRETARY.

REASURER
 NAKKAPPA

AIRF/Pres/76/

February 12, 1976.


My dear Namasisivayam,

I have your letter of 6th February regarding election to the bank. Enclosed herewith please find copy of my letter addressed to the office bearers whose list you had enclosed. The last name, M.A. Ramprasad, does not have the address. Hence a spare letter signed by me is enclosed herewith so that you may forward it to the concerned comrade.

I hope the election campaign is picking up and you will achieve success.

With greetings,

Yours sincerely,


George Fernandes

Shri M. Namasisivayam,
General Secretary,
Southern Railway Mazdoor Union
48-A, Railway Quarters
Egmore
MADRAS

rn*

AIRF/26

February 13. 1975.

My dear Namasivayam,

I have received a circular issued by V.K.H.Mohamad Abdullah, Divisional Convener, NCCBS, Tiruchirapalli Division, regarding the elections to the Bank. I hope they will not be able to harm our prospects in the elections.

With greetings,

Yours sincerely,


George Fernandes

Shri M. Namasivayam,
General Secretary,
Southern Ry. Mazdoor Union,
Madras.

rn*

G. Ramachandran,
President,
Southern Railway Mazdoor Union,
Vice-President,
All India Railwaymen's Federation,

AIRF/76

No. 77, Railway Colony,
Tiruchirappalli-1.
Pin Code: 620001.

..22..nd..Feb..1975

The General Secretary,
All India Railwaymen's Federation,
New Delhi.

16

Dear Comrade,

Sub: Demanstration before Lok Sabha
Ref: Your No. AIRF/3 Dt 18-2-75.

We note that since ~~Lxxx~~ Palliment will be having a recess from 26th March to 9th April, 1975, a change in the date for the proposed mass representation has become necessary. In this connection 16th April which has since been decided upon will not be convenient to employees coming from Tamilnad and Kerala. 14th April is the Tamil New Year's day. It is also the New Year's Day for Kerala. May be so in some other parts of the country also. It is therefore requested that the matter may be reconsidered to fix the date taking into account this factor.

I suggest 18th April or any subsequeht date.

With Greetings,

Yours fraternally,

*Mr. George Pandey
Pandey
For kind
done the
helpful.*

G. Ramas

*P. V. Subramanian
28/2/75*

5/4/75
22

AIRF/76

17.3.75


Dear Com. Ramachandran,

Your letter of 22nd February 1975 was put up before me only yesterday. I have immediately issued a circular postponing the demonstration to the 22nd of April. I hope this will suit the comrades from the South.

I hope your union is doing everything possible to mobilise the largest number of workmen to participate in the demonstration.

With greetings,

Yours sincerely,


George Fernandes

Mr. G. Ramachandran
President
Southern Railway Mazdoor Union
No. 77, Railway Colony
Tiruchirappalli-1
Madras



TELEPHONE : 40947

TELEGRAM : RAILWAYMEN

All India Railwaymen's Federation

(Estd. 1924)

123/E, BABAR ROAD, NEW DELHI-1.


AIRF/76

April 1, 1975.

Dear Comrade Rao,

I have your letter of March 17, 1975.
I have forwarded it to Comrade Namasivayam,
General Secretary of the Southern Railway
Mazdoor Union, Madras.

Yours sincerely,


George Fernandes
President.

Shri A.N. Markanda Rao,
No. 6 D, Lake Area II Street,
Madras-34

rn*



TELEPHONE 40947

TELEGRAM RAILWAYMEN

All India Railwaymen's Federation

(Estd. 1924)

125/E, BABAR ROAD, NEW DELHI-1.

AIRF/76

April 1, 1975.

Dear Comrade Namasivayam,

Enclosed is the original of a letter received by us from a former employee of the Credit Society on the Southern Railway. Please do the needful.

With greetings,

Yours sincerely,

George Fernandes

Shri M. Namasivayam,
General Secretary,
Southern Railway Mazdoor Union,
Madras.

rr*

Jan J +

Villupuram
18-3-1975

10



From

H. Prabhakaran,
380, North Raj Colony
Villupuram, 605602
SADI

To

Com. George Fernandes,
President,
AIRP,
New Delhi.

Respected sir,

Honorable comrade George Fernandes we the strikers
Villupuram requested you to kindly for two photo-
graph with your signature as a remembrance.

We are terminated under RI 149 March 1974 strike.
MR. G. Ramachandran President SRMU advised to our strikers
that he will get Reinstatement and back wages. Now
the termination khalaasis are taken back duty except
Mechanical Department. 20.3.75 GR, and SRMU pupils are
meet GM.

MR. G. Ramachandran is writing very kind and
sincerely. Therefore we assure you to accompany
you'll forever.

Thanking you

Yours sincerely
H. Prabhakaran
Termination Khalaasi
WOCO / VM.



TELEPHONE : 40947

TELEGRAM : RAILWAYMEN

All India Railwaymen's Federation

(Estd. 1924)

125/E. BABAR ROAD, NEW DELHI-1.

AIR/76

April 1, 1975.


Dear Comrade Prabhakaran,

I have your letter of March 19, 1975. I am aware of the efforts being made by Comrade G. Ramachandran, President of the Southern Railway Mazdoor Union to secure the reinstatement of the victimised railwaymen. I have no doubt that all the victimised workmen of the entire railway system will be taken back on work.

It is, however, important for us to remember that only through unity will it be possible for us to secure justice. More struggles will have to be waged before we secure our legitimate demands. I hope you and your comrades in Villupuram will do everything to build a united railwaymen's movement.

With greetings,

Yours sincerely,


George Fernandes
President.

Shri H. Prabhakaran,
380, North Railway Colony,
Villupuram-605602

RM*

South Central Railway Mazdoor Union

(Registered, Recognised & Affiliated to A.I.R.F. & I.M.S.) ★ Hd. Qrs. SECUNDERABAD

THERE IS NO REAL WEALTH BUT THE LABOUR OF MAN.

Service to Humanity is service to God.

RLY. BLDG. UBL.—600

HUBLI DIVISION

GADAG ROAD, HUBLI

V. N. KARMALI

Rly. Phone No. 364

Vice-President (Central)

K. P. SRINIVASAN

B.A. (Hons.) LL. B.

Divisional Secretary.

S. K. Chetty, AIRF, H.C.

Ref. No. SCRMU UBL/DN

H U B L I, DATE . 6 - 4 - 1975

To

Shri. George Fernandes
The President/AIRF/New Delhi-1

My dear Comrade,

Re: Election of Directors to the S.R.Co. Operative
Credit Society Ltd., Madras---

Refs: Your letter Dt. 31-3-1975

As per your above letter and an earlier one, I had tar of the Division (Hubli) along with Shri. Venugopal, the Divisional Secy. of Mysore Division and also to the best possible extent each unit, section and seat of individual members of various Department I contacted along with active and sincere workers. Because the time by which the official candidates for the Elections from SRMU was advised was fast approaching the dates of elections at various places, although much we could not do, to the best of our ability we have done and that was appreciated by the SRMU men themselves including Mr. Namasivayama and Mr. Venugopal. That is how we have tried to keep up the good traditions of this Union and obeyed your directive. But the most unfortunate part of local action of this Union was that many of our important office bearers did not come upto your expectation or atleast in the manner in which ordinarily they should have come up. Even some of the Office Bearers worked against the Official Candidates as per reports I received from some of the active workers who worked out the propoganda. For instance, Shri. V.N. Karmali, the Divisional President did not show his face any where outside and appealed to men of his section atleast. On the day of Elections at Hubli or any where in the Division he was not present. Shri. B. Vittal Rao, the Secy. of the Workshop and Stores Branch which is of vital importance for all our activities and to whom also you made a special appeal in this connection is away in his village from the month of June itself leaving his unit members nearly 200 to 300 who were even convicted and who were to move Courts etc., to their own fate and to my responsibility. And he does neither writes nor even acknowledges our communications or act upon our advice. He has not even made appeal in connection with his reinstatement though the clearance is given by the GM long back and the FA&CAO and DAO, Hbli are anxious to put him back to duty. The Chairman of the Open Line Branch Shri. B.M. Khan and the Treasurer, Shri. Sindhe did work against our official candidates. But you may be wonderstruck, I write, that the Loco Running Staff Associations members like D' Cruz, Sivalingam and Rajan and other were present at the spot of elections in Loco Shed and also made their members' polling possible in our favour and helped. That is how the matters moved for which partly I feel sorry and also I am reporting to you just to apprise you of the way in which and the circumstances in which we are required to build up our Organisations here, specially I by taking the responsibility of the Divisional Secretary Ship and also the representative of the Federation in the Working committee. These are the realities which you can verify from Shri. Venugopal who was here for the purpose. However, on the line, all our Branches have given appreciable support and have done their best. That was the impression of Shri. Venugopal I am sure, having this in view you will guide and advise us for better results, in future in such circumstances. With best regards,

(9)

South Central Railway Mazdoor Union

(Registered, Recognised & Affiliated to A.I.R.F. & I.M.S.) ★ Hd. Qtr. SECUNDERABAD

THERE IS NO REAL WEALTH BUT THE LABOUR OF MAN.

Service to Humanity is service to God.

RLY. BLDG. UBL-600

HUBLI DIVISION

GADAG ROAD, **HUBLI**

Rly. Phone No. 364

V. N. KARMALI

Vice President (Central)

K. P. SRINIVASAN

B.A. (Hons.) LL. B.

Divisional Secretary.

K. P. Srinivasan, AIRF-UL

483
9-475

Ref. No. SCRMU UBL/DN/

H U B L I, DATE 6 - 4 - 1975

To

Shri. George Fernandes
The President/AIRF/News Delhi-1

My dear Comrade,

Re: Victimisation Position of Hubli Division
May '74 Strike as on date;

Except Shri. A.S.D'Cruz, all other men (6 men) who were to be cleared by GM/SC have been cleared in the last HODs meeting and therefore, naturally the men are anxious to see that Shri. D'Cruz also returns to duty at the earliest. Kindly, therefore, do your best in the matter and advise. I too have got a special work for his case, since he stood like a rock in the struggle and since then he is with us, the Union/all co-operation along with his men of his Organisation, the IRSA. Of course, he is now also unperturbed. But his coming back at the earliest, will go a long way in improving the matters, and thereby, you as the National Convenor and I, as the Divisional Convenor will have a satisfaction that the rehabilitation is over and we have kept up our promises. Therefore, this is the special request in Comd'Cruz's case. In his case also, we are to note that there is no question of violence, sabotage or damage to Railway Property issues. His case is as simple as mine in a way except that after my arrest, he was expected to be a bit more strong and firm. That is all. I am sure, special attention will be given to his case from your end. Because, the moment I, the Divisional Secy; and Convenor, DCORS comes back shortly as is ~~proposed~~ contemplated, natural it is that other men and D'Cruz feel that there is still a ballance of victimisation which is not justified.

All the trial Court Cases (5) those were still pending/in my last report also have been withdrawn and thereby there are no trial court cases, we have to face in this Division.

In case of 21 men Workshops who are pre-1938 appointees and who were convicted and dismissed and reappointed as FRESH ENTRANTS JUDGEMENT COPY OF THE COURT WHICH ~~WAS~~ IN THEIR FAVOR ACQUITTING THEM WITHOUT RETRIAL is also enclosed to the representation made by us to the Dy. CME/Hubli Shops. Since they were dismissed by the GM Secunderabad, the Appellate Authority, the Railway Board only had allowed their appeals and reappointed as FRESH ENTRANTS. Now also I feel that the Board's orders are required to regularise their period of absence as per recent decisions of the Railway Board and also in terms of their favourable judgement. Kindly, therefore, a special watch from your end, I request.

From the news papers, we had come to know that you would be meeting the Rly. Minister with the other Office Bearers of the AIRF on 4, 5, 6 of April 1975 to discuss Railwaymen's demands of current day. We, therefore, are anxious to know the result.

Also I hope, that you are in receipt of my ~~pre~~ letter and others' wires regarding my REINSTATEMENT SUBJECT TO TRANSFER TO SHOLAPUR AND GIVING OF UNDERTAKING AS REPRODUCED IN MY LETTER TO SHRI. A. V. K. CHAITANYA AND COPIED TO YOU. I am awaiting your advice and guidance. I am more worried about Undertaking. I cannot give any undertaking except the appeal, I have already made (copy enclosed in my above letter to you. With fraternal regards,

Yours fraternally,

South Central Railway Mazdoor Union

(Registered, Recognised & Affiliated to A.I.R.F. & H.M.S.) ★ Hd. Qrs. SECUNDERABAD

THERE IS NO REAL WEALTH BUT THE LABOUR OF MAN.

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HUBLI DIVISION

GADAG ROAD, HUBLI

V. N. KARMALI

Rly. Phone No. 364

Vice President (Central)

K. P. SRINIVASAN

B.A. (Hons.) LL. B.

Divisional Secretary.

Ref. No. SCR MU/UBL/DN/ W&S

H U B L I, DATE 6 - 4 - 1975

To
Shri. A.V.K. Chaitanya
GS/SC MU/SC

484
9-4-75

My dear Comrade,

Re: Trade Apprentices Who completed their training and not absorbed and but sent out..... Now Then Appointed as Khalasis and now proposed to be appointed as SKILLED MEN (MACHINIST TURNERS AND FITTERS) against 50% quota reserved for Trained Apprentices.

The W&S Br. members have complained to me as follows:

About 2-3 years back the VII Batch of Trade Apprentices who completed their apprenticeship were not absorbed as there was a ban on recruitment of direct recruits or the quota reserved for Apprentices. Hence they were urging for preference in the appointment of Khalasis in future. They made applications at the time of Khalasis and along with others. They were preferred however and appointed as khalasis more than a year back. Because the S&B was interested in some of the relations of their office-bearers, they tried upto Railway Board through the Dy. CME and now have got relaxation to the effect that about 30 men out of Khalasis of the kind cited above are to be appointed as SKILLED MEN AGAINST THE 50% QUOTA RESERVED FOR APPRENTICES OF 1961 ACT. Therefore now already the Dy. CME's office has started issuing of orders appointing these khalasis as Skilled men w.e.f. 1.4.1975.

It is in these circumstances, the long serviced khalasis who are not getting their promotions even as semi-skilled and similarly the semi-skilled not getting promotions as Skilled over number of years are aggrieved very much and are pressing this Union to see that the above type of appointments should be stopped and such promotions would go to unfortunate men who propose to see the light of their promotions in the near future and before their retirements atleast. The policy we adopted and got ban on recruitment in the intermediary grades for 5 years actually did not benefit these men in the lower grades and now these men awaiting their turn are disappointed and are complaining.

You are, therefore, requested to find the way out for these men in the lower grade for their betterment. The number of posts now proposed to be filled is thus as not small as you see and they are being filled in thus. That means, the Khalasis training completed Trade Apprentices of the VII Batch who were sent home were appointed as Khalasis are now finding their promotions or appointments as Skilled though they are to seek their promotion in usual course, and according to the changes and rules of promotion. But this special dispensation from the Board is said to have been received by the Dy. CME is being implemented already. Kindly, therefore, take necessary action to stop this type of appointments and see that the long serviced unskilled and semi-skilled men get the benefit of these reasonable number of posts. Kindly also advise whether the ban on recruitment to intermediary grades is still in force and if it is so, kindly examine as to how far this relaxation and implementation of orders are in orders and advise at the earliest and create confidence among our membership.

Kindly acknowledge and advise.

Copy to: Shri. George Fernandes
President / A.I.R.F. / New Delhi

Yours faithfully,

(K.P. SRINIVASAN) Div. Secy.

S. H. 75
S. H. 75

Swigam

(2)

To
Mr. George Fernandes,
President A.R.F.

V. NAGARAJ
28 E, 1ST
VARADANAY
TRICHY

From V. Nagarajam (C.N.W
Southern Railway KALASI)
(S.R.M.U) Madhwa Union
CASUAL LABOUR
Trichy Division

Respected Sir,

I had been dismissed
from Railway during Railway-
Strike 1974. The High Courts
of Andhra, Gujarat, and Kerala
have ordered to reform the
dismissed Candidates. But yet
this has not been done.
By the help of Cr. RAMACHANDRAN
(C.P.S. Unit S.R.M.U.)

90% of the candidates have
regained to the posts. But
we "THE CASUAL LABOUR"
are suffering with out job. You
are not giving financial help.
When you came to Trichy, I
gave you a petition. You
assured to consider my case.
But your word is remaining
as a word only. One of
our friends RANJANATHAN
have suicided. No action
have been taken by the
union. I am in a very
Pitiable condition. Here
the price of rice and other
food are too much.
YOU MUST GIVE
JOB. OTHERWISE I WILL
FIRE MYSELF BEFORE THE
STATUE OF LOTHRA
IN TRICHY DIVISION.



TELEPHONE 40947

TELEGRAM RAILWAYMEN

All India Railwaymen's Federation

(Estd. 1924)

125/E, BABAR ROAD, NEW DELHI-1.

AIRF/76

April 11, 1975.

Dear Comrade Srinivasan,

I have your letter of April 6, informing me about the performance of Comrade Karmali and also the activities of some of our so called leaders. The railwaymen's movement is full of such worthless and selfish people who seek to become office bearers for their own personal ends and not because of any commitment to the cause of the working people. I would like your sending a formal report on the performance of the various office bearers in your division to the General Secretary of your Union with a copy endorsed to me.

I have received a letter from Comrade D'Cruz regarding your transfer. I would suggest you making an immediate representation to the General Manager on the subject and send me a copy of it. Have you been in touch with Comrade Chaitanya? What is his own approach? I am writing to Comrade D'Cruz separately.

You may also assure Comrade D'Cruz that his case is being pursued with the Authorities here. Yesterday Com. S.K. Dhar, Assistant General Secretary of the L.R.S.A. had met me, and he has also mentioned to me that the L.R.S.A. is pursuing Comrade D'Cruz's case.

In your letter of 6th April, in which you have reported the victimisation position, you have mentioned that you have enclosed the copy of the judgement, which is not there. Please send me a copy of the same. Com. J.P. Chaubey informs me that he has already represented this matter with the Railway Board and I am sure we shall be able to get a favourable decision.

With greetings,

Yours sincerely,


George Fernandes
President

Shri K.P.Srinivasan
Divisional Secretary/SRMU
Hubli Division
MURLI

rn*



TELEPHONE , 40947

TELEGRAM : RAILWAYMEN

All India Railwaymen's Federation

(Estd. 1924)

125/E, BABAR ROAD, NEW DELHI-1.

AIRF/76

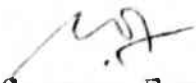
April 11, 1975.

Dear Comrade Nagaraj,

I have your letter of April 8. I would suggest your meeting the officials of the Southern Railway Mazdoor Union at Tiruchirappalli. Both, the S.R.M.U. and the All India Railwaymen's Federation are doing their best to secure the reinstatement of all the victimised workmen. Across the country we still have about 18 thousand workmen including 15 thousand of the Casual workmen like you who have not yet been reinstated. I can appreciate your difficulties, but one should not become desperate.

With greetings,

Yours sincerely,


George Fernandes
President.

Com. V. Nagaraj,
28-B, I Street
Veraganeri
TRICHY-3

rn*

George Fernandes,
President.

AIRF/76

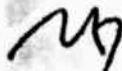
May 16, 1975.

Dear Com. Mylandan,

I have your letter of 8th April, 1975. My visit to the South will now be in July. I am looking forward to meet you at Jodhpur.

With greetings,

Yours fraternally,



George Fernandes

Shri S. Mylandan,
Divl. Secretary,
Southern Railway Mazdoor Union,
Guntakal Division,
Guntakal.